# Owning the Agent: Hospital Influence on Physician Behaviors

Haizhen Lin & Ian McCarthy & Michael Richards & Christopher Whaley

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**Background** 

Physician with decision-making authority for treatment

- Information asymmetry
- Regulatory restrictions

Differential financial incentives between physician and hospital

- More procedures = more revenue, but location of procedure may matter to hospital
- Hospital wants less cost with fixed payment, but physician dictates resource use
- Hospital as residual claimant on billable physician services

Differential financial incentives between physician and hospital

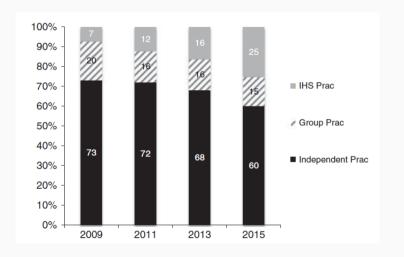
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- $\longrightarrow$  Incentives for hospitals to influence physicians

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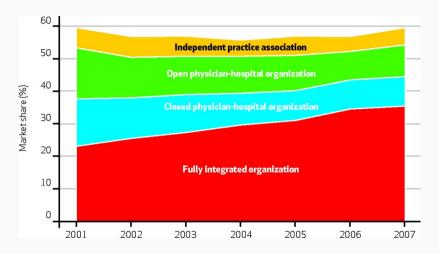
Most direct way (arguably) is to purchase physician practice

# **Changing Physician Relationships**



Richards et al., Medical Care, 2016

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Baker, Bundorf, and Kessler, Health Affairs, 2014

#### **This Paper**

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- Physician agency (Clemens & Gottlieb 2014, AER; Afendulis & Kessler 2007, AER; Gruber & Owings 1996, RAND; Iizuka 2012, AER)
- Supply-side variation (Finkelstein et al. 2016, QJE; Molitor 2018, AEJ: Policy)
- Vertical integration (Cuellar & Gertler 2006, JHE; Ciliberto & Dranove 2006, JHE; Baker et al. 2016, JHE; Koch et al. 2017, JHE; Koch et al. 2021, ReStat; Post et al. 2022, HE)

#### This Paper

**Our question:** Does a hospital's acquisition of a physician practice change the amount, location, and types of services provided by the physician (per episode and in aggregate)?

#### Contribution:

- Synthesis: We consider several outcomes collectively, many of which (but not all) have been studied in isolation
- Identification: Instrumental variables strategy to help address endogeneity from two-sided matching problem between hospital and physician

#### **Outline**

- 1. Conceptual Framework
- 2. Preview of Results
- 3. Event Study
- 4. Instrumental Variables
- 5. Other Outcomes

**Conceptual Framework** 

- Profits to non-integrated physician:  $\pi_{j,NI} = R_j \left( y_{ijk} \right) c_{j,NI} \left( y_{ijk} \right)$ 
  - $R_j$ , net revenue to the physician (reimbursement net direct costs of patient care)
  - $c_{j,NI}$ , other indirect costs not reimbursed by insurers
- Perceived patient utility:  $\tilde{u}(y_{ijk})$

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With assumptions on linearity and separability in patient preferences:

$$y_{ijk}^{NI} = \arg\max_{y} \left\{ \left| \theta_{u} \tilde{u}(y_{ijk}) \right| + \left| \theta_{\pi}^{j} \left( R_{j} \left( y_{ijk} \right) - c_{j,NI} \left( y_{ijk} \right) \right) \right| \right\}$$

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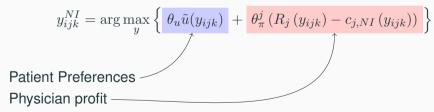
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$$y_{ijk}^{NI} = \arg\max_{y} \left\{ \frac{\theta_{u}\tilde{u}(y_{ijk})}{\theta_{\pi}^{j} \left(R_{j}\left(y_{ijk}\right) - c_{j,NI}\left(y_{ijk}\right)\right)} \right\}$$

Patient Preferences

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  - $c_{j,NI}$ , other indirect costs not reimbursed by insurers
- Perceived patient utility:  $\tilde{u}(y_{ijk})$

With assumptions on linearity and separability in patient preferences:



Solution to the non-integrated physician's optimization problem therefore satisfies:

$$\theta_u \tilde{u}'\left(y_{ijk}^{NI}\right) = \theta_\pi^j \left(c'_{j,NI}(y_{ijk}^{NI}) - R'_j(y_{ijk}^{NI})\right)$$

- Profits to integrated physician:  $\pi_{j,VI} = \bar{R} c_{j,VI} \left( y_{ijk} \right)$ 
  - $\bar{R}$ , fixed salary received from the acquiring hospital
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With assumptions on linearity and separability in patient preferences:

$$y_{ijk}^{VI} = \arg\max_{y} \left\{ \left| \theta_{u} \tilde{u}(y_{ijk}) \right| + \left| \theta_{\pi}^{j} \left( \bar{R} - c_{j,VI} \left( y_{ijk} \right) \right) \right| + \left| \theta_{\pi}^{k} \left( R_{k} \left( y_{ijk} \right) - c_{k} \left( y_{ijk} \right) \right) \right| \right\}$$

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Patient Preferences

6

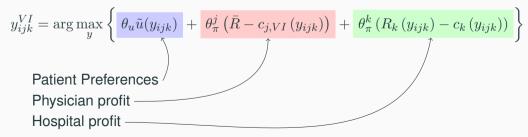
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Patient Preferences
Physician profit

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With assumptions on linearity and separability in patient preferences:



Solution to the integrated physician's optimization problem therefore satisfies:

$$\theta_u \tilde{u}'(y_{ijk}^{VI}) = \theta_{\pi}^j c'_{j,VI}(y_{ijk}^{VI}) + \theta_{\pi}^k (c'_k(y_{ijk}^{VI}) - R'_k(y_{ijk}^{VI})).$$

# Comparison with and without Integration

$$\theta_{u}\tilde{u}'\left(y_{ijk}^{VI}\right) = \theta_{\pi}^{j}c_{j,VI}'(y_{ijk}^{VI}) + \theta_{\pi}^{k}\left(c_{k}'(y_{ijk}^{VI}) - R_{k}'(y_{ijk}^{VI})\right)$$
  
$$\theta_{u}\tilde{u}'\left(y_{ijk}^{NI}\right) = \theta_{\pi}^{j}\left(c_{j,NI}'(y_{ijk}^{NI}) - R_{j}'(y_{ijk}^{NI})\right)$$

- VI implies marginal revenue for own-profits drops to zero. Will tend to reduce care
- VI introduces the hospital's profit function into physician/patient optimization problem. Effects depend on the relative size of  $\theta_{\pi}^k$  versus  $\theta_{\pi}^j$  and  $\pi_{j,NI}$  versus  $\pi_k$ .
- Implications for episode-level treatment and aggregate physician "effort"

