

RAJEEV DIXIT

Engineering Manager at Truworth Wellness & PhonePe



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SUMMARY

Engineering Leadership & Strategic Vision (10+ Years):

- A dynamic technology leader with over a decade of experience in aligning cutting-edge technology with business goals. Renowned for transforming complex requirements into actionable strategies and leading teams to deliver high-impact, scalable, and customer-centric solutions.
- Spearheaded innovative initiatives that significantly enhanced developer productivity within the insurance ecosystem at PhonePe.

Strategic Methodology & System Architect:

- An expert in implementing diverse methodologies that drive industry-leading business outcomes. With a sharp focus on system integration, large-scale architecture, and continuous delivery, I've consistently delivered solutions that propel business growth.

Communication & Decision-Making Excellence:

- Highly regarded for exceptional communication skills and a proven ability to make strategic decisions in high-pressure environments. I specialize in swiftly and effectively navigating complex technical and operational challenges.

EXPERIENCE

Truworth Wellness, Jaipur — Engineering Manager

Health & Wellness Platform | OCTOBER 2024 - CURRENT

- Lead and manage a team of engineers across 4 pods, driving development and execution of key platform initiatives.
- Streamlined the release process, resulting in 30% reduction in release cycle time.
- Introduced and implemented coding best practices and documentation standards to improve code quality and maintainability.
- Developed platform tools to enhance engineering efficiency and productivity.
- Contributed to solution design and technical architecture reviews, ensuring scalability and performance.

SKILLS

Programming Languages:

Java JavaScript NodeJS
ReactJS Python Scala
Next JS Go

Development Frameworks & Tools:

SpringBoot Dropwizard
Next JS MERN Stack
Vert.x Hibernate Flask

Database Technologies:

SQL PostgreSQL MongoDB
Aerospike Redis
ElasticSearch

DevOps & Cloud Tech:

AWS Docker CI/CD Apache
Kafka

Automation Stack:

Playwright Rest Assured
Karate Puppeteer Robot
UIAutomator Espresso
TestNG BDD/TDD

- Redesigned critical application functionalities to enhance configurability and scalability, resulting in 20% improvement in application response time.

PhonePe, Bangalore — Technical Lead (Interim Engineering Manager)

Payment Gateway & Insurance Aggregator Platform | SEPTEMBER 2022 - SEPTEMBER 2024

- Leadership & Strategy:** Partnered with Product and Engineering teams to align technology roadmaps with business strategies, ensuring projects were delivered on time and met objectives. Managed and mentored a distributed engineering team, fostering a culture of continuous learning, innovation, and excellence.
- Technical Excellence:** Led Agile development across multiple teams, overseeing CI/CD processes, testing, and cloud deployment. Provided hands-on technical leadership in cloud-based microservices, API integration, and automation, driving key architecture and design decisions.
- Operational Oversight:** Managed 24/7 production support, including monitoring, troubleshooting, and resolving critical issues, ensuring high availability and reliability of systems.

Mynta, Bangalore — Technical Lead

Fashion E-Commerce Platform (Flipkart-Walmart Group) | NOVEMBER 2019 - SEPTEMBER 2022

- Enterprise System Management:** Led the development and optimization of automation frameworks, integrating them into large-scale enterprise systems. Managed cross-functional teams to deliver high-performance, reliable solutions.
- System Monitoring and Optimization Procedures:** Developed and established comprehensive procedures for system monitoring, recovery, backup, and optimization, ensuring high availability and reliability of systems.
- Performance Improvement & Bug Resolution:** Proactively led the initiative to improve system performance, encompassing everything from preliminary adjustments to resolving complex bugs, and ensuring thorough end-to-end testing.

Citrix R&D, Bangalore — Software Engineer

Enterprise Mobility Management Platform | APRIL 2016 - OCTOBER 2019

- Quality Assurance and Testing:** Spearheaded effort for increasing test coverage for code robustness, covering edge cases and overall reliability to ensure high-quality software releases.
- Performance Optimization:** Actively engaged in bug fixing and performance enhancement, significantly improving application functionality and user experience.
- Automation Pipeline Development:** Pioneered the development and streamlining of the Automation pipeline, enhancing the

STRENGTHS

Leadership & Mentorship

Strategic Vision

Agile Mastery

Product Development

Process Optimization

Project Engineering & Management

Problem Solving

Strategic Planning & Execution

efficiency & effectiveness of the development lifecycle from scratch.

- **Test Lab Infrastructure Design:** Played a key role in the design and construction of a sophisticated Device Test Lab infrastructure, utilizing the Open STF device farm, thereby elevating the testing capabilities and standards.

UrbanPro, Bangalore — Software Developer

Home Services Marketplace | JUNE 2015 - APRIL 2016

- **User Interface Development:** Instrumental in developing new user interfaces, significantly enhancing user experience and engagement through innovative design and functionality.
- **API Development for Mobile Applications:** Pioneered the streamlining of the mobile application development process by creating and implementing robust APIs, leading to more efficient and scalable application enhancements.
- **Cross-Functional Collaboration:** Collaborated closely with design teams to craft clean, user-friendly interfaces, ensuring seamless, intuitive user interactions and experiences.

ACHIEVEMENTS

- **Scalable System Architecture and Integration:**

Engineered and deployed scalable, reliable systems that support millions of users. Directed seamless integrations of world-class platforms for major brands, ensuring timely, high-quality delivery through effective cross-functional collaboration.

- **Enhanced Developer Productivity:**

Strategized and implemented initiatives to improve developer velocity, scalability, and reliability, resulting in a more efficient and robust development process.

- **Leadership and Team Development:**

Recruited, mentored, and led high-performing teams, driving technical excellence and influencing strategic decisions. Fostered a growth-oriented, data-driven culture that enhanced team efficiency, scalability, and system stability.

RESPONSIBILITIES

- **Technology Leadership:** Defined the technical roadmap, aligning with business strategies to deliver innovative solutions.
- **Cross-Functional Collaboration:** Partnered with Product, Engineering, and Business teams to ensure project alignment and successful delivery.
- **Agile Process Management:** Led Agile teams, ensuring efficient development, testing, and deployment processes.
- **Technical Mentorship:** Delivered hands-on expertise in architecture and design, promoting a culture of quality and excellence. Spearheaded the establishment and enforcement of coding standards and best

practices.