



# IMPERIAL HEALTH HOLDINGS

## M E D I C A L   G R O U P

### MEMORANDUM

**To:** All members and practitioners, providers and employees of IHHMG who make UM decisions.

**From:** Imperial Health Holdings Medical Group Utilization Management Department

**Date:** December 8, 2016

#### **IHHMG affirms that**

- 1) UM decision making is based only on appropriateness of care and service and existence of coverage.
- 2) IHHMG does not specifically reward practitioners or other individuals for issuing denials of coverage.
- 3) Financial incentives for UM decision makers do not encourage decisions that results in underutilization.
- 4) Practitioners are ensured independence and impartiality in making referral decisions that will not influence:
  - Hiring
  - Compensation
  - Termination
  - Promotion
  - Any other similar matters

Source: [29 CFR 2590.715-2719(b)(2)(ii)(D)]