#### **Reduced-form Analog**

- Assume  $\tilde{u}$ ,  $\pi_j$ , and  $\pi_k$  are additively separable in i and (j, k, t)
- Reduced-form analog:

$$y_{ijkt} = x_{it}\beta_x + w_{jkt}\beta_w + \mathsf{VI}_{jkt}\delta + \gamma_{jk} + \lambda_t + \epsilon_{ijkt}$$

- $x_{it}$ : patient characteristics
- $w_{jkt}$ : hospital and county characteristics
- $VI_{jkt}$ : hospital k owns the practice of physician j at time t;
- $\gamma_{jk}$ : time-invariant physician-hospital fixed effects;
- $\lambda_t$ : time fixed effects

Case 1: Integration is unrelated to unobserved physician or patient characteristics

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- 1. DD with staggered treatment
- 2. Estimate following Callaway and Sant'Anna (2021)

Case 2: Endogenous integration

#### Case 2: Endogenous integration

- Exploit plausibly exogenous change to physician fee schedule in 2010-2013 following Dranove and Ody (2019)
- Shift-share instrument using fee schedule change and initial (pre-policy) physician services

#### Intuition

- Treatment assignment is at physician/hospital level
- Requires the same physician/hospital pairs to interact before and after integration
- In data...
  - $\,\sim$  84,000 physician-hospital-year combinations among integrated pairs
  - $\sim$  52,000 with pre-integration episodes ( $\sim$  12,000 unique pairs)

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- Treatment assignment is at physician/hospital level
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- In data...
  - $\,\sim$  84,000 physician-hospital-year combinations among integrated pairs
  - $\sim$  52,000 with pre-integration episodes ( $\sim$  12,000 unique pairs)
  - Majority of integrated pairs have pre and post integration data

**Preview of Results** 

#### **General Findings**

- Increase in spending per episode, largely from outpatient services (mechanical result from site-of-care payment differentials)
- Large reduction in services provided, particularly in labs and imaging
- Substantial "reallocation" toward integrated providers and away from non-integrated providers
- Increase in overall IP and OP services provided by the physician, preliminary results suggest shift to more intensive services

# Data

#### **Data Sources**

- CMS: Complete Parts A and B Medicare claims for 20% sample of beneficiaries (2010-2015)
- SK&A: Hospital ownership of physician practices and practice characteristics
- AHA: Hospital characteristics
- ACS: County-level demographics, education, income, and employment

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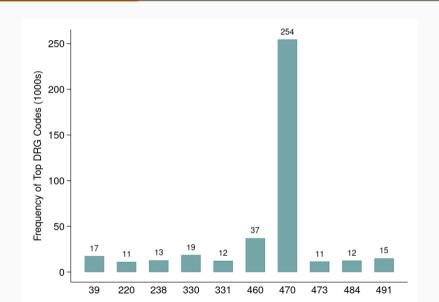
#### **Final Data:**

- 1,090,312 episodes
- 104,117 unique physician/hospital pairs
- 5,451 unique hospital NPIs
- 76,831 unique physician NPIs

#### **Outcomes**

- Construct episodes of care initiated by planned and elective inpatient stay (predominately hip and knee replacements, DRG 470)
- Episodes include physician services up to 30 days prior to focal inpatient stay and all inpatient, outpatient, physician, SNF, and HHA claims up to 90 days after discharge
- Primary outcomes: Spending, RVUs, service counts, events
- Secondary outcomes: Mortality, readmission, complications (incidence of sepsis and SSI)

# **Summary Statistics: Top Episode DRGs**

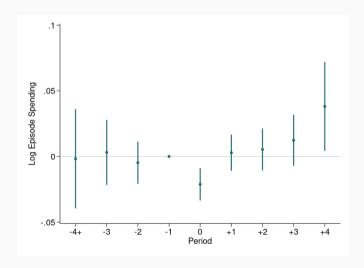


# **Summary Statistics: Episodes**

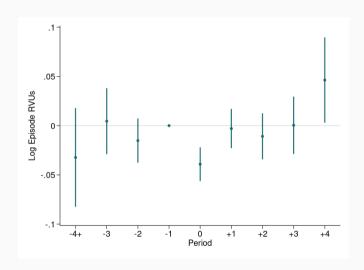
	Overall	Not Integrated	Integrated
Spending	30,561	29,420	33,807
	(21,573)	(20,513)	(24,042)
Total Events	22.786	22.589	23.345
	(13.893)	(13.684)	(14.457)
RVUs	86.853	87.360	85.410
	(68.120)	(67.805)	(68.986)
Service Count	109.495	111.947	102.522
	(626.160)	(448.490)	(966.998)
Mortality	0.040	0.040	0.042
	(0.197)	(0.196)	(0.200)
Readmission	0.185	0.181	0.198
	(0.388)	(0.385)	(0.399)
Any Complication	0.060	0.059	0.063
	(0.237)	(0.235)	(0.243)
Observations	1,090,312	806,694	283,618

**Difference in Differences** 

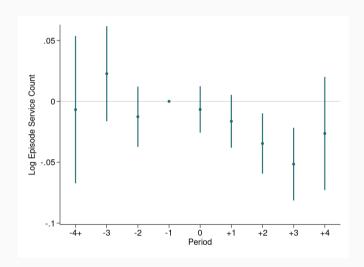
# **Event Study: Episode Spending**



# **Event Study: Episode RVUs**



# **Event Study: Episode Service Count**



## **Takeaways**

- Apparent increase in spending, maybe also in RVUs
- Potential reduction in service counts
- Likely violation of parallel trends due to endogenous matching between physician-hospital pairs

**Instrumental Variables** 

#### Instrument

#### 1. Site-of-care Payment Differentials

- For non-integrated practice, Medicare pays physician fee as per the physician fee schedule
- For integrated practice, Medicare pays physician fee + facility fee
- For identical service, total payment for service from integrated physician exceeds payment for non-integrated physician due to added facility fee

#### Instrument

- 2. PPIS Shock Quick Physician Fee Schedule Review:
  - Work RVU (estimate of cost of the physician's work)
  - Malpractice RVU
  - Practice expense RVU (split into indirect vs direct expenses)

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  - Work RVU (estimate of cost of the physician's work)
  - Malpractice RVU
  - Practice expense RVU (split into indirect vs direct expenses)

CMS introduced the **Physician Practice Information Survey** in 2007-2008 to update the calculation of indirect vs direct practice expense

- Phased in from 2010-2014
- Acts as shock to facility versus office site-of-care payment differential

