
Employee Diversion and Inclusion (1/2)



Key performance Indicator

- 1.Hiring
 - 2.Promotions
 - 3.Turnover
-

Employee Diversion and Inclusion (1/2)



Key performance Indicator

- 1.Employee Avg Performance Rating
 - 2.Top 3 Job Profiles Gender Balance
 - 3.Employees By Age Group
-



Employee Diversity & Inclusion



Department

All

Job Level

All

Age Group

All

Region

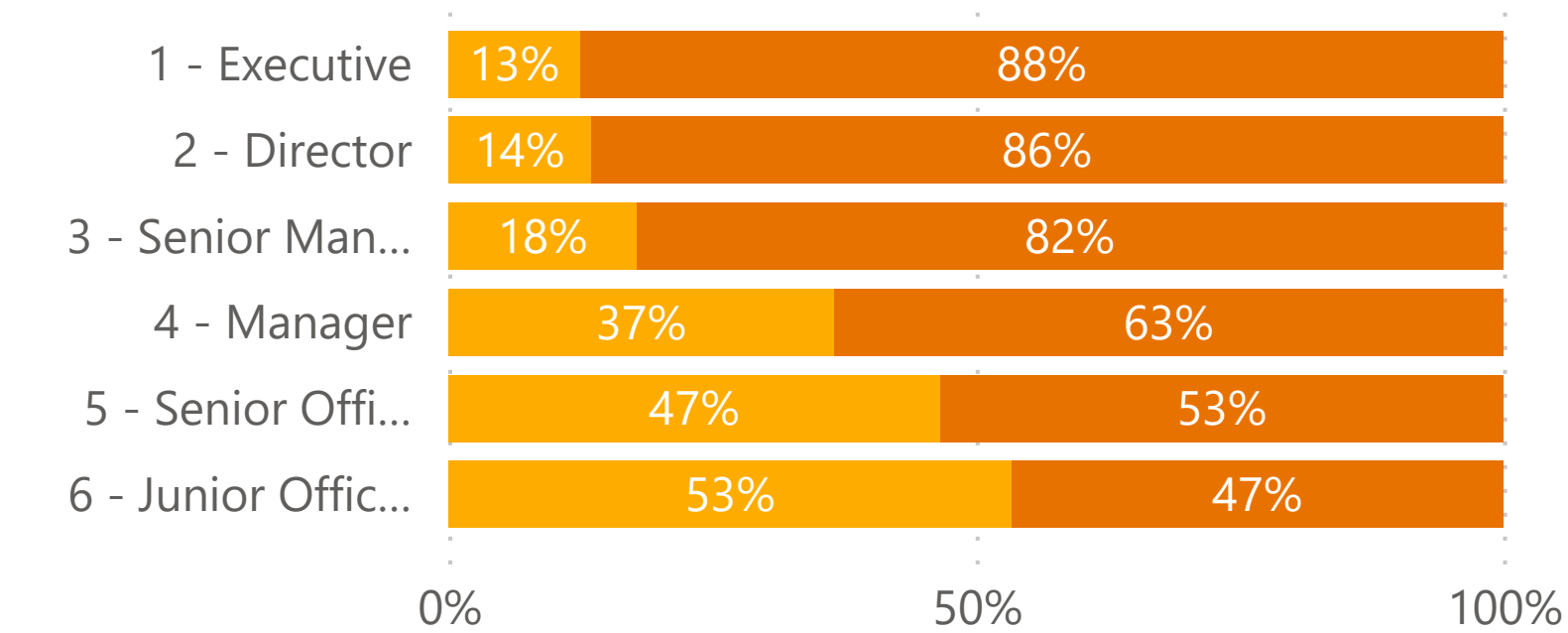
All

Time Type

All

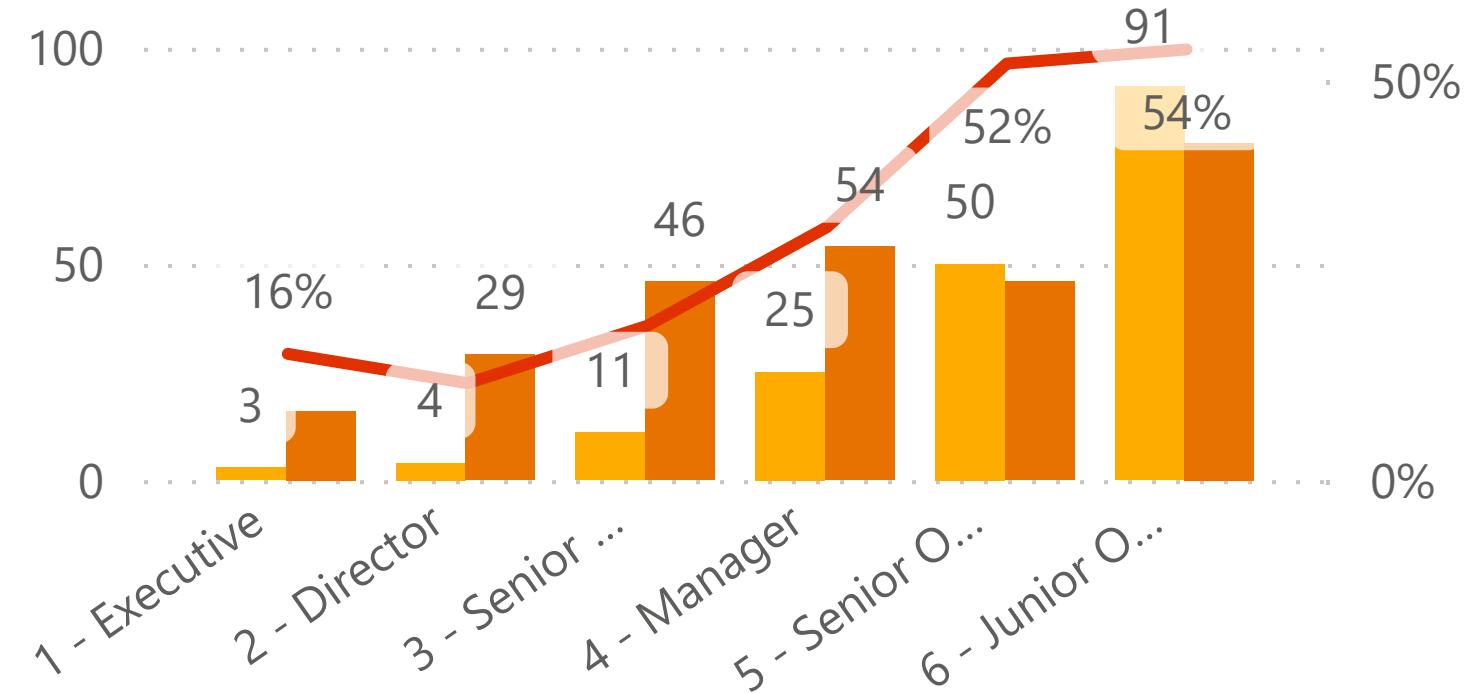
KPI 1 : Hiring

Gender ● Female ● Male



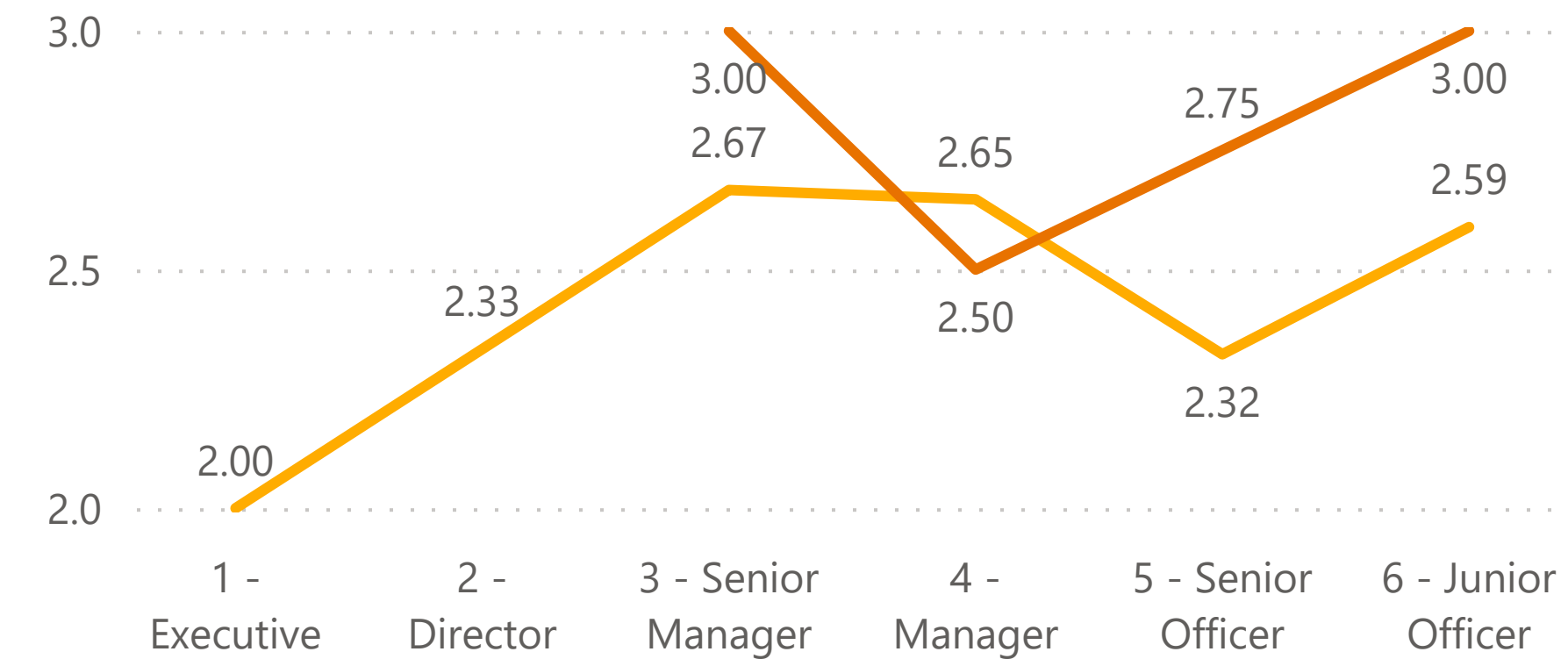
KPI 2 : Promotions(2021)

