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RAJEEV DIXIT

SUMMARY

Highly motivated and results-driven Engineering Manager with **10+ years of experience leading high-performing teams** in the successful delivery of scalable and customer-centric technology solutions.

Expertise in Agile methodologies, system architecture, cloud technologies, and AI/ML integration, with a passion for building high-impact products in dynamic environments.

EXPERIENCE

Truworth Wellness — *Engineering Manager*

Health & Wellness Platform | OCT 2024 - PRESENT

- Led and mentored a team of 25 engineers across 4 pods, focusing on feature development, developer productivity, cloud infrastructure, etc.
- Successfully delivered multiple key platform initiatives, including migration to a microservices architecture, inhouse observability setup, implementation of a new CI/CD pipeline.
- Reduced average release cycle time from 4 weeks to 2 weeks, a 50% improvement.
- Achieved a 15% reduction in code defects and a 20% increase in code maintainability as measured by code complexity analysis, code review feedback.
- Actively participated in solution design and technical architecture reviews, providing valuable insights on system/database design, security, performance optimization.
- Achieved a ~70% reduction in average application response time, from ~3s to 800ms, as measured by performance testing tools, user monitoring data.

PhonePe — *Lead Software Engineer (Interim Engineering Manager)*

Payment Gateway & Insurance Aggregator Platform | SEPT 2022 - SEPT 2024

- Collaborated with Product and Engineering teams to align technology roadmaps with business strategies, ensuring on-time project delivery that met objectives.
- Led and mentored a distributed engineering team, fostering a culture of continuous learning, innovation, and excellence.
- Spearheaded Agile development across multiple teams, overseeing CI/CD processes, testing, and cloud deployment. Provided hands-on technical leadership in cloud-based microservices, API integration, and automation, driving key architecture and design decisions.
- Managed 24/7 production support, including monitoring, troubleshooting,

and resolving critical issues to ensure high availability and reliability of systems.

Myntra — *Lead Software Engineer*

Fashion Ecommerce Platform (Walmart Group) | NOV 2019 - SEPT 2022

- Led the development and optimization of automation frameworks, integrating them into large-scale enterprise systems.
- Managed cross-functional teams to deliver high-performance, reliable solutions.
- Proactively led the initiative to improve system performance, encompassing everything from preliminary adjustments to resolving complex bugs, and ensuring thorough end-to-end testing.

Citrix R&D — *Software Engineer*

Enterprise Mobility Management Platform | APR 2016 - OCT 2019

- Spearheaded effort for increasing test coverage for code robustness, covering edge cases and overall reliability to ensure high-quality software releases.
- Actively engaged in bug fixing and performance enhancement, significantly improving application functionality and user experience.
- Pioneered the development and streamlining of the Automation pipeline, enhancing the efficiency & effectiveness of the development lifecycle from scratch.
- Played a key role in the design and construction of a sophisticated Device Test Lab infrastructure, utilizing the Open STF device farm, thereby elevating the testing capabilities and standards.

UrbanPro — *Software Developer*

Home Service Marketplace | JUN 2015 - APR 2016

- Instrumental in developing new user interfaces, significantly enhancing user experience and engagement through innovative design and functionality.
- Pioneered the streamlining of the mobile application development process by creating and implementing robust APIs, leading to more efficient and scalable application enhancements.
- Collaborated closely with design teams to craft clean, user-friendly interfaces, ensuring seamless, intuitive user interactions and experiences.

STRENGTHS

Leadership & Mentorship, Strategic Vision, Agile Mastery, Product Development, Process Optimization, Project Engineering & Management, Strategic Planning & Execution

SKILLS

Programming Languages & Frameworks

JavaScript, Node.js, ReactJS, Python, Java, Scala, Go, Spring Boot, Dropwizard, Next.js, Express, Hibernate, Flask, Pandas, NumPy, TensorFlow, PyTorch, Matplotlib, Seaborn

Database Technologies:

SQL, PostgreSQL, MongoDB, Aerospike, Redis, Elasticsearch

DevOps & Cloud Tech:

AWS, Docker, CI/CD, Apache Kafka

Automation Stack:

Playwright, Rest Assured, Karate, Puppeteer, Robot Framework, UIAutomator, Espresso, TestNG, BDD/TDD

ACHIEVEMENTS

- Engineered and deployed scalable, reliable systems that support millions of users. Directed seamless integrations of world-class platforms for major brands, ensuring timely, high-quality delivery through effective cross-functional collaboration.
- Strategized and implemented initiatives to improve developer velocity, scalability, and reliability, resulting in a more efficient and robust development process.
- Recruited, mentored, and led high-performing teams, driving technical excellence and influencing strategic decisions. Fostered a growth-oriented, data-driven culture that enhanced team efficiency, scalability, and system stability.

RESPONSIBILITIES

- Defined the technical roadmap, aligning with business strategies to deliver innovative solutions.
- Partnered with Product, Engineering, and Business teams to ensure project alignment and successful delivery.
- Led Agile teams, ensuring efficient development, testing, and deployment processes.
- Delivered hands-on expertise in architecture and design, promoting a culture of quality and excellence. Spearheaded the establishment and enforcement of coding standards and best practices.