

FINANCIAL STATISTICS - Standalone

Year	CAPITAL ACCOUNTS				REVENUE ACCOUNTS (INCLUDING DISCONTINUED OPERATIONS)							Earnings per Ordinary Share (Basic)	Dividend per Ordinary Share	Net worth per Ordinary Share
	Share Capital	Reserves	Borrowings [®]	Capital Employed	Net Block [†]	Gross revenue ^{***}	Expense	Depreciation	Profit before taxes	Taxes	Distributable profit for the year			
	₹ in lakh	₹ in lakh	₹ in lakh	₹ in lakh	₹ in lakh	₹ in lakh	₹ in lakh	₹ in lakh	₹ in lakh	₹ in lakh	₹ in lakh	₹ in lakh	₹ in lakh	₹ in lakh
1944-45	152	8	69	229	179	16	29	-	(13)	-	-	-	-	8.11
1949-50	152	10	126	288	223	116	107	9	-	-	-	0.07	-	7.83
1954-55	192	24	86	302	210	223	191	18	14	-	14	1.03	-	10.80
1959-60	312	64	325	701	501	351	303	21	27	1	12	0.90	0.60	11.68
1964-65	362	220	281	863	641	876	649	72	155	63	80	2.91	1.60	15.52
1974-75	994	906	1189	3089	2390	3464	2652	201	611	250	309	3.82	1.60	18.06
1979-80	994	2036	2848	5878	4432	5860	4421	513	926	364	434	5.97	2.00	31.80
1984-85	1594	6705	11987	20286	9715	10429	968	13570	2173	2173	1204	12.34	2.50	53.70
1989-90	4917	25926	64972	64972	21293	30902	32172	2056	5674	1600	3612	8.29	3.00	62.73
1990-91	7375	26070	58398	91843	33942	35202	27354	2403	5445	1000	3945	6.03	2.50	45.35
1991-92	7375	29831	62262	99468	51179	41204	29380	2650	8974	3000	3974	8.10	3.00	50.45
1992-93	9262	41931	95966	147159	98308	48743	34754	2623	11366	3871	6495	8.91	3.50	54.84
1993-94	11268	71225	125245	207738	171930	64698	40424	2266	22008	500	16508	20.21	6.00	73.03
1994-95	11288	92630	152664	256582	183030	92443	59171	4601	28671	6	23165	25.38	6.50	92.00
1995-96	18069	113349	154892	286310	187630	155565	103420	10489	41656	2200	22231	21.83	6.50	72.72
1996-97	18070	125449	161606	305125	193962	162813	122372	11409	29032	3800	20487	13.96	6.50	79.42
1997-98	18070	141396	152755	312221	201843	166151	121432	11513	33205	4350	28863	15.97	6.50	88.28
1998-99	18070	149537	157023	324630	203479	150030	117432	11615	20983	2816	18167	10.06	5.00	92.79
1999-00	18070	151240	137023	306313	202244	165882	139190	12347	14345	2616	11729	6.50	5.00	93.73
2000-01	18070	176474	114627	309171	188436	173411	141518	13284	18609	2114	16495	9.13	5.00	105.36
2001-02	18070	137066	106071	307638	181467	151605	118278	13321	20006	7324	12682	7.02	5.00	84.35
2002-03	18070	145516	81626	289288	168441	170483	130588	13693	26202	6544	19658	10.88	5.50	89.81
2003-04	21516 [®]	182018	76554	324291	174145	272984	225961	14415	32608	10555	22053	10.25	5.50	94.48
2004-05	21516	178268	132422	367544	156239	322515	263451	13770	45294	11239	34055	15.83	6.50	92.80
2005-06	21516	195254	145449	394514	155097	373461	308481	13893	51087	15784	35303	16.41	7.00	100.45
2006-07	21516	217768	104177	372583	151474	426923	348504	15035	63384	18963	44421	20.65	8.00	111.07
2007-08	23406	333762	234384	619375	151258	484819	354233	14876	115710	20792	94918	42.82	9.00	152.64
2008-09	23523	362407	367610	763842	184375	872402	790072	16303	66027	20822	45205	19.25	9.00	164.11
2009-10	24332	403964	294651	741969	183009	576975	499443	18719	58813	15335	43478	18.38	9.00	176.07
2010-11	25482	448586	297594	771822	192763	656776	580460	20446	55870	15021	40849	16.32	10.00	186.09
2011-12	25482	468069	336709	839127	208104	846375	747472	22468	76435	17775	58660	23.03	10.00	193.73
2012-13	25482	505250	371640	914847	205984	897412	793442	21429	82536	18205	64331	25.25	10.00	208.33
2013-14	25482	544641	303469	895153	203713	911890	839120	13882	56888	13281	43607	17.12	10.00	223.79
2014-15	25482	578845	271588	895038	197529	1053087	948407	19271	85409	21612	63797	25.04	12.50	237.22
2015-16 [®]	25482	783143	352372	848385 ^{**}	205270	1093794	985888	19879	88027	21407	66620	26.15	10.00	317.41
2016-17 [^]	25482	860063	241132	819678 ^{**}	213340	863080	747132	16988	98960	29689	69271	27.19	11.00	347.60
2017-18 [^]	25482	1106932	140721	965720 ^{**}	169824	908530	639087	13913	255530	78834	176696	69.36	22.00	444.51
2018-19 [^]	25482	1154139	70792	936950 ^{**}	222718	516235	381060	14323	120852	29878	90974	35.71	12.50	463.04
2019-20 [^]	25482	1172250	1476	828403 ^{**}	277121	935752	224562	14950	696240	12218	684022	268.50	11.00	470.15
2020-21 [^]	25482	1300235	895	968887 ^{**}	310391	321803	240674	19732	61397	13486	47911	18.81	10.00	520.39
2021-22 [^]	25482	1508750	325	1201262 ^{**}	368256	399886	278884	22241	98761	20111	78650	31.46	12.50	602.24
2022-23 [^]	25482	1573700	0	1599182 ^{**}	444100	523100	372100	24500	126500	23800	102700	40.31	17.50	627.73
2023-24 [^]	25482	1847000	11500	1883982 ^{**}	529700	486900	355800	29500	101600	12000	89600	35.17	15.00	735.01
2024-25 [^]	25482	1793900	226100	2045482 ^{**}	590600	480700	376700	36900	67100	11400	55700	21.87	11.00	714.17