Gender ● Female ● Male ● % Female



KPI 3 : Turnover Rate (FY20 Leavers)

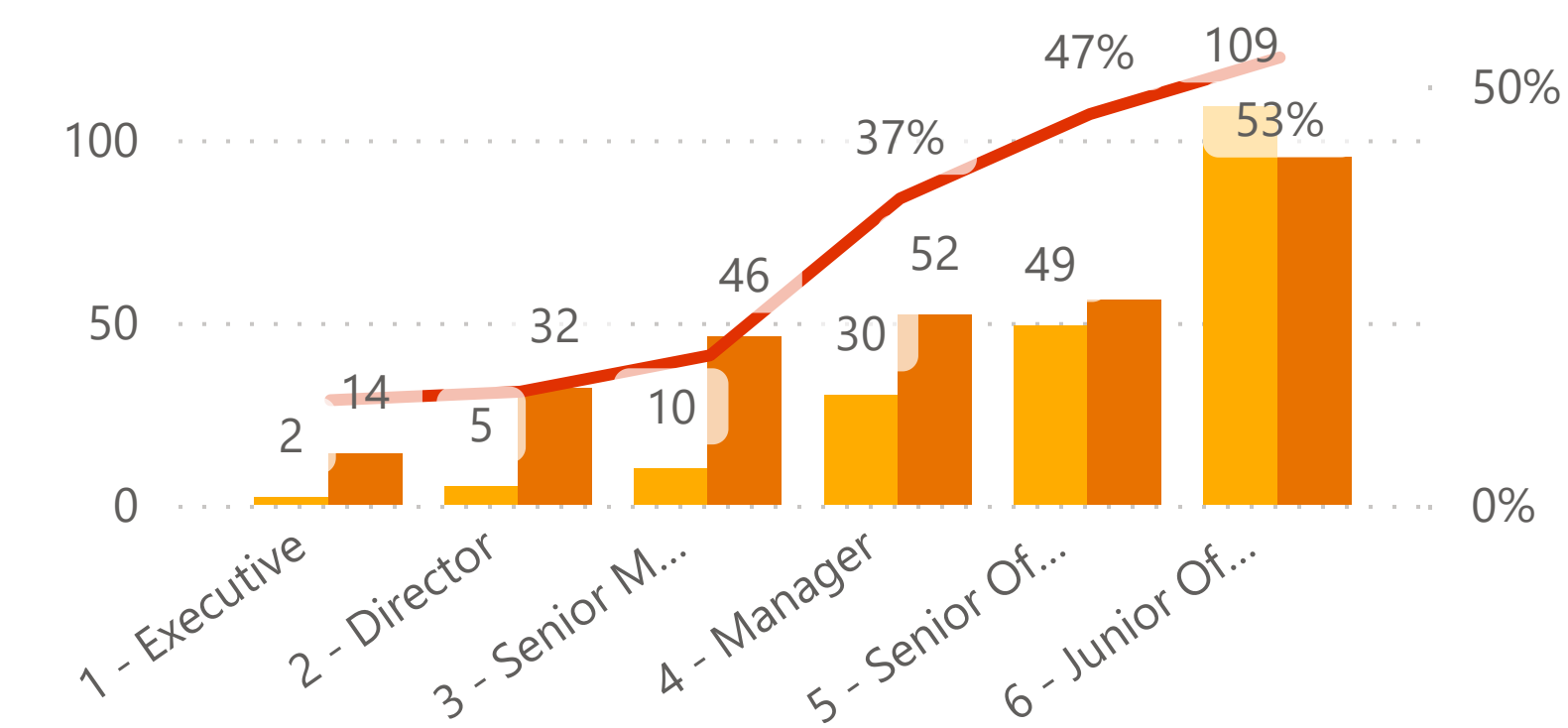
FY20 leaver? ● No ● Yes



