

# Document

Employee Handbook Acknowledgment I acknowledge that I have received a copy of the Employee Handbook and understand that it is my responsibility to read and familiarize myself with its contents. I understand that the policies, procedures, and benefits described in the handbook are subject to change at the discretion of the organization. Employee Name: \_\_\_\_\_ Date: \_\_\_\_\_

By signing below, I acknowledge that I have read and understand the Employee Handbook. Signature: \_\_\_\_\_

Signature:

A handwritten signature in black ink, consisting of a stylized 'J' followed by a horizontal line.

# Electronic Signature Certificate

## ESIGN Act Compliance Statement

This document was electronically signed in compliance with the Electronic Signatures in Global and National Commerce Act (ESIGN Act), 15 U.S.C. § 7001 et seq. The signer has consented to conduct this transaction electronically and has been provided with the required disclosures.

## Signer Information

Name: Cheesey Breezy

Email: cheesey.breezy@cheese.com

User ID: 2

## Signature Timeline

Consent Given: 2026-01-05T06:54:21.000Z

Intent to Sign: 2026-01-05T06:54:24.000Z

## Network Information

Consent IP: localhost

Intent IP: localhost

## Audit Trail

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