

HR ANALYTICS DASHBOARD

Human Resources

Research & Development

Sales

Count of
Employees

1413

Attrition

229

Attrition
Rate

16.2%

Average
Age

37

Average
Salary

6.5K

Average
Years

7.0

Attrition by Gender

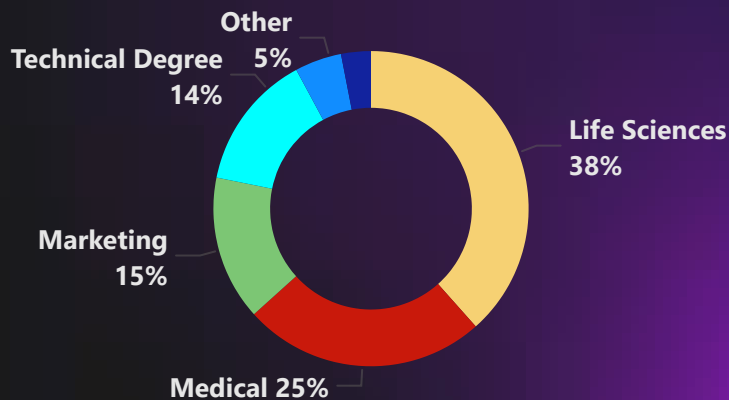
Male

136

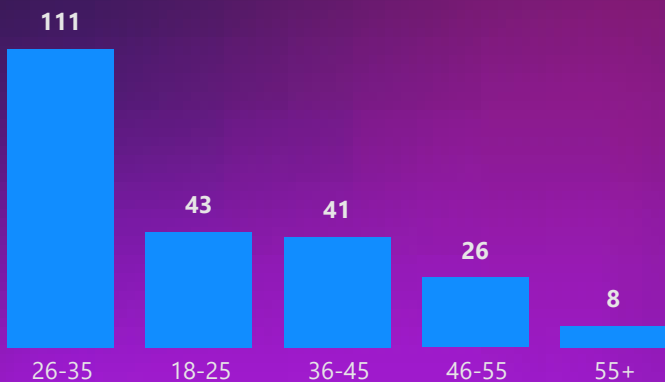
Female

76

Attrition by Education



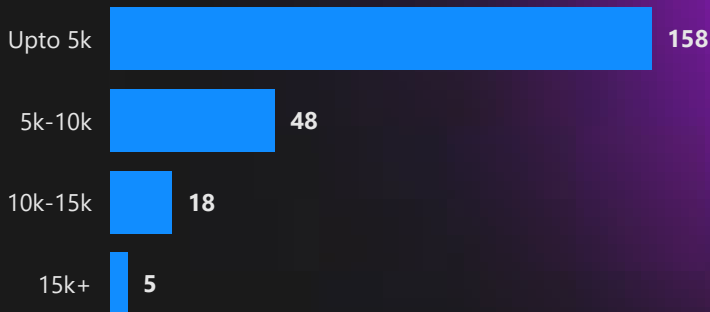
Attrition by Age



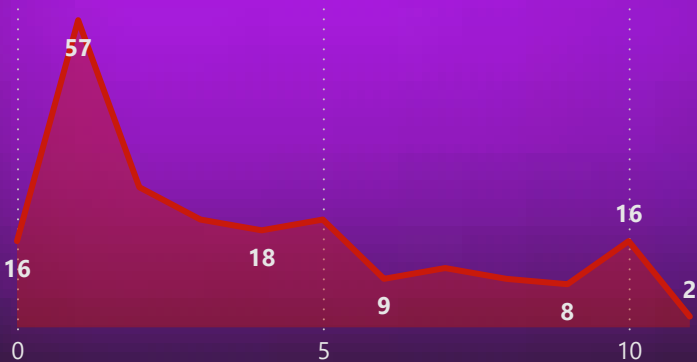
Job Satisfaction

JobRole	1	2	3	4	Total
Sales Representative	7	10	9	7	33
Sales Executive	16	9	18	12	55
Research Scientist	11	10	14	9	44
Research Director	0	1	1	0	2
Manufacturing Director	2	2	3	2	9
Manager	1	2	1	1	5
Laboratory Technician	18	8	21	13	60
Human Resources	5	2	3	2	12
Healthcare Representative	2	2	1	4	9
Total	62	46	71	50	229

