HRMIS FUNCTIONALITY MATRIX TABLE

1. EMPLOYEE BIRTHDAYS

FEATURE	condition	Outcome
1. BIRTHDAY TOAST ON DASHBOARD	1. There are birthdays today.	• List the employee names with their departments in a toast at the bottom of the dashboard.
	2. My birthday is today.	• Display a toast showing happy birthday on the bottom of the dashboard
	3. Both 1 and 2 are true.	• Both outcomes will show for both conditions
2. BIRTHDAY EMAILS	1. There are birthdays today.	• Notify all software users about today's birthdays via an email.
	2. My birthday is today.	• Receive email notification saying happy birthday.
	3. There are birthdays tomorrow.	• HR receives a reminder emails for the upcoming birthdays

2. EMPLOYEE MANAGEMENT

FEATURE	condition	Outcome
1. NEW USER (EMPLOYEE) CREDENTIAL EMAIL	1. Create button in employee creation form is clicked and registration is successful. NB: NOTE THAT THE EMAIL FIELD IN THE FORM IS REQUIRED, THE FORM WON'T ALLOW YOU TO SUBMIT IT WITHOUT THE EMAIL	• Receive email with authentication credentials (email, password) on the entered email.

3. LEAVE ROSTER

FEATURE	condition	Outcome
1. LEAVE APPLICATION EMAIL.	1. Create button in leave application form is clicked and is successful.	• The Human Resource, the head of department for the division to which the user belongs, the executive secretary and assistant executive secretary, and the users to stand in for them receive an email notification

2. LEAVE APPROVAL/REJECTION	2. The executive secretary approves/rejects the leave.	• The leave applicant gets an email of the approval/rejection
3.	3.	•