



## MUNICIPIO DE SAN SEBASTIAN DEL OESTE 2018-2021

### REMUNERACIONES MENSUALES POR PUESTO

Lista de Raya (forma tabular)  
Periodo 1 al 2 Quincenal del 01/01/2021 al 31/01/2021

RFC: MSS -850101-IQ0

Código	Empleado	Sueldo	Vacaciones a tiempo	Vacaciones reportadas \$	Prima de vacaciones reportada \$	Aguinaldo	Prima de antigüedad	*TOTAL* *PERCEPCIONE S*	I.S.R. Art142	I.S.R. (mes)	Ajuste al neto	I.S.R. Asimilados	*TOTAL* *DEDUCCIONES *	*NETO*
<b>Departamento 1 SALA DE REGIDORES</b>														
001	Regidor	\$11,517.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,517.90	\$0.00	\$0.00	\$0.02	\$1,096.08	\$1,096.10	\$10,421.80
002	Regidor	\$11,517.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,517.90	\$0.00	\$0.00	\$0.02	\$1,096.08	\$1,096.10	\$10,421.80
003	Regidor	\$11,517.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,517.90	\$0.00	\$0.00	\$0.02	\$1,096.08	\$1,096.10	\$10,421.80
004	Regidor	\$11,517.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,517.90	\$0.00	\$0.00	\$0.02	\$1,096.08	\$1,096.10	\$10,421.80
005	Regidor	\$11,517.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,517.90	\$0.00	\$0.00	\$0.02	\$1,096.08	\$1,096.10	\$10,421.80
006	Regidor	\$11,517.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,517.90	\$0.00	\$0.00	\$0.02	\$1,096.08	\$1,096.10	\$10,421.80
007	Regidor	\$11,517.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,517.90	\$0.00	\$0.00	\$0.02	\$1,096.08	\$1,096.10	\$10,421.80
009	Regidor	\$11,517.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,517.90	\$0.00	\$0.00	\$0.02	\$1,096.08	\$1,096.10	\$10,421.80
055	Regidor	\$11,517.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,517.90	\$0.00	\$1,096.08	\$0.02	\$0.00	\$1,096.10	\$10,421.80
<b>Total Depto</b>		<b>\$103,661.10</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$103,661.10</b>	<b>\$0.00</b>	<b>\$1,096.08</b>	<b>\$0.18</b>	<b>\$8,768.64</b>	<b>\$9,864.90</b>	<b>\$93,796.20</b>
<b>Departamento 2 PRESIDENCIA</b>														
010	Presidente Municipal	\$54,480.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54,480.00	\$0.00	\$0.00	\$0.04	\$11,626.36	\$11,626.40	\$42,853.60
011	Recepcionista	\$8,954.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,954.40	\$0.00	\$0.00	<b>-\$0.06</b>	\$703.86	\$703.80	\$8,250.60
013	*Fisioterapeuta	\$8,715.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,715.90	\$0.00	\$0.00	<b>-\$0.02</b>	\$677.92	\$677.90	\$8,038.00
058	Chofer de Presidencia	\$10,881.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,881.00	\$0.00	\$984.80	\$0.00	\$0.00	\$984.80	\$9,896.20
074	Chofer de Presidencia	\$8,255.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,255.40	\$0.00	\$627.82	<b>-\$0.02</b>	\$0.00	\$627.80	\$7,627.60
<b>Total Depto</b>		<b>\$91,286.70</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$91,286.70</b>	<b>\$0.00</b>	<b>\$1,612.62</b>	<b>-\$0.06</b>	<b>\$13,008.14</b>	<b>\$14,620.70</b>	<b>\$76,666.00</b>
<b>Departamento 3 SECRETARIA GENERAL</b>														
014	Secretario General	\$19,998.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19,998.30	\$0.00	\$0.00	<b>-\$0.14</b>	\$2,849.44	\$2,849.30	\$17,149.00
<b>Total Depto</b>		<b>\$19,998.30</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$19,998.30</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>-\$0.14</b>	<b>\$2,849.44</b>	<b>\$2,849.30</b>	<b>\$17,149.00</b>
<b>Departamento 4 SINDICATURA</b>														
015	Sindico	\$29,037.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,037.60	\$0.00	\$0.00	\$0.04	\$4,832.16	\$4,832.20	\$24,205.40
<b>Total Depto</b>		<b>\$29,037.60</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$29,037.60</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.04</b>	<b>\$4,832.16</b>	<b>\$4,832.20</b>	<b>\$24,205.40</b>
<b>Departamento 5 HACIENDA MUNICIPAL</b>														
016	Encargada de Hacienda Municipal	\$36,450.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36,450.00	\$0.00	\$0.00	\$0.04	\$6,575.56	\$6,575.60	\$29,874.40
017	Contador Municipal	\$26,400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,400.00	\$0.00	\$0.00	<b>-\$0.04</b>	\$4,216.84	\$4,216.80	\$22,183.20
018	Encargada de Egresos	\$23,550.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23,550.00	\$0.00	\$0.00	\$0.12	\$3,608.08	\$3,608.20	\$19,941.80
019	Encargada de Ingresos	\$11,850.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,850.00	\$0.00	\$0.00	\$0.02	\$1,155.58	\$1,155.60	\$10,694.40
068	Auxiliar Administrativo de Hacienda	\$6,462.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,462.00	\$0.00	\$0.00	<b>-\$0.10</b>	\$432.70	\$432.60	\$6,029.40
<b>Total Depto</b>		<b>\$104,712.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$104,712.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.04</b>	<b>\$15,988.76</b>	<b>\$15,988.80</b>	<b>\$88,723.20</b>
<b>Departamento 7 OBRAS PUBLICAS</b>														
021	Director de Obras Públicas	\$34,300.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34,300.50	\$0.00	\$0.00	<b>-\$0.10</b>	\$6,070.00	\$6,069.90	\$28,230.60
023	Encargado de Planeación Urbana	\$13,636.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,636.80	\$0.00	\$0.00	<b>-\$0.02</b>	\$1,490.62	\$1,490.60	\$12,146.20
024	Operador de Maquinaria Pesada	\$16,584.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,584.00	\$0.00	\$0.00	\$0.06	\$2,120.14	\$2,120.20	\$14,463.80
059	Chofer de Maquinaria	\$9,430.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,430.20	\$0.00	\$755.64	<b>-\$0.04</b>	\$0.00	\$755.60	\$8,674.60
060	Operador de Maquinaria Pesada	\$18,721.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,721.50	\$0.00	\$2,576.70	\$0.00	\$0.00	\$2,576.70	\$16,144.80
062	Encargado de Proyectos	\$13,636.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,636.80	\$0.00	\$1,490.62	\$0.18	\$0.00	\$1,490.80	\$12,146.00

