



MUNICIPIO DE SAN SEBASTIAN DEL OESTE 2018-2021
REMUNERACIONES MENSUALES POR PUESTO

Código	Empleado	Sueldo	Horas extras	Aguinaldo	Despensa	*TOTAL* *PERCEPCIONES*	I.S.R. antes de Subs al Empleo	I.S.R. Art142	I.S.R. (mes)	I.S.R. a compensar	Ajuste al neto	I.S.R. Asimilados	*TOTAL* *DEDUCCIONES*	*NETO*
Reg. Pat. IMSS: 00000000000														
Departamento 1 SALA DE REGIDORES														
001	Regidor	\$11,517.90	\$0.00	\$0.00	\$0.00	\$11,517.90	\$0.00	\$0.00	\$0.00	-\$223.21	\$0.03	\$1,096.08	\$872.90	\$10,645.00
002	Regidor	\$11,517.90	\$0.00	\$0.00	\$0.00	\$11,517.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.02	\$1,096.08	\$1,096.10	\$10,421.80
003	Regidor	\$11,517.90	\$0.00	\$0.00	\$0.00	\$11,517.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.02	\$1,096.08	\$1,096.10	\$10,421.80
004	Regidor	\$11,517.90	\$0.00	\$0.00	\$0.00	\$11,517.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.02	\$1,096.08	\$1,096.10	\$10,421.80
006	Regidor	\$11,517.90	\$0.00	\$0.00	\$0.00	\$11,517.90	\$0.00	\$0.00	\$0.00	-\$223.21	\$0.03	\$1,096.08	\$872.90	\$10,645.00
007	Regidor	\$0.00	\$0.00	\$3,102.15	\$0.00	\$3,102.15	\$0.00	\$74.11	\$0.00	-\$74.11	-\$0.05	\$0.00	-\$0.05	\$3,102.20
009	Regidor	\$11,517.90	\$0.00	\$0.00	\$0.00	\$11,517.90	\$0.00	\$0.00	\$0.00	-\$223.21	\$0.03	\$1,096.08	\$872.90	\$10,645.00
055	Regidor	\$11,517.90	\$0.00	\$0.00	\$0.00	\$11,517.90	\$1,096.08	\$0.00	\$1,096.08	\$0.00	-\$0.18	\$0.00	\$1,095.90	\$10,422.00
079	Regidor	\$11,517.90	\$0.00	\$6,416.36	\$0.00	\$17,934.26	\$1,096.08	\$668.01	\$1,096.08	\$0.00	-\$0.03	\$0.00	\$1,764.06	\$16,170.20
080	Regidor	\$11,517.90	\$0.00	\$0.00	\$0.00	\$11,517.90	\$1,096.08	\$0.00	\$1,096.08	\$0.00	\$0.02	\$0.00	\$1,096.10	\$10,421.80
Total Depto		\$103,661.10	\$0.00	\$9,518.51	\$0.00	\$113,179.61	\$3,288.24	\$742.12	\$3,288.24	-\$743.74	-\$0.09	\$6,576.48	\$9,863.01	\$103,316.60
Departamento 2 PRESIDENCIA														
010	Presidente Municipal	\$54,480.00	\$0.00	\$0.00	\$0.00	\$54,480.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.04	\$11,626.36	\$11,626.40	\$42,853.60
011	Recepcionista	\$8,954.40	\$0.00	\$0.00	\$0.00	\$8,954.40	\$0.00	\$0.00	\$0.00	-\$215.40	-\$0.06	\$703.86	\$488.40	\$8,466.00
058	Chofer de Presidencia	\$10,881.00	\$0.00	\$0.00	\$0.00	\$10,881.00	\$984.80	\$0.00	\$984.80	-\$148.67	\$0.07	\$0.00	\$836.20	\$10,044.80
078	Chofer de Presidencia	\$8,255.40	\$0.00	\$0.00	\$0.00	\$8,255.40	\$627.82	\$0.00	\$627.82	\$0.00	-\$0.02	\$0.00	\$627.80	\$7,627.60
Total Depto		\$82,570.80	\$0.00	\$0.00	\$0.00	\$82,570.80	\$1,612.62	\$0.00	\$1,612.62	-\$364.07	\$0.03	\$12,330.22	\$13,578.80	\$68,992.00
