

Values Clarification for Supervisor

Rate each element on a 1-5 scale on how important it is to you in supervision.

Importance to You

- Being honest with supervisee
- Connecting emotionally with supervisee
- Similar values as supervisee
- Encouraging supervisee creativity
- Helping supervisee gain clarity
- Feeling a personal connection with supervisee
- Helping supervisee improve skills with clients
- Getting positive feedback from supervisee
- Having clear boundaries with supervisee
- Having a sense of partnership with supervisee
- Trusting the supervisee
- Doing case consultation with supervisee
- Giving constructive feedback
- Teaching supervisee new skills
- Telling supervisee what to do in sessions
- Helping supervisee explore his/her theoretical approach
- Having a contract for supervision
- Keeping records of supervision sessions
- Supervision sessions following an agenda
- Supervision being fun for you and for the supervisee
- Supervisee values your expertise
- Supervisee is honest with you
- Supervisee has a sense of humor
- Supervisee has a sense of integrity
- Supervisee is open to feedback
- Supervisee is open to looking at personal issues
- Supervisee likes learning about counseling issues
- Supervisee is emotionally healthy
- Supervisee being committed to becoming a better therapist
- Supervisee is willing to try new skills
- Supervisee has background in counseling modalities
- Supervisee has training in DSM-V
- Supervisee has experience working with children
- Supervisee is independent
- Supervisee feels comfortable with self-expression
- Supervisee has the same theoretical approach as you
- Supervisee follows your suggestions
- Supervisee has ethical behavior
- Supervisee is directive or nondirective in his/her approach to therapy
- Getting supervision/consultation on your supervision

Kottman, 2016.