

HR ANALYTICS DASHBOARD

Human Resources

Research & Development

Sales

Count of
Employees

1413

Attrition

229

Attrition
Rate

16.2%

Average
Age

37

Average
Salary

6.5K

Average
Years

7.0

Attrition by Age

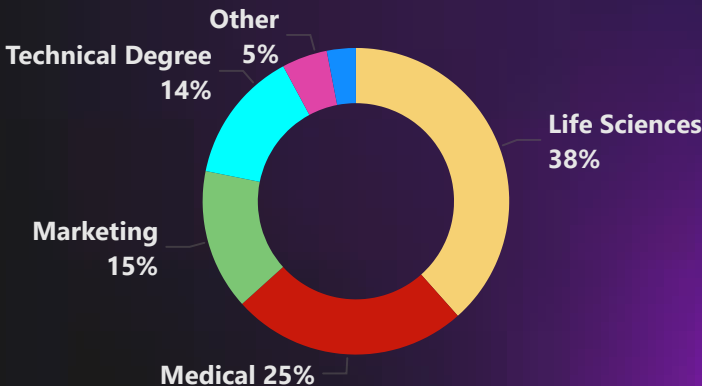
Male

136

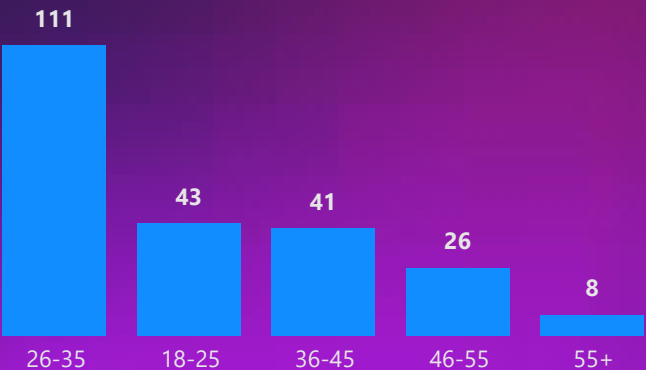
Female

76

Attrition by Education



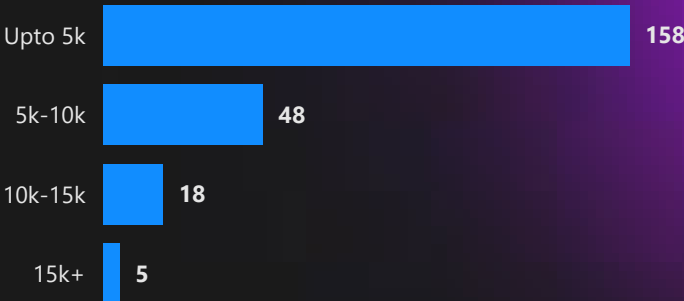
Attrition by Age



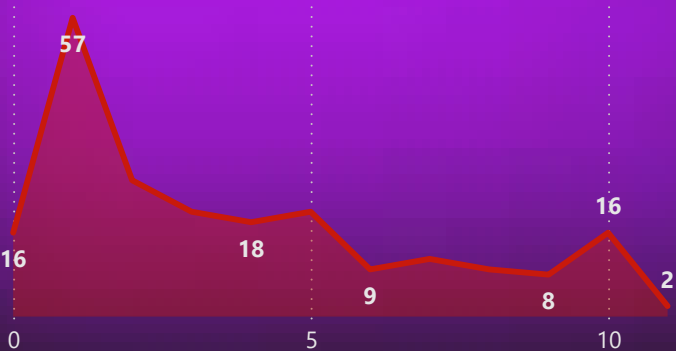
Job Satisfaction

JobRole	1	2	3	4	Total
Sales Representative	7	10	9	7	33
Sales Executive	16	9	18	12	55
Research Scientist	11	10	14	9	44
Research Director	0	1	1	0	2
Manufacturing Director	2	2	3	2	9
Manager	1	2	1	1	5
Laboratory Technician	18	8	21	13	60
Human Resources	5	2	3	2	12
Healthcare Representative	2	2	1	4	9
Total	62	46	71	50	229