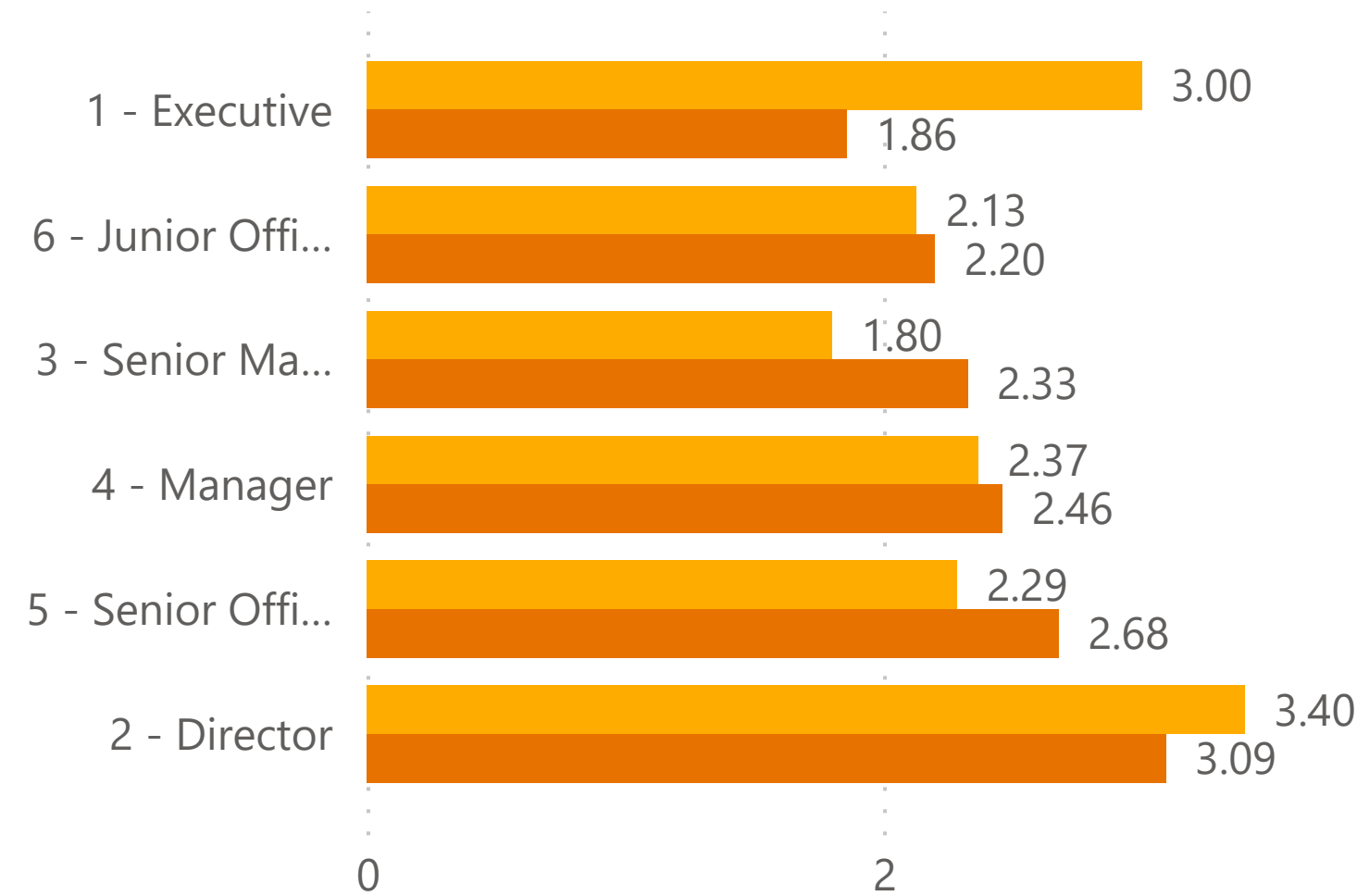
41%
% Female

59%
% male

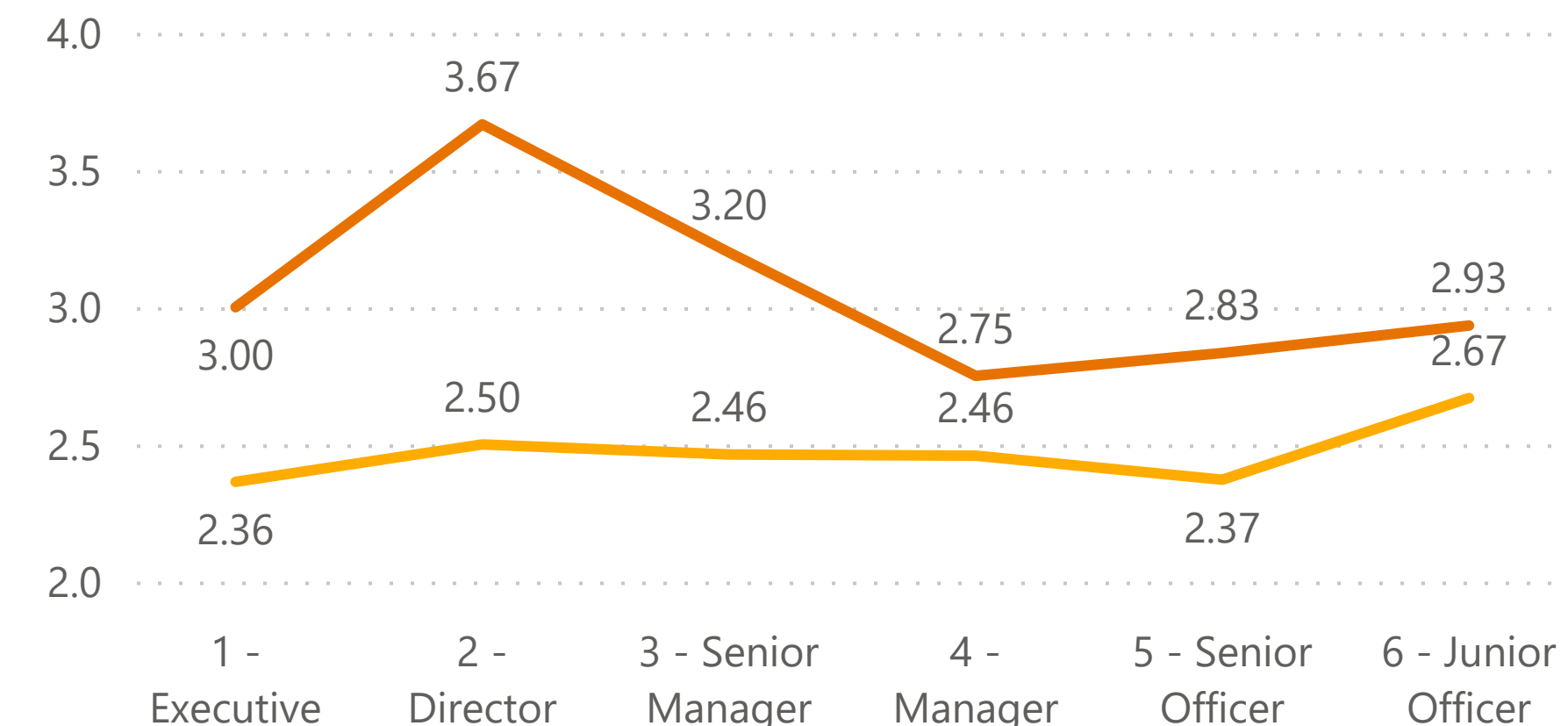
Gender ● Female ● Male ● % Female



Gender ● Female ● Male



