



# MUNICIPIO DE SAN SEBASTIAN DEL OESTE 2018-2021

## NOMINAS DEL SUJETO OBLIGADO

Periodo 12 al 12 Quincenal del 16/06/2021 al 30/06/2021

Código	Empleado	Puesto	Sueldo	Horas extras	Aguinaldo	Despensa	*PERCEPCIONES *	I.S.R. antes de Subs al Empleo	I.S.R. Art142	I.S.R. (mes)	I.S.R. a compensar	Ajuste al neto	I.S.R. Asimilados	*TOTAL* *DEDUCCIONES*	*NETO*
Reg. Pat. IMSS: 00000000000															
Departamento 1 SALA DE REGIDORES															
001	Pulido Curiel Jaquelynne	Regidor	\$5,758.95	\$0.00	\$0.00	\$0.00	\$5,758.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.11	\$548.04	\$548.15	\$5,210.80
002	Lopez Lopez Rafael	Regidor	\$5,758.95	\$0.00	\$0.00	\$0.00	\$5,758.95	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.09	\$548.04	\$547.95	\$5,211.00
003	Iñiguez Mendoza Juana	Regidor	\$5,758.95	\$0.00	\$0.00	\$0.00	\$5,758.95	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.09	\$548.04	\$547.95	\$5,211.00
004	Nava Aguayo Paula	Regidor	\$5,758.95	\$0.00	\$0.00	\$0.00	\$5,758.95	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.09	\$548.04	\$547.95	\$5,211.00
006	Gutierrez Aguirre Pedro	Regidor	\$5,758.95	\$0.00	\$0.00	\$0.00	\$5,758.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.11	\$548.04	\$548.15	\$5,210.80
007	Ponce Peña Maria Aurora	Regidor	\$0.00	\$0.00	\$3,102.15	\$0.00	\$3,102.15	\$0.00	\$74.11	\$0.00	-\$74.11	-\$0.05	\$0.00	-\$0.05	\$3,102.20
009	Dueñas Mendoza Jaime Ubaldo	Regidor	\$5,758.95	\$0.00	\$0.00	\$0.00	\$5,758.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.11	\$548.04	\$548.15	\$5,210.80
055	Bernal Peña Ernesto Alonso	Regidor	\$5,758.95	\$0.00	\$0.00	\$0.00	\$5,758.95	\$548.04	\$0.00	\$548.04	\$0.00	-\$0.09	\$0.00	\$547.95	\$5,211.00
079	Contreras Lopez Veronica	Regidor	\$5,758.95	\$0.00	\$6,416.36	\$0.00	\$12,175.31	\$548.04	\$668.01	\$548.04	\$0.00	\$0.06	\$0.00	\$1,216.11	\$10,959.20
080	Flores Lopez Nancy	Regidor	\$5,758.95	\$0.00	\$0.00	\$0.00	\$5,758.95	\$548.04	\$0.00	\$548.04	\$0.00	\$0.11	\$0.00	\$548.15	\$5,210.80
Total Depto			\$51,830.55	\$0.00	\$9,518.51	\$0.00	\$61,349.06	\$1,644.12	\$742.12	\$1,644.12	-\$74.11	\$0.09	\$3,288.24	\$5,600.46	\$55,748.60
Departamento 2 PRESIDENCIA															
010	Arredondo Lopez Luis Alberto	Presidente Municipal	\$27,240.00	\$0.00	\$0.00	\$0.00	\$27,240.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.02	\$5,813.18	\$5,813.20	\$21,426.80
011	Contreras Carbajal Andrea	Recepcionista	\$4,477.20	\$0.00	\$0.00	\$0.00	\$4,477.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.07	\$351.93	\$352.00	\$4,125.20
058	Lopez Ponce Rigoberto Noe	Chofer de Presidencia	\$5,440.50	\$0.00	\$0.00	\$0.00	\$5,440.50	\$492.40	\$0.00	\$492.40	\$0.00	\$0.10	\$0.00	\$492.50	\$4,948.00
078	Jaime Andrade Julio Cesar	Chofer de Presidencia	\$4,127.70	\$0.00	\$0.00	\$0.00	\$4,127.70	\$313.91	\$0.00	\$313.91	\$0.00	-\$0.01	\$0.00	\$313.90	\$3,813.80