064	Operador de Excavadora	\$19,995.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19,995.00	\$0.00	\$2,848.72	\$0.08	\$0.00	\$2,848.80	\$17,146.20
069	Auxiliar de Mantenimiento	\$7,582.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,582.50	\$0.00	\$554.60	-\$0.10	\$0.00	\$554.50	\$7,028.00
070	Auxiliar Administrativo en Obras	\$7,582.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,582.50	\$0.00	\$554.60	-\$0.10	\$0.00	\$554.50	\$7,028.00
Total Depto															
		\$141,469.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$141,469.80	\$0.00	\$8,780.88	-\$0.04	\$9,680.76	\$18,461.60	\$123,008.20
Departamento 9 SEGURIDAD PUBLICA															
027	Director	\$15,924.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,924.90	\$0.00	\$0.00	\$0.14	\$1,979.36	\$1,979.50	\$13,945.40
028	Subdirector	\$11,517.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,517.90	\$0.00	\$0.00	\$0.02	\$1,096.08	\$1,096.10	\$10,421.80
029	Comandante	\$11,517.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,517.90	\$0.00	\$0.00	\$0.02	\$1,096.08	\$1,096.10	\$10,421.80
031	Policía Municipal	\$10,680.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,680.00	\$0.00	\$0.00	\$0.16	\$952.64	\$952.80	\$9,727.20
032	Policía Municipal	\$10,680.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,680.00	\$0.00	\$952.64	\$0.16	\$0.00	\$952.80	\$9,727.20
033	Policía Municipal	\$10,680.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,680.00	\$0.00	\$952.64	\$0.16	\$0.00	\$952.80	\$9,727.20
036	Policía Municipal	\$10,680.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,680.00	\$0.00	\$952.64	-\$0.04	\$0.00	\$952.60	\$9,727.40
071	Policía Municipal	\$10,680.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,680.00	\$0.00	\$952.64	-\$0.04	\$0.00	\$952.60	\$9,727.40
072	Policía Municipal	\$10,680.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,680.00	\$0.00	\$952.64	-\$0.04	\$0.00	\$952.60	\$9,727.40
075	Policía Municipal	\$10,680.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,680.00	\$0.00	\$952.64	-\$0.04	\$0.00	\$952.60	\$9,727.40
076	Policía Municipal	\$10,680.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,680.00	\$0.00	\$952.64	-\$0.04	\$0.00	\$952.60	\$9,727.40
Total Depto															
		\$124,400.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$124,400.70	\$0.00	\$6,668.48	\$0.46	\$5,124.16	\$11,793.10	\$112,607.60
Departamento 10 TURISMO															
066	Director	\$9,432.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,432.00	\$0.00	\$755.82	-\$0.02	\$0.00	\$755.80	\$8,676.20
067	Auxiliar Administrativo Turismo	\$6,462.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,462.00	\$0.00	\$0.00	-\$0.10	\$432.70	\$432.60	\$6,029.40
Total Depto															
		\$15,894.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,894.00	\$0.00	\$755.82	-\$0.12	\$432.70	\$1,188.40	\$14,705.60
Departamento 11 CONTRALORIA															
039	Contralor	\$17,760.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,760.00	\$0.00	\$2,371.34	\$0.06	\$0.00	\$2,371.40	\$15,388.60
Total Depto															
