



MUNICIPIO DE SAN SEBASTIAN DEL OESTE 2018-2021

REMUNERACIONES MENSUALES POR PUESTO

Periodo 9 al 10 Quincenal del 01/05/2021 al 31/05/2021

Código	Empleado	Sueldo	Horas extras	Premios eficiencia	Despensa	*TOTAL* *PERCEPCIONES*	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	I.S.R. a compensar	Ajuste al neto	I.S.R. Asimilados	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 SALA DE REGIDORES													
001	Regidor	\$11,517.90	\$0.00	\$0.00	\$0.00	\$11,517.90	\$0.00	\$0.00	-\$548.04	\$0.06	\$1,096.08	\$548.10	\$10,969.80
002	Regidor	\$11,517.90	\$0.00	\$0.00	\$0.00	\$11,517.90	\$0.00	\$0.00	-\$138.78	\$0.00	\$1,096.08	\$957.30	\$10,560.60
003	Regidor	\$11,517.90	\$0.00	\$0.00	\$0.00	\$11,517.90	\$0.00	\$0.00	-\$138.78	\$0.00	\$1,096.08	\$957.30	\$10,560.60
004	Regidor	\$11,517.90	\$0.00	\$0.00	\$0.00	\$11,517.90	\$0.00	\$0.00	-\$138.78	\$0.00	\$1,096.08	\$957.30	\$10,560.60
006	Regidor	\$11,517.90	\$0.00	\$0.00	\$0.00	\$11,517.90	\$0.00	\$0.00	-\$548.04	\$0.06	\$1,096.08	\$548.10	\$10,969.80
009	Regidor	\$11,517.90	\$0.00	\$0.00	\$0.00	\$11,517.90	\$0.00	\$0.00	-\$548.04	\$0.06	\$1,096.08	\$548.10	\$10,969.80
055	Regidor	\$11,517.90	\$0.00	\$0.00	\$0.00	\$11,517.90	\$1,096.08	\$1,096.08	-\$138.78	\$0.00	\$0.00	\$957.30	\$10,560.60
079	Regidor	\$11,517.90	\$0.00	\$0.00	\$0.00	\$11,517.90	\$1,096.08	\$1,096.08	\$0.00	\$0.02	\$0.00	\$1,096.10	\$10,421.80
080	Regidor	\$11,517.90	\$0.00	\$0.00	\$0.00	\$11,517.90	\$1,096.08	\$1,096.08	\$0.00	\$0.02	\$0.00	\$1,096.10	\$10,421.80
Total Depto		\$103,661.10	\$0.00	\$0.00	\$0.00	\$103,661.10	\$3,288.24	\$3,288.24	-\$2,199.24	\$0.22	\$6,576.48	\$7,665.70	\$95,995.40
Departamento 2 PRESIDENCIA													
010	Presidente Municipal	\$54,480.00	\$0.00	\$0.00	\$0.00	\$54,480.00	\$0.00	\$0.00	\$0.00	\$0.04	\$11,626.36	\$11,626.40	\$42,853.60
011	Recepcionista	\$8,954.40	\$0.00	\$0.00	\$0.00	\$8,954.40	\$0.00	\$0.00	-\$351.93	\$0.07	\$703.86	\$352.00	\$8,602.40
058	Chofer de Presidencia	\$10,881.00	\$0.00	\$0.00	\$0.00	\$10,881.00	\$984.80	\$984.80	-\$492.40	\$0.00	\$0.00	\$492.40	\$10,388.60
078	Chofer de Presidencia	\$8,255.40	\$0.00	\$0.00	\$0.00	\$8,255.40	\$627.82	\$627.82	\$0.00	-\$0.02	\$0.00	\$627.80	\$7,627.60
Total Depto		\$82,570.80	\$0.00	\$0.00	\$0.00	\$82,570.80	\$1,612.62	\$1,612.62	-\$844.33	\$0.09	\$12,330.22	\$13,098.60	\$69,472.20
Departamento 3 SECRETARIA GENERAL													
014	Secretario General	\$19,998.30	\$0.00	\$0.00	\$0.00	\$19,998.30	\$0.00	\$0.00	-\$842.36	\$0.02	\$2,849.44	\$2,007.10	\$17,991.20
Total Depto		\$19,998.30	\$0.00	\$0.00	\$0.00	\$19,998.30	\$0.00	\$0.00	-\$842.36	\$0.02	\$2,849.44	\$2,007.10	\$17,991.20
Departamento 4 SINDICATURA													
015	Sindico	\$29,037.60	\$0.00	\$0.00	\$0.00	\$29,037.60	\$0.00	\$0.00	-\$1,183.24	\$0.08	\$4,832.16	\$3,649.00	\$25,388.60