Total Depto			\$41,285.40	\$0.00	\$0.00	\$0.00	\$41,285.40	\$806.31	\$0.00	\$806.31	\$0.00	\$0.18	\$6,165.11	\$6,971.60	\$34,313.80
Departamento 3 SECRETARIA GENERAL															
014	Salcedo Lopez Ruben	Secretario General	\$9,999.15	\$0.00	\$0.00	\$0.00	\$9,999.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.03	\$1,424.72	\$1,424.75	\$8,574.40
Total Depto			\$9,999.15	\$0.00	\$0.00	\$0.00	\$9,999.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.03	\$1,424.72	\$1,424.75	\$8,574.40
Departamento 4 SINDICATURA															
015	Rodriguez Vazquez Jorge Digno	Sindico	\$14,518.80	\$0.00	\$0.00	\$0.00	\$14,518.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.12	\$2,416.08	\$2,416.20	\$12,102.60
Total Depto			\$14,518.80	\$0.00	\$0.00	\$0.00	\$14,518.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.12	\$2,416.08	\$2,416.20	\$12,102.60
Departamento 5 HACIENDA MUNICIPAL															
017	Aguirre Ruiz Alejandro	Contador Municipal	\$13,200.00	\$0.00	\$0.00	\$0.00	\$13,200.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.02	\$2,108.42	\$2,108.40	\$11,091.60
018	Hernandez Covarrubias Nohemi	Encargada de Egresos	\$11,775.00	\$0.00	\$0.00	\$0.00	\$11,775.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.04	\$1,804.04	\$1,804.00	\$9,971.00
019	Tapia Lopez Maria Elena	Encargada de Ingresos	\$5,925.00	\$0.00	\$0.00	\$0.00	\$5,925.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.19	\$577.79	\$577.60	\$5,347.40
068	Jimenez Bernal Cesar Heriberto	Auxiliar Administrativo de Hacienda	\$3,231.00	\$0.00	\$0.00	\$0.00	\$3,231.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.05	\$216.35	\$216.40	\$3,014.60
073	Chavez Nava Patricia	Encargada de Hacienda Municipal	\$18,225.00	\$0.00	\$0.00	\$0.00	\$18,225.00	\$3,287.78	\$0.00	\$3,287.78	\$0.00	\$0.02	\$0.00	\$3,287.80	\$14,937.20
Total Depto			\$52,356.00	\$0.00	\$0.00	\$0.00	\$52,356.00	\$3,287.78	\$0.00	\$3,287.78	\$0.00	-\$0.18	\$4,706.60	\$7,994.20	\$44,361.80
Departamento 7 OBRAS PUBLICAS															
021	Leggss Quintero Jesus Victor	Director de Obras Públicas	\$17,150.25	\$0.00	\$0.00	\$0.00	\$17,150.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.05	\$3,035.00	\$3,035.05	\$14,115.20
023	Lepe Sanchez Miguel Angel	Encargado de Planeación Urbana	\$6,818.40	\$0.00	\$0.00	\$0.00	\$6,818.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.09	\$745.31	\$745.40	\$6,073.00
024	Curiel Valle Eflen	Operador de Maquinaria Pesada	\$8,292.00	\$0.00	\$0.00	\$0.00	\$8,292.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.07	\$1,060.07	\$1,060.00	\$7,232.00
059	Robles Murillo Nicolas	Chofer de Maquinaria	\$4,715.10	\$0.00	\$0.00	\$0.00	\$4,715.10	\$377.82	\$0.00	\$377.82	\$0.00	-\$0.12	\$0.00	\$377.70	\$4,337.40