Attrition by Salary Slab



Attrition by Years at Company



Attrition by Job Role



HR ANALYTICS DASHBOARD

Human Resources

Research & Development

Sales

Count of
Employees

62

Attrition

12

Attrition
Rate

19.4%

Average
Age

38

Average
Salary

6.7K

Average
Years

7.2

Attrition by Gender

Female

6

Male

5

Attrition by Education

Technical Degree

17%

Medical 17%

Human Resources
58%

Attrition by Age

8

2

2

0

0

26-35

18-25

36-45

46-55

55+

Job Satisfaction

JobRole

1

2

3

4

Total

Manager

0

0

0

0

0

Human Resources

5

2

3

2

12

Total

5

2

3

2

12

Attrition by Salary Slab

Upto 5k

10

10k-15k

1

5k-10k

1

15k+

0

Attrition by Years at Company

4

2

1

0

5

10

Attrition by Job Role

Human Resources

12

Manager

0

HR ANALYTICS DASHBOARD

Human Resources

Research & Development

Sales

Count of
Employees

918

Attrition

127

Attrition
Rate

13.8%

Average
Age

37

Average
Salary

6.3K

Average
Years

6.9

Attrition by Gender

Male

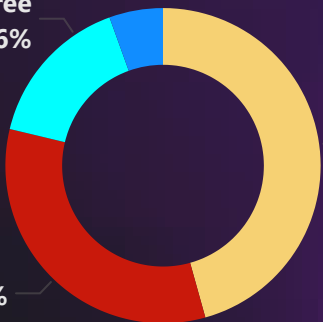
84

Female

36

Attrition by Education

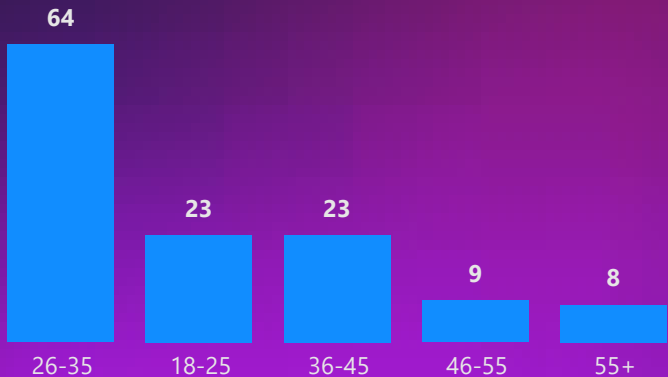
Technical Degree
16%



Life Sciences
46%

Medical 33%

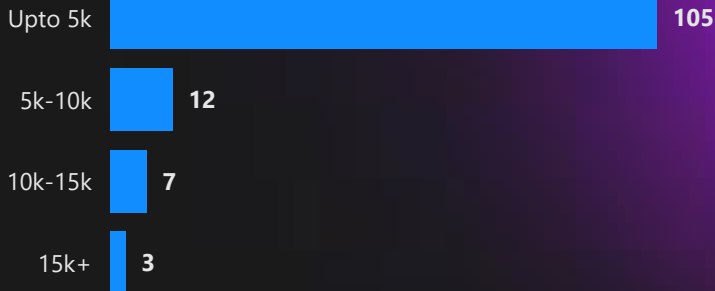
Attrition by Age



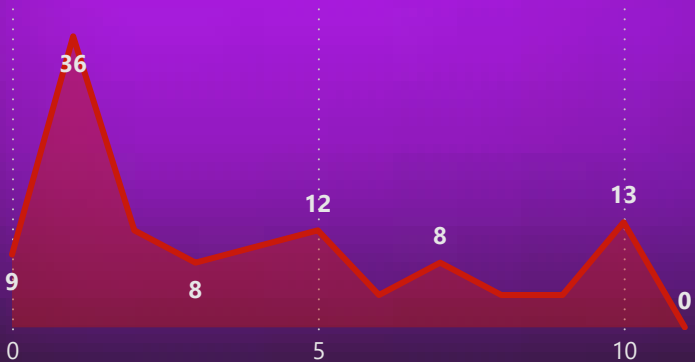
Job Satisfaction

JobRole	1	2	3	4	Total
Research Scientist	11	10	14	9	44
Research Director	0	1	1	0	2
Manufacturing Director	2	2	3	2	9
Manager	1	1	1	0	3
Laboratory Technician	18	8	21	13	60
Healthcare Representative	2	2	1	4	9
Total	34	24	41	28	127

