



MUNICIPIO DE SAN SEBASTIAN DEL OESTE 2018-2021

REMUNERACIONES MENSUALES POR PUESTO

Periodo 7 al 8 Quincenal del 01/04/2021 al 30/04/2021

Código	Empleado	Sueldo	Séptimo día	Horas extras	Despensa	*TOTAL* *PERCEPCIONES*	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Ajuste al neto	ISR de ajuste mensual	I.S.R. Asimilados	*TOTAL* *DEDUCCIONES*	*NETO*
Reg. Pat. IMSS: 00000000000													
Departamento 1 SALA DE REGIDORES													
001	Regidor	\$11,517.90	\$0.00	\$0.00	\$0.00	\$11,517.90	\$0.00	\$0.00	\$0.02	\$0.00	\$1,096.08	\$1,096.10	\$10,421.80
002	Regidor	\$11,517.90	\$0.00	\$0.00	\$0.00	\$11,517.90	\$0.00	\$0.00	-\$0.18	\$0.00	\$1,096.08	\$1,095.90	\$10,422.00
003	Regidor	\$11,517.90	\$0.00	\$0.00	\$0.00	\$11,517.90	\$0.00	\$0.00	-\$0.18	\$0.00	\$1,096.08	\$1,095.90	\$10,422.00
004	Regidor	\$11,517.90	\$0.00	\$0.00	\$0.00	\$11,517.90	\$0.00	\$0.00	-\$0.18	\$0.00	\$1,096.08	\$1,095.90	\$10,422.00
006	Regidor	\$11,517.90	\$0.00	\$0.00	\$0.00	\$11,517.90	\$0.00	\$0.00	\$0.02	\$0.00	\$1,096.08	\$1,096.10	\$10,421.80
009	Regidor	\$11,517.90	\$0.00	\$0.00	\$0.00	\$11,517.90	\$0.00	\$0.00	\$0.02	\$0.00	\$1,096.08	\$1,096.10	\$10,421.80
055	Regidor	\$11,517.90	\$0.00	\$0.00	\$0.00	\$11,517.90	\$1,096.08	\$1,096.08	\$0.02	\$0.00	\$0.00	\$1,096.10	\$10,421.80
079	Regidor	\$11,517.90	\$0.00	\$0.00	\$0.00	\$11,517.90	\$1,096.08	\$1,096.08	\$0.02	\$0.00	\$0.00	\$1,096.10	\$10,421.80
080	Regidor	\$11,517.90	\$0.00	\$0.00	\$0.00	\$11,517.90	\$1,096.08	\$1,096.08	\$0.02	\$0.00	\$0.00	\$1,096.10	\$10,421.80
Total Depto		\$103,661.10	\$0.00	\$0.00	\$0.00	\$103,661.10	\$3,288.24	\$3,288.24	-\$0.42	\$0.00	\$6,576.48	\$9,864.30	\$93,796.80
Departamento 2 PRESIDENCIA													
010	Presidente Municipal	\$54,480.00	\$0.00	\$0.00	\$0.00	\$54,480.00	\$0.00	\$0.00	\$0.04	\$0.00	\$11,626.36	\$11,626.40	\$42,853.60
011	Recepcionista	\$8,954.40	\$0.00	\$0.00	\$0.00	\$8,954.40	\$0.00	\$0.00	-\$0.06	\$0.00	\$703.86	\$703.80	\$8,250.60
058	Chofer de Presidencia	\$10,881.00	\$0.00	\$0.00	\$0.00	\$10,881.00	\$984.80	\$984.80	\$0.00	\$0.00	\$0.00	\$984.80	\$9,896.20
078	Chofer de Presidencia	\$8,255.40	\$0.00	\$0.00	\$0.00	\$8,255.40	\$627.82	\$627.82	-\$0.02	\$0.00	\$0.00	\$627.80	\$7,627.60
Total Depto		\$82,570.80	\$0.00	\$0.00	\$0.00	\$82,570.80	\$1,612.62	\$1,612.62	-\$0.04	\$0.00	\$12,330.22	\$13,942.80	\$68,628.00
Departamento 3 SECRETARIA GENERAL													
014	Secretario General	\$19,998.30	\$0.00	\$0.00	\$0.00	\$19,998.30	\$0.00	\$0.00	-\$0.14	\$0.00	\$2,849.44	\$2,849.30	\$17,149.00
Total Depto		\$19,998.30	\$0.00	\$0.00	\$0.00	\$19,998.30	\$0.00	\$0.00	-\$0.14	\$0.00	\$2,849.44	\$2,849.30	\$17,149.00
Departamento 4 SINDICATURA													
015	Sindico	\$29,037.60	\$0.00	\$0.00	\$0.00	\$29,037.60	\$0.00	\$0.00	\$0.04	\$0.00	\$4,832.16	\$4,832.20	\$24,205.40