Total Depto		\$29,037.60	\$0.00	\$0.00	\$0.00	\$29,037.60	\$0.00	\$0.00	-\$1,183.24	\$0.08	\$4,832.16	\$3,649.00	\$25,388.60
Departamento 5 HACIENDA MUNICIPAL													
017	Contador Municipal	\$26,400.00	\$0.00	\$0.00	\$0.00	\$26,400.00	\$0.00	\$0.00	-\$1,090.51	\$0.07	\$4,216.84	\$3,126.40	\$23,273.60
018	Encargada de Egresos	\$23,550.00	\$0.00	\$0.00	\$0.00	\$23,550.00	\$0.00	\$0.00	-\$842.32	\$0.04	\$3,608.08	\$2,765.80	\$20,784.20
019	Encargada de Ingresos	\$11,850.00	\$0.00	\$0.00	\$0.00	\$11,850.00	\$0.00	\$0.00	-\$577.79	\$0.01	\$1,155.58	\$577.80	\$11,272.20
068	Auxiliar Administrativo de Hacienda	\$6,462.00	\$0.00	\$0.00	\$0.00	\$6,462.00	\$0.00	\$0.00	-\$160.07	-\$0.03	\$432.70	\$272.60	\$6,189.40
073	Encargada de Hacienda Municipal	\$36,450.00	\$0.00	\$0.00	\$0.00	\$36,450.00	\$6,575.56	\$6,575.56	-\$538.40	\$0.04	\$0.00	\$6,037.20	\$30,412.80
Total Depto		\$104,712.00	\$0.00	\$0.00	\$0.00	\$104,712.00	\$6,575.56	\$6,575.56	-\$3,209.09	\$0.13	\$9,413.20	\$12,779.80	\$91,932.20
Departamento 7 OBRAS PUBLICAS													
021	Director de Obras Públicas	\$34,300.50	\$0.00	\$0.00	\$0.00	\$34,300.50	\$0.00	\$0.00	\$0.00	-\$0.10	\$6,070.00	\$6,069.90	\$28,230.60
023	Encargado de Planeación Urbana	\$13,636.80	\$0.00	\$0.00	\$0.00	\$13,636.80	\$0.00	\$0.00	-\$745.31	-\$0.11	\$1,490.62	\$745.20	\$12,891.60
024	Operador de Maquinaria Pesada	\$16,584.00	\$0.00	\$0.00	\$0.00	\$16,584.00	\$0.00	\$0.00	-\$842.30	-\$0.04	\$2,120.14	\$1,277.80	\$15,306.20
059	Chofer de Maquinaria	\$9,430.20	\$0.00	\$0.00	\$0.00	\$9,430.20	\$755.64	\$755.64	-\$377.82	-\$0.02	\$0.00	\$377.80	\$9,052.40
060	Operador de Maquinaria Pesada	\$18,721.50	\$0.00	\$0.00	\$2,000.00	\$20,721.50	\$2,576.70	\$2,576.70	-\$842.41	\$0.01	\$0.00	\$1,734.30	\$18,987.20
062	Encargado de Proyectos	\$13,636.80	\$0.00	\$0.00	\$0.00	\$13,636.80	\$1,490.62	\$1,490.62	-\$745.31	-\$0.11	\$0.00	\$745.20	\$12,891.60
064	Operador de Excavadora	\$19,995.00	\$0.00	\$0.00	\$0.00	\$19,995.00	\$2,848.72	\$2,848.72	-\$842.41	\$0.09	\$0.00	\$2,006.40	\$17,988.60
069	Auxiliar de Mantenimiento	\$7,582.50	\$0.00	\$0.00	\$0.00	\$7,582.50	\$554.60	\$554.60	-\$160.17	-\$0.13	\$0.00	\$394.30	\$7,188.20
070	Auxiliar Administrativo en Obras	\$7,582.50	\$0.00	\$0.00	\$0.00	\$7,582.50	\$554.60	\$554.60	-\$160.17	-\$0.13	\$0.00	\$394.30	\$7,188.20
Total Depto		\$141,469.80	\$0.00	\$0.00	\$2,000.00	\$143,469.80	\$8,780.88	\$8,780.88	-\$4,715.90	-\$0.54	\$9,680.76	\$13,745.20	\$129,724.60
Departamento 9 SEGURIDAD PUBLICA													
027	Director	\$15,924.90	\$0.00	\$0.00	\$1,000.00	\$16,924.90	\$0.00	\$0.00	-\$842.34	\$0.08	\$1,979.36	\$1,137.10	\$15,787.80
028	Subdirector	\$11,517.90	\$0.00	\$0.00	\$0.00	\$11,517.90	\$0.00	\$0.00	-\$138.78	\$0.00	\$1,096.08	\$957.30	\$10,560.60