[®] Includes the balance lying in share capital suspense account amounting to ₹ 3446 lakh.

[®] From year ended March 31, 2011 onwards borrowing include non-current (long-term) borrowing + non-current leases + current (short-term) borrowing + current maturity of non-current (long-term) borrowing and leases

[†] From year ended March 31, 2011 onwards net block includes capital work-in-progress + capital advances

[†] From year ended March 31, 2016 onwards, the Company has followed Ind AS

^{**} Capital Employed: Till 2021-22: total assets minus current liabilities plus current (short-term) borrowing plus current maturities of non-current (long-term) borrowing and finance lease obligations minus investment in subsidiary companies (other than Hallis India Limited)

^{**} Capital Employed: From 2022-23: Equity (including Reserves) + Borrowings (including leases)

^{***} Including other income and exceptional gains

Equity Shares Issued on Conversion of Bonds/Debentures			Rights Issue		Bonus Issue	
	₹ in lakh	Premium		₹ in lakh		₹ in lakh
1982-83	116	₹ 8/- per share	1 for 2 at par	48	1966-67	1 for 10
1983-84	300	₹ 10/- per share	4 for 5 at par	112	1968-69	3 for 10
1984-85/1985-89	600	₹ 30/- per share	1 for 5 at Prem Re. 0.5 per share	50	1970-71	1 for 5
1987-88	725	₹ 40/- per share	1 for 5 at Prem Re. 0.5 per share	104	1974-75	1 for 2
1987-88	725	₹ 60/- per share			1985-86	2 for 5
1992-93	1960	₹ 40/- per share			1990-91	1 for 2
1993-94	1960	₹ 40/- per share			1995-96	3 for 5
2007-08	1889	₹ 220.78/- per share				
2008-09	117	₹ 220.78/- per share				
2009-10	809	₹ 220.78/- per share				
	9201			314		10540