060	Gonzalez Plascencia Presiliano	Operador de Maquinaria Pesada	\$9,360.75	\$0.00	\$0.00	\$1,000.00	\$10,360.75	\$1,288.35	\$0.00	\$1,288.35	\$0.00	\$0.00	\$0.00	\$1,288.35	\$9,072.40
062	Delgadillo Ortega Feliciano Manuel	Encargado de Proyectos	\$6,818.40	\$0.00	\$0.00	\$0.00	\$6,818.40	\$745.31	\$0.00	\$745.31	\$0.00	-\$0.11	\$0.00	\$745.20	\$6,073.20
064	Camacho Reyes Juan Carlos	Operador de Excavadora	\$9,997.50	\$0.00	\$0.00	\$0.00	\$9,997.50	\$1,424.36	\$0.00	\$1,424.36	\$0.00	\$0.14	\$0.00	\$1,424.50	\$8,573.00
069	Chavarin Palomera Noel	Auxiliar de Mantenimiento	\$3,791.25	\$0.00	\$0.00	\$0.00	\$3,791.25	\$277.30	\$0.00	\$277.30	\$0.00	-\$0.05	\$0.00	\$277.25	\$3,514.00
070	Plazola Lopez Belma Mirella	Auxiliar Administrativo en Obras	\$3,791.25	\$0.00	\$0.00	\$0.00	\$3,791.25	\$277.30	\$0.00	\$277.30	\$0.00	-\$0.05	\$0.00	\$277.25	\$3,514.00
Total Depto			\$70,734.90	\$0.00	\$0.00	\$1,000.00	\$71,734.90	\$4,390.44	\$0.00	\$4,390.44	\$0.00	-\$0.12	\$4,840.38	\$9,230.70	\$62,504.20

Departamento 9 SEGURIDAD PUBLICA																
027	Director	Director	\$7,962.45	\$0.00	\$0.00	\$500.00	\$8,462.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.03	\$989.68	\$989.65	\$7,472.80
028	Subdirector	Subdirector	\$5,758.95	\$0.00	\$0.00	\$0.00	\$5,758.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.09	\$548.04	\$547.95	\$5,211.00
029	Comandante	Comandante	\$5,758.95	\$0.00	\$0.00	\$0.00	\$5,758.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.09	\$548.04	\$547.95	\$5,211.00
031	Policía Municipal	Policía Municipal	\$5,340.00	\$0.00	\$0.00	\$500.00	\$5,840.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.12	\$476.32	\$476.20	\$5,363.80
032	Policía Municipal	Policía Municipal	\$5,340.00	\$0.00	\$0.00	\$0.00	\$5,340.00	\$476.32	\$0.00	\$476.32	\$0.00	\$0.00	-\$0.12	\$0.00	\$476.20	\$4,863.80
033	Policía Municipal	Policía Municipal	\$5,340.00	\$0.00	\$0.00	\$0.00	\$5,340.00	\$476.32	\$0.00	\$476.32	\$0.00	\$0.00	-\$0.12	\$0.00	\$476.20	\$4,863.80
036	Policía Municipal	Policía Municipal	\$5,340.00	\$0.00	\$0.00	\$0.00	\$5,340.00	\$476.32	\$0.00	\$476.32	\$0.00	\$0.00	-\$0.12	\$0.00	\$476.20	\$4,863.80
071	Policía Municipal	Policía Municipal	\$5,340.00	\$0.00	\$0.00	\$500.00	\$5,840.00	\$476.32	\$0.00	\$476.32	\$0.00	\$0.00	-\$0.12	\$0.00	\$476.20	\$5,363.80
072	Policía Municipal	Policía Municipal	\$5,340.00	\$0.00	\$0.00	\$500.00	\$5,840.00	\$476.32	\$0.00	\$476.32	\$0.00	\$0.00	-\$0.12	\$0.00	\$476.20	\$5,363.80
075	Policía Municipal	Policía Municipal	\$5,340.00	\$0.00	\$0.00	\$500.00	\$5,840.00	\$476.32	\$0.00	\$476.32	\$0.00	\$0.08	\$0.00	\$476.40	\$5,363.60	
081	Policía Municipal	Policía Municipal	\$5,340.00	\$0.00	\$0.00	\$0.00	\$5,340.00	\$476.32	\$0.00	\$476.32	\$0.00	\$0.08	\$0.00	\$476.40	\$4,863.60	
Total Depto																