Departamento 3 SECRETARIA GENERAL														
014	Secretario General	\$19,998.30	\$0.00	\$0.00	\$0.00	\$19,998.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.06	\$2,849.44	\$2,849.50	\$17,148.80
Total Depto		\$19,998.30	\$0.00	\$0.00	\$0.00	\$19,998.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.06	\$2,849.44	\$2,849.50	\$17,148.80
Departamento 4 SINDICATURA														
015	Síndico	\$29,037.60	\$0.00	\$0.00	\$0.00	\$29,037.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.04	\$4,832.16	\$4,832.20	\$24,205.40
Total Depto		\$29,037.60	\$0.00	\$0.00	\$0.00	\$29,037.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.04	\$4,832.16	\$4,832.20	\$24,205.40
Departamento 5 HACIENDA MUNICIPAL														
017	Contador Municipal	\$26,400.00	\$0.00	\$0.00	\$0.00	\$26,400.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.04	\$4,216.84	\$4,216.80	\$22,183.20
018	Encargada de Egresos	\$23,550.00	\$0.00	\$0.00	\$0.00	\$23,550.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.08	\$3,608.08	\$3,608.00	\$19,942.00
019	Encargada de Ingresos	\$11,850.00	\$0.00	\$0.00	\$0.00	\$11,850.00	\$0.00	\$0.00	\$0.00	-\$21.36	-\$0.02	\$1,155.58	\$1,134.20	\$10,715.80
068	Auxiliar Administrativo de Hacienda	\$6,462.00	\$0.00	\$0.00	\$0.00	\$6,462.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.10	\$432.70	\$432.80	\$6,029.20
073	Encargada de Hacienda Municipal	\$36,450.00	\$0.00	\$0.00	\$0.00	\$36,450.00	\$6,575.56	\$0.00	\$6,575.56	\$0.00	-\$0.16	\$0.00	\$6,575.40	\$29,874.60
Total Depto		\$104,712.00	\$0.00	\$0.00	\$0.00	\$104,712.00	\$6,575.56	\$0.00	\$6,575.56	-\$21.36	-\$0.20	\$9,413.20	\$15,967.20	\$88,744.80
Departamento 7 OBRAS PUBLICAS														
021	Director de Obras Públicas	\$34,300.50	\$0.00	\$0.00	\$0.00	\$34,300.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.10	\$6,070.00	\$6,070.10	\$28,230.40
023	Encargado de Planeación Urbana	\$13,636.80	\$0.00	\$0.00	\$0.00	\$13,636.80	\$0.00	\$0.00	\$0.00	-\$97.00	\$0.18	\$1,490.62	\$1,393.80	\$12,243.00
024	Operador de Maquinaria Pesada	\$16,584.00	\$0.00	\$0.00	\$0.00	\$16,584.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.06	\$2,120.14	\$2,120.20	\$14,463.80
059	Chofer de Maquinaria	\$9,430.20	\$0.00	\$0.00	\$0.00	\$9,430.20	\$755.64	\$0.00	\$755.64	-\$160.43	-\$0.01	\$0.00	\$595.20	\$8,835.00

060	Operador de Maquinaria Pesada	\$18,721.50	\$0.00	\$0.00	\$2,000.00	\$20,721.50	\$2,576.70	\$0.00	\$2,576.70	\$0.00	\$0.00	\$0.00	\$2,576.70	\$18,144.80
062	Encargado de Proyectos	\$13,636.80	\$0.00	\$0.00	\$0.00	\$13,636.80	\$1,490.62	\$0.00	\$1,490.62	-\$97.00	-\$0.02	\$0.00	\$1,393.60	\$12,243.20