FINANCIAL STATISTICS - Consolidated

Year	CAPITAL ACCOUNTS						REVENUE ACCOUNTS (INCLUDING DISCONTINUED OPERATIONS)										Earnings per Ordinary Share (Basic)	Net Worth per Ordinary Share
	Share Capital	Reserves	Minority Interest	Borrowings*	Capital Employed	Net block*	Goodwill on Consolidation	Gross Revenue***	Expenses	Depreciation	Profit before Taxes	Taxes	Minority Interest	Share of Profit/ (Loss) in JV and Associate	Profit for the Year			
₹ in lakh	₹ in lakh	₹ in lakh	₹ in lakh	₹ in lakh	₹ in lakh	₹ in lakh	₹ in lakh	₹ in lakh	₹ in lakh	₹ in lakh	₹ in lakh	₹ in lakh	₹ in lakh	₹ in lakh	₹ in lakh	₹ in lakh		
2005-06	21516	200419	-	182769	430024	277941	70749	425315	346846	18404	60065	17231	-	-	42834	19.91		
2006-07	21516	235666	-	186420	469081	305605	76324	606283	504082	27388	74813	24009	-	-	50804	23.62		
2007-08	23406	348439	4234	480669	885172	337121	464924	677783	528813	31383	117587	21147	-	-	96440	43.51		
2008-09	23523	453455	15219	628381	1122734	376696	562128	1300712	1166712	42264	91732	15751	11171	-	64810	27.59		
2009-10	24332	447310	35006	499372	1007837	383096	532470	983144	845176	44678	93290	20932	13114	1347	60591	25.61		
2010-11	25482	519687	40645	569972	1161268	449047	563242	1136412	979211	45105	112096	27492	19257	-	65347	26.10		
2011-12	25482	608145	44809	706073	1381258	495141	635874	1425027	1232095	50868	138343	34392	19946	(246)	83759	32.88		
2012-13	25482	615874	53614	838400	1532813	468350	662702	1545211	1400520	53388	91303	30252	20703	(308)	40040	15.72		
2013-14	25482	531069	65522	839306	1480479	476215	672261	1636983	1641748	47124	51889	28878	22100	(333)	(103200)	(40.51)		
2014-15	25482	529689	67349	837884	1481024	460432	695699	1768873	1606708	46314	115851	35112	20553	(540)	59646	23.41		
2015-16*	25482	659950	259846	909042	2164099**	1202595	176193	1764956	1579960	57137	127859	28732	23558	1489	77058	30.25		
2016-17*	25482	765342	262389	744256	2109338**	1183144	169841	1546394	1327495	55244	163655	41807	24099	1562	99311	38.98		
2017-18*	25482	1084689	271716	641825	2320108**	1157090	173185	1593580	1218260	53059	322261	56935	26941	4923	243308	95.51		
2018-19*	25482	1208645	291467	614343	2431680**	1262173	181103	1240285	1020023	57139	163123	34359	23094	9921	115591	45.38		
2019-20*	25482	1264284	76377	770237	2470486**	1436751	195423	1679595	874949	66647	737999	17933	22182	2749	700633	275.02		
2020-21*	25482	1403515	85260	693293	2541829**	1468100	191774	1043422	906653	75932	60837	19777	17985	2562	25637	10.06		
2021-22*	25482	1799807	90450	702459	2991133**	1585631	197084	1289543	1062033	80612	146898	27979	14751	21594	125762	49.37		
2022-23*	25482	1946600	92100	629600	2693782**	1753300	210900	1700700	1337300	89200	274200	28800	11700	(2000)	231700	90.95		
2023-24*	25482	2198600	87300	556300	2867682**	1801300	218900	1484600	1310400	98000	76200	38100	16700	5400	26800	10.52		
2024-25*	25482	2133900	90700	707200	2957282**	1939200	851100	1503400	1349700	112300	41400	18100	15200	15400	23500	9.23		
																847.63		