			\$62,200.35	\$0.00	\$0.00	\$2,500.00	\$64,700.35	\$3,334.24	\$0.00	\$3,334.24	\$0.00	-\$0.77	\$2,562.08	\$5,895.55	\$58,804.80	
Departamento 10 TURISMO																
066	Corona Aguirre Cesar Emanuel	Director	\$4,716.00	\$0.00	\$0.00	\$0.00	\$4,716.00	\$377.91	\$0.00	\$377.91	\$0.00	\$0.09	\$0.00	\$378.00	\$4,338.00	
Total Depto																
			\$4,716.00	\$0.00	\$0.00	\$0.00	\$4,716.00	\$377.91	\$0.00	\$377.91	\$0.00	\$0.09	\$0.00	\$378.00	\$4,338.00	
Departamento 11 CONTRALORIA																
039	Lopez Bautista Noel	Contralor	\$8,880.00	\$0.00	\$0.00	\$0.00	\$8,880.00	\$1,185.67	\$0.00	\$1,185.67	\$0.00	\$0.13	\$0.00	\$1,185.80	\$7,694.20	
Total Depto																
			\$8,880.00	\$0.00	\$0.00	\$0.00	\$8,880.00	\$1,185.67	\$0.00	\$1,185.67	\$0.00	\$0.13	\$0.00	\$1,185.80	\$7,694.20	
Departamento 12 REGISTRO CIVIL																
041	Bermudez Encarnacion Ma Guadalupe	Oficial	\$3,036.00	\$0.00	\$0.00	\$0.00	\$3,036.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.07	\$195.13	\$195.20	\$2,840.80	
042	Rios Pulido Arizait Amairani	Auxiliar Administrativo	\$3,253.50	\$0.00	\$0.00	\$0.00	\$3,253.50	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.09	\$218.79	\$218.70	\$3,034.80	
Total Depto																
			\$6,289.50	\$0.00	\$0.00	\$0.00	\$6,289.50	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.02	\$413.92	\$413.90	\$5,875.60	
Departamento 14 DELEGACION SAN FELIPE DE HIJAR																
077	Barraza Ponce Jesus Isidro	Delegado Municipal	\$5,562.45	\$0.00	\$0.00	\$0.00	\$5,562.45	\$512.82	\$0.00	\$512.82	\$0.00	\$0.03	\$0.00	\$512.85	\$5,049.60	
Total Depto																
			\$5,562.45	\$0.00	\$0.00	\$0.00	\$5,562.45	\$512.82	\$0.00	\$512.82	\$0.00	\$0.03	\$0.00	\$512.85	\$5,049.60	
Departamento 16 SERVICIOS PUBLICOS MUNICIPALES																
047	Villaseñor Jose Nicolas	Encargado de Servicios Públicos	\$4,716.00	\$0.00	\$0.00	\$0.00	\$4,716.00	\$377.91	\$0.00	\$377.91	\$0.00	-\$0.11	\$0.00	\$377.80	\$4,338.20	
048	Rios Bernal Ernesto	Auxiliar	\$3,432.00	\$0.00	\$0.00	\$0.00	\$3,432.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.02	\$238.22	\$238.20	\$3,193.80	
049	Ocampo Alvarado Jesus Leodegario	Jardinero	\$4,359.00	\$0.00	\$0.00	\$0.00	\$4,359.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.07	\$339.07	\$339.00	\$4,020.00	
051	Arce Plazola Gilberto	Aseador	\$1,986.75	\$0.00	\$0.00	\$0.00	\$1,986.75	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.15	\$112.90	\$112.75	\$1,874.00	
Total Depto																
			\$14,493.75	\$0.00	\$0.00	\$0.00	\$14,493.75	\$377.91	\$0.00	\$377.91	\$0.00	-\$0.35	\$690.19	\$1,067.75	\$13,426.00	
Departamento 17 CATASTRO																
052	Guerrero Guizar Rogelio	Director	\$4,716.00	\$0.00	\$0.00	\$0.00	\$4,716.00	\$377.91	\$0.00	\$377.91	\$0.00	\$0.09	\$0.00	\$378.00	\$4,338.00	