064	Operador de Excavadora	\$19,995.00	\$0.00	\$0.00	\$0.00	\$19,995.00	\$2,848.72	\$0.00	\$2,848.72	\$0.00	\$0.08	\$0.00	\$2,848.80	\$17,146.20
069	Auxiliar de Mantenimiento	\$7,582.50	\$0.00	\$0.00	\$0.00	\$7,582.50	\$554.60	\$0.00	\$554.60	\$0.00	\$0.10	\$0.00	\$554.70	\$7,027.80
070	Auxiliar Administrativo en Obras	\$7,582.50	\$0.00	\$0.00	\$0.00	\$7,582.50	\$554.60	\$0.00	\$554.60	\$0.00	\$0.10	\$0.00	\$554.70	\$7,027.80
Total Depto		\$141,469.80	\$0.00	\$0.00	\$2,000.00	\$143,469.80	\$8,780.88	\$0.00	\$8,780.88	-\$354.43	\$0.59	\$9,680.76	\$18,107.80	\$125,362.00
Departamento 9 SEGURIDAD PUBLICA														
027	Director	\$15,924.90	\$0.00	\$0.00	\$1,000.00	\$16,924.90	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.06	\$1,979.36	\$1,979.30	\$14,945.60
028	Subdirector	\$11,517.90	\$0.00	\$0.00	\$0.00	\$11,517.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.02	\$1,096.08	\$1,096.10	\$10,421.80
029	Comandante	\$11,517.90	\$0.00	\$0.00	\$0.00	\$11,517.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.02	\$1,096.08	\$1,096.10	\$10,421.80
031	Policía Municipal	\$10,680.00	\$0.00	\$0.00	\$1,000.00	\$11,680.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.04	\$952.64	\$952.60	\$10,727.40
032	Policía Municipal	\$10,680.00	\$0.00	\$0.00	\$0.00	\$10,680.00	\$952.64	\$0.00	\$952.64	\$0.00	-\$0.04	\$0.00	\$952.60	\$9,727.40
033	Policía Municipal	\$10,680.00	\$0.00	\$0.00	\$0.00	\$10,680.00	\$952.64	\$0.00	\$952.64	\$0.00	-\$0.04	\$0.00	\$952.60	\$9,727.40
036	Policía Municipal	\$10,680.00	\$0.00	\$0.00	\$0.00	\$10,680.00	\$952.64	\$0.00	\$952.64	\$0.00	-\$0.04	\$0.00	\$952.60	\$9,727.40
071	Policía Municipal	\$10,680.00	\$0.00	\$0.00	\$1,000.00	\$11,680.00	\$952.64	\$0.00	\$952.64	\$0.00	-\$0.04	\$0.00	\$952.60	\$10,727.40
072	Policía Municipal	\$10,680.00	\$0.00	\$0.00	\$1,000.00	\$11,680.00	\$952.64	\$0.00	\$952.64	\$0.00	-\$0.04	\$0.00	\$952.60	\$10,727.40
075	Policía Municipal	\$10,680.00	\$0.00	\$0.00	\$1,000.00	\$11,680.00	\$952.64	\$0.00	\$952.64	\$0.00	-\$0.04	\$0.00	\$952.60	\$10,727.40
081	Policía Municipal	\$10,680.00	\$0.00	\$0.00	\$0.00	\$10,680.00	\$952.64	\$0.00	\$952.64	\$0.00	-\$0.04	\$0.00	\$952.60	\$9,727.40
Total Depto		\$124,400.70	\$0.00	\$0.00	\$5,000.00	\$129,400.70	\$6,668.48	\$0.00	\$6,668.48	\$0.00	-\$0.34	\$5,124.16	\$11,792.30	\$117,608.40
Departamento 10 TURISMO														
066	Director	\$9,432.00	\$0.00	\$0.00	\$0.00	\$9,432.00	\$755.82	\$0.00	\$755.82	-\$160.49	\$0.07	\$0.00	\$595.40	\$8,836.60
Total Depto		\$9,432.00	\$0.00	\$0.00	\$0.00	\$9,432.00	\$755.82	\$0.00	\$755.82	-\$160.49	\$0.07	\$0.00	\$595.40	\$8,836.60
Departamento 11 CONTRALORIA														