*From year ended March 31, 2011 onwards, borrowing include non-current (long-term) borrowing + non-current leases+ current (short-term) borrowing + current maturity of non-current (long-term) borrowing and leases

*From year ended March 31, 2011 onwards, net block includes capital work-in-progress + intangible assets held under development + capital advances

*From year ended March 31, 2016 onwards, the Company has followed Ind AS

**Capital Employed: Till 2021-22: Total Assets minus current liabilities plus current (short-term) borrowing plus current Maturities of non-current (long-term) borrowing and finance lease obligations

**Capital Employed: From 2022-23: Equity (including Reserves) + Non-controlling Interest + Borrowings (including leases)

***including other income and exceptional items



Abbreviations

3R – Reduce, Reuse, and Recycle

AA – Affirmative Action

ABAC – Anti Bribery and Anti-Corruption

ADIT – Advanced Diploma in International Taxation

ADR – American Depository Receipts

AI – Artificial Intelligence

AIF – American India Foundation

AML – Anti-Money Laundering

ANSAC – American Natural Soda Ash Corporation

ASL – Allied Silica Limited

ATS – Apprentice Training School

B2B – Business to Business

B2C – Business to Consumer

BCIU – Business Council for International Understanding

BCP – Business Continuity Plan

Bn – Billion

BNG – Biodiversity Net Gain

BRSR – Business Responsibility and Sustainability Report

BSC – Balanced Scorecard

BSE – Bombay Stock Exchange

BSL – British Salt Limited

BU – Business Unit

CAGR – Compound Annual Growth Rate

CAPEX – Capital Expenditure

CARO – Companies Auditor's Report Order

CCM – Comparable Companies Method

CCS – Carbon Capture and Storage

CCU – Carbon Capture and Utilisation

CDP – Carbon Disclosure Project

CDSL – Central Depository Services

CEC – Chief Ethics Counsellor

CEO – Chief Executive Officer

CESTAT – Customs, Excise & Service Tax Appellate Tribunal

CFBC – Circulating Fluidised Bed Combustion

CFD – Contract for Differences

CFHAG – Coal Fired Hot Air Generator

CFHR – Cash Flow Hedge Reserve

CFO – Chief Financial Officer

CFS – Consolidated Financial Statements

CGST – Common Goods and Services Tax

CGU – Cash Generating Unit

CH₄ – Methane

CHP – Combined Heat and Power

CHRO – Chief Human Resource Officer

CIA – Chemicals Industry Association

CIC – Core Investment Company

CII – Confederation of Indian Industry

CIN – Corporate Identification Number

CIR – Credit Information Report

CIT – Collective Investment Trust

CLI – Crop Life India

CO – Carbon Monoxide

CO₂ – Carbon dioxide

CoE – Centre of Excellence

CORE – Certificate of Readiness

COSO – Committee of Sponsoring Organisations

CPI – Consumer Price Index

CRISIL – Credit Rating Information Services of India Limited

CRM – Customer Relationship Management

CSA – Corporate Sustainability Assessment Score

C-SAFE – Centre of Excellence for Sustainable Agriculture and Farm Excellence

C-SCAPES – Centre for Sustainable Conservation Action for Protection of Ecosystems of the Seas