		\$17,760.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,760.00	\$0.00	\$2,371.34	\$0.06	\$0.00	\$2,371.40	\$15,388.60
Departamento 12 REGISTRO CIVIL															
041	Oficial	\$6,072.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,072.00	\$0.00	\$0.00	\$0.14	\$390.26	\$390.40	\$5,681.60
042	Auxiliar Administrativo	\$6,507.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,507.00	\$0.00	\$0.00	\$0.02	\$437.58	\$437.60	\$6,069.40
Total Depto															
		\$12,579.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,579.00	\$0.00	\$0.00	\$0.16	\$827.84	\$828.00	\$11,751.00
Departamento 14 DELEGACION SAN FELIPE DE HIJAR															
077	Delegado Municipal	\$11,124.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,124.90	\$0.00	\$1,025.64	\$0.06	\$0.00	\$1,025.70	\$10,099.20
Total Depto															
		\$11,124.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,124.90	\$0.00	\$1,025.64	\$0.06	\$0.00	\$1,025.70	\$10,099.20
Departamento 15 DESARROLLO SOCIAL															
045	Director	\$9,432.00	\$0.00	\$0.00	\$0.00	\$1,335.12	\$0.00	\$10,767.12	\$0.00	\$755.82	-\$0.10	\$0.00	\$755.72	\$10,011.40	
Total Depto															
		\$9,432.00	\$0.00	\$0.00	\$0.00	\$1,335.12	\$0.00	\$10,767.12	\$0.00	\$755.82	-\$0.10	\$0.00	\$755.72	\$10,011.40	
Departamento 16 SERVICIOS PUBLICOS MUNICIPALES															
047	Encargado de Servicios Públicos	\$9,432.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,432.00	\$0.00	\$755.82	-\$0.02	\$0.00	\$755.80	\$8,676.20	
048	Auxiliar	\$6,864.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,864.00	\$0.00	\$0.00	-\$0.04	\$476.44	\$476.40	\$6,387.60	
049	Jardinero	\$7,596.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,596.00	\$0.00	\$0.00	-\$0.07	\$556.07	\$556.00	\$7,040.00	
050	Encargado de Parques y Jardines	\$2,287.80	\$447.11	\$2,135.28	\$645.60	\$313.40	\$3,660.48	\$9,489.67	\$0.00	\$401.15	\$0.12	\$0.00	\$401.27	\$9,088.40	
051	Aseador	\$3,973.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,973.50	\$0.00	\$0.00	-\$0.10	\$225.80	\$225.70	\$3,747.80	
073	Directora de ecología	\$9,432.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,432.00	\$0.00	\$755.82	-\$0.02	\$0.00	\$755.80	\$8,676.20	
Total Depto															
		\$39,585.30	\$447.11	\$2,135.28	\$645.60	\$313.40	\$3,660.48	\$46,787.17	\$0.00	\$1,912.79	-\$0.13	\$1,258.31	\$3,170.97	\$43,616.20	
Departamento 17 CATASTRO															
052	Director	\$9,432.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,432.00	\$0.00	\$755.82	-\$0.02	\$0.00	\$755.80	\$8,676.20	
053	Auxiliar Administrativo de Catastro	\$8,715.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,715.60	\$0.00	\$677.88	\$0.12	\$0.00	\$678.00	\$8,037.60	
Total Depto															
		\$18,147.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,147.60	\$0.00	\$1,433.70	\$0.10	\$0.00	\$1,433.80	\$16,713.80	
Departamento 18 COMUNICACION SOCIAL DIGITAL															
054	Director	\$9,180.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,180.00	\$0.00	\$728.42	-\$0.02	\$0.00	\$728.40	\$8,451.60	
Total Depto															