039	Contralor	\$17,760.00	\$0.00	\$0.00	\$0.00	\$17,760.00	\$2,371.34	\$0.00	\$2,371.34	\$0.00	\$0.06	\$0.00	\$2,371.40	\$15,388.60
Total Depto		\$17,760.00	\$0.00	\$0.00	\$0.00	\$17,760.00	\$2,371.34	\$0.00	\$2,371.34	\$0.00	\$0.06	\$0.00	\$2,371.40	\$15,388.60
Departamento 12 REGISTRO CIVIL														
041	Oficial	\$6,072.00	\$0.00	\$0.00	\$0.00	\$6,072.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.06	\$390.26	\$390.20	\$5,681.80
042	Auxiliar Administrativo	\$6,507.00	\$0.00	\$0.00	\$0.00	\$6,507.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.02	\$437.58	\$437.60	\$6,069.40
Total Depto		\$12,579.00	\$0.00	\$0.00	\$0.00	\$12,579.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.04	\$827.84	\$827.80	\$

		\$9,180.00	\$0.00	\$0.00	\$0.00	\$9,180.00	\$728.42	\$0.00	\$728.42	\$0.00	-\$0.02	\$0.00	\$728.40	\$8,451.60
Departamento 20 FOMENTO AGROPECUARIO														
020	Director de Fomento Agropecuario	\$9,432.00	\$0.00	\$0.00	\$0.00	\$9,432.00	\$0.00	\$0.00	\$0.00	-\$160.49	-\$0.13	\$755.82	\$595.20	\$8,836.80
Total Depto		\$9,432.00	\$0.00	\$0.00	\$0.00	\$9,432.00	\$0.00	\$0.00	\$0.00	-\$160.49	-\$0.13	\$755.82	\$595.20	\$8,836.80
Departamento 21 DESARROLLO ECONOMICO														
026	Director de Desarrollo Económica	\$9,432.00	\$0.00	\$0.00	\$0.00	\$9,432.00	\$0.00	\$0.00	\$0.00	-\$160.49	-\$0.13	\$755.82	\$595.20	\$8,836.80
Total Depto		\$9,432.00	\$0.00	\$0.00	\$0.00	\$9,432.00	\$0.00	\$0.00	\$0.00	-\$160.49	-\$0.13	\$755.82	\$595.20	\$8,836.80
Departamento 22 TRANSPARENCIA														
057	Director	\$9,432.00	\$0.00	\$0.00	\$0.00	\$9,432.00	\$755.82	\$0.00	\$755.82	-\$160.49	\$0.07	\$0.00	\$595.40	\$8,836.60
Total Depto		\$9,432.00	\$0.00	\$0.00	\$0.00	\$9,432.00	\$755.82	\$0.00	\$755.82	-\$160.49	\$0.07	\$0.00	\$595.40	\$8,836.60
Departamento 23 EDUCACION														
043	Director	\$9,432.00	\$0.00	\$0.00	\$0.00	\$9,432.00	\$755.82	\$0.00	\$755.82	-\$160.49	\$0.07	\$0.00	\$595.40	\$8,836.60
Total Depto		\$9,432.00	\$0.00	\$0.00	\$0.00	\$9,432.00	\$755.82	\$0.00	\$755.82	-\$160.49	\$0.07	\$0.00	\$595.40	\$8,836.60
Departamento 24 CULTURA Y OFICIALIA MAYOR														
012	Director de Cultura/Oficial Mayor	\$19,998.30	\$0.00	\$0.00	\$0.00	\$19,998.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.06	\$2,849.44	\$2,849.50	\$17,148.80
Total Depto		\$19,998.30	\$0.00	\$0.00	\$0.00	\$19,998.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.06	\$2,849.44	\$2,849.50	\$17,148.80
Total Gral.		\$770,787.60	\$0.00	\$9,518.51	\$7,000.00	\$787,306.11	\$35,508.16	\$742.12	\$35,508.16	-\$2,621.20	-\$0.09	\$57,375.72	\$91,004.71	\$696,301.40