

# Licensed Clinician Supervisor Job Description

# Licensed Mental Health Clinician & Clinical Supervisor-Eligible Provider

ITSCO, LLC (In The School Counselors) is dedicated to providing high-quality mental health support to children, adolescents, and families through compassionate, evidence-based care. We are seeking a **fully licensed mental health clinician** who is eligible to provide clinical supervision and is interested in delivering direct services while contributing to the growth, mentorship, and clinical integrity of the Practice.

This role focuses on **individual and group counseling primarily in school-based settings**, with in-office services increasing over time, and includes opportunities for **clinical leadership, consultation, and supervision** as aligned with program needs and credentials.

## Key Responsibilities

*Specific services, supervision scope, and expectations are outlined in the employment agreement.*

### Clinical Services

- Provide individual and group counseling to children and adolescents experiencing anxiety, depression, trauma, emotional dysregulation, and other mental health concerns.
- Utilize evidence-based and developmentally appropriate therapeutic approaches (e.g., CBT, DBT-informed interventions, play-based strategies, mindfulness).
- Support clients in identifying triggers, developing coping strategies, strengthening emotional regulation, and building resilience.
- Maintain clinical autonomy within licensed scope of practice and Practice authorization.

### School-Based & Community Services

- Deliver mental health services within assigned school settings, typically **2-3 days per week**, supporting accessibility and continuity of care.
- Collaborate with school administrators, counselors, teachers, and support staff to coordinate care and support student success.
- Participate in school-based meetings, consultations, and care coordination when clinically appropriate and permitted by consent.
- Support community-based initiatives and psychoeducational programming as assigned.

### Assessment, Treatment Planning & Documentation

- Conduct clinical assessments and contribute to treatment planning and goal development.
- Complete clinical documentation accurately and within required timelines.

- Monitor client progress and adjust interventions based on clinical judgment, supervision standards, and outcomes.
- Ensure compliance with ethical standards, payer requirements, and Practice documentation policies.

## Family & Caregiver Collaboration

- Communicate appropriately with parents and guardians regarding treatment goals, progress, and recommendations, consistent with consent and confidentiality requirements.
- Provide psychoeducation and guidance to support skill generalization and treatment progress outside of sessions.
- Participate in family-based interventions or meetings when clinically indicated.

## Clinical Leadership & Supervision (When Assigned)

- Provide clinical supervision, consultation, or mentorship to pre-licensed clinicians, facilitators, interns, or trainees when approved.
- Support clinical quality, ethical practice, and professional development across assigned teams.
- Participate in training, case consultation, and clinical development activities as needed.
- Contribute to program development, clinical guidance, and Practice standards.

## Qualifications

- Master's or Doctoral degree in Counseling, Social Work, Psychology, or a related mental health field.
- Active, unrestricted clinical license in Colorado (LPC, LCSW, LMFT, PsyD/PhD).
- Eligible to provide clinical supervision under applicable Colorado regulations and Practice policy.
- Experience working with children, adolescents, and families in clinical settings.
- Strong clinical judgment, professionalism, and ability to collaborate with schools, families, and multidisciplinary teams.
- Willingness to work in school-based settings with gradual expansion into office-based services.

## Compensation & Benefits

- Compensation is structured on a role-appropriate basis and reflects credentials, scope of practice, assigned services, and program needs. Details regarding compensation, supervision, and any applicable benefits are outlined in the applicable agreement and reviewed during onboarding.

This position offers an opportunity to provide meaningful clinical care while contributing to the clinical leadership, mentorship, and long-term growth of a child- and family-centered mental health practice.