



# Keith Shannons

Software Engineer

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## WORK EXPERIENCE



### JUNIOR SOFTWARE ENGINEER

**Heiman Software Labs**, a global company that provides software services across various industries  
*March 2022 to August 2025 (3 years, 5 months)*

- Maintained so many customer satisfaction rating by developing and implementing software solutions based on client requirements
- Boosted team efficiency by a high rate, by providing direction for business applications that are in development
- Hastened human resources processes by 80% by developing a cloud-based information system that consolidated employee information from various databases and servers.

### INTERN

#### Heiman Software Labs

*Oct 2021 to Dec 2021 (3 months)*

- Learned about the operations of the company's software programming team Coordinated communications between multiple departments
- Founder, DLU Coding Club Champion, Beechtown Hackathon 2020

## VOLUNTEER WORK AND AFFILIATIONS

- **Volunteer Math Teacher**, Lily River Children's Foundation
- **Member**, Coding Masters Club, Roseton Chapter

## RELEVANT SKILLS

- Javascript, C/C++, Java, Python, Kotlin, Go

## EDUCATION HISTORY



### BACHELOR OF SCIENCE IN COMPUTER SCIENCE

**Institution: De Loureigh University**

*Year of Graduation: 2021*