

Environment	FY23	FY22	FY21
Percentage Change in Scope 1, 2 & 3 Carbon Emissions compared to FY16 Baseline	-57%	-66%	-70%
Carbon Emissions per Employee (metric tons of CO <sub>2</sub> e)	0.7	0.6	0.7
Carbon Emissions by Scope <sup>1</sup>	Metric Tons of CO <sub>2</sub> e		
Scope 1	22,038	17,804	9,250
Scope 2	4,786	8,356	70,659
Scope 1 & 2 Emissions	26,824	26,160	79,909
Scope 3	515,371	405,352	297,067
Carbon Emissions	542,195	431,512	376,976
Carbon Emissions by Source <sup>2</sup>	Metric Tons of CO <sub>2</sub> e		
Scope 1 & 2 Carbon Emissions by Source			
Leased Cars	16,163	11,804	8,060
Office Electricity	—	3,572	66,811
Other	10,661	10,784	5,038
Scope 1 & 2 Carbon Emissions	26,824	26,160	79,909
Scope 3 Carbon Emissions By Source			
Purchased Goods & Services	218,240	180,314	154,667
Capital Goods	31,068	38,524	27,516
FERA	28,164	24,489	40,576
Business Travel	195,246	132,533	55,657
Employee Commuting	42,653	29,492	18,651
Scope 3 Carbon Emissions	515,371	405,352	297,067
Carbon Emissions	542,195	431,512	376,976

Footnotes

1. In fiscal 2023, we elected to present Fuel and Energy-related activities (FERA) as part of our reported carbon emissions and enhanced our methodology for calculating Scope 3 emissions to include well-to-tank emissions for personal car travel and taxi under Business Travel and Employee Commuting. Prior periods have been revised to reflect these changes. Emissions related to Office Electricity reflect a market-based accounting approach which includes the impact of renewable electricity contracts and residual mix factors. Accenture's carbon emissions for fiscal 2023 have been reviewed by an independent third-party accountant. Refer to the [Independent Accountants' Review Report](#) for more information.
2. In fiscal 2023, we changed the presentation for Scope 3 emissions to separately report emissions from Capital Goods, which were previously included in Purchased Goods & Services. Prior periods have been revised to reflect this change.
3. Electronic waste (e-waste) includes computers, servers and uninterruptible power supply devices and excludes Avanade, a joint venture between Accenture and Microsoft that is majority-owned by Accenture.

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Carbon Emissions By Region	Metric Tons of CO <sub>2</sub> e		
North America	201,847	156,020	122,894
Europe	157,102	118,280	85,184
Growth Markets	183,246	157,212	168,898
Carbon Emissions	542,195	431,512	376,976
Office Energy By Source	MWh		
Renewable Electricity	336,682	297,224	147,260
Non-Renewable Electricity	—	9,020	132,311
Natural Gas	21,162	21,726	16,854
Diesel	3,129	2,415	2,994
Office Energy	360,973	330,385	299,419
% Electricity from Renewable Sources	100 %	97 %	53 %
Office Electricity Efficiency (kWh/square meter)	109	98	93
Electronic Waste by Disposal Method <sup>3</sup>	Metric Tons		
Reused or Recycled	429	512	320
Landfill	<1	<1	<1
Total	429	512	320
	Cubic Meters		
Total Water Consumption	1,442,861	1,100,707	1,019,067
Water Consumption per Employee	2.0	1.6	1.9
% Water Consumption in High or Extremely High Baseline Water Stressed Regions	37 %	37 %	37 %