CSHL – Cheshire Salt Holdings Limited Group

CSI – Customer Satisfaction Index

CSIR – Council of Scientific and Industrial Research

CSM – Custom Synthesis Manufacturing

CSMCRI – Central Salt and Marine Chemicals Research Institute



CSMS – Contractor Safety Management System	ERP – Enterprise Resource Planning
CSPC – Coastal Salinity Prevention Cell	ERT – Emergency Response Team
CSR – Corporate Social Responsibility	ESAPA – European Soda Ash Producers Association
CST – Central Sales Tax	ESG – Environmental, Social, and Governance
CSTR – Continuous Stirred Tank Reactor	ESP – E-Voting Service Provider
CWIP – Capital Work-In-Progress	ESRS – European Sustainability Reporting Standards
CY – Calendar Year	ETP – Effluent Treatment Plant
D&I – Diversity and Inclusion	EU – European Union
D/E – Debt and Equity	EV – Electric Vehicle
DA – Dearness Allowance	EVP – Employee Value Proposition
DATOM™ – Data and Analytics Target Operating Model	FAMI QS – Feed Additives and Pre-mixture Quality System
DC – Designated Consumers	FAQ – Frequently Asked Questions
DDP – Delivered Duty Paid	FCTR – Foreign Currency Translation Reserve
Dec – December	FDA – Food and Drug Administration
DECA – Sodium Carbonate Decahydrate	FEMA – Foreign Exchange Management Act
DEI – Diversity, Equity and Inclusion	FGT – Flue Gas Treatment
DIN – Director Identification Number	FLN – Foundational Literacy and Numeracy
DJSI – Dow Jones Sustainability Index	FMEA – Failure Mode and Effects Analysis
DMM – Data Maturity Model	FOS – Fructooligosaccharides
DP – Depository Participants	FPC – Farmer Producer Company
DP ID – Depository Participant Identification	FSSC – Food Safety System Certification
DR – Disaster Recovery	FTA – Free Trade Agreement
DSIR – Department of Scientific and Industrial Research, Ministry of Science and Technology	FVLCS – Fair Value Less Costs to Sell
DVA – Digital Value Acceleration	FVTOCI – Fair Value Through Other Comprehensive Income
EBIT – Earnings before Interest and Taxes	FVTPL – Fair Value Through Profit or Loss
EBITDA – Earnings Before Interest, Taxes, Depreciation and Amortization	FY – Financial Year
E-BMR – Electronic Batch Manufacturing Record	g – Gram
ECE – Early Childhood Education	GAAP – Generally Accepted Accounting Principles
EIGA – European Industrial Gases Association	GBP – Great British Pound
EIR – Effective Interest Rate	GDP – Gross Domestic Product
EMDE – Emerging Markets and Developing Economies	GDPR – Global Data Protection Regulation
EP/USP – European Pharmacopoeia/ United States Pharmacopoeia	GDR – Global Depository Receipts
EPR – Extended Producer Responsibility	GEDG – Green Earth Development Group
EPS – Earnings Per Share	GGBS – Ground Granulated Blast Slag
ERM – Enterprise Risk Management	GHG – Green House Gases
	GITA – Global Innovation And Technology Alliance