#### **Instrument Construction**

#### 1. Construct PPIS price change

- Calculate the PPIS price change relative to the baseline 2009 price, separately for facility and non-facility (e.g., office-based) payments and separately for each HCPCS code, c
- Denote price changes by  $\Delta p^c_{f,t}=p^c_{f,t}-p^c_{f,2009}$  for facility payments and  $\Delta p^c_{nf,t}=p^c_{nf,t}-p^c_{nf,2009}$  for non-facility payments

#### **Instrument Construction**

#### 2. Construct relative price differential

- Calculate the difference in price changes between facility and non-facility payments,  $\Delta p_{r,t}^c = \Delta p_{f,t}^c \Delta p_{nf,t}^c$
- Reflects the additional distortion in facility versus non-facility payments introduced by the PPIS

#### **Instrument Construction**

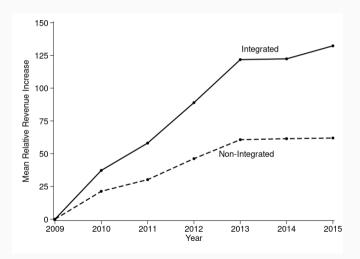
### 3. Aggregate price changes

- Aggregate  $\Delta p_{r,t}^c$  to the practice level based on the count of office-based claims for HCPCS code c
- Use 2008 claims to avoid anticipatory responses to PPIS update,  $q_{j(c),2008}$
- Weight by 2008 non-facility prices
- Normalize by 2008 non-facility revenue

$$\Delta \text{Revenue}_{j,t} = \frac{\sum_{c} \Delta p_{r,t}^{c} \times q_{j(c),2008} \times p_{nf,2008}^{c}}{\sum_{c} q_{j(c),2008} \times p_{nf,2008}^{c}}$$

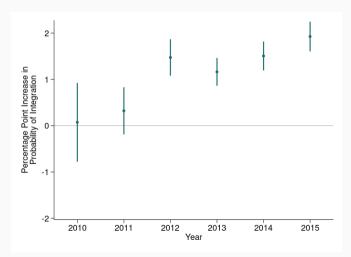
#### **Assessment of Instrument**

#### **Revenue from PPIS and Integration Status**



#### **Assessment of Instrument**

Integration LPM, analogous to Dranove and Ody (2019)



$$y_{ijkt} = x_{it}\beta_x + w_{jkt}\beta_w + \underbrace{\hat{\mathbf{V}}\mathbf{I}_{jkt}}_{f(x_{it},w_{jkt},\tilde{\gamma}_{jk},\tilde{\lambda}_t,\Delta \mathsf{Revenue}_{j,t})}^{\delta + \gamma_{jk}} + \lambda_t + \epsilon_{ijkt}$$

$$\begin{aligned} \mathbf{y}_{ijkt} &= x_{it}\beta_x + w_{jkt}\beta_w + \hat{\mathbf{V}}\mathbf{I}_{jkt}\delta + \gamma_{jk} + \lambda_t + \epsilon_{ijkt} \\ & f(x_{it}, w_{jkt}, \tilde{\gamma}_{jk}, \tilde{\lambda}_t, \Delta \mathsf{Revenue}_{j,t}) \end{aligned}$$

### Episode outcomes (30 days prior and 90 days after discharge)

- spending
- work RVUs
- service count

$$y_{ijkt} = \mathbf{x_{it}} \beta_x + w_{jkt} \beta_w + \underbrace{\hat{\mathbf{V}} \mathbf{I}_{jkt}}_{f(\mathbf{x_{it}}, w_{jkt}, \tilde{\gamma}_{jk}, \tilde{\lambda}_t, \Delta \mathsf{Revenue}_{j,t})}$$

#### Patient characteristics...

- Demographics: Age, gender, race
- Prior healthcare: Quartiles of total prior spending and procedures
- Current episode variables: Indicators for ICD9 diagnosis code groups (18 diagnosis groups per variable plus missing group) and DRG codes

$$y_{ijkt} = x_{it}\beta_x + \frac{\mathbf{w}_{jkt}}{\mathbf{g}_w} + \underbrace{\hat{\mathbf{V}}\mathbf{I}_{jkt}}_{f(x_{it},\mathbf{w}_{jkt},\tilde{\gamma}_{jk},\tilde{\lambda}_t,\Delta \mathsf{Revenue}_{j,t})}$$

#### County and hospital characteristics...

- *Demographics:* Distribution of county age, income, gender, education, and race
- Market: Indicators for whether the county hospital market is a monopoly, duopoly, or triopoly
- Hospital: Nurse and other medical staff FTEs, system membership, profit status, and teaching status; indicator for any hospital-level vertical integration

### **Specifications Considered**

$$y_{ijkt} = x_{it}\beta_x + w_{jkt}\beta_w + \underbrace{\hat{\mathbf{V}}\mathbf{I}_{jkt}}_{f(x_{it},w_{jkt},\tilde{\gamma}_{jk},\tilde{\lambda}_t,\Delta\mathsf{Revenue}_{j,t})}$$

#### 1. Individual FE Only

$$y_{ijkt} = x_{it}\beta_x + \underline{w}_{jkt}\beta_w + \underbrace{\hat{\mathsf{V}}\mathsf{I}_{jkt}}_{f}\delta + \gamma_{jk} + \gamma_{k}^{j} + \gamma_{k}^{k} + \varepsilon_{ijkt}$$
$$f\left(\underline{x}_{it}, \underline{w}_{jkt}, \widetilde{\gamma}_{jk}, \lambda_{t}, \Delta \mathsf{Revenue}_{j,t}\right)$$

- Split physician-hospital pairwise FE into separate physician and hospital FE
- Time FE,  $\lambda_t$
- Patient covariates
- Exclude hospital and county covariates

#### 2. Pairwise FE Only

$$y_{ijkt} = x_{it}\beta_x + \underline{w}_{jkt}\beta_w + \underbrace{\hat{\mathsf{VI}}_{jkt}}_{f(x_{it},w_{jkt},\tilde{\gamma}_{jk},\tilde{\lambda}_t,\Delta\mathsf{Revenue}_{j,t})}_{f(x_{it},w_{jkt},\tilde{\gamma}_{jk},\tilde{\lambda}_t,\Delta\mathsf{Revenue}_{j,t})}$$

- Pairwise FE,  $\gamma_{jk}$ , and time FE,  $\lambda_t$
- Patient covariates
- Exclude hospital and county covariates

#### 3. Pairwise FE with County Variables

$$y_{ijkt} = x_{it}\beta_x + w_{jkt}\beta_w + \underbrace{\hat{\mathbf{V}}\mathbf{I}_{jkt}}_{f(x_{it},w_{jkt},\tilde{\gamma}_{jk},\tilde{\lambda}_t,\Delta\mathsf{Revenue}_{j,t})}$$

