

## Monthly cost (USD)

Role	Junior (1-3 yrs)	Mid level (3-5 yrs)	Senior (5 yrs up)	Expert/ Technical lead	Note
Frontend Developer	2,400	2,800	3,200	3,800	VueJS, ReactJS, Angular, HTML/CSS
Backend Developer	2,400	2,800	3,200	3,800	PHP, NodeJS, Java, .NET, Ruby on Rails
Mobile Developer	2,400	2,800	3,200	3,800	<b>Native:</b> Swift, Objective C, Java, Kotlin <b>Hybrid:</b> React Native, Flutter, Ionic
Salesforce Developer	2,400	2,800	3,200	3,800	
High-level technologies Developer	2,600	3,200	3,600	4,200	Python, Golang, C/C++ AI/Machine Learning
Project Manager	-	3,500	4,500	-	Able to manage team size less than 10 people (Mid level PM) or more than 10 people (Senior PM)  Follow Agile/Scrum methodology
Business Analyst	2,400	2,800	3,200	-	Respond & analyze customer's business requirements.  Develop & complete software requirement specification (SRS) documentations.
DevOps Engineer System Engineer	2,600	3,200	3,600	4,200	AWS, Alibaba Cloud, GCP, Microsoft Azure
Manual QA	2,200	2,500	2,800	-	
Automation QA	2,400	2,800	3,200	3,800	Selenium
Graphical Designer	2,200	2,500	2,800	-	
UI/UX Designer	-	2,800	3,200	-	

### Special Notes and Instructions

- Monthly unit price corresponds to minimum 20 working days (8hours per day).
- This price is exclusive of any value-added tax, withholding tax, or any other taxes, fees.
- Overtime unit rates will be subject to applicable latest Vietnamese Labor Law.

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Sales Department