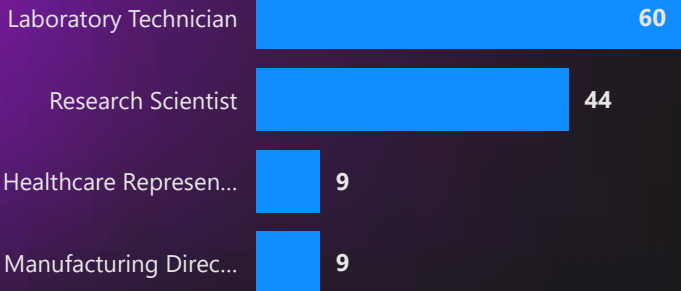
Attrition by Salary Slab



Attrition by Years at Company



Attrition by Job Role



HR ANALYTICS DASHBOARD

Human Resources

Research & Development

Sales

Count of
Employees

433

Attrition

90

Attrition
Rate

20.8%

Average
Age

37

Average
Salary

6.9K

Average
Years

7.3

Attrition by Gender

Male

47

Female

34

Attrition by Education

Technical Degree
11%

Medical
14%

Life Sciences
32%

Marketing
38%

Attrition by Age

39

18

17

16

0

26-35

18-25

46-55

36-45

55+

Job Satisfaction

JobRole

1

2

3

4

Total

Sales Representative

7

10

9

7

33

Sales Executive

16

9

18

12

55

Manager

0

1

0

1

2

Total

23

20

27

20

90

Attrition by Salary Slab

Upto 5k

43

5k-10k

35

10k-15k

10

15k+

2

Attrition by Years at Company

17

7

7

5

2

3

2

0

5

10

Attrition by Job Role

Sales Executive

55

Sales Representative

33

Manager

2

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1413

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6.5K

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Attrition by Gender

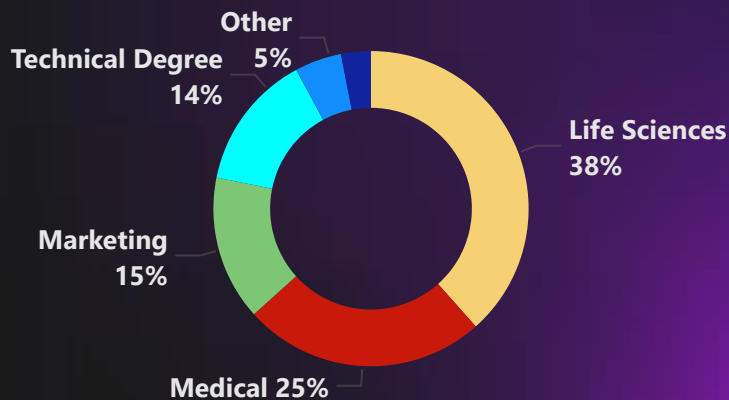
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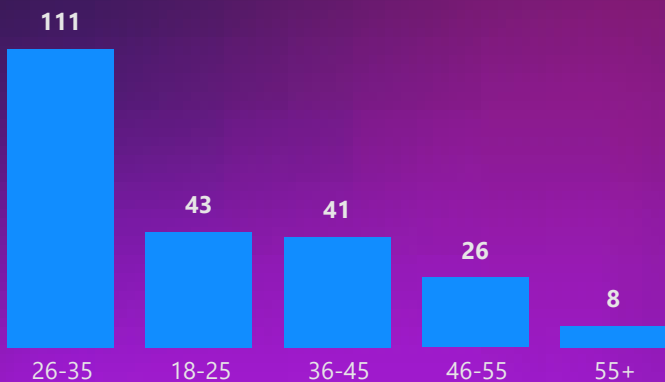
Female

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Attrition by Education



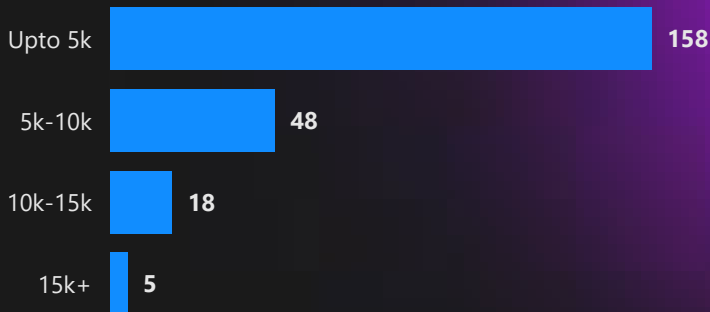
Attrition by Age



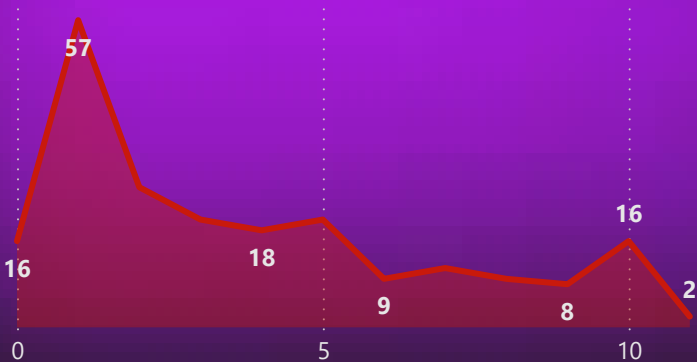
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Total	62	46	71	50	229