		\$9,180.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,180.00	\$0.00	\$728.42	-\$0.02	\$0.00	\$728.40	\$8,451.60
Departamento 20 FOMENTO AGROPECUARIO														
020	Director de Fomento Agropecuario	\$9,432.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,432.00	\$0.00	\$0.00	-\$0.02	\$755.82	\$755.80	\$8,676.20
Total Depto		\$9,432.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,432.00	\$0.00	\$0.00	-\$0.02	\$755.82	\$755.80	\$8,676.20
Departamento 21 DESARROLLO ECONOMICO														
026	Director de Desarrollo Económica	\$9,432.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,432.00	\$0.00	\$0.00	-\$0.02	\$755.82	\$755.80	\$8,676.20
Total Depto		\$9,432.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,432.00	\$0.00	\$0.00	-\$0.02	\$755.82	\$755.80	\$8,676.20
Departamento 22 TRANSPARENCIA														
057	Director	\$9,432.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,432.00	\$0.00	\$755.82	-\$0.02	\$0.00	\$755.80	\$8,676.20
Total Depto		\$9,432.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,432.00	\$0.00	\$755.82	-\$0.02	\$0.00	\$755.80	\$8,676.20
Departamento 23 EDUCACION														
043	Director	\$9,432.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,432.00	\$0.00	\$755.82	-\$0.02	\$0.00	\$755.80	\$8,676.20
Total Depto		\$9,432.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,432.00	\$0.00	\$755.82	-\$0.02	\$0.00	\$755.80	\$8,676.20
Departamento 24 CULTURA Y OFICIALIA MAYOR														
012	Director de Cultura/Oficial Mayor	\$19,998.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19,998.30	\$0.00	\$0.00	-\$0.14	\$2,849.44	\$2,849.30	\$17,149.00
Total Depto		\$19,998.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19,998.30	\$0.00	\$0.00	-\$0.14	\$2,849.44	\$2,849.30	\$17,149.00
Total Gral.		\$805,995.30	\$447.11	\$2,135.28	\$645.60	\$1,648.52	\$3,660.48	\$814,532.29	\$0.00	\$28,653.23	\$0.27	\$67,131.99	\$95,785.49	\$718,746.80