- Pairwise FE,  $\gamma_{jk}$ , and time FE,  $\lambda_t$
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#### 4. Pairwise FE with County and Hospital Variables

$$y_{ijkt} = x_{it}\beta_x + w_{jkt}\beta_w + \underbrace{\hat{\mathsf{VI}}_{jkt}}_{f\left(x_{it}, w_{jkt}, \tilde{\gamma}_{jk}, \tilde{\lambda}_t, \Delta \mathsf{Revenue}_{j,t}\right)}$$

- Pairwise FE,  $\gamma_{jk}$ , and time FE,  $\lambda_t$
- Patient, county, and hospital covariates

#### 5. Pairwise FE with County, Hospital, and Quality Variables

$$y_{ijkt} = x_{it}\beta_x + w_{jkt}\beta_w + \underbrace{\hat{\mathbf{V}}\mathbf{I}_{jkt}}_{f(x_{it},w_{jkt},\tilde{\gamma}_{jk},\tilde{\lambda}_t,\Delta\mathsf{Revenue}_{j,t})}$$

- Pairwise FE,  $\gamma_{jk}$ , and time FE,  $\lambda_t$
- Patient, county, and hospital covariates
- Include controls for incidence of mortality, readmission, and complication

Outcome (Logs)	(1)	(2)	(3)	(4)	(5)
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Observations	1,072,316	1,058,196	872,841	872,522	872,522
$\lambda_t$	X	X	X	X	X
$\gamma_j, \gamma_k$	X				
$\gamma_{jk}$		X	X	X	X
Patient Vars	X	X	X	X	X
County Vars			X	X	X
Hospital Vars				X	X
Quality Vars					Χ

<sup>\*</sup> p-value <0.1, \*\* p-value <0.05, \*\*\* p-value <0.01

<sup>\*\*</sup> First-stage F-stat > 300

Outcome (Logs)	(1)	(2)	(3)	(4)	(5)
Spending	0.042**	0.042**	0.044**	0.049**	0.052*** (0.018)
[\$30,561]	(0.018)	(0.018)	(0.019)	(0.020)	

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Work RVUs	0.045	0.052	0.063*	0.059	0.062
[86.853]	(0.039)	(0.039)	(0.038)	(0.042)	(0.040)
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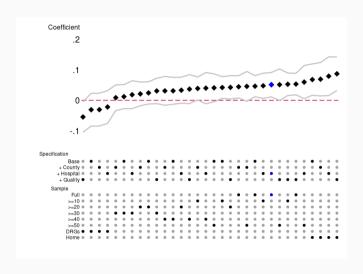
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Work RVUs	0.045	0.052	0.063*	0.059	0.062
[86.853]	(0.039)	(0.039)	(0.038)	(0.042)	(0.040)
Service Count	-0.244***	-0.225***	-0.165***	-0.161***	-0.159***
[109.495]	(0.043)	(0.042)	(0.042)	(0.046)	(0.044)
Observations	1,072,316	1,058,196	872,841	872,522	872,522
$\lambda_t$	X	X	X	X	X
$\gamma_j, \gamma_k$	X				
$\gamma_{jk}$		X	X	X	X
Patient Vars	X	X	X	X	X
County Vars			X	X	X
Hospital Vars				Χ	X
Quality Vars					X

<sup>\*</sup> p-value <0.1, \*\* p-value <0.05, \*\*\* p-value <0.01

<sup>\*\*</sup> First-stage F-stat > 300

# **Specification Chart**



Composition within an Episode

#### **Components of Episode**

Split episode outcomes into individual components:

- Inpatient
- Outpatient
- Office
- Labs
- E&M visits
- Imaging
- Limited results for HHA and SNF (data processing in VRDC)

#### **Components of Episode**

Split episode outcomes into individual components:

- Inpatient
- Outpatient
- Office
- Labs
- E&M visits
- Imaging
- Limited results for HHA and SNF (data processing in VRDC)

Carrier claims separated based on place of service or BETOS codes

Outcome	(1)	(2)	(3)	(4)
	, ,	, ,	. ,	, ,

Observations	1,058,196	872,841	872,522	872,522
$\lambda_t$	X	X	X	X
$\gamma_{jk}$	X	X	X	X
Patient Vars	X	X	X	X
County Vars		X	X	X
Hospital Vars			X	X
Quality Vars				Χ

<sup>\*</sup> p-value <0.1, \*\* p-value <0.05, \*\*\* p-value <0.01

<sup>\*\* &</sup>quot;Inpatient" excludes focal inpatient stay.

Outcome	(1)	(2)	(3)	(4)
Inpatient	174.078	456.913	559.100	641.984**
[\$6,135]	(389.668)	(415.230)	(451.255)	(323.684)

Observations	1,058,196	872,841	872,522	872,522
$\lambda_t$	X	X	X	X
$\gamma_{jk}$	X	X	X	X
Patient Vars	X	X	X	X
County Vars		X	X	X
Hospital Vars			X	X
Quality Vars				Χ

<sup>\*</sup> p-value <0.1, \*\* p-value <0.05, \*\*\* p-value <0.01

<sup>\*\* &</sup>quot;Inpatient" excludes focal inpatient stay.

Outcome	(1)	(2)	(3)	(4)
Inpatient	174.078	456.913	559.100	641.984**
[\$6,135]	(389.668)	(415.230)	(451.255)	(323.684)
Outpatient	618.347***	601.020***	475.969***	461.451***
[\$2,539]	(162.649)	(170.345)	(183.165)	(182.050)

Observations	1,058,196	872,841	872,522	872,522
$\lambda_t$	X	X	X	X
$\gamma_{jk}$	X	X	X	X
Patient Vars	X	X	X	X
County Vars		X	X	X
Hospital Vars			X	X
Quality Vars				X

<sup>\*</sup> p-value <0.1, \*\* p-value <0.05, \*\*\* p-value <0.01

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[\$6,135]	(389.668)	(415.230)	(451.255)	(323.684)
Outpatient	618.347***	601.020***	475.969***	461.451***
[\$2,539]	(162.649)	(170.345)	(183.165)	(182.050)
HHA	135.677**	105.020**	103.077	93.749
[\$1,122]	(57.884)	(60.587)	(66.822)	(66.301)

Observations	1,058,196	872,841	872,522	872,522
$\lambda_t$	X	X	X	X
$\gamma_{jk}$	X	X	X	X
Patient Vars	X	X	X	X
County Vars		X	X	X
Hospital Vars			X	X
Quality Vars				Χ

<sup>\*</sup> p-value <0.1, \*\* p-value <0.05, \*\*\* p-value <0.01

<sup>\*\* &</sup>quot;Inpatient" excludes focal inpatient stay.

