

LAW SCHOOL BHU



**RECRUITMENT
BROCHURE 2019**

04

Message from
The Dean &
Coordinator
Internship &
Placement
Committee

11

Campus Life
at Law School,
BHU

24

Recruitment
Policy &
Procedure
regarding
PPT, tests
selection,
interview
to be
followed by
all students
& companies

07

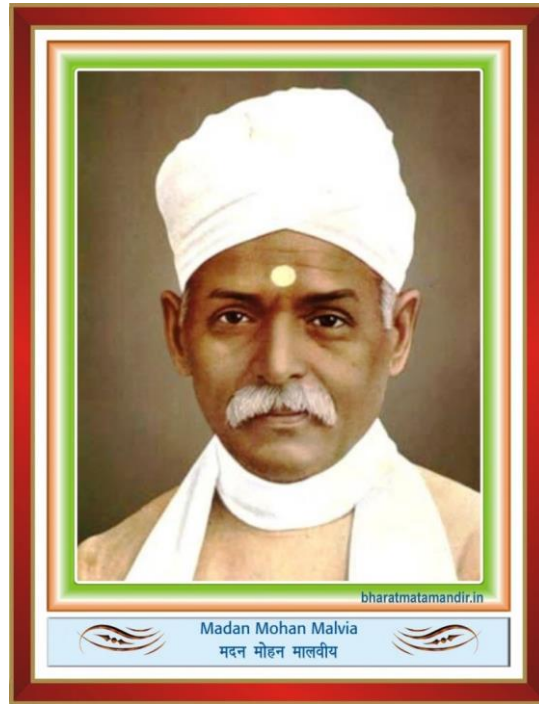
Brief
information
about Banaras
Hindu
University
& Faculty
of Law

13

Information
about batch
of 2019
(B.A. LL.B
& LL.B)
including
curriculum,
achievements
& work
experience

27

Travel
& Stay



"India is not a country of the Hindus only. It is a country of the Muslims, the Christians and the Parsees too. The country can gain strength and develop itself only when the people of the different communities in India live in mutual goodwill and harmony . It is my earnest hope and prayer that this centre of life and light which is coming into existence, will produce students who will not only be intellectually equal to the best of their fellow students in other parts of the world, but will also live a noble life, love their country and be loyal to the Supreme ruler."

-- Mahamana Pt. Madan Mohan Malviya

Message from Dean's Desk

It is my proud privilege, to introduce to you all the prestigious placement and recruiting agencies, our students of Batch 2019 of the LL.B (Hons.) and B.A. LL.B. (Hons.) Programmes at this law school.

We pledge to maintain the quality of education that we have inherited for the last 100 years of law school. We are driven by the belief that every child deserves a high-quality education and that educational opportunity is a basic human right. Providing ample educational opportunities is one of the most fundamental obligations each generation owes to the ones that follow.

Our students have received comprehensive legal education which they have reflected it in their internships, seminars and conferences. Further they have taken part in prestigious moot courts and some of them brought laurels to the college. As students, they have endeavoured to prepare themselves for the industry by interning in diverse areas and developing their skill-set holistically. These students are not restricted in their knowledge to the well-known worlds of litigation and corporate law but have also excelled in other juristic issues. It is a matter of sheer pride for me to provide the legal fraternity with such diligent and keen students. They have proven themselves equally talented in extra-curricular activities like sports, debates, drama and other cultural activities.

I invite you to Faculty of Law, Banaras Hindu University to interact with the students of Batch 2019. I have every hope that the students will not disappoint you in case they are given an opportunity to show their talent. I wish the students to rise and shine not only in this placement opportunity but also in future endeavour.



Prof. (Dr.) R. P. Rai
Head and Dean
Faculty of Law, Banaras Hindu University
Varanasi

Message from Coordinator 's Desk

From its inception, Law School, Banaras Hindu University has been witness to a sea change in the scenario of legal education in this country. In this context our University along with its students has consistently strived to achieve excellence.