Attrition by Age



Attrition by Age



Attrition by Age



HR ANALYTICS DASHBOARD

Human Resources

Research & Development

Sales

Count of
Employees
62

Attrition
12

Attrition
Rate
19.4%

Average
Age
38

Average
Salary
6.7K

Average
Years
7.2

Attrition by Age

Female

6

Male

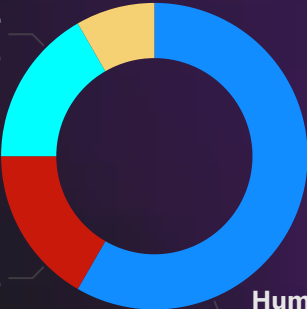
5

Attrition by Education

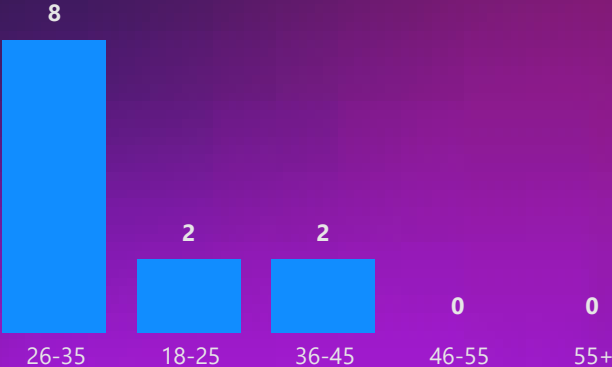
Technical Degree
17%

Medical 17%

Human Resources
58%



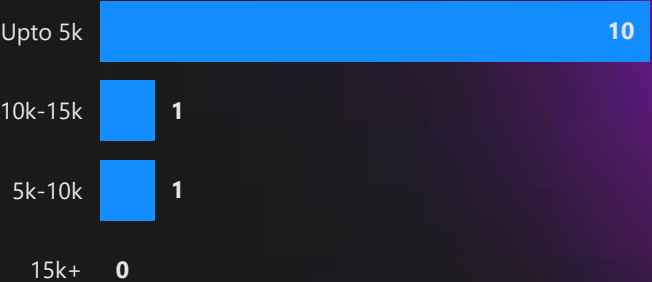
Attrition by Age



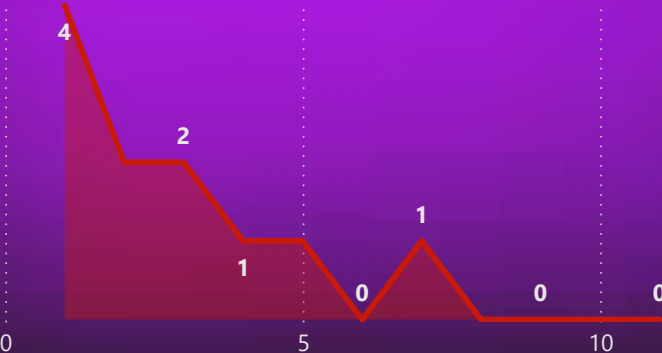
Job Satisfaction

JobRole	1	2	3	4	Total
Manager	0	0	0	0	0
Human Resources	5	2	3	2	12
Total	5	2	3	2	12