Outcome	(1)	(2)	(3)	(4)
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Outpatient	618.347***	601.020***	475.969***	461.451***
[\$2,539]	(162.649)	(170.345)	(183.165)	(182.050)
HHA	135.677**	105.020**	103.077	93.749
[\$1,122]	(57.884)	(60.587)	(66.822)	(66.301)
SNF	-285.041	-298.230	-288.433	-304.623
[\$2,746]	(218.798)	(230.909)	(253.243)	(249.010)
Observations	1,058,196	872,841	872,522	872,522
$\lambda_t$	X	X	X	X
$\gamma_{jk}$	X	X	X	X
Patient Vars	X	X	X	X
County Vars		X	X	X
Hospital Vars			X	X
Quality Vars				X

<sup>\*</sup> p-value <0.1, \*\* p-value <0.05, \*\*\* p-value <0.01

<sup>\*\* &</sup>quot;Inpatient" excludes focal inpatient stay.

Outcome	(1)	(2)	(3)	(4)

	1.050.100	070.044	070 500	
Observations	1,058,196	872,841	872,522	872,522
$\lambda_t$	X	X	X	X
$\gamma_{jk}$	X	X	X	X
Patient Vars	X	X	X	X
County Vars		X	X	X
Hospital Vars			X	X
Quality Vars				X

<sup>\*</sup> p-value <0.1, \*\* p-value <0.05, \*\*\* p-value <0.01

<sup>\*\* &</sup>quot;Office" denotes POS 1, 11, 15, 20, 49, 50, 60, 71, and 72.

Outcome	(1)	(2)	(3)	(4)
Office	76.149	167.125	249.707	261.349
[\$2,414]	(191.158)	(198.915)	(218.402)	(218.463)

Observations	1,058,196	872,841	872,522	872,522
$\lambda_t$	X	X	X	X
$\gamma_{jk}$	X	X	X	X
Patient Vars	X	X	X	X
County Vars		X	X	X
Hospital Vars			X	X
Quality Vars				Χ

<sup>\*</sup> p-value <0.1, \*\* p-value <0.05, \*\*\* p-value <0.01

<sup>\*\* &</sup>quot;Office" denotes POS 1, 11, 15, 20, 49, 50, 60, 71, and 72.

Outcome	(1)	(2)	(3)	(4)
Office	76.149	167.125	249.707	261.349
[\$2,414]	(191.158)	(198.915)	(218.402)	(218.463)
Lab	-67.837	-41.758	-36.454	-30.836
[\$1,766]	(54.228)	(57.402)	(63.233)	(63.060)

Observations	1,058,196	872,841	872,522	872,522
$\lambda_t$	X	X	X	X
$\gamma_{jk}$	X	X	X	X
Patient Vars	X	X	X	X
County Vars		X	X	X
Hospital Vars			X	X
Quality Vars				Χ

<sup>\*</sup> p-value <0.1, \*\* p-value <0.05, \*\*\* p-value <0.01

<sup>\*\* &</sup>quot;Office" denotes POS 1, 11, 15, 20, 49, 50, 60, 71, and 72.

(4)
.349
463)
.836
060)
36***
787)

Observations	1,058,196	872,841	872,522	872,522
$\lambda_t$	X	X	X	X
$\gamma_{jk}$	X	X	X	X
Patient Vars	X	X	X	X
County Vars		X	X	X
Hospital Vars			X	X
Quality Vars				X

<sup>\*</sup> p-value <0.1, \*\* p-value <0.05, \*\*\* p-value <0.01

<sup>\*\* &</sup>quot;Office" denotes POS 1, 11, 15, 20, 49, 50, 60, 71, and 72.

Outcome	(1)	(2)	(3)	(4)
Office	76.149	167.125	249.707	261.349
[\$2,414]	(191.158)	(198.915)	(218.402)	(218.463)
Lab	-67.837	-41.758	-36.454	-30.836
[\$1,766]	(54.228)	(57.402)	(63.233)	(63.060)
E&M	174.358***	213.717***	250.801***	263.336***
[\$1,508]	(58.135)	(62.00)	(68.593)	(60.787)
Imaging	-53.063***	-28.186	-33.204	-32.684
[\$366]	(18.222)	(18.448)	(20.375)	(19.878)
Observations	1,058,196	872,841	872,522	872,522
$\lambda_t$	X	X	X	X
$\gamma_{jk}$	X	X	X	X
Patient Vars	X	X	X	X
County Vars		X	X	X
Hospital Vars			X	X
Quality Vars				X

<sup>\*</sup> p-value <0.1, \*\* p-value <0.05, \*\*\* p-value <0.01

<sup>\*\* &</sup>quot;Office" denotes POS 1, 11, 15, 20, 49, 50, 60, 71, and 72.

#### **Estimated Effects on Work RVUs**

Outcome	(1)	(2)	(3)	(4)

Observations	1,058,196	872,841	872,522	872,522
$\lambda_t$	X	X	X	X
$\gamma_{jk}$	X	X	X	X
Patient Vars	X	X	X	X
County Vars		X	X	X
Hospital Vars			X	X
Quality Vars				X

<sup>\*</sup> p-value <0.1, \*\* p-value <0.05, \*\*\* p-value <0.01

<sup>\*\* &</sup>quot;Inpatient" excludes focal inpatient stay.

#### **Estimated Effects on Work RVUs**

Outcome	(1)	(2)	(3)	(4)
Inpatient	-0.785	-3.736	-2.653	-2.312
[75.24]	(3.193)	(3.190)	(3.517)	(3.446)

Observations	1,058,196	872,841	872,522	872,522
$\lambda_t$	X	X	X	X
$\gamma_{jk}$	X	X	X	X
Patient Vars	X	X	X	X
County Vars		X	X	X
Hospital Vars			X	X
Quality Vars				X

<sup>\*</sup> p-value <0.1, \*\* p-value <0.05, \*\*\* p-value <0.01

<sup>\*\* &</sup>quot;Inpatient" excludes focal inpatient stay.

#### **Estimated Effects on Work RVUs**

Outcome	(1)	(2)	(3)	(4)
Inpatient	-0.785	-3.736	-2.653	-2.312
[75.24]	(3.193)	(3.190)	(3.517)	(3.446)
Outpatient	0.556	0.559	1.208	1.153
[21.48]	(1.057)	(1.100)	(1.221)	(1.220)
Observations	1,058,196	872,841	872,522	872,522
$\lambda_t$	X	X	X	X
$\gamma_{jk}$	X	X	X	X
Patient Vars	X	X	X	X
County Vars		X	X	Χ
Hospital Vars			X	Χ
Quality Vars				X

<sup>\*</sup> p-value <0.1, \*\* p-value <0.05, \*\*\* p-value <0.01

<sup>\*\* &</sup>quot;Inpatient" excludes focal inpatient stay.