Total Depto		\$29,037.60	\$0.00	\$0.00	\$0.00	\$29,037.60	\$0.00	\$0.00	\$0.04	\$0.00	\$4,832.16	\$4,832.20	\$24,205.40
Departamento 5 HACIENDA MUNICIPAL													
017	Contador Municipal	\$26,400.00	\$0.00	\$0.00	\$0.00	\$26,400.00	\$0.00	\$0.00	-\$0.04	\$0.00	\$4,216.84	\$4,216.80	\$22,183.20
018	Encargada de Egresos	\$23,550.00	\$0.00	\$0.00	\$0.00	\$23,550.00	\$0.00	\$0.00	\$0.12	\$0.00	\$3,608.08	\$3,608.20	\$19,941.80
019	Encargada de Ingresos	\$11,850.00	\$0.00	\$0.00	\$0.00	\$11,850.00	\$0.00	\$0.00	-\$0.18	\$0.00	\$1,155.58	\$1,155.40	\$10,694.60
068	Auxiliar Administrativo de Hacienda	\$6,462.00	\$0.00	\$0.00	\$0.00	\$6,462.00	\$0.00	\$0.00	\$0.10	\$0.00	\$432.70	\$432.80	\$6,029.20
073	Encargada de Hacienda Municipal	\$36,450.00	\$0.00	\$0.00	\$0.00	\$36,450.00	\$6,575.56	\$6,575.56	\$0.04	\$0.00	\$0.00	\$6,575.60	\$29,874.40
Total Depto		\$104,712.00	\$0.00	\$0.00	\$0.00	\$104,712.00	\$6,575.56	\$6,575.56	\$0.04	\$0.00	\$9,413.20	\$15,988.80	\$88,723.20
Departamento 7 OBRAS PUBLICAS													
021	Director de Obras Públicas	\$34,300.50	\$0.00	\$0.00	\$0.00	\$34,300.50	\$0.00	\$0.00	\$0.10	\$0.00	\$6,070.00	\$6,070.10	\$28,230.40
023	Encargado de Planeación Urbana	\$13,636.80	\$0.00	\$0.00	\$0.00	\$13,636.80	\$0.00	\$0.00	-\$0.02	\$0.00	\$1,490.62	\$1,490.60	\$12,146.20
024	Operador de Maquinaria Pesada	\$16,584.00	\$0.00	\$0.00	\$0.00	\$16,584.00	\$0.00	\$0.00	\$0.06	\$0.00	\$2,120.14	\$2,120.20	\$14,463.80
059	Chofer de Maquinaria	\$9,430.20	\$0.00	\$0.00	\$0.00	\$9,430.20	\$755.64	\$755.64	-\$0.04	\$0.00	\$0.00	\$755.60	\$8,674.60
060	Operador de Maquinaria Pesada	\$18,721.50	\$0.00	\$0.00	\$1,500.00	\$20,221.50	\$2,576.70	\$2,576.70	-\$0.20	\$0.00	\$0.00	\$2,576.50	\$17,645.00
062	Encargado de Proyectos	\$13,636.80	\$0.00	\$0.00	\$0.00	\$13,636.80	\$1,490.62	\$1,490.62	-\$0.02	\$0.00	\$0.00	\$1,490.60	\$12,146.20
064	Operador de Excavadora	\$19,995.00	\$0.00	\$0.00	\$0.00	\$19,995.00	\$2,848.72	\$2,848.72	-\$0.12	\$0.00	\$0.00	\$2,848.60	\$17,146.40
069	Auxiliar de Mantenimiento	\$7,582.50	\$0.00	\$0.00	\$0.00	\$7,582.50	\$554.60	\$554.60	\$0.10	\$0.00	\$0.00	\$554.70	\$7,027.80
070	Auxiliar Administrativo en Obras	\$7,582.50	\$0.00	\$0.00	\$0.00	\$7,582.50	\$554.60	\$554.60	\$0.10	\$0.00	\$0.00	\$554.70	\$7,027.80
Total Depto		\$141,469.80	\$0.00	\$0.00	\$1,500.00	\$142,969.80	\$8,780.88	\$8,780.88	-\$0.04	\$0.00	\$9,680.76	\$18,461.60	\$124,508.20
Departamento 9 SEGURIDAD PUBLICA													
027	Director	\$15,924.90	\$0.00	\$0.00	\$1,000.00	\$16,924.90	\$0.00	\$0.00	-\$0.06	\$0.00	\$1,979.36	\$1,979.30	\$14,945.60
028	Subdirector	\$11,517.90	\$0.00	\$0.00	\$0.00	\$11,517.90	\$0.00	\$0.00	-\$0.18	\$0.00	\$1,096.08	\$1,095.90	\$10,422.00