FY20 leaver? ● No ● Yes





Employee Diversity & Inclusion



Department

All

Job Level

All

Age Group

All

Region

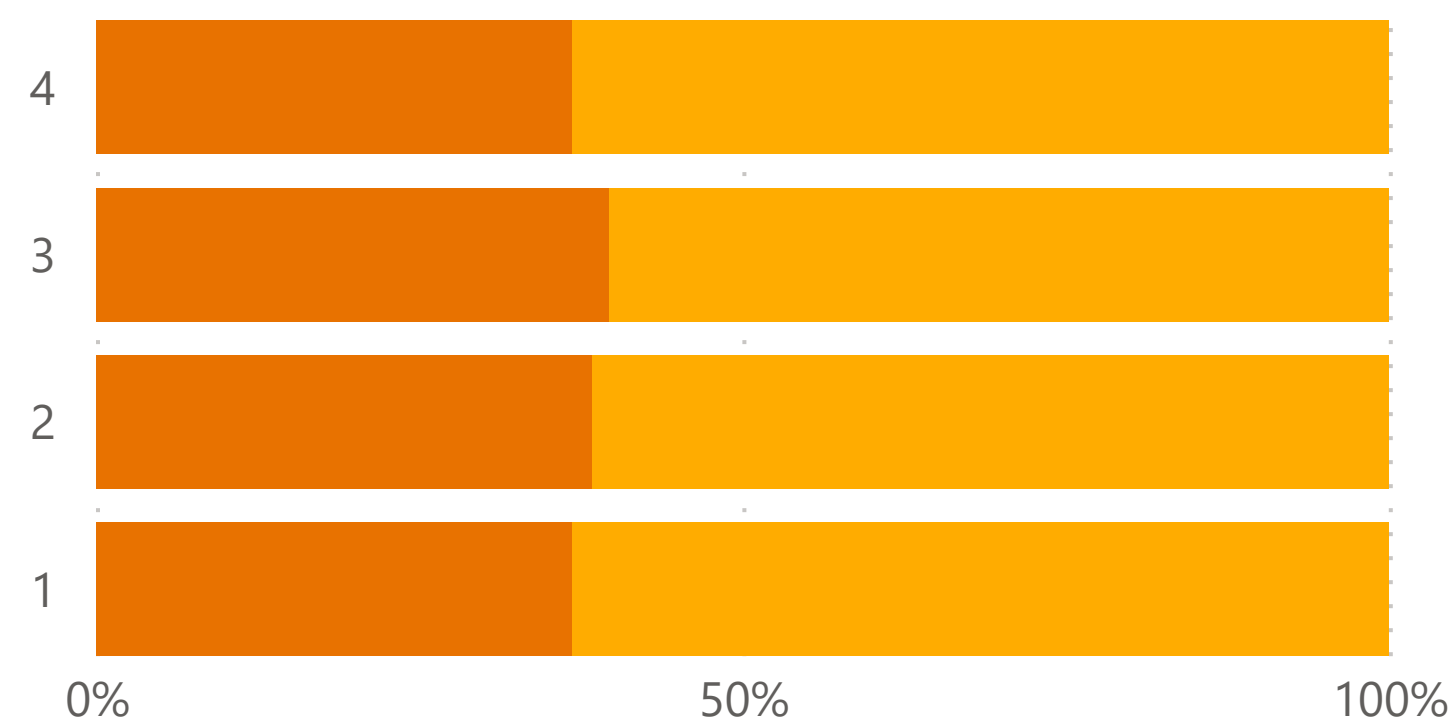