Attrition by Salary Slab



Attrition by Years at Company



Attrition by Job Role



HR ANALYTICS DASHBOARD

Human Resources

Research & Development

Sales

Count of
Employees

471

Attrition

76

Attrition
Rate

16.1%

Average
Age

36

Average
Salary

5.9K

Average
Years

5.0

Attrition by Gender

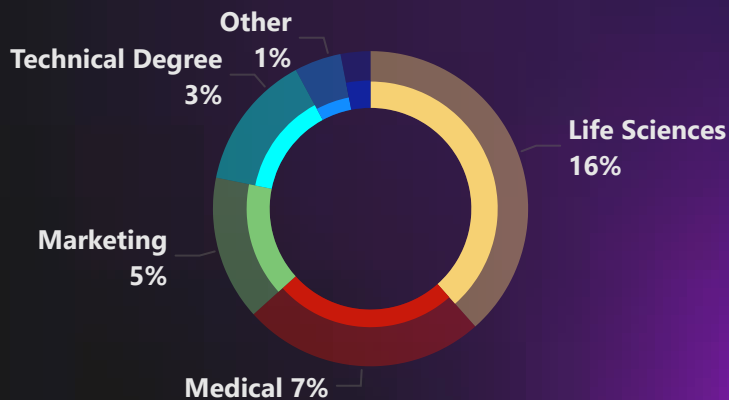
Male

136

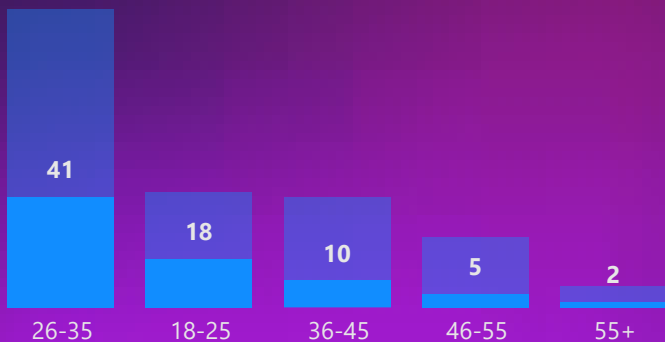
Female

76

Attrition by Education



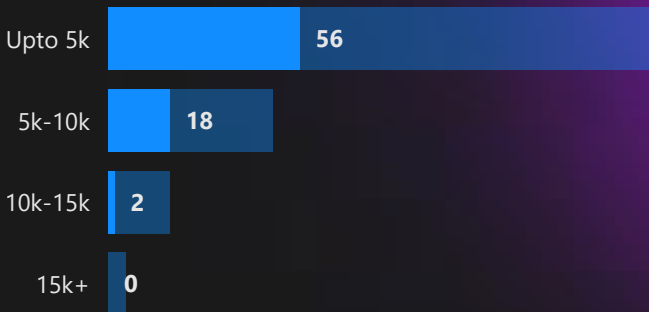
Attrition by Age



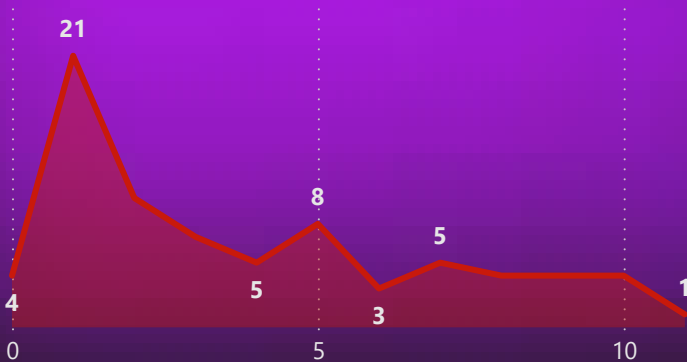
Job Satisfaction

JobRole	1	2	3	4	Total
Sales Representative	1	6	6	3	16
Sales Executive	6	3	7	2	18
Research Scientist	3	6	5	1	15
Research Director	0	0	0	0	0
Manufacturing Director	1	1	1	0	3
Manager	0	0	0	0	0
Laboratory Technician	6	2	3	3	14
Human Resources	1	2	2	1	6
Healthcare Representative	0	2	0	2	4
Total	18	22	24	12	76

Attrition by Salary Slab



Attrition by Years at Company



Attrition by Job Role