This law school has participated with gusto in the process of sculpting a flawless structure of legal education in our country. Our goal, however, is to become the epitome of perfection and bear a guiding light to upcoming institutions in this field. Therefore as the Internship and Placement Co-ordinator, it gives me immense pleasure and boundless joy to present before you our Batch of 2019.



The energy, enthusiasm and level of dedication exhibited by the students of this Batch are inimitable. This batch has always shouldered the responsibility of shaping themselves into finely cut and polished diamonds. The present Batch is fully equipped with the skill and acumen required to handle complex legal situations.

I am certain that these wonderful students would become visionaries and leaders in their respective fields in the near future, and bring about better standards of legal professionalism in India and all over the globe. I wish them the very best in all their endeavours.

Dr. Rajnish Singh
CO-ORDINATOR
Internship and Placement Committee
Faculty of Law, Banaras Hindu University
Varanasi



About University

Banaras Hindu University is an internationally reputed temple of learning, situated in the holy city of Varanasi. This Creative and innovative university was founded by the great nationalist leader, Pandit Madan Mohan Malviya, in 1916 with cooperation of great personalities like Dr Annie Besant, who viewed it as the University of India. Banaras Hindu University was created under the Parliamentary legislation - B.H.U. Act 1915.

Banaras Hindu University founded by Mahamana Pandit Madan Mohan Malaviyaji in 1916 is one of the most prestigious Central Universities in the country. The University was conceived as a residential University, keeping in view its objective of complete character development and thorough mentoring of students. Perhaps this is the only University in the world where courses ranging from nursery and primary school upto Post Doctoral degrees are taught and pursued within a walled campus spread over 550 Hectares (1360 acres) with majestic buildings of great architectural delight. BHU is organised into 6 institutes and 14 faculties and about 140 departments. As of 2017, total student strength is approximately 27000 coming from 48 countries.

At the 21st Conference of the Indian National Congress in Benaras in December 1905, Malviya publically announced his intent to establish a university in Varanasi. It was Mahamana's vision that this centre of life and light, will produce students who will not only be intellectually equal to the best of their fellow students in other parts of the world, but will also live a noble life, love their country and be loyal to the Supreme Ruler. He believed that a teaching university would but half perform its function, if it does not seek to develop the heart power of its scholars with the same solicitude with which it develops their brain power.

Alumni and faculty of BHU have gained prominence in India and across the world. Some of the notables includes Raj Narain, C.N.R Rao, Harivansh Rai Bachan, Narla Tata Rao, Bhupen Hazarika, Satish K Tripathi and many more.

Ranked 3rd in University category by National Institutional Ranking Framework operated by Ministry of Human Resource Development, Government of India. The university is known for its state-of-art campus, environment, standard academic facilities, values and culture. Being a part of this great and magnificent university, housing unparalleled facilities and expertise of all kinds, the exposure and horizon of thinking of its students get enhanced. Banaras Hindu University is virtually a microcosm of the Universe



About Faculty of Law

The Law School is one of the earliest Faculties established in the Banaras Hindu University. Mahamana Pandit Madan Mohan Malaviya, the founder of this university, served for many years as Dean of Law School. The legal luminaries like Sir Ras Behari Ghosh and Sir Tej Bahadur Sapru, were the earlier Deans as well.

The Law School has been pioneer in introducing full time three year LL.B course of studies and two year full time LL.M. programme. It has taken a lead and perhaps the only Law School in India in introducing two years full time special courses of LL.M. in Human Rights and Duties Educations. The Banaras Law School was one of the six universities in India to start 'Clinical Legal Services'. The model developed by Law School has been judged as the best model by Hon'ble Mr. Justice P. N. Bhagwati, former Chief Justice of India.

