# Reducing Racial Disparities through Experience: Evidence from Medical Device Choice in Cardiac Catherization Labs

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#### Racial disparities in health care

- Lower life expectancy of more than 4 years for non-Hispanic Black Americans versus White Americans
- More than 6 years in 2020
- What can health care policy do to shrink this gap?
  - Race concordance
  - Outright discrimination
  - Implicit bias (where this paper fits?)

### This paper

Main Question: Does experience with Black patients reduce the racial gap in DES use?

Approach: LPM regression of DES use (separately by race) against different measures of experience

Unique data on team construction!

# Some high-level thoughts

## Learning differentially by race?

- Other evidence that physicians learn differentially by the race of the patient?
- Consistent with implicit bias, but haven't seen in a learning context
  - Maybe related to Sarsons, Interpreting Signals in the Labor Market:
    Evidence from Medical Referrals
- Role of implicit bias could work in different directions, depending on strength of priors and early experience

## Who is learning?

- Hard to think about team learning in this context
- Specialist seems to make the decision of whether to use DES