053	Arredondo Lepe Maria Irene	Auxiliar Administrativo de Catastro	\$4,357.80	\$0.00	\$0.00	\$0.00	\$4,357.80	\$338.94	\$0.00	\$338.94	\$0.00	\$0.06	\$0.00	\$339.00	\$4,018.80	
Total Depto																
			\$9,073.80	\$0.00	\$0.00	\$0.00	\$9,073.80	\$716.85	\$0.00	\$716.85	\$0.00	\$0.15	\$0.00	\$717.00	\$8,356.80	
Departamento 18 COMUNICACION SOCIAL DIGITAL																
054	Cabrera Morales Viridiana	Director	\$4,590.00	\$0.00	\$0.00	\$0.00	\$4,590.00	\$364.21	\$0.00	\$364.21	\$0.00	-\$0.01	\$0.00	\$364.20	\$4,225.80	
Total Depto																
			\$4,590.00	\$0.00	\$0.00	\$0.00	\$4,590.00	\$364.21	\$0.00	\$364.21	\$0.00	-\$0.01	\$0.00	\$364.20	\$4,225.80	
Departamento 20 FOMENTO AGROPECUARIO																
020	Rodriguez Macedo Abraham	Director de Fomento Agropecuario	\$4,716.00	\$0.00	\$0.00	\$0.00	\$4,716.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.11	\$377.91	\$377.80	\$4,338.20	
Total Depto																
			\$4,716.00	\$0.00	\$0.00	\$0.00	\$4,716.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.11	\$377.91	\$377.80	\$4,338.20	
Departamento 21 DESARROLLO ECONOMICO																
026	Lepe Rodriguez Pedro	Director de Desarrollo Económica	\$4,716.00	\$0.00	\$0.00	\$0.00	\$4,716.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.11	\$377.91	\$377.80	\$4,338.20	
Total Depto																
			\$4,716.00	\$0.00	\$0.00	\$0.00	\$4,716.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.11	\$377.91	\$377.80	\$4,338.20	
Departamento 22 TRANSPARENCIA																
057	Aguirre Hernandez Juan	Director	\$4,716.00	\$0.00	\$0.00	\$0.00	\$4,716.00	\$377.91	\$0.00	\$377.91	\$0.00	\$0.09	\$0.00	\$378.00	\$4,338.00	

Total Depto															
			\$4,716.00	\$0.00	\$0.00	\$0.00	\$4,716.00	\$377.91	\$0.00	\$377.91	\$0.00	\$0.09	\$0.00	\$378.00	\$4,338.00
Departamento 23 EDUCACION															
043	Moreno Montero Federico	Director	\$4,716.00	\$0.00	\$0.00	\$0.00	\$4,716.00	\$377.91	\$0.00	\$377.91	\$0.00	\$0.09	\$0.00	\$378.00	\$4,338.00
Total Depto															
			\$4,716.00	\$0.00	\$0.00	\$0.00	\$4,716.00	\$377.91	\$0.00	\$377.91	\$0.00	\$0.09	\$0.00	\$378.00	\$4,338.00
Departamento 24 CULTURA Y OFICIALIA MAYOR															
012	Cuevas Guzman Yael Eliud	Director de Cultura/Oficial Mayor	\$9,999.15	\$0.00	\$0.00	\$0.00	\$9,999.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.03	\$1,424.72	\$1,424.75	\$8,574.40
Total Depto															
			\$9,999.15	\$0.00	\$0.00	\$0.00	\$9,999.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.03	\$1,424.72	\$1,424.75	\$8,574.40
Total Gral.			\$385,393.80	\$0.00	\$9,518.51	\$3,500.00	\$398,412.31	\$17,754.08	\$742.12	\$17,754.08	-\$74.11	-\$0.64	\$28,687.86	\$47,109.31	\$351,303.00

\*\*En conformidad al artículo 17, fracción I, inciso a de la Ley de Transparencia de Acceso a la Información Pública del Estado de Jalisco y sus Municipios se considera reservada dicha información.