Dharmo Vishwasya Jagatah Pratistha (Dharma sustains the whole universe) is the motto of Law School. Law School has developed a holistic approach towards understanding law and justice from a multi-disciplinary perspective. It offers various academic programmes to generate especially skilled global legal professionals. Law School offers different and diverse courses in the field of law and justice. Courses like B.A. LL.B. (H), LL.B (H), LLM, PhD and Diploma Courses forms a major part in academics offered by the institution.

Law School prides itself in having an accomplished faculty striving relentlessly in turning eager minds into beacons of glory. It is determinant in providing adequate facilities for higher studies visualising the need of the hour and future prospectus. Students at law school are disciplined and trained comprehensively in legal subjects have proved them finest candidates to clear judiciary and civil services exams. To promote skill of advocacy and love for legal profession, students are well versed with moot courts and conferences. To facilitate diverse competition it organizes 'Mahamana Malaviya National Moot Court Competition' annually focusing on major national issues. Faculty of Law takes measures to encourage potential in students in extra-curricular activities also by organising their cultural fest 'Srijan'. The Law school is publishing a 'The Banaras Law Journal' on annual basis.



and many more...



- **INTELLECTUAL SHARING**

Faculty of Law serves as a reservoir of intellectual minds learning, exploring and researching a plethora of interdisciplinary subjects. The closely knit departments of the University facilitate the exclusive exchange of ideas, thoughts and consultations among students, research scholars, and faculty members across the academic units of the BHU family, an advantage no other university can boast of. The integrated working of the university enables students to join (programs that equip them for the like Foreign Languages, courses at the Faculty of Visual Arts, Faculty of Performing Arts concurrently.

- **SPORTS AND RECREATION**

Cultural/ Spiritual Several play grounds, stadia, Indoor stadia, Amphitheatre, Tennis courts, Squash courts, Volleyball courts, Basket ball courts, swimming pool, mountaineering club, Flying club, etc. are there to cater to the sportspersons needs. The university facilitates its students with able coaches and practice space to compete at the various levels of tournaments. Besides Shivaji Hall Gymnasium, there are several other facilitations like Mountaineering Club, Swimming Pool, Stadiums, Athletic Tracks, and Playgrounds for maintaining the physical wellness of the university community

- **LIBRARY**

The Central Library is the ultimate heaven, for any person in search of knowledge, with an unimaginable 1.5 million books, numerous journals, magazines, weeklies, newspapers in different languages; and to add to that, 115 departmental libraries. The University also provides the facility of Cyber Library within the campus. The accessibility to this behemoth pool of information is probably the most sought after advantage at faculty of law, BHU.

- **HEALTH CARE**

There are health centres for students and staff members located all across the Campus providing health care services 24X7. The S.S. Hospital in the University is equipped with the latest technology and modern treatment facilities. These are available for free(concessional rates) to the students, scholars and staff members.

- **TOURIST ATTRACTIONS**

BHU is a smaller world with all cultures, nationalities, and diversities coming together to create the wealth of knowledge. The Vishwanath Temple is one of the major places of attraction in the University not only for the university community, but for the tourists from across the globe. Bharat Kala Bhawan Museum is another cultural attraction housing a host of Indian art forms exhibiting brilliance throughout the year. Madhuban is one of the parks in the Campus. No alumni of the University will forget the moments they spent in this beautiful part during their student life in the Campus.

- **OTHER SERVICES**

Proctorial services maintaining the law and order within the campus plays vital role in controlling social menace like ragging, Hostels, Transportation for students, 24 hour electric and power supply, over 6 branches of nationalized Banks, ATMs, 3 Post Offices, Telephone exchange, Railway Reservation Centre, and a lot of other facilities provided exclusively for Staff and Students

- **CONNECTIVITY**

The Campus, located in the heart of the city with life bubbling with young energy, eateries, and its proximity to the famous Ghats of Varanasi, give BHU the locational advantage with scenic beauty and ample recreation at its doorstep. It is well connected with other parts of the world through Varanasi Airport, Railway Station, Bus Station besides having its own Airstrip for micro-light planes and Helicopters.

