

## Payslip for the month of March-2019

| Employee Details |                                  |                 |               |
|------------------|----------------------------------|-----------------|---------------|
| Bank ID          | : 1602176                        | Date of Joining | : 04-MAR-2019 |
| Name             | : Muhammad Imran                 | Bank A/c No.    | : 42111694945 |
| Designation      | : Senior Developer               | PF A/c No.      | : NA          |
| Grade/Level      | : Band 8 B                       | ESIC Number     | : NA          |
| Department       | : GBS FSTS CH PRJ ECM & Workflow | PAN             | :             |
| Location         | : Cap Gemini, SCB ESDF, G/F      | Cost Centre     | : 3399237800  |
| Standard Days    | : 31                             |                 |               |
| Worked Days      | : 28                             |                 |               |
| Loss of Pay      | :                                |                 |               |

| Earnings                     |                  |                      |                  | Deductions                  |                 |
|------------------------------|------------------|----------------------|------------------|-----------------------------|-----------------|
| Description                  | Amount           | Arrears / Adjustment | This Month       | Description                 | This Month      |
| Basic Salary                 | 22,333.00        | 0.00                 | 20,172.00        | Provident Fund              | 2,421.00        |
| House Rent Allowance.        | 11,167.00        | 0.00                 | 10,086.00        | Professional Tax            | 690.00          |
| Special - Position Allowance | 18,579.00        | 0.00                 | 16,781.00        |                             |                 |
| <b>Gross Earnings(A)</b>     |                  |                      | <b>47,039.00</b> | <b>Total Deductions (B)</b> | <b>3,111.00</b> |
| <b>Net Earnings(C= A-B)</b>  | <b>43,928.00</b> |                      |                  |                             |                 |

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## Income Tax Calculation for the month of March-2019

| Employee Details |                                  |              |               |
|------------------|----------------------------------|--------------|---------------|
| Bank ID          | : 1602176                        | Bank A/c No. | : 42111694945 |
| Name             | : Muhammad Imran                 | PAN          | :             |
| Designation      | : Senior Developer               |              |               |
| Grade/Level      | : Band 8 B                       |              |               |
| Department       | : GBS FSTS CH PRJ ECM & Workflow |              |               |
| Location         | : Cap Gemini, SCB ESDF, G/F      |              |               |
| Date of Joining  | : 04-MAR-2019                    |              |               |

  

| Particulars                                       | Amount YTD | Projection | Total            |
|---|------------|------------|------------------|
| Basic Salary                                      | 20,172.00  | 0.00       | 20,172.00        |
| House Rent Allowance.                             | 10,086.00  | 0.00       | 10,086.00        |
| Special - Position Allowance                      | 16,781.00  | 0.00       | 16,781.00        |
| <b>Gross salary Income</b>                        |            |            | <b>47,039.00</b> |
| Add : Perquisites                                 |            |            |                  |
| Perquisites Details                               | 0.00       |            |                  |
| Total Perquisites                                 |            |            | 0.00             |
| Add : Income from Previous Employment             |            |            | 0.00             |
| Total Income                                      |            |            | 47,039.00        |
| <b>Exemptions U/s Sec 10</b>                      |            |            |                  |
| <b>HRA exemption Calculation</b>                  |            |            |                  |
| A. HRA received                                   |            | 10,086.00  |                  |
| B. Actual rent paid                               | 0.00       |            |                  |
| Less : 10% of base salary                         | 2,017.20   | 0.00       |                  |
| C. 50% / 40% of Base salary for metro / Non metro |            | 0.00       |                  |
| D. Exemption (Least of A,B,C)                     |            | 0.00       |                  |
| LTA   |            | 0.00       |                  |
| Medical Allowance                                 |            |            |                  |
| Leave Encashment                                  |            | 0.00       |                  |
| Conveyance  |            | 0.00       | 0.00             |
| <b>Salary after Section 10</b>                    |            |            | <b>47,039.00</b> |
| Less : Deductions u/s 16 (iii)                    |            |            |                  |

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|  |          |             |                 |
|--|----------|-------------|-----------------|
| Profession Tax   |          |             | 690.00          |
| <b>Salary After Section 16 (iii)</b>                         |          |             | <b>6,349.00</b> |
| <b>Loss from House property</b>                              |          |             | <b>0.00</b>     |
| <b>Income from Other sources</b>                             |          |             | <b>0.00</b>     |
| <b>Less : Deductions under Chapter VI A</b>                  |          |             |                 |
| (A) Sections 80C, 80CCC and 80CCD                            |          |             |                 |
| Provident Fund   | 2,421.00 |             |                 |
| <b>Total Deductions u/s 80CCE (Limited to 1.5 Lac)</b>       |          |             | <b>2,421.00</b> |
| (B) Other Sections (e.g. 80E, 80TTA etc.) under chapter VI A |          |             |                 |
| Other Sections   | 0.00     |             |                 |
| 80D  | 0.00     |             |                 |
| <b>Total</b>   |          |             | <b>0.00</b>     |
| <b>Taxable Income</b>  |          |             | <b>3,928.00</b> |
| <b>Income Tax</b>  |          | 0.00        |                 |
| <b>Less : Relief U/s 87</b>                                  |          | 0.00        |                 |
| <b>Add : Surcharge @ 10%</b>                                 |          | 0.00        |                 |
| <b>Add : Educational cess</b>                                |          | 0.00        | <b>0.00</b>     |
| <b>Total Tax</b>   |          |             | <b>0.00</b>     |
| <b>TDS deducted till date</b>                                |          | <b>0.00</b> |                 |
| <b>TDS deducted from Previous Employer</b>                   |          | <b>0.00</b> |                 |
| <b>Shares TDS</b>  |          | <b>0.00</b> |                 |
| <b>Other income TDS</b>                                      |          |             |                 |
| <b>TDS borne by employer</b>                                 |          |             |                 |
| <b>Total Tax Deducted</b>                                    |          |             | <b>0.00</b>     |
| <b>Current Month Deduction - MAR-2019</b>                    |          |             | <b>0.00</b>     |
| <b>Balance tax to be deducted</b>                            |          |             | <b>0.00</b>     |

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