Outcome	(1)	(2)	(3)	(4)

	1.050.100	070.044	070 500	070 500
Observations	1,058,196	872,841	872,522	872,522
$\lambda_t$	X	X	X	X
$\gamma_{jk}$	X	X	X	Χ
Patient Vars	X	X	X	X
County Vars		X	X	Χ
Hospital Vars			X	Χ
Quality Vars				Х

<sup>\*</sup> p-value <0.1, \*\* p-value <0.05, \*\*\* p-value <0.01

<sup>\*\* &</sup>quot;Office" denotes POS 1, 11, 15, 20, 49, 50, 60, 71, and 72.

Outcome	(1)	(2)	(3)	(4)
Office	-0.603	-0.418	-0.135	-0.140
[15.45]	(0.651)	(0.679)	(0.744)	(0.744)

Observations	1,058,196	872,841	872,522	872,522
$\lambda_t$	X	X	X	X
$\gamma_{jk}$	X	X	X	X
Patient Vars	X	X	X	X
County Vars		X	X	Χ
Hospital Vars			X	X
Quality Vars				X

<sup>\*</sup> p-value <0.1, \*\* p-value <0.05, \*\*\* p-value <0.01

<sup>\*\* &</sup>quot;Office" denotes POS 1, 11, 15, 20, 49, 50, 60, 71, and 72.

Outcome	(1)	(2)	(3)	(4)
Office	-0.603	-0.418	-0.135	-0.140
[15.45]	(0.651)	(0.679)	(0.744)	(0.744)
Lab	-0.064	-0.025	-0.040	-0.028
[3.36]	(0.104)	(0.111)	(0.122)	(0.122)

Observations	1,058,196	872,841	872,522	872,522
$\lambda_t$	X	X	X	X
$\gamma_{jk}$	X	X	X	X
Patient Vars	X	X	X	X
County Vars		X	X	X
Hospital Vars			X	Χ
Quality Vars				X

<sup>\*</sup> p-value <0.1, \*\* p-value <0.05, \*\*\* p-value <0.01

<sup>\*\* &</sup>quot;Office" denotes POS 1, 11, 15, 20, 49, 50, 60, 71, and 72.

Outcome	(1)	(2)	(3)	(4)
Office	-0.603	-0.418	-0.135	-0.140
[15.45]	(0.651)	(0.679)	(0.744)	(0.744)
Lab	-0.064	-0.025	-0.040	-0.028
[3.36]	(0.104)	(0.111)	(0.122)	(0.122)
E&M	4.211***	4.934***	5.778***	6.060***
[27.95]	(1.173)	(1.250)	(1.381)	(1.226)

Observations	1,058,196	872,841	872,522	872,522
$\lambda_t$	X	X	X	X
$\gamma_{jk}$	X	X	X	X
Patient Vars	X	X	X	X
County Vars		X	Χ	X
Hospital Vars			X	X
Quality Vars				X

<sup>\*</sup> p-value <0.1, \*\* p-value <0.05, \*\*\* p-value <0.01

<sup>\*\* &</sup>quot;Office" denotes POS 1, 11, 15, 20, 49, 50, 60, 71, and 72.

Outcome	(1)	(2)	(3)	(4)
Office	-0.603	-0.418	-0.135	-0.140
[15.45]	(0.651)	(0.679)	(0.744)	(0.744)
Lab	-0.064	-0.025	-0.040	-0.028
[3.36]	(0.104)	(0.111)	(0.122)	(0.122)
E&M	4.211***	4.934***	5.778***	6.060***
[27.95]	(1.173)	(1.250)	(1.381)	(1.226)
Imaging	-0.226	-0.063	-0.141	-0.115
[4.41]	(0.202)	(0.212)	(0.231)	(0.216)
Observations	1,058,196	872,841	872,522	872,522
$\lambda_t$	X	X	X	X
$\gamma_{jk}$	X	X	X	X
Patient Vars	X	X	X	Χ
County Vars		X	X	Χ
Hospital Vars			X	Χ
Quality Vars				X

<sup>\*</sup> p-value <0.1, \*\* p-value <0.05, \*\*\* p-value <0.01

<sup>\*\* &</sup>quot;Office" denotes POS 1, 11, 15, 20, 49, 50, 60, 71, and 72.

#### **Estimated Effects on Service Counts**

Outcome	(1)	(2)	(3)	(4)

Observations	1,058,196	872,841	872,522	872,522
$\lambda_t$	X	X	X	X
$\gamma_{jk}$	X	X	X	X
Patient Vars	X	X	X	X
County Vars		X	X	X
Hospital Vars			X	X
Quality Vars				X

<sup>\*</sup> p-value <0.1, \*\* p-value <0.05, \*\*\* p-value <0.01

<sup>\*\* &</sup>quot;Inpatient" excludes focal inpatient stay.

#### **Estimated Effects on Service Counts**

Outcome	(1)	(2)	(3)	(4)
Inpatient	-7.381***	-7.969***	-7.432***	-7.205***
[30.31]	(1.735)	(1.675)	(1.844)	(1.780)

Observations	1,058,196	872,841	872,522	872,522
$\lambda_t$	X	X	X	X
$\gamma_{jk}$	X	X	X	X
Patient Vars	X	X	X	X
County Vars		X	X	X
Hospital Vars			X	X
Quality Vars				X

<sup>\*</sup> p-value <0.1, \*\* p-value <0.05, \*\*\* p-value <0.01

<sup>\*\* &</sup>quot;Inpatient" excludes focal inpatient stay.

#### **Estimated Effects on Service Counts**

Outcome	(1)	(2)	(3)	(4)
Inpatient	-7.381***	-7.969***	-7.432***	-7.205***
[30.31]	(1.735)	(1.675)	(1.844)	(1.780)
Outpatient	-3.200	-2.842	-0.623	-0.574
[40.19]	(2.361)	(2.445)	(2.704)	(2.705)
Observations	1,058,196	872,841	872,522	872,522
$\lambda_t$	X	X	X	X
$\gamma_{jk}$	X	X	X	X
Patient Vars	X	X	X	X
County Vars		X	X	X
Hospital Vars			X	X
Quality Vars				X

<sup>\*</sup> p-value <0.1, \*\* p-value <0.05, \*\*\* p-value <0.01

<sup>\*\* &</sup>quot;Inpatient" excludes focal inpatient stay.

Outcome	(1)	(2)	(3)	(4)

Observations	1,058,196	872.841	872,522	872.522
$\lambda_t$	X	X	V 2,022	Y
	X	X	×	×
$\gamma_{jk}$ Patient Vars	×	X	X	X
	^	X	X	X
County Vars		Χ.	^	
Hospital Vars			Х	X
Quality Vars				X

<sup>\*</sup> p-value <0.1, \*\* p-value <0.05, \*\*\* p-value <0.01

<sup>\*\* &</sup>quot;Office" denotes POS 1, 11, 15, 20, 49, 50, 60, 71, and 72.