029	Comandante	\$11,517.90	\$0.00	\$0.00	\$0.00	\$11,517.90	\$0.00	\$0.00	-\$0.18	\$0.00	\$1,096.08	\$1,095.90	\$10,422.00
031	Policia Municipal	\$10,680.00	\$0.00	\$0.00	\$1,000.00	\$11,680.00	\$0.00	\$0.00	-\$0.04	\$0.00	\$952.64	\$952.60	\$10,727.40
032	Policia Municipal	\$10,680.00	\$0.00	\$0.00	\$0.00	\$10,680.00	\$952.64	\$952.64	-\$0.04	\$0.00	\$0.00	\$952.60	\$9,727.40
033	Policia Municipal	\$10,680.00	\$0.00	\$0.00	\$0.00	\$10,680.00	\$952.64	\$952.64	-\$0.04	\$0.00	\$0.00	\$952.60	\$9,727.40
036	Policia Municipal	\$10,680.00	\$0.00	\$0.00	\$0.00	\$10,680.00	\$952.64	\$952.64	-\$0.04	\$0.00	\$0.00	\$952.60	\$9,727.40
071	Policia Municipal	\$10,680.00	\$0.00	\$0.00	\$1,000.00	\$11,680.00	\$952.64	\$952.64	-\$0.04	\$0.00	\$0.00	\$952.60	\$10,727.40
072	Policia Municipal	\$10,680.00	\$0.00	\$0.00	\$1,000.00	\$11,680.00	\$952.64	\$952.64	-\$0.04	\$0.00	\$0.00	\$952.60	\$10,727.40

075	Policia Municipal	\$10,680.00	\$0.00	\$0.00	\$1,000.00	\$11,680.00	\$952.64	\$952.64	\$0.16	\$0.00	\$0.00	\$952.80	\$10,727.20
076	Policia Municipal	\$10,680.00	\$0.00	\$0.00	\$1,000.00	\$11,680.00	\$952.64	\$952.64	\$0.16	\$0.00	\$0.00	\$952.80	\$10,727.20
Total Depto		\$124,400.70	\$0.00	\$0.00	\$6,000.00	\$130,400.70	\$6,668.48	\$6,668.48	-\$0.34	\$0.00	\$5,124.16	\$11,792.30	\$118,608.40
Departamento 10 TURISMO													
066	Director	\$9,432.00	\$0.00	\$0.00	\$0.00	\$9,432.00	\$755.82	\$755.82	\$0.18	\$0.00	\$0.00	\$756.00	\$8,676.00
Total Depto		\$9,432.00	\$0.00	\$0.00	\$0.00	\$9,432.00	\$755.82	\$755.82	\$0.18	\$0.00	\$0.00	\$756.00	\$8,676.00
Departamento 11 CONTRALORIA													
039	Contralor	\$17,760.00	\$0.00	\$0.00	\$0.00	\$17,760.00	\$2,371.34	\$2,371.34	-\$0.14	\$0.00	\$0.00	\$2,371.20	\$15,388.80
Total Depto		\$17,760.00	\$0.00	\$0.00	\$0.00	\$17,760.00	\$2,371.34	\$2,371.34	-\$0.14	\$0.00	\$0.00	\$2,371.20	\$15,388.80
Departamento 12 REGISTRO CIVIL													
041	Oficial	\$6,072.00	\$0.00	\$0.00	\$0.00	\$6,072.00	\$0.00	\$0.00	\$0.14	\$0.00	\$390.26	\$390.40	\$5,681.60
042	Auxiliar Administrativo	\$6,507.00	\$0.00	\$0.00	\$0.00	\$6,507.00	\$0.00	\$0.00	\$0.02	\$0.00	\$437.58	\$437.60	\$6,069.40
Total Depto		\$12,579.00	\$0.00	\$0.00	\$0.00	\$12,579.00	\$0.00	\$0.00	\$0.16	\$0.00	\$827.84	\$828.00	\$11,751.00
Departamento 14 DELEGACION SAN FELIPE DE HIJAR													
077	Delegado Municipal	\$11,124.90	\$0.00	\$0.00	\$0.00	\$11,124.90	\$1,025.64	\$1,025.64	\$0.06	\$0.00	\$0.00	\$1,025.70	\$10,099.20
Total Depto		\$11,124.90	\$0.00	\$0.00	\$0.00	\$11,124.90	\$1,025.64	\$1,025.64	\$0.06	\$0.00	\$0.00	\$1,025.70	\$10,099.20
Departamento 16 SERVICIOS PUBLICOS MUNICIPALES													
047	Encargado de Servicios Públicos	\$9,432.00	\$0.00	\$0.00	\$0.00	\$9,432.00	\$755.82	\$755.82	\$0.18	\$0.00	\$0.00	\$756.00	\$8,676.00