Batch of 2019



STUDENTS OF B.A. LL.B (H) & LL.B. (H) WITH THE DEAN PROF. R. P. RAI AND B.A. LL.B COURSE COORDINATOR PROF C. P. UPADHAYAY

Batch of 2019 includes students of B.A. LL.B (Hons) 2014-2019 and LL.B. (Hons) 2016-2019. Where students of former course are first since its introduction, they always stood up to the challenges of a traditional university. This has played a monumental role in the development of the law school. The class is a healthy mix of students hailing from various parts of India, which adds value to the learning experience that the law school provides. Being the first batch the students have had the opportunity to become a mentor to the juniors. In addition to this they have laid a strong foundation in terms of their academics, personality and skills for upcoming batches to learn and behold. The class has displayed a voracious zeal for co-curricular activities such as Moot Court Competitions, Debates, Model United Nations and participated in National and International Conferences.

They have brought laurels to law school in sports, drama, singing and other extra curricular activities. They are driven by the desire to achieve an all- inclusive growth in the field of legal education.

The students in the later course are 103rd batch of Faculty of Law, Banaras Hindu University. Students are pool of talents, academically brilliant and potentially skilled in extracurricular activities. They share the same platform as eminent scholar alumni like B.S. Chauhan. This position has inspired them to create a name for themselves through dedication and hardwork and encourage juniors to grow with time. The excellence of this batch also extends to National Moot Court Competitions, Model United Nations, Debates competitions around the country

1.1. COURSE

(a) B.A. LL.B. (Hons.) Degree shall be awarded to candidates on successful completion of a ten semester programme of study.

1.2. ATTENDANCE

(a) A student is required to have full, i.e., 100%, attendance and condonation upto 30% can be considered for specific cogent reasons. Out of this 30%, only 10% condonation will be permitted without taking any application from the student. Rest 20% condonation may be given by the Dean. Further, a student shall be deemed to have minimum percentage of attendance only if, apart from the above, he/she has attended at least 50% of the classes in each subject also.

1.3. EXAMINATION

Each course shall be of 100 marks. For evaluation, the overall structure of the distribution of marks in a theory based course shall be such that 30 marks are allotted to various assessments during the semester, while 70 marks shall be allotted for the end semester examinations. For core, elective and activity based compulsory courses, the examination system would be different as per details given under:

1. THEORY COURSE:

Following scheme of examination shall be applicable for theory courses:

A. SESSIONALS (30 marks):

- i) The assessment (sessionals) in theory courses will comprise of written assignment (Project work), Oral presentation and regularity in each of the courses offered by them.
- ii) Such assessment in each course shall carry 30 marks, of which 20 marks will be for written assignment (Project) and Oral presentation and 10 marks for performativity, regularity and alertness in the class pertaining to the concerned course.

- iii) Where candidate fails to take examination in any one or more courses or having taken the examination has failed to secure the minimum pass marks in any one or more courses or in the aggregate, his sessional marks will be carried forward to the subsequent examination.

B. END SEMESTER EXAMINATION AND EVALUATION (70 marks):

- (i) The question papers shall be set and the answer-scripts shall be evaluated by the teachers of the concerned courses. If there are more than one teacher teaching the course, the question paper shall ordinarily be set and evaluated by a teacher of the group, appointed by the Board of Examiners. However, if the Board of Examiners considers appropriate, it can constitute a group of evaluators comprising of University teachers belonging to the concerned subject.
- (ii) After answer sheets are displayed, the students may see the evaluated answer-scripts within 7 days of the display of awards on the notice board for the semester by contacting the teacher concerned. Thereafter, within a week, all the answer books along with the statement of marks shall be sent by the examiner to the Office of the Controller of Examinations for declaration of the results.
- (iii) In case of any objection by a student in the evaluation, the same shall be looked after by a panel of two senior faculty members, to be nominated by the Dean, whose decision shall be final.
- (iv) Once evaluated answer books are submitted to the Controller of Examination there will be no reevaluation/re-totaling thereafter.

