

Values Clarification for Supervisor

Rate each element on a 1-5 scale on how important it is to you in supervision.

Importance to You

- _____ Being honest with supervisee
- _____ Connecting emotionally with supervisee
- _____ Similar values as supervisee
- _____ Encouraging supervisee creativity
- _____ Helping supervisee gain clarity
- _____ Feeling a personal connection with supervisee
- _____ Helping supervisee improve skills with clients
- _____ Getting positive feedback from supervisee
- _____ Having clear boundaries with supervisee
- _____ Having a sense of partnership with supervisee
- _____ Trusting the supervisee
- _____ Doing case consultation with supervisee
- _____ Giving constructive feedback
- _____ Teaching supervisee new skills
- _____ Telling supervisee what to do in sessions
- _____ Helping supervisee explore his/her theoretical approach
- _____ Having a contract for supervision
- _____ Keeping records of supervision sessions
- _____ Supervision sessions following an agenda
- _____ Supervision being fun for you and for the supervisee
- _____ Supervisee values your expertise
- _____ Supervisee is honest with you
- _____ Supervisee has a sense of humor
- _____ Supervisee has a sense of integrity
- _____ Supervisee is open to feedback
- _____ Supervisee is open to looking at personal issues
- _____ Supervisee likes learning about counseling issues
- _____ Supervisee is emotionally healthy
- _____ Supervisee being committed to becoming a better therapist
- _____ Supervisee is willing to try new skills
- _____ Supervisee has background in counseling modalities
- _____ Supervisee has training in DSM-V
- _____ Supervisee has experience working with children
- _____ Supervisee is independent
- _____ Supervisee feels comfortable with self-expression
- _____ Supervisee has the same theoretical approach as you
- _____ Supervisee follows your suggestions
- _____ Supervisee has ethical behavior
- _____ Supervisee is directive or nondirective in his/her approach to therapy
- _____ Getting supervision/consultation on your supervision

Kottman, 2016.