



# Career Aspiration of Gen Z in India

Step aside millennials, the largest generation *ever* is ready to rent. The oldest members of Gen Z will ring in their 26th birthdays this year, and this tech-savvy group is quickly becoming the fastest growing renter demographic.

Click on the items below to drill into the analytics

# Key Performance Indicators

- 1) Gen Z actively drives global changer, with 24.28% leading the way.
- 2) Gen Z's strong learning preference 98.22% fuels knowledge acquisition.
- 3) 13.13% of Gen Z seek creative job roles, indicating artistic opportunities.
- 4) 74.30% of Gen Z stresses clear communication and expectations for productivity.
- 5) 58.63% of Gen Z favour's remote and hybrid work options, prioritizing flexibility and work-life balance.

#### Student



- -Demographics
- -Influencing Factor
- -Career Aspiration
- -Integrity & Mission

## **Employee**



- Manager Preference
- Working Environment
- Team Play Setup
- Employer Preference
- Firm Mission



Date: May 2023

Kulture hire Case Experience: Power BI-Sethuraman B



# Student Dashboard

Ex.Sponers...

23.18%

No 32.27% —

Male

25K

Self Sponser PG

● Yes ● No ● Ex.Sponership

Female

8

Yes 44.54%

#### Gender

Female

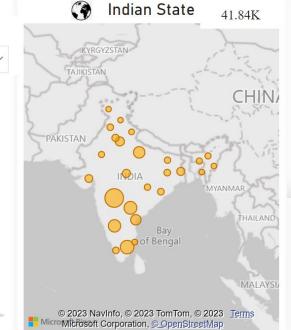
Male

#### Career Aspiration

- Mentor Career
- My Parents
- Social Circle
- Social Media
- ☐ World Changer

### State

V All





Influence For Career Aspirations

0.19

Career

0.17

Circle

0.09

Social

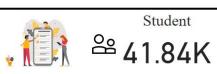
Media

0.31

Parents

0.24

Changer





Student

### Insight

73.21%

Not Inclined Integrity Firm Mission

78.70%

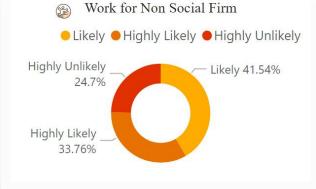
Prefer to do Ethical Work

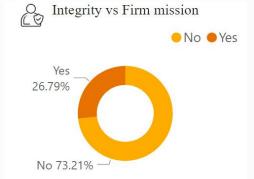
44.54%

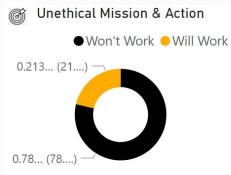
Self Sponser PG

30.51%

Career Aspiration Parents Influence







# Career Aspiration Job

0.08 0.07 0.07 0.06 0.13 0.12 0.05 0.12 0.04 0.11 0.11 0.02 0.02 0.02