All

Time Type

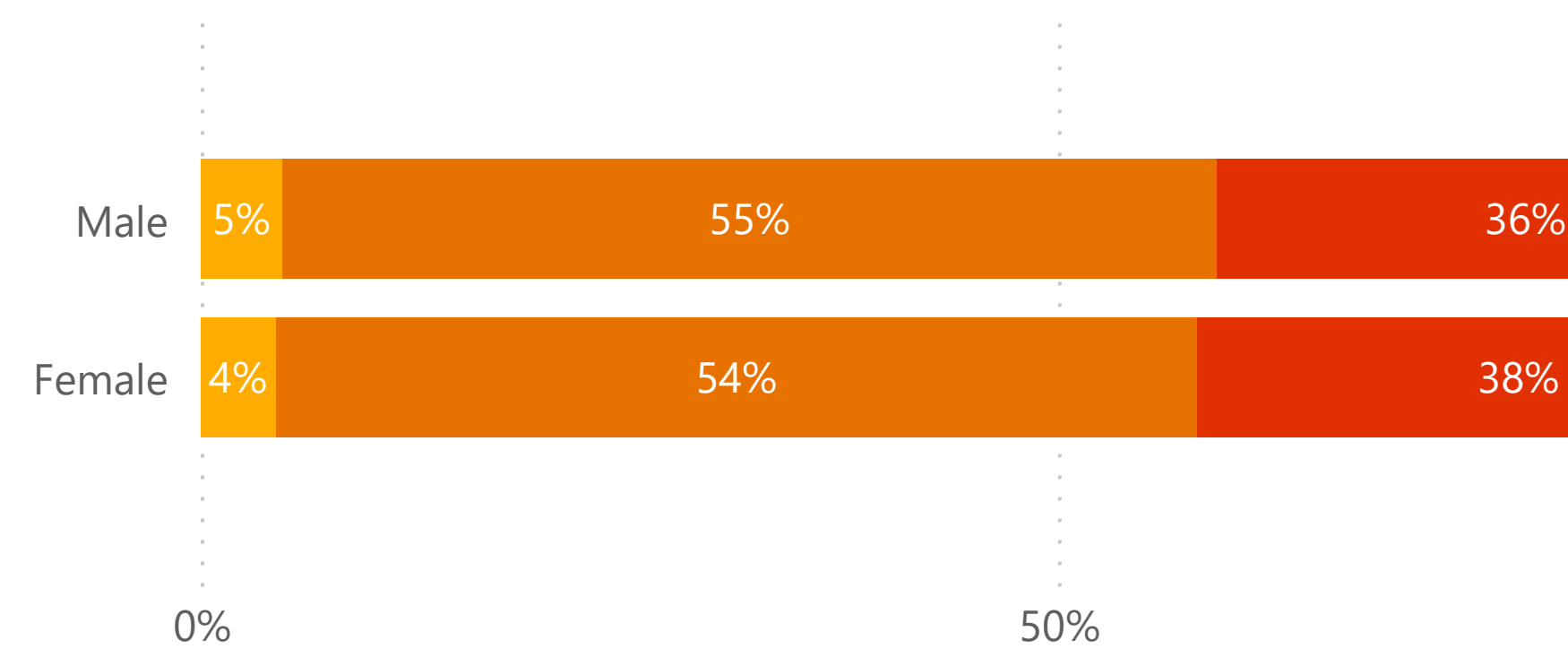
All

KPI 4: Performance Rating

Gender ● Female ● Male



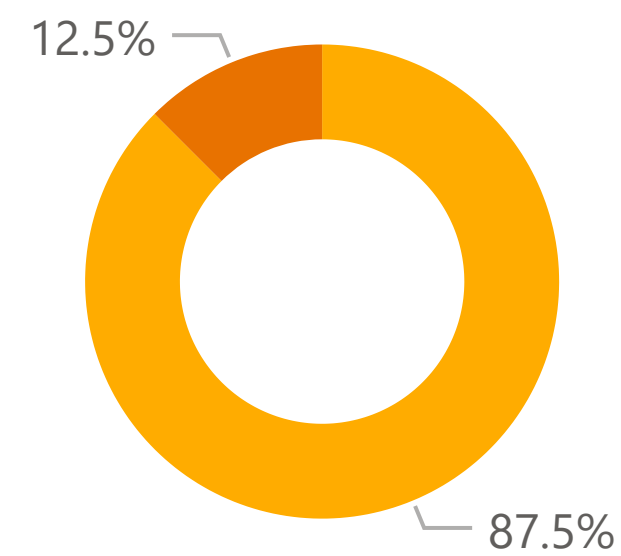