2. CORE COURSE (ACTIVITY BASED)

a) Moot Court

- (i) Three Moot Court work of 10 marks each will be on assigned problems and will be evaluated for 5 marks for written submission and 5 marks for oral advocacy.
- (ii) Observance of Trial -- 30 Marks. Diary/ report shall be evaluated by the teacher concerned.
- (iii) Interviewing Techniques and Pre-Trial Preparation -- 30 Marks

(Proceedings of interviewing sessions, recorded in the diary of the students will carry 15 marks. The other record containing documents and procedures for the filling of the suit/petition will carry 15 marks). To be evaluated by the teacher concerned.

- (i) Viva-Voce -10 Marks. The Viva-voce examination shall be conducted by one internal and one external examiner appointed by the Board of examiners.

b) Drafting, Pleading & Conveyancing in B.A. LL.B. (Hons.)

- (i) Exercises in Drafting, Pleading and Conveyancing -- 70 marks
- (ii) General performativity including discussion relating to the concerned paper regularity and alertness in class -- 20 marks.
- (iii) Viva-Voce -- 10 Marks. The Viva-voce examination shall be conducted by one internal and one external examiner appointed by the Board of examiners.

3. The examinations of B.A. LL.B. programme in the Faculty of Law shall be conducted in ten semesters ordinarily in December/May or on such dates as may be fixed by the Dean.

4. The academic performance of a candidate shall be evaluated in respect of the courses of study prescribed for each semester through the examinations held for respective semesters.

7. EVALUATION PATTERN: (a) Point Scale for Grading

AWARD OF GRADES BASED ON ABSOLUTE MARKS

Marks Range (Out of 100)	Grade	Grade Point
90 -100	S	10
80 – 89	A	9
70 – 79	B	8
60 – 69	C	7
50 – 59	D	6
40 – 49	E	5
Passed with Grace	P	4
00 – 39	F	0
Non-appearance in examination (Incomplete)	I	-

Explanation:

Latter grades **S, A, B, C, D, E and P** in a course mean that the candidate has passed that course.

The F grade denotes poor performance, i.e., failing in the course. A student has to appear at subsequent examination(s), if provided under the ordinances in all courses in which he/she obtains "F" grade, until a passing grade is obtained.

The I Grade: The "I" Grade is awarded, when a student does not appear in the examination of course/courses. This shall be treated as "F" Grade.

C. Grace Rule: Tabulators shall award grace marks as per the following guidelines:

- (1).** A student who fails in not more than 3 theory courses by total marks of not more than $\frac{1}{2}$ the number of total theory courses of the semester (any fraction is rounded off to the next higher number), shall be awarded grade "P" (in place of grade "F") of Grade Point 4 in the concerned courses.
- (2).** Grace mark will not be awarded for making up shortfall in minimum SGPA/CGPA or improving the grade.

Achievements

- **MOOTS**

Runners Up, Justified Moot & Debate Competition at LC-II, Delhi University, 2015

Best Speaker, Moot & Debate Competition at LC-II, Delhi University, 2015

Quater Finalists, G.D Goenka International Moot Court 2016

Octa Finalists, Lex Auctor International Moot Court 2017

Participated in The NJ Yasaswy Memorial Moot Court Competition at ICFAI, Dehradun, 2015.

Participated In Justice R.K Tankha Memorial Moot Court Competition, 2015

Participated in Amity International Moot Court Competition 2016

Participated in UPES Techno-Legal National Moot Court Competition, 2016

Participated in IMS Law College National Moot Court At IMS, Noida , 2016

Participated in IMS UNISON University 4th National Moot Court Competition, Dehradun 2016

Participated In Amity University Rajasthan Moot Court Competition Jaipur, 2016

Participated In DME National Moot Court Competition, Noida, 2018

- **DEBATES, CONFERENCES, MUNs & OTHERS**

Second Best paper, entitled 'The Finance Act, 2017: A Step Towards Environmental Crisis' at National Conference on Environmental Law at Gujarat National Law University