048	Auxiliar	\$6,864.00	\$0.00	\$0.00	\$0.00	\$6,864.00	\$0.00	\$0.00	-\$0.04	\$0.00	\$476.44	\$476.40	\$6,387.60
049	Jardinero	\$8,718.00	\$0.00	\$0.00	\$0.00	\$8,718.00	\$0.00	\$0.00	\$0.06	\$0.00	\$678.14	\$678.20	\$8,039.80
051	Encargado de Parques y Jardines	\$3,973.50	\$0.00	\$0.00	\$0.00	\$3,973.50	\$0.00	\$0.00	\$0.10	\$0.00	\$225.80	\$225.90	\$3,747.60
Total Depto		\$28,987.50	\$0.00	\$0.00	\$0.00	\$28,987.50	\$755.82	\$755.82	\$0.30	\$0.00	\$1,380.38	\$2,136.50	\$26,851.00
Departamento 17 CATASTRO													
052	Director	\$9,432.00	\$0.00	\$0.00	\$0.00	\$9,432.00	\$755.82	\$755.82	-\$0.02	\$0.00	\$0.00	\$755.80	\$8,676.20
053	Auxiliar Administrativo de Catastro	\$8,715.60	\$0.00	\$0.00	\$0.00	\$8,715.60	\$677.88	\$677.88	-\$0.08	\$0.00	\$0.00	\$677.80	\$8,037.80
Total Depto		\$18,147.60	\$0.00	\$0.00	\$0.00	\$18,147.60	\$1,433.70	\$1,433.70	-\$0.10	\$0.00	\$0.00	\$1,433.60	\$16,714.00
Departamento 18 COMUNICACION SOCIAL DIGITAL													
054	Director	\$9,180.00	\$0.00	\$0.00	\$0.00	\$9,180.00	\$728.42	\$728.42	-\$0.02	\$0.00	\$0.00	\$728.40	\$8,451.60
Total Depto		\$9,180.00	\$0.00	\$0.00	\$0.00	\$9,180.00	\$728.42	\$728.42	-\$0.02	\$0.00	\$0.00	\$728.40	\$8,451.60
Departamento 20 FOMENTO AGROPECUARIO													
020	Director de Fomento Agropecuario	\$9,432.00	\$0.00	\$0.00	\$0.00	\$9,432.00	\$0.00	\$0.00	-\$0.02	\$0.00	\$755.82	\$755.80	\$8,676.20
Total Depto		\$9,432.00	\$0.00	\$0.00	\$0.00	\$9,432.00	\$0.00	\$0.00	-\$0.02	\$0.00	\$755.82	\$755.80	\$8,676.20
Departamento 21 DESARROLLO ECONOMICO													
026	Director de Desarrollo Económica	\$9,432.00	\$0.00	\$0.00	\$0.00	\$9,432.00	\$0.00	\$0.00	-\$0.02	\$0.00	\$755.82	\$755.80	\$8,676.20
Total Depto		\$9,432.00	\$0.00	\$0.00	\$0.00	\$9,432.00	\$0.00	\$0.00	-\$0.02	\$0.00	\$755.82	\$755.80	\$8,676.20
Departamento 22 TRANSPARENCIA													
057	Director	\$9,432.00	\$0.00	\$0.00	\$0.00	\$9,432.00	\$755.82	\$755.82	-\$0.02	\$0.00	\$0.00	\$755.80	\$8,676.20
Total Depto		\$9,432.00	\$0.00	\$0.00	\$0.00	\$9,432.00	\$755.82	\$755.82	-\$0.02	\$0.00	\$0.00	\$755.80	\$8,676.20
Departamento 23 EDUCACION													
043	Director	\$9,432.00	\$0.00	\$0.00	\$0.00	\$9,432.00	\$755.82	\$755.82	-\$0.02	\$0.00	\$0.00	\$755.80	\$8,676.20
Total Depto		\$9,432.00	\$0.00	\$0.00	\$0.00	\$9,432.00	\$755.82	\$755.82	-\$0.02	\$0.00	\$0.00	\$755.80	\$8,676.20
Departamento 24 CULTURA Y OFICIALIA MAYOR													
012	Director de Cultura/Oficial Mayor	\$19,998.30	\$0.00	\$0.00	\$0.00	\$19,998.30	\$0.00	\$0.00	-\$0.14	\$0.00	\$2,849.44	\$2,849.30	\$17,149.00
Total Depto		\$19,998.30	\$0.00	\$0.00	\$0.00	\$19,998.30	\$0.00	\$0.00	-\$0.14	\$0.00	\$2,849.44	\$2,849.30	\$17,149.00
Total Gral.		\$770,787.60	\$0.00	\$0.00	\$7,500.00	\$778,287.60	\$35,508.16	\$35,508.16	-\$0.68	\$0.00	\$57,375.72	\$92,883.20	\$685,404.40