Attrition by Age



Attrition by Age



Attrition by Age



HR ANALYTICS DASHBOARD

Human Resources

Research & Development

Sales

Count of
Employees

918

Attrition

127

Attrition
Rate

13.8%

Average
Age

37

Average
Salary

6.3K

Average
Years

6.9

Attrition by Age

Male

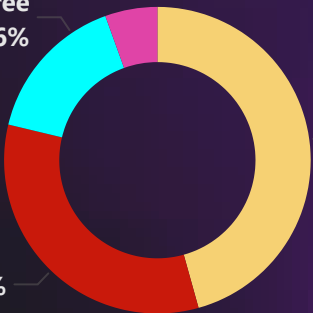
84

Female

36

Attrition by Education

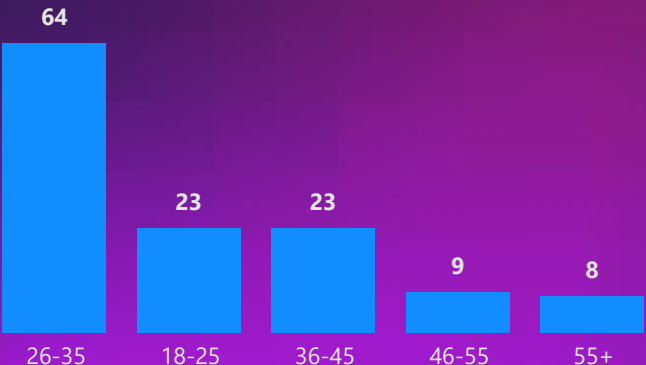
Technical Degree
16%



Life Sciences
46%

Medical 33%

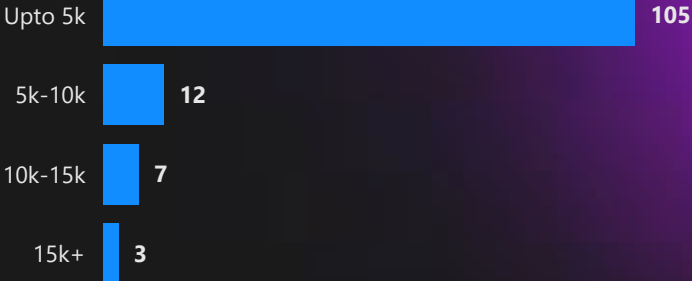
Attrition by Age



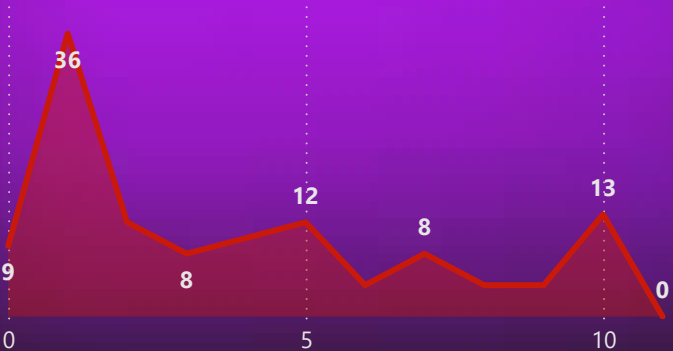
Job Satisfaction

JobRole	1	2	3	4	Total
Research Scientist	11	10	14	9	44
Research Director	0	1	1	0	2
Manufacturing Director	2	2	3	2	9
Manager	1	1	1	0	3
Laboratory Technician	18	8	21	13	60
Healthcare Representative	2	2	1	4	9
Total	34	24	41	28	127