Outcome	(1)	(2)	(3)	(4)
Office	6.999	11.686	16.467	17.333
[65.14]	(10.675)	(11.096)	(12.192)	(12.187)

Observations	1,058,196	872,841	872,522	872,522
$\lambda_t$	X	X	X	X
$\gamma_{jk}$	X	X	Χ	X
Patient Vars	X	X	X	X
County Vars		X	X	X
Hospital Vars			X	X
Quality Vars				X

<sup>\*</sup> p-value <0.1, \*\* p-value <0.05, \*\*\* p-value <0.01

<sup>\*\* &</sup>quot;Office" denotes POS 1, 11, 15, 20, 49, 50, 60, 71, and 72.

Outcome	(1)	(2)	(3)	(4)
Office	6.999	11.686	16.467	17.333
[65.14]	(10.675)	(11.096)	(12.192)	(12.187)
Lab	-2.566**	-1.747	-1.457	-1.342
[47.69]	(1.302)	(1.374)	(1.514)	(1.511)

Observations	1,058,196	872,841	872,522	872,522
$\lambda_t$	X	X	Χ	X
$\gamma_{jk}$	X	X	X	X
Patient Vars	X	X	X	X
County Vars		X	X	X
Hospital Vars			X	X
Quality Vars				X

<sup>\*</sup> p-value <0.1, \*\* p-value <0.05, \*\*\* p-value <0.01

<sup>\*\* &</sup>quot;Office" denotes POS 1, 11, 15, 20, 49, 50, 60, 71, and 72.

Outcome	(1)	(2)	(3)	(4)
Office	6.999	11.686	16.467	17.333
[65.14]	(10.675)	(11.096)	(12.192)	(12.187)
Lab	-2.566**	-1.747	-1.457	-1.342
[47.69]	(1.302)	(1.374)	(1.514)	(1.511)
E&M	-4.449***	-3.307***	-3.181***	-3.092***
[19.86]	(0.723)	(0.739)	(0.820)	(0.732)

Observations	1,058,196	872,841	872,522	872,522
$\lambda_t$	X	X	X	X
$\gamma_{jk}$	X	X	X	X
Patient Vars	X	X	X	X
County Vars		X	X	Χ
Hospital Vars			X	X
Quality Vars				X

<sup>\*</sup> p-value <0.1, \*\* p-value <0.05, \*\*\* p-value <0.01

<sup>\*\* &</sup>quot;Office" denotes POS 1, 11, 15, 20, 49, 50, 60, 71, and 72.

Outcome	(1)	(2)	(3)	(4)
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[65.14]	(10.675)	(11.096)	(12.192)	(12.187)
Lab	-2.566**	-1.747	-1.457	-1.342
[47.69]	(1.302)	(1.374)	(1.514)	(1.511)
E&M	-4.449***	-3.307***	-3.181***	-3.092***
[19.86]	(0.723)	(0.739)	(0.820)	(0.732)
Imaging	0.251	0.551	0.403	0.442
[11.82]	(0.858)	(0.859)	(0.938)	(0.927)
Observations	1,058,196	872,841	872,522	872,522
$\lambda_t$	X	X	X	X
$\gamma_{jk}$	X	X	X	X
Patient Vars	X	X	X	X
County Vars		Χ	Χ	X
Hospital Vars			Χ	X
Quality Vars				X

<sup>\*</sup> p-value <0.1, \*\* p-value <0.05, \*\*\* p-value <0.01

<sup>\*\* &</sup>quot;Office" denotes POS 1, 11, 15, 20, 49, 50, 60, 71, and 72.

# Referral Decisions

#### **Components of Episode**

Identify claims as billed by other vertically integrated providers or non-integrated providers

- Spending
- RVUs
- Service Counts

Outcome	(1)	(2)	(3)	(4)
---------	-----	-----	-----	-----

Observations	1,036,767	855,674	855,359	855,359
$\lambda_t$	X	X	X	X
$\gamma_{jk}$	X	X	X	X
Patient Vars	X	X	X	X
County Vars		Χ	X	X
Hospital Vars			X	X
Quality Vars				X

<sup>\*</sup> p-value <0.1, \*\* p-value <0.05, \*\*\* p-value <0.01

Outcome	(1)	(2)	(3)	(4)
Other VI	3,890*** (405.768)	4,089*** (432.524)	4,245*** (472.629)	4,229*** (456.012)
Observations	1,036,767	855,674	855,359	855,359
$\lambda_t$	X	X	Χ	X
$\gamma_{jk}$	X	X	X	X
Patient Vars	X	X	X	X
County Vars		X	X	X
Hospital Vars			X	X
Quality Vars				X

<sup>\*</sup> p-value <0.1, \*\* p-value <0.05, \*\*\* p-value <0.01

Outcome	(1)	(2)	(3)	(4)
Other VI	3,890***	4,089***	4,245***	4,229***
	(405.768)	(432.524)	(472.629)	(456.012)
Other Non-VI	-3,957***	-3,896***	-3,691***	-3,664***
	(415.412)	(439.485)	(469.119)	(441.070)
Observations	1,036,767	855,674	855,359	855,359
$\lambda_t$	X	X	X	X
$\gamma_{jk}$	X	X	X	X
Patient Vars	X	X	X	X
County Vars		X	X	X
Hospital Vars			X	X
Quality Vars				X

<sup>\*</sup> p-value <0.1, \*\* p-value <0.05, \*\*\* p-value <0.01

#### **Estimated Effects on RVUs**

Outcome	(1)	(2)	(3)	(4)
---------	-----	-----	-----	-----

Observations	1,036,767	855,674	855,359	855,359
$\lambda_t$	X	X	Χ	X
$\gamma_{jk}$	X	X	Χ	X
Patient Vars	X	X	X	X
County Vars		X	Χ	X
Hospital Vars			X	X
Quality Vars				X

<sup>\*</sup> p-value <0.1, \*\* p-value <0.05, \*\*\* p-value <0.01

#### **Estimated Effects on RVUs**

Outcome	(1)	(2)	(3)	(4)
Other VI	14.307*** (1.664)	15.739*** (1.773)	16.859*** (1.953)	16.890*** (1.925)
Observations	1,036,767	855,674	855,359	855,359
$\lambda_t$	X	X	X	X
$\gamma_{jk}$	X	X	X	X
Patient Vars	X	X	X	X
County Vars		X	X	X
Hospital Vars			X	X
Quality Vars				X

<sup>\*</sup> p-value <0.1, \*\* p-value <0.05, \*\*\* p-value <0.01

#### **Estimated Effects on RVUs**

Outcome	(1)	(2)	(3)	(4)
Other VI	14.307***	15.739***	16.859***	16.890***
	(1.664)	(1.773)	(1.953)	(1.925)
Other Non-VI	-11.202***	-10.974***	-9.845***	-9.701***
	(1.698)	(1.798)	(1.963)	(1.850)
Observations	1,036,767	855,674	855,359	855,359
$\lambda_t$	X	X	X	X
$\gamma_{jk}$	X	X	X	X
Patient Vars	X	X	X	X
County Vars		X	X	X
Hospital Vars			X	X
Quality Vars				X