029	Comandante	\$11,517.90	\$0.00	\$0.00	\$0.00	\$11,517.90	\$0.00	\$0.00	-\$138.78	\$0.00	\$1,096.08	\$957.30	\$10,560.60
031	Policia Municipal	\$10,680.00	\$0.00	\$0.00	\$1,000.00	\$11,680.00	\$0.00	\$0.00	-\$138.84	\$0.00	\$952.64	\$813.80	\$10,866.20
032	Policia Municipal	\$10,680.00	\$0.00	\$0.00	\$0.00	\$10,680.00	\$952.64	\$952.64	-\$138.84	\$0.00	\$0.00	\$813.80	\$9,866.20
033	Policia Municipal	\$10,680.00	\$0.00	\$0.00	\$0.00	\$10,680.00	\$952.64	\$952.64	-\$138.84	\$0.00	\$0.00	\$813.80	\$9,866.20
036	Policia Municipal	\$10,680.00	\$0.00	\$0.00	\$0.00	\$10,680.00	\$952.64	\$952.64	\$0.00	-\$0.04	\$0.00	\$952.60	\$9,727.40

071	Policia Municipal	\$10,680.00	\$0.00	\$0.00	\$1,000.00	\$11,680.00	\$952.64	\$952.64	\$0.00	-\$0.04	\$0.00	\$952.60	\$10,727.40
072	Policia Municipal	\$10,680.00	\$0.00	\$0.00	\$1,000.00	\$11,680.00	\$952.64	\$952.64	\$0.00	-\$0.04	\$0.00	\$952.60	\$10,727.40
075	Policia Municipal	\$10,680.00	\$0.00	\$0.00	\$1,000.00	\$11,680.00	\$952.64	\$952.64	\$0.00	-\$0.04	\$0.00	\$952.60	\$10,727.40
081	Policia Municipal	\$5,340.01	\$0.00	\$0.00	\$0.00	\$5,340.01	\$476.32	\$476.32	\$0.00	\$0.09	\$0.00	\$476.41	\$4,863.60
Total Depto		\$119,060.71	\$0.00	\$0.00	\$5,000.00	\$124,060.71	\$6,192.16	\$6,192.16	-\$1,536.42	\$0.01	\$5,124.16	\$9,779.91	\$114,280.80
Departamento 10 TURISMO													
066	Director	\$9,432.00	\$0.00	\$0.00	\$0.00	\$9,432.00	\$755.82	\$755.82	-\$377.91	-\$0.11	\$0.00	\$377.80	\$9,054.20
Total Depto		\$9,432.00	\$0.00	\$0.00	\$0.00	\$9,432.00	\$755.82	\$755.82	-\$377.91	-\$0.11	\$0.00	\$377.80	\$9,054.20
Departamento 11 CONTRALORIA													
039	Contralor	\$17,760.00	\$0.00	\$0.00	\$0.00	\$17,760.00	\$2,371.34	\$2,371.34	-\$842.37	\$0.03	\$0.00	\$1,529.00	\$16,231.00
Total Depto		\$17,760.00	\$0.00	\$0.00	\$0.00	\$17,760.00	\$2,371.34	\$2,371.34	-\$842.37	\$0.03	\$0.00	\$1,529.00	\$16,231.00
Departamento 12 REGISTRO CIVIL													
041	Oficial	\$6,072.00	\$0.00	\$0.00	\$0.00	\$6,072.00	\$0.00	\$0.00	-\$38.87	\$0.01	\$390.26	\$351.40	\$5,720.60
042	Auxiliar Administrativo	\$6,507.00	\$0.00	\$0.00	\$0.00	\$6,507.00	\$0.00	\$0.00	-\$38.79	\$0.01	\$437.58	\$398.80	\$6,108.20
Total Depto		\$12,579.00	\$0.00	\$0.00	\$0.00	\$12,579.00	\$0.00	\$0.00	-\$77.66	\$0.02	\$827.84	\$750.20	\$11,828.80
Departamento 14 DELEGACION SAN FELIPE DE HIJAR													
077	Delegado Municipal	\$11,124.90	\$0.00	\$0.00	\$0.00	\$11,124.90	\$1,025.64	\$1,025.64	\$0.00	\$0.06	\$0.00	\$1,025.70	\$10,099.20
Total Depto		\$11,124.90	\$0.00	\$0.00	\$0.00	\$11,124.90	\$1,025.64	\$1,025.64	\$0.00	\$0.06	\$0.00	\$1,025.70	\$10,099.20
Departamento 16 SERVICIOS PUBLICOS MUNICIPALES													
047	Encargado de Servicios Públicos	\$9,432.00	\$0.00	\$0.00	\$0.00	\$9,432.00	\$755.82	\$755.82	-\$108.52	-\$0.10	\$0.00	\$647.20	\$8,784.80