GJ – Gigajoule	ISIN – International Securities Identification Number
GPS – Global Positioning System	ISO – International Organisation of Standardisation
GRI – Global Reporting Initiative	IT – Information Technology
GSTR – Goods and Services Tax Return	ITAT – Income Tax Appellate Tribunal
HAP – Hazardous air pollutants	ITC – Input Tax Credit
HAZOP – Hazard and Operability Study	ITI – Industrial Training Institute
HDS – Highly Dispersible Silica	JSA – Job Safety Analysis
HFC – Hydrofluorocarbon	JV – Joint Ventures
HFUK – Homefield Pvt. UK Limited	Kg – Kilogram
HIRA – Hazard Identification and Risk Assessment	Kg/ha – Kilograms Per Hectare
HR – Human Resources	KMP – Key Managerial Personnel
HSG – Health and Safety Guidance	KPI – Key Performance Indicators
HUF – Hindu Undivided Family	KT – Kilo Tonnes
IBBI – Insolvency and Bankruptcy Board of India	KYC – Know Your Customer
IBC – Insolvency and Bankruptcy Code	LaaS – Literacy as a Service
IC – Innovation Centre	LAMP – Lifestyle Asset Management Program
IC – Internal Committee	LAN – Local Area Network
ICAI – Institute of Chartered Accountants of India	LATAM – Latin America
ICSI – Institute of Company Secretaries of India	LCA – Life Cycle Assessments
ID – Independent Director	LEAD – Leadership, Ecosystem, Awareness, Data
IEPF – Investor Education and Protection Fund	LEC – Local Ethics Counsellors
IFCI – Industrial Finance Corporation of India	LEP – Learning Enhancement Program
IGST – Integrated Goods and Services Tax	LGBTQIA+ – Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, Asexual, and Aromatic/agender
IICA – Indian Institute of Corporate Affairs	LIBOR – London Interbank Offered Rate
IIoT – Industrial Internet of Things	LLC – Limited Liability Corporation
IIP – Index of Industrial Production	LLP – Limited Liability Partnership
IIRC – International Integrated Reporting Council	LOLT – Language of Learning and Teaching
IIT – Indian Institute of Technology	LOPA – Layers of Protection Analysis
ILO – International Labour Organisation	LSEP – Lostock Sustainable Energy Plant
IMACID – Indo Maroc Phosphore SA	LSS – Lean Six Sigma
IMF – International Monetary Fund	LTIFR – Lost Time Injury Frequency Rate
Ind AS – Indian Accounting Standards	MAT – Minimum Alternate Tax
INR – Indian Rupee	MBPA – Mumbai Port Authority
INVEST – Increase Value, Enhance Skills for Tomorrow	MCA – Ministry of Corporate Affairs
IR – Integrated Reporting	MD – Managing Director
iPads – Internet Packet Assembler Disassembler	MIKE – Most Innovative Knowledge Enterprise
IRO – Impact-Risk-Opportunity	



MIT – Massachusetts Institute of Technology	ODR – Online Dispute Resolution
ML – Machine Learning	PAN – Permanent Account Number
Mn MT – Million Metric Tonnes	PAT – Profit After Tax
MoU – Memorandum of Understanding	PBT – Profit Before Tax
MS – MicroSphere Silica	PCR – Passenger Car Radial
MSDS – Material Safety Data Sheet	PDV – Pure Dried Vacuum
MSHA – Mine Safety and Health Administration	PFC – Perfluorocarbons
MSME – Micro, Small and Medium Enterprises	PHA – Process Hazard Analysis
MSMED – Micro, Small, and Medium Enterprises Development Act	PII – Personally Identifiable Information
MT – Metric Tonnes	PIT – Prohibition of Insider Trading
MTC – Malnutrition Treatment Centre	PM – Particulate Matter
MTPA – Metric Tonnes Per Annum	PoD – Proof of Delivery
MUFG – Mitsubishi UFJ Financial Group	POP – Persistent Organic Pollutants matter
MUW – MakeUp Water	POSH – Prevention of Sexual Harassment
NA – Not Applicable	PPE – Property, Plant and Equipment
NAE – National Academy of Engineering	PPP – Purchasing Power Parity
NAV – Net Asset value	PSI – Process Safety Index
NCD – Non-Convertible Debentures	PSRM – Process Safety and Risk Management
NCI – Non-Controlling Interests	PwD – Persons with Disability
NE - NID – Non-Executive Non Independent Director	QMS – Quality Management System
NF₃ – Nitrogen Trifluoride	R&D – Research and Development
NGC – National Green Corps	RCA – Root Cause Analysis
NGO – Non- Government Organisations	RE – Renewable Energy
NGRBC – National Guidelines on Responsible Business Conduct	RHA – Rice Husk Ash
NIOS – National Institute of Open Schooling	RICH – Rallis Innovation and Chemistry Hub
NIT – National Institute of Technology	RMC – Risk Management Committee
NO – Nitric Oxide	RO – Reverse Osmosis
NoD – Normalisation of Deviation	ROCE – Return on Capital Employed
NPS – Net Promoter Score	RPFC – Regional Provident Fund Commissioner
NRC – No Report Certificate	RTA – Registrar and Transfer Agent
NRC – Nomination & Remuneration Committee	SA – Standards on Auditing
NRI – Non-Resident Indian	SAM – Standard Ash Magadi
NSDL – National Securities Depository Limited	SAP BTP – SAP Business Technology Platform
NSE – National Stock Exchange of India	SAs – Statistical Analysis System
OAVM – Other Audio Visual Means	SASB – Sustainability Accounting Standards Board
OCI – Other Comprehensive Income	SBTi – Science Based Targets Initiative