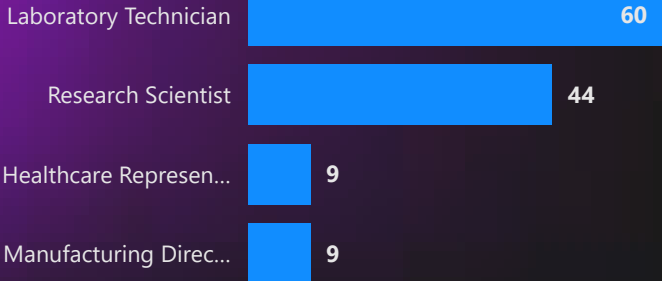
Attrition by Age



Attrition by Age



Attrition by Age



HR ANALYTICS DASHBOARD

Human Resources

Research & Development

Sales

Count of
Employees

433

Attrition

90

Attrition
Rate

20.8%

Average
Age

37

Average
Salary

6.9K

Average
Years

7.3

Attrition by Age

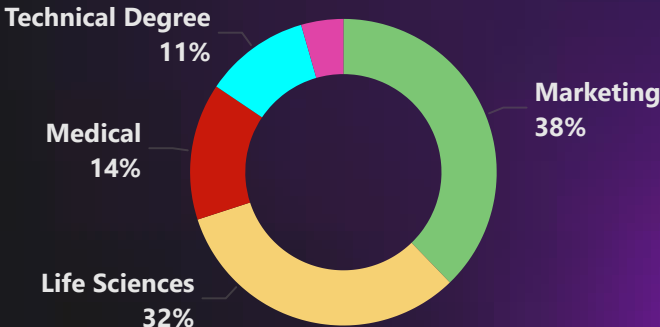
Male

47

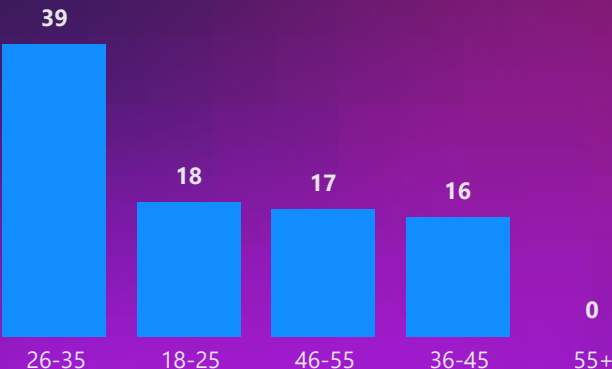
Female

34

Attrition by Education



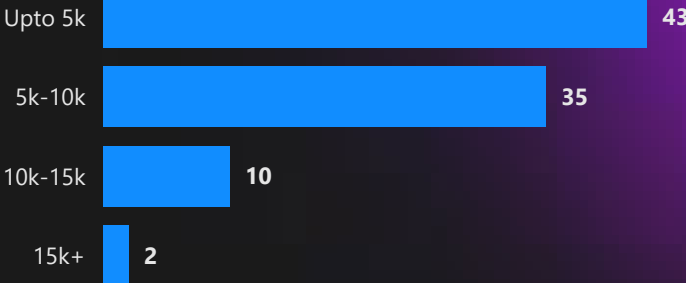
Attrition by Age



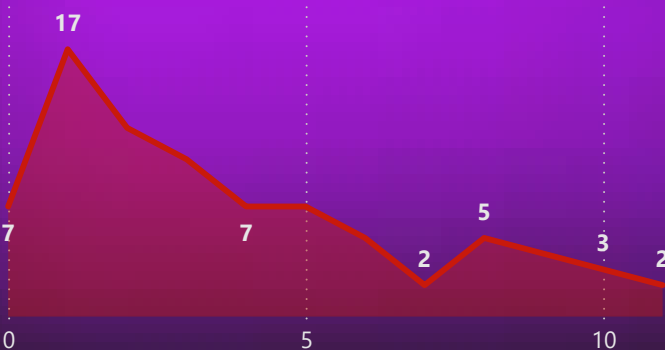
Job Satisfaction

JobRole	1	2	3	4	Total
Sales Representative	7	10	9	7	33
Sales Executive	16	9	18	12	55
Manager	0	1	0	1	2
Total	23	20	27	20	90

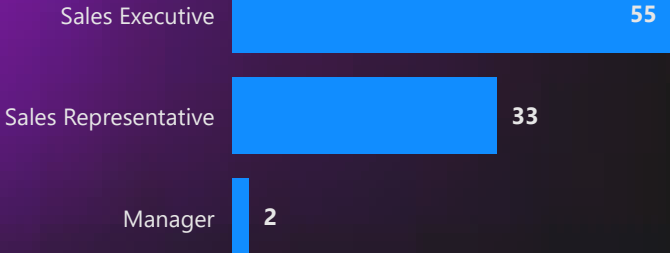
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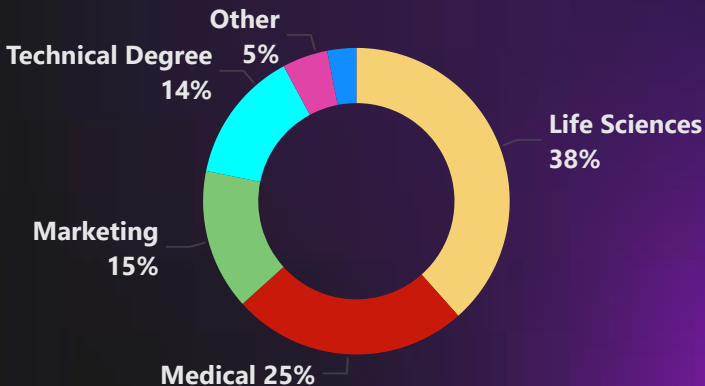
Male