Presented a paper entitled 'Child Right Protection under Cyber Space' in the National Seminar on Rights of Child: Issues and Challenges at Law School, BHU

Presented a report on 'Problem of Child Beggar in major cities of MP (Indore, Bhopal, Ujjain)' at Madhya Pradesh Human Rights Commission, Bhopal

Best Delegate at IIT BHU Model United Nations Varanasi 2016

Executive Board Member, Drafting Committee of Constituent Assembly at Delhi University Mock Indian Parliament 2018

Work Experiences

INTERNSHIPS

• FIRMS

Areness Attorneys	Integrity Law Offices	Phoenix Legal
Athena Legal Advocates and Solicitors	Kasana and Associates	P M Law Associates
AZB and Partners	Kaushik and Kaushik Company	Rahul Gupta and Associates
Chaudhary Law Offices	Lotus Law Partners	Saikrishna and Associates, Noida
D.Chaubey and Associates	Maheshwari and Company	Siddh Vidya and Associates
Good Faith Law Office	Naks and Partners	Tarkeshwar Nath and Associates
Indian Law Associates	Neeraj and Associates	Udwadia and Company
Innovis Law Partners	Network of Advocates and Legal Consultants India	

• JUDGES

Hon'ble Justice Arun Tandon, Judge, Allahabad High Court

Hon'ble Justice Vijay Kumar Shukla, Judge, High Court of Jabalpur

Hon'ble Virat Kumar Srivastava, Additional Chief Metropolitan Magistrate VII, Kanpur

• LAWYERS

Mr. Harish Salve, Senior Advocate, Supreme Court of India

Mr Sidharth Luthra, Senior Advocate, Supreme Court of India

Mr. Anil Kumar Jha, Advocate, Supreme Court of India

Mr. Shailendra Kumar Singh, Advocate, Supreme Court of India

Mr. Pawan Chaturvedi, Advocate, Delhi High Court

Mr. F. K. JHA, Advocate, Delhi High Court

Mr. Brijesh verma, Advocate, Allahabad High Court

Mr. R. S. Yadav, Advocate, Allahabad High Court

Mr. Rakesh Pande, Advocate, Allahabad High Court

Mr. Brijesh Verma, Advocate, Allahabad High Court

Mr. P.K. Tripathi, Advocate, Allahabad High Court

Mr. Abhishek Dubey, Advocate, Allahabad High Court

Mr. Shashikant Sharma, Advocate, Allahabad High Court

Mr. O.P. Dubey, Advocate, Bombay High Court

Mr. Anuj Bhargava , Advocate,- High Court of Jabalpur

Mr. Rajiv Ranjan, Senior Advocate, Jharkhand High Court

Mr. Shresth Gautam, Advocate, Jharkhand High Court

Mr. Ashok Kumar Singh, Advocate, Jharkhand High Court

Mr. Rajesh Sharwan, Advocate, Madras High Court

Mr. Om Prakash Pandey, Advocate, Patna High Court

Mr. Uday Shankar Chaudhary, Advocate, Patna High Court

Mr. Pawan Gaur, Advocate, Deputy Advocate General of State of Haryana,
Punjab & Haryana High Court

Mr. Arvind Kumar Sharma, Advocate, Uttarakhand High Court

Mr. Anirudh Prasad Singh, Senior Advocate, Civil Court, Motihari

Mr. Ravi Ranjan Sinha, Advocate, Civil Court, Buxar

Mr. M. P. Saras, Advocate, Civil Court, Motihari

Mr. Abhaykant Pandey, Advocate, Sessions Court, Deoria

Mr. Mohammed Zainulabdin Khan, Advocate, Civil Court, Gorakhpur

Mr. Satyapal Singh, Advocate, District Court, Varanasi

Mr. Jai Krishna Rao Telang, Advocate, District and Sessions Court, Panna

Mr. Brij Kishore Maheshwari, Advocate, District Court, Jhansi

- **NON-GOVERNMENTAL ORGANIZATIONS**

Aarohan, New Delhi

Bal Sakha, Patna

ADHAAR Welfare Society, Delhi

Chetanalaya, New Delhi

D- Foundation, Varanasi

RLEK, Dehradun

Red Cross Society, Jamshedpur

PUCL, Jaipur

Samadhan, Dehradun.