SC – Schedule Caste	TCL – Tata Chemicals Limited
SCADA – Supervisory Control and Data Acquisition	TCML – Tata Chemicals Magadi Limited
SCM – Supply Chain Management	TCNA – Tata Chemicals North America
SCORES – SEBI Complaints Redress System	TCO – Total Cost of Ownership
SCRA – Securities Contracts (Regulation) Act	TCoC – Tata Code of Conduct
SDGs – Sustainable development Goals	TCPL – Tata Consumer Products Limited
SDM – Strategic Delivery Model	TCS – Tata Consultancy Services
SE – Stock Exchange	TCSAP – Tata Chemicals Soda Ash Partners
SE Asia – South East Asia	TCSAPH – Tata Chemicals (Soda ash) Partners Holdings
SEBI – Securities and Exchange Board of India	TCSR – Tata Chemicals Society for Rural Development
SEC – Securities and Exchange Commission	TDS – Tax Deducted at Source
SEDA – Suspense Escrow Demat Account	TERI – The Energy and Resource Institute
SF₆ – Sulfur Hexafluoride	TMTC – Tata Management Training Centre
SHES – Safety, Health, Environment and Sustainability	TRIFR – Total Recordable Injury Frequency Rate
SHG – Social Help Group	TRMG – Treasury Risk Management Group
SHINE – Seamlessly Harnessing Internal Expertise	TVO – Total value of Ownership
SIF – Serious Injury and Fatality	UDIN – Unique Document Identification Number
SIL – Safety Integrity Level	UK – United Kingdom
SJR – Steam Jet Refrigeration	UKETS – United Kingdom Emission Trading Scheme
SO – Sulfur Monoxide	UN SDG – United Nations Sustainable Development Goals
SOFR – Secured Overnight Financing Rate	UNGC – United Nations Global Compact
SONIA – Sterling Overnight Index Average	US – United States
SOP – Standard Operating Procedure	USA – United States of America
SPC – Statistical Process Control	USD – United States Dollars
SPM – Suspended Particulate Matter	VAPT – Vulnerability Assessment and Penetration Testing
SRC – Stakeholders Relationship Committee	VAT – Value Added Tax
ST – Schedule Tribes	VC – Video Conferencing
STEM – Science, technology, Engineering, and Mathematics	VFD – Variable Frequency Drive
SWOT – Strengths, Weakness, Opportunities and Threats	VIU – Value in Use
TAAP – Tata Affirmative Action Policy	VOC – Volatile Organic Compound
TBEM – Tata Business Excellence Model	VSD – Variable Speed Drives
TBExG – Tata Business Excellence Group	VOCA – Volatile, Uncertain, Complex and Ambiguous
TBR – Truck Bus Radial	WBCSD – World Business Council for Sustainable Development
TBT – Tool Box Talk	WCE – Weed Control Efficiency
TCE – Tata Chemicals Europe	WLDS – Weak Liquor Distillation System
TCEL – Tata Chemicals Europe Limited	ZTNA – Zero Trust Network Architecture
TCIPL – Tata Chemicals International Pte. Limited	