FY20 Performance Rating ● 1 ● 2 ● 3 ● 4



KPI 5: TOP 3 Job Profile Gender Balance

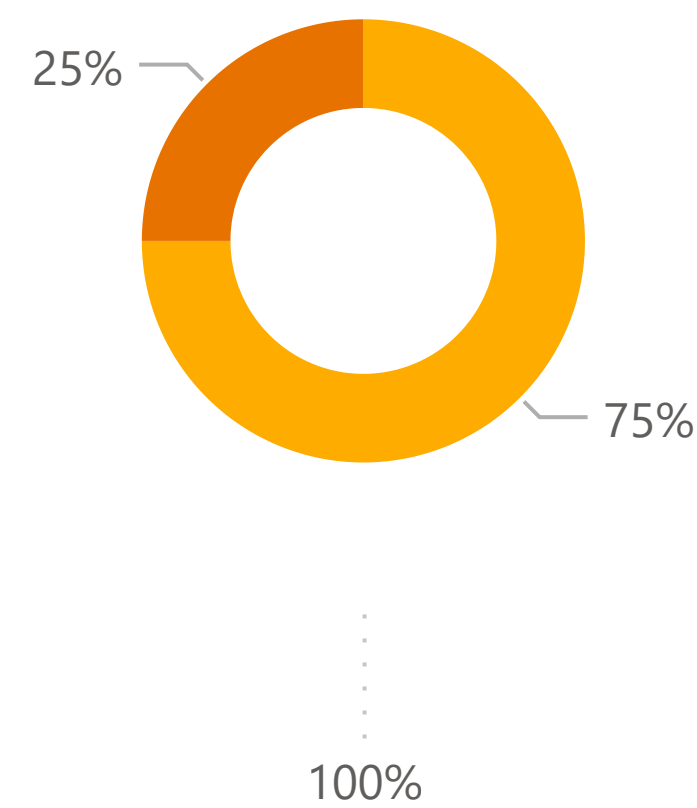
Executive Split (FY20)