SAMADHAN Dalit Mahila Legal Helpline Centre (NGO), Dehradun, Uttarakhand

- **COMMISSIONS**

Allahabad High Court Mediation and Conciliation Centre

Bar Council of Uttar Pradesh

Madhya Pradesh Human Rights Commission, Bhopal

National Legal Services Authority, Delhi

Uttar Pradesh State Consumer Dispute Redressal Commission, Lucknow

Uttar Pradesh Information Commission, Lucknow

- **RESEARCH INSTITUTES**

India Legal Research Foundation

Generation Next Social Welfare Association, Puducherry

Centre For WTO Studies, IIFT, New Delhi

- **CORPORATE HOUSES**

Tata Motors Limited., New Delhi

Northern Coalfields Limited, Singrauli

PUBLICATIONS

Genocide: an unpunished crime, Journal of international law and conflict studies;
ISSN: 2223-8522

An Article on "Freedom of Religion in India: A Fundamental Right and A Fundamental Impediment" in The International Journal of Research and Analysis – Volume 4 Issue 4, 2017. Cited as 4(4) IJRA (2017) 213.

CONFERENCES, SEMINAR & OTHERS

"Changing Paradigm Of Environment Protection In India" by Prof Harihar Nath Tripathi Foundation

National Seminar on Family Law: Contemporary Issues and Challenges, Faculty of Law, BHU

"Role of lawyers in social transformation and nation building in India: challenges and solution - Fali Sam Nariman" in Justice M.C. Chagla Memorial Seminar, Faculty of Law, BHU

National workshop on 'Kashi Ki Sanskriti: Adhunik Pratipekshy Me' at Mahila Maha Vidyalaya, BHU

"National Workshop on Enforcement of Intellectual Property Rights" conducted by Ministry of Commerce and Industry, Government of India

Recruitment Policy & Procedure

Internship and Placement Committee (IPC) at Faculty of Law, Banaras Hindu University, Varanasi is responsible for all placement related activities. The placement procedure is as follows:

1. The Placement Season begins in the month of July and goes up till May of the following year i.e From July 2018 to May 2019
2. A formal invitations will be sent to various firms, companies, advocates and other organizations by the Internship and Placement Committee to take part in the recruitment process. All invitations will be inclusive of Job Notification Form (JNF), recruitment brochure, recruitment policy and other relevant information about the law college.
3. Each organization will receive individual student coordinator on behalf of IPC to assist them further till the end of the recruitment process.
4. The company should fill in the JNF and submit it to the Internship and Placement Committee as an email attachment in response to invitations to infolawrecruitment@gmail.com or as a hard copy to The Coordinator, IPC, Faculty of Law, Banaras Hindu University, Varanasi 221005, Uttar Pradesh. The JNF acts as first piece of vital information which enunciates job profiles and organization's requirements to the students.
5. The relevant information received through JNF will be broadcasted to all the students. Interested and eligible students show their willingness to appear for recruitment process for their desired company by submitting their applications to Internship and Placement Committee via Online Portal.
6. Curriculum Vitae (CV) of those candidates will be sent to the organization. The organization has the liberty to short list the candidates on the basis of their CV before beginning of recruitment process for them or conduct Aptitude tests as deems fit.
7. The organization will be allotted slots and dates in the month of September 2018 or any other date as per convenience, for conducting Pre Placement Talks (PPT) and Aptitude tests (written/online). It is upon the discretion

and criteria of the organization to shortlist the candidates. The student coordinator will help the organization to find a suitable slot as per availability.