048	Auxiliar	\$6,864.00	\$0.00	\$0.00	\$0.00	\$6,864.00	\$0.00	\$0.00	-\$38.77	-\$0.07	\$476.44	\$437.60	\$6,426.40
049	Jardinero	\$8,718.00	\$0.00	\$0.00	\$0.00	\$8,718.00	\$0.00	\$0.00	-\$38.69	-\$0.05	\$678.14	\$639.40	\$8,078.60
051	Encargado de Parques y Jardines	\$3,973.50	\$0.00	\$0.00	\$0.00	\$3,973.50	\$0.00	\$0.00	-\$112.90	\$0.00	\$225.80	\$112.90	\$3,860.60
Total Depto		\$28,987.50	\$0.00	\$0.00	\$0.00	\$28,987.50	\$755.82	\$755.82	-\$298.88	-\$0.22	\$1,380.38	\$1,837.10	\$27,150.40
Departamento 17 CATASTRO													
052	Director	\$9,432.00	\$0.00	\$0.00	\$0.00	\$9,432.00	\$755.82	\$755.82	-\$377.91	\$0.09	\$0.00	\$378.00	\$9,054.00
053	Auxiliar Administrativo de Catastro	\$8,715.60	\$0.00	\$0.00	\$0.00	\$8,715.60	\$677.88	\$677.88	-\$338.94	\$0.06	\$0.00	\$339.00	\$8,376.60
Total Depto		\$18,147.60	\$0.00	\$0.00	\$0.00	\$18,147.60	\$1,433.70	\$1,433.70	-\$716.85	\$0.15	\$0.00	\$717.00	\$17,430.60
Departamento 18 COMUNICACION SOCIAL DIGITAL													
054	Director	\$9,180.00	\$0.00	\$0.00	\$0.00	\$9,180.00	\$728.42	\$728.42	-\$108.50	\$0.08	\$0.00	\$620.00	\$8,560.00
Total Depto		\$9,180.00	\$0.00	\$0.00	\$0.00	\$9,180.00	\$728.42	\$728.42	-\$108.50	\$0.08	\$0.00	\$620.00	\$8,560.00
Departamento 20 FOMENTO AGROPECUARIO													
020	Director de Fomento Agropecuario	\$9,432.00	\$0.00	\$0.00	\$0.00	\$9,432.00	\$0.00	\$0.00	-\$377.91	\$0.09	\$755.82	\$378.00	\$9,054.00
Total Depto		\$9,432.00	\$0.00	\$0.00	\$0.00	\$9,432.00	\$0.00	\$0.00	-\$377.91	\$0.09	\$755.82	\$378.00	\$9,054.00
Departamento 21 DESARROLLO ECONOMICO													
026	Director de Desarrollo Económica	\$9,432.00	\$0.00	\$0.00	\$0.00	\$9,432.00	\$0.00	\$0.00	-\$377.91	\$0.09	\$755.82	\$378.00	\$9,054.00
Total Depto		\$9,432.00	\$0.00	\$0.00	\$0.00	\$9,432.00	\$0.00	\$0.00	-\$377.91	\$0.09	\$755.82	\$378.00	\$9,054.00
Departamento 22 TRANSPARENCIA													
057	Director	\$9,432.00	\$0.00	\$0.00	\$0.00	\$9,432.00	\$755.82	\$755.82	-\$377.91	\$0.09	\$0.00	\$378.00	\$9,054.00
Total Depto		\$9,432.00	\$0.00	\$0.00	\$0.00	\$9,432.00	\$755.82	\$755.82	-\$377.91	\$0.09	\$0.00	\$378.00	\$9,054.00
Departamento 23 EDUCACION													
043	Director	\$9,432.00	\$0.00	\$0.00	\$0.00	\$9,432.00	\$755.82	\$755.82	-\$377.91	\$0.09	\$0.00	\$378.00	\$9,054.00
Total Depto		\$9,432.00	\$0.00	\$0.00	\$0.00	\$9,432.00	\$755.82	\$755.82	-\$377.91	\$0.09	\$0.00	\$378.00	\$9,054.00
Departamento 24 CULTURA Y OFICIALIA MAYOR													
012	Director de Cultura/Oficial Mayor	\$19,998.30	\$0.00	\$0.00	\$0.00	\$19,998.30	\$0.00	\$0.00	-\$842.36	\$0.02	\$2,849.44	\$2,007.10	\$17,991.20
Total Depto		\$19,998.30	\$0.00	\$0.00	\$0.00	\$19,998.30	\$0.00	\$0.00	-\$842.36	\$0.02	\$2,849.44	\$2,007.10	\$17,991.20
Total Gral.		\$765,447.61	\$0.00	\$0.00	\$7,000.00	\$772,447.61	\$35,031.84	\$35,031.84	-\$19,306.75	\$0.40	\$57,375.72	\$73,101.21	\$699,346.40