Gen... ● Male ● Female



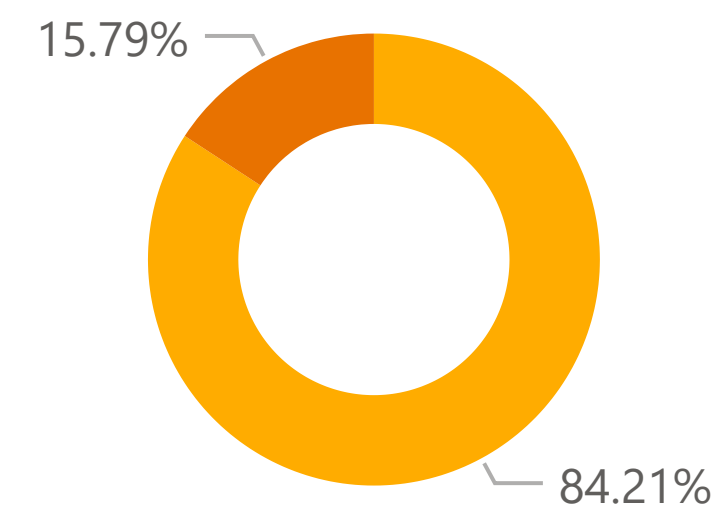
Hires in Director

G... ● Male ● Female



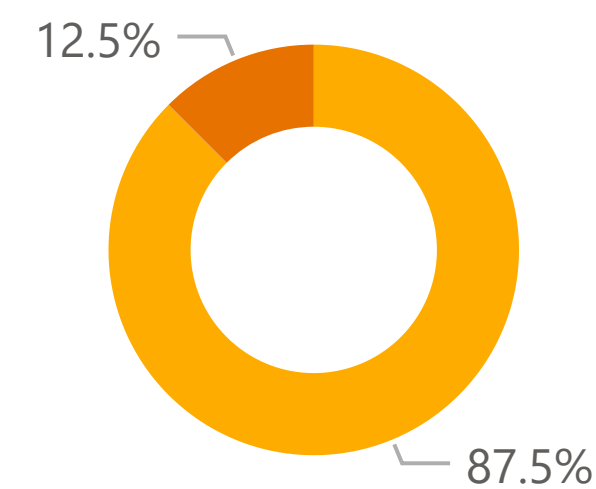
Executive Split (FY21)

Ge... ● Male ● Female



Promotion to Senior Manager

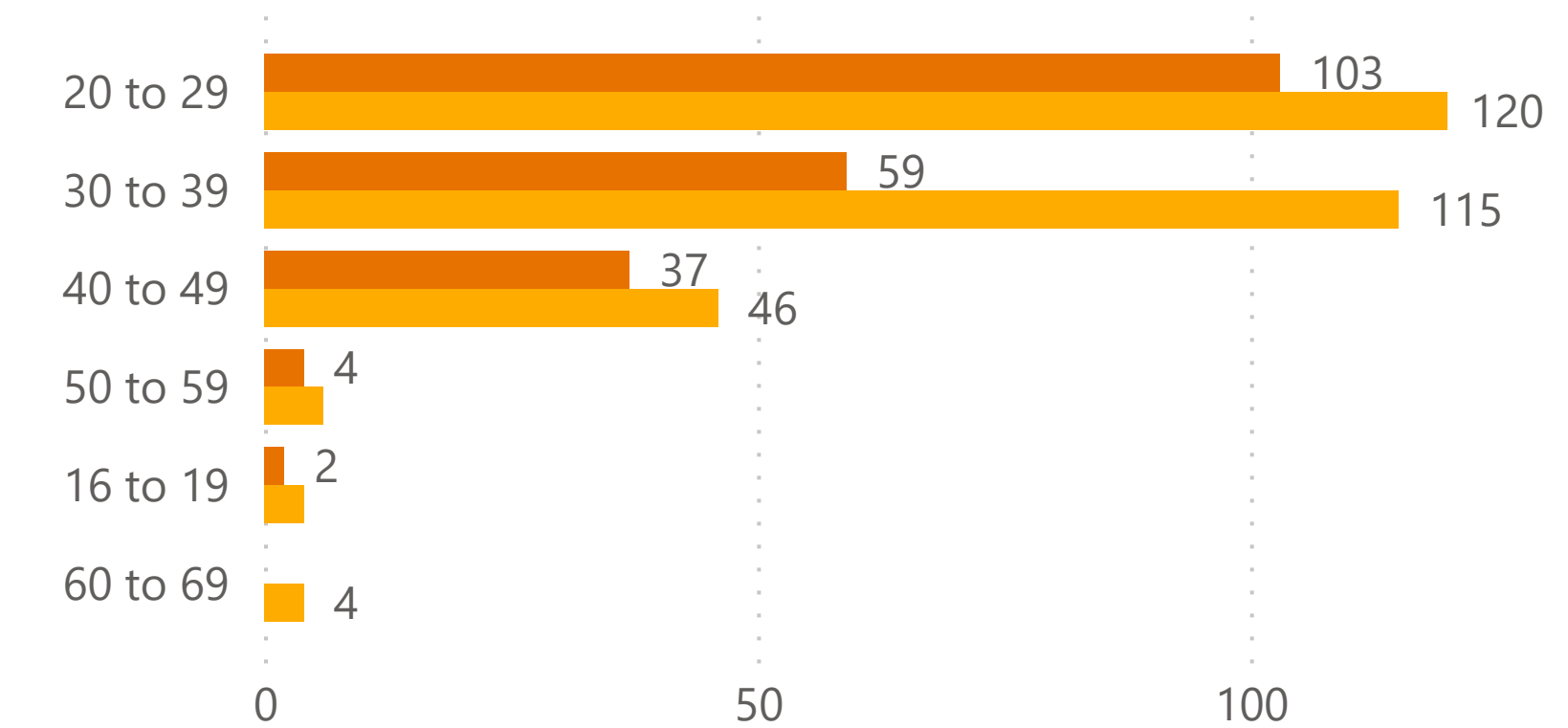
G... ● Male ● Female



KPI 6: Age Group

Employee by Age group

Gender ● Female ● Male



Age group ● 16 to 19 ● 20 to 29 ● 30 to 39 ● 40 to 49