8. Organizations may maintain list of waiting candidates who can be interviewed in non availability of the shortlisted candidates. The list of the shortlisted students for the final placement process may be mailed to IPC by the organization within 7 days of their PPT or as per their practice or policy.
9. The placement interviews begin from November 05th 2018. IPC will allot campus interviews dates to the organizations by October 20th 2018. The date shall be decided keeping in view the convenience of the organization.
10. The organization needs to furnish the final list of selected students in a sealed envelope at the end of the assigned final interview slot. The organizations are also requested to maintain a waitlist of students in case of non availability of some of the selected students.
11. A student will be allowed to appear for at most four organization in toto in a single slot on any day. The student(s) shortlisted by the organization may not be available for the interviews. Besides a student shortlisted might have earned a job prior to yours scheduled slot for the final placement process. IPC will provide a comprehensive list of such students to the company before its scheduled slot. For this reason, it is advised that an extended list of shortlisted students may be maintained to have makeup against the dropout. It will help you to choose the right candidate from a sizeable lot.
12. The final selection is not to be disclosed to the students directly. The results are to be submitted to the IPC by the end of the assigned slot in a sealed envelope and the IPC will be informing the concerned students. Students with multiple offers will be required to finalize their option within an hour from the end of the slot and have to inform IPC of the same. His/her choice would be informed to all the concerned companies. In this situation, to ensure that the company does not suffer on the front of recruitment, the company is suggested to prepare a list of students, in order of their merit, who can be kept waitlisted. Any drop out from the main-list will enable movement of the waitlisted candidates to the list of selected candidates and the company will be informed of the same.
13. The organization may also, if interested, conduct selections for summer internship during their visit. Organizations will be allotted list of students of 3-4th year along with their CV. If interested

organizations can shortlist student and conduct interview for the same. Separate arrangements will be made for organizations which seek selection process for internship.

14. The Institute follows "One Student One Job" policy. Job opportunities from Government/PSUs will also be made available to all the students who are not already placed in a PSU. Once a student is offered a job in the PSUs/ Government, he/she will not be allowed to sit for any further campus recruitment drive and will decline any other job he/she might have earned from campus.
15. As an exception to the 'One Student, One Job' policy, a student who has secured a job, say from a organization can appear for the placement procedure of another company if he/she is allowed for the same by the Coordinator, Internship and Placement Committee. The discretion of the Coordinator, IPC should be final in this regard.
16. The above timeline and procedure is not inflexible and may be changed as per requirements of the organization.

Travel and Stay

The Internship and Placement Committee will be providing accommodation at Lakshman Das Guest House in BHU Campus, on prior intimation to the college. Alternatively, recruiters may choose to stay at a hotel of their choice. Some of the hotels along with the addresses and phone numbers are mentioned below:

1) THE GATEWAY HOTEL GANGES

Nadesar Palace Grounds, Varanasi 221002, (U.P)
Phone- 0542666001

2) RAMADA PLAZA

The Mall Cantonment, Varanasi 221002, (U.P)
Phone-05422510000

3) BRIJRAMA PALACE- A HERITAGE HOTEL

Munshi Ghat, Darbhanga Ghat, Dashashwmedh, 221001,
Varanasi (U.P)
Phone- 09129414141

4) RADISSON HOTEL, VARANASI

The Mall Cantonment, Varanasi 221002, (U.P)
Phone- 05422501515

NEAREST AIRPORT

- 1) LAL BAHADUR SHASTRI INTERNATIONAL AIRPORT
Approx: 30 Kms

NEAREST RAILWAY STATION

- 1) VARANASI Jn. (BSB)
Approx: 10 Kms
- 2) MANDUWADIH (MUV)
Approx: 6 Kms



CAPITAL OF KNOWLEDGE AWAITS YOU



Internship & Placement Committee
Banaras Hindu University
Varanasi (U.P) 221005

Website
www.bhu.ac.in/law

Contact: Coordinator- 9794949608
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