136

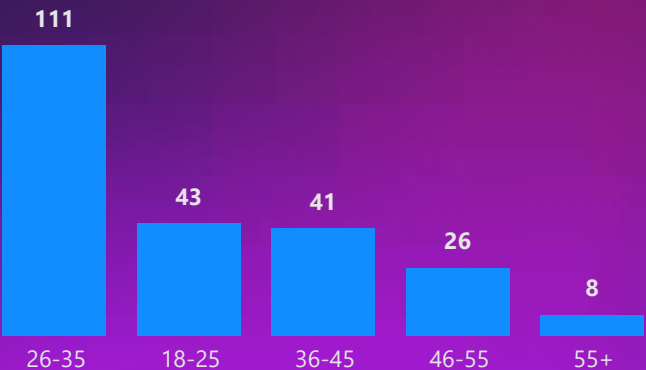
Female

76

Attrition by Education



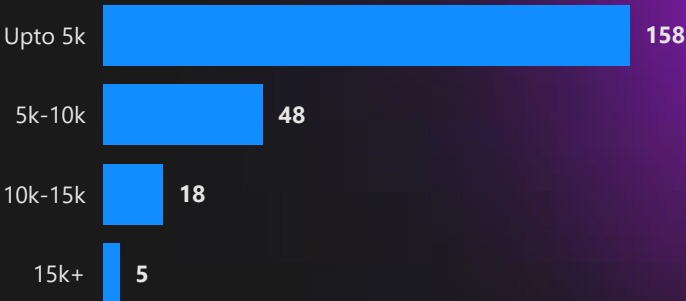
Attrition by Age



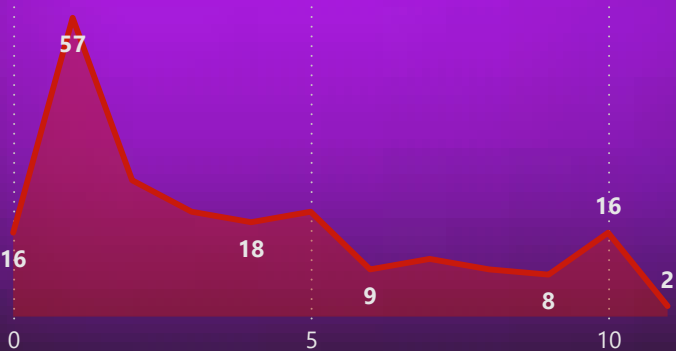
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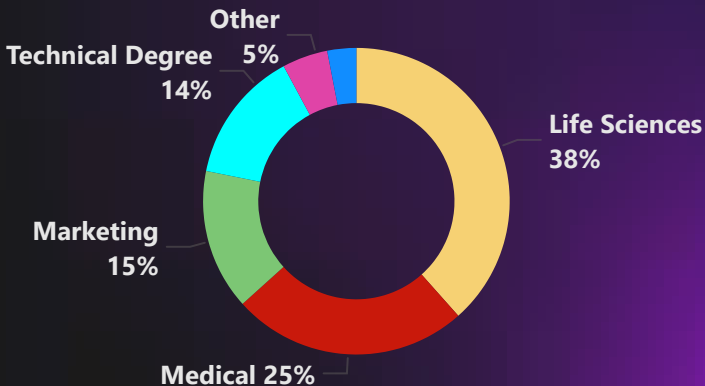
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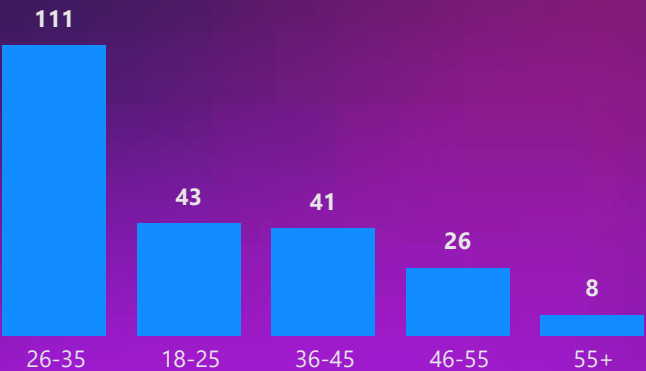
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Attrition by Education



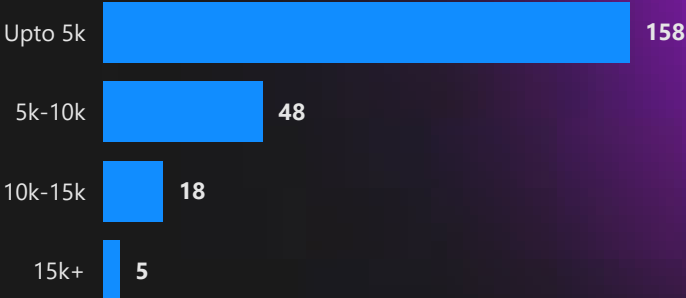
Attrition by Age



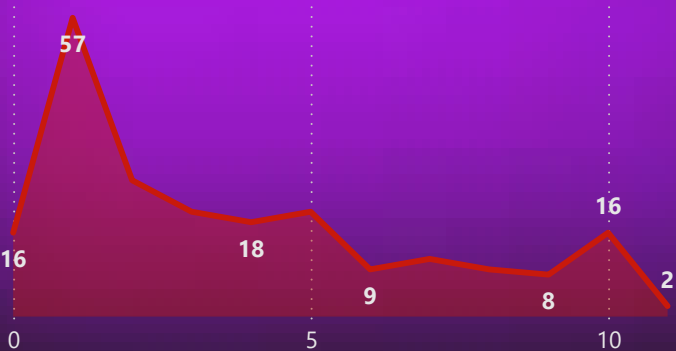
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