



H. Ayuntamiento Constitucional de San Sebastián del Oeste

REMUNERACIONES MENSUALES POR PUESTO



| MARZO DEL 2019 | | | | | | | | | | |
|----------------------------------|------------|------------------|------------|------------------|--------------------|-----------------------|---------------------|----------------|-----------|------------------|
| Departamento 1 SALA DE REGIDORES | | | | | | | | | | |
| Puesto | Quincena 1 | | Quincena 2 | | Subsidio al empleo | Total de percepciones | I.S.R. (sp) | Ajuste al neto | | Neto mensual |
| Regidor | \$ | 5,758.95 | \$ | 5,758.95 | \$ - | \$ 11,517.90 | \$ 1,195.28 | \$ 0.02 | \$ | 10,322.60 |
| Regidor | \$ | 5,758.95 | \$ | 5,758.95 | \$ - | \$ 11,517.90 | \$ 1,195.28 | \$ 0.02 | \$ | 10,322.60 |
| Regidor | \$ | 5,758.95 | \$ | 5,758.95 | \$ - | \$ 11,517.90 | \$ 1,195.28 | \$ 0.02 | \$ | 10,322.60 |
| Regidor | \$ | 5,758.95 | \$ | 5,758.95 | \$ - | \$ 11,517.90 | \$ 1,195.28 | \$ 0.02 | \$ | 10,322.60 |
| Regidor | \$ | 5,758.95 | \$ | 5,758.95 | \$ - | \$ 11,517.90 | \$ 1,195.28 | \$ 0.02 | \$ | 10,322.60 |
| Regidor | \$ | 5,758.95 | \$ | 5,758.95 | \$ - | \$ 11,517.90 | \$ 1,195.28 | \$ 0.02 | \$ | 10,322.60 |
| Regidor | \$ | 5,758.95 | \$ | 5,758.95 | \$ - | \$ 11,517.90 | \$ 1,195.28 | \$ 0.02 | \$ | 10,322.60 |
| Regidor | \$ | 5,758.95 | \$ | 5,758.95 | \$ - | \$ 11,517.90 | \$ 1,195.28 | \$ 0.02 | \$ | 10,322.60 |
| Regidor | \$ | 5,758.95 | \$ | 5,758.95 | \$ - | \$ 11,517.90 | \$ 1,195.28 | \$ 0.02 | \$ | 10,322.60 |
| Total | \$ | 51,830.55 | \$ | 51,830.55 | \$ - | \$ 103,661.10 | \$ 10,757.52 | \$ 0.18 | \$ | 92,903.40 |
| Departamento 2 PRESIDENCIA | | | | | | | | | | |
| Puesto | Quincena 1 | | Quincena 2 | | Subsidio al empleo | Total de percepciones | I.S.R. (sp) | Ajuste al neto | | Neto mensual |
| Presidente municipal | \$ | 21,555.60 | \$ | 21,555.60 | \$ - | \$ 43,111.20 | \$ 8,699.24 | -\$ 0.04 | \$ | 34,412.00 |
| Recepcionista | \$ | 2,844.00 | \$ | 2,844.00 | -\$ 290.76 | \$ 5,978.76 | \$ 376.20 | \$ 0.16 | \$ | 5,602.40 |
| Secretario particular | \$ | 6,481.20 | \$ | 6,481.20 | \$ - | \$ 12,962.40 | \$ 1,492.34 | \$ 0.06 | \$ | 11,470.00 |
| *Fisioterapeuta | \$ | 4,357.95 | \$ | 4,357.95 | \$ - | \$ 8,715.90 | \$ 715.88 | \$ 0.02 | \$ | 8,000.00 |
| Encargado de Transparencia | \$ | 4,716.00 | \$ | 4,716.00 | \$ - | \$ 9,432.00 | \$ 830.46 | -\$ 0.06 | \$ | 8,601.60 |
| Chofer de presidencia | \$ | 5,440.50 | \$ | 5,440.50 | \$ - | \$ 10,881.00 | \$ 1,081.14 | -\$ 0.14 | \$ | 9,800.00 |
| Total | \$ | 45,395.25 | \$ | 45,395.25 | -\$ 290.76 | \$ 91,081.26 | \$ 13,195.26 | \$ - | \$ | 77,886.00 |

| Departamento 3 SECRETARIA GENERAL | | | | | | | | | | | | | | |
|--|------------|-----------|------------|-----------|--------------------|-----------------------|-------------|----------------|--------------|-----------|-----|------|----|-----------|
| Puesto | Quincena 1 | | Quincena 2 | | Subsidio al empleo | Total de percepciones | I.S.R. (sp) | Ajuste al neto | Neto mensual | | | | | |
| Secretario General | \$ | 9,347.25 | \$ | 9,347.25 | \$ | - | \$ | 18,694.50 | \$ | 2,716.70 | \$ | 0.20 | \$ | 15,977.60 |
| Total | \$ | 9,347.25 | \$ | 9,347.25 | \$ | - | \$ | 18,694.50 | \$ | 2,716.70 | \$ | 0.20 | \$ | 15,977.60 |
| Departamento 4 SINDICATURA | | | | | | | | | | | | | | |
| Puesto | Quincena 1 | | Quincena 2 | | Subsidio al empleo | Total de percepciones | I.S.R. (sp) | Ajuste al neto | Neto mensual | | | | | |
| Síndico | \$ | 11,585.25 | \$ | 11,585.25 | \$ | - | \$ | 23,170.50 | \$ | 3,672.78 | \$ | 0.12 | \$ | 19,497.60 |
| Total | \$ | 11,585.25 | \$ | 11,585.25 | \$ | - | \$ | 23,170.50 | \$ | 3,672.78 | \$ | 0.12 | \$ | 19,497.60 |
| Departamento 5 Hacienda Municipal | | | | | | | | | | | | | | |
| Puesto | Quincena 1 | | Quincena 2 | | Subsidio al empleo | Total de percepciones | I.S.R. (sp) | Ajuste al neto | Neto mensual | | | | | |
| Encargada de Hacienda Municipal | \$ | 12,768.00 | \$ | 12,768.00 | \$ | - | \$ | 25,536.00 | \$ | 4,213.32 | -\$ | 0.12 | \$ | 21,322.80 |
| Contador Municipal | \$ | 9,225.00 | \$ | 9,225.00 | \$ | - | \$ | 18,450.00 | \$ | 2,664.48 | -\$ | 0.08 | \$ | 15,785.60 |
| Encargada de egresos | \$ | 9,225.00 | \$ | 9,225.00 | \$ | - | \$ | 18,450.00 | \$ | 2,664.48 | -\$ | 0.08 | \$ | 15,785.60 |
| Encargada de Ingresos | \$ | 4,716.00 | \$ | 4,716.00 | \$ | - | \$ | 9,432.00 | \$ | 830.46 | -\$ | 0.06 | \$ | 8,601.60 |
| Total | \$ | 35,934.00 | \$ | 35,934.00 | \$ | - | \$ | 71,868.00 | \$ | 10,372.74 | -\$