<sup>\*</sup> p-value <0.1, \*\* p-value <0.05, \*\*\* p-value <0.01

#### **Estimated Effects on Service Counts**

Outcome (1) (2) (3) (4	Outcome
------------------------	---------

Observations	1,036,767	855,674	855,359	855,359
$\lambda_t$	X	X	X	X
$\gamma_{jk}$	X	X	X	X
Patient Vars	X	X	X	X
County Vars		X	X	X
Hospital Vars			X	X
Quality Vars				Χ

<sup>\*</sup> p-value <0.1, \*\* p-value <0.05, \*\*\* p-value <0.01

#### **Estimated Effects on Service Counts**

Outcome	(1)	(2)	(3)	(4)
Other VI	13.024***	12.283***	14.992***	14.805***
	(4.255)	(4.237)	(4.563)	(4.566)

Observations	1,036,767	855,674	855,359	855,359
$\lambda_t$	X	X	X	X
$\gamma_{jk}$	X	Χ	X	X
Patient Vars	X	X	X	X
County Vars		X	X	X
Hospital Vars			X	X
Quality Vars				X

<sup>\*</sup> p-value < 0.1, \*\* p-value < 0.05, \*\*\* p-value < 0.01

#### **Estimated Effects on Service Counts**

Outcome	(1)	(2)	(3)	(4)
Other VI	13.024***	12.283***	14.992***	14.805***
	(4.255)	(4.237)	(4.563)	(4.566)
Other Non-VI	-8.010	-9.123	-1.374	-1.894
	(10.184)	(10.681)	(11.599)	(11.582)
Observations	1,036,767	855,674	855,359	855,359
$\lambda_t$	X	X	X	X
$\gamma_{jk}$	X	X	X	X
Patient Vars	X	X	X	X
County Vars		X	X	X
Hospital Vars			X	X
Quality Vars				X

<sup>\*</sup> p-value < 0.1, \*\* p-value < 0.05, \*\*\* p-value < 0.01

Physician "Effort"

## **Total Physician Activity**

Form aggregate physician measures using 100% carrier claims for each physician

- Spending
- RVUs
- Patients
- Split between inpatient and outpatient

Outcome (Logs) (1) (2) (3)
----------------------------

Observations	209,972	174,566	174,543
$\lambda_t$	X	X	X
$\gamma_j$	X	X	X
County Vars		X	X
Physician Vars			Χ

<sup>\*</sup> p-value <0.1, \*\* p-value <0.05, \*\*\* p-value <0.01

Outcome (Logs)	(1)	(2)	(3)
Spending	0.180***	0.159***	0.159***
	(0.034)	(0.033)	(0.033)

Observations	209,972	174,566	174,543
$\lambda_t$	X	X	X
$\gamma_{j}$	X	X	X
County Vars		X	X
Physician Vars			Χ

<sup>\*</sup> p-value <0.1, \*\* p-value <0.05, \*\*\* p-value <0.01

(1)	(2)	(3)
.180***	0.159***	0.159***
(0.034)	(0.033)	(0.033)
.234***	0.229***	0.230***
(0.029)	(0.029)	(0.029)
09,972	174,566	174,543
X	X	X
X	X	X
	X	X
		X
	.180*** (0.034) .234*** (0.029) 	.180*** 0.159*** (0.034) (0.033) .234*** 0.229*** (0.029) (0.029) 

<sup>\*</sup> p-value <0.1, \*\* p-value <0.05, \*\*\* p-value <0.01

Outcome (Logs)	(1)	(2)	(3)
Spending	0.180***	0.159***	0.159***
	(0.034)	(0.033)	(0.033)
RVUs	0.234***	0.229***	0.230***
	(0.029)	(0.029)	(0.029)
<b>Total Patients</b>	0.238***	0.229***	0.230***
	(0.027)	(0.027)	(0.027)
Observations	209,972	174,566	174,543
$\lambda_t$	X	X	Χ
$\gamma_{j}$	X	X	Χ
County Vars		X	Χ
Physician Vars			Χ

<sup>\*</sup> p-value <0.1, \*\* p-value <0.05, \*\*\* p-value <0.01

Outcome (Logs)	(1)	(2)	(3)

Observations	209,972	174,566	174,543
$\lambda_t$	X	X	X
$\gamma_j$	X	X	X
County Vars		X	Χ
Physician Vars			X

<sup>\*</sup> p-value <0.1, \*\* p-value <0.05, \*\*\* p-value <0.01

Outcome (Logs)	(1)	(2)	(3)
IP Spending	0.100***	0.098***	0.098***
	(0.038)	(0.039)	(0.039)
IP Patients	0.132***	0.121***	0.121***
	(0.033)	(0.033)	(0.033)

Observations	209,972	174,566	174,543
$\lambda_t$	X	X	X
$\gamma_j$	X	X	X
County Vars		X	X
Physician Vars			X

<sup>\*</sup> p-value <0.1, \*\* p-value <0.05, \*\*\* p-value <0.01

Outcome (Logs)	(1)	(2)	(3)
IP Spending	0.100***	0.098***	0.098***
	(0.038)	(0.039)	(0.039)
IP Patients	0.132***	0.121***	0.121***
	(0.033)	(0.033)	(0.033)
OP Spending	0.206***	0.181***	0.184***
	(0.081)	(0.081)	(0.081)
OP Patients	0.190***	0.125***	0.124***
	(0.070)	(0.069)	(0.069)
OP RVUs	0.422***	0.405***	0.408***
	(0.082)	(0.083)	(0.083)
Observations	209,972	174,566	174,543
$\lambda_t$	X	X	Χ
$\gamma_j$	X	X	Χ
County Vars		X	Χ
Physician Vars			X

<sup>\*</sup> p-value <0.1, \*\* p-value <0.05, \*\*\* p-value <0.01

#### **Episode Utilization**

- Increase in spending per episode of 4-5% (about \$1,500)
- Largest relative spending increases coming from outpatient setting (as expected)
- Little change in RVUs per episode
- Large reduction in service count for IP and HHA, mainly from imaging and labs

#### **Episode Referrals**

- Substantial shift to other integrated providers
- Shown in spending, RVUs, and service counts

### **Total Physician Effort**

- Large increase in spending, RVUs, and patients
- Particularly in outpatient setting

#### What does vertical integration do to treatment decisions?

- Shifts location of care from office to outpatient setting (mechanical)
- Concentrates treatment "team" to integrated providers
- Reduces quantity of services provided but without realized cost savings

#### What does employment do to overall physician "effort"?

- More patients in the inpatient (and outpatient) settings
- Reduction in E&M visits, reallocation toward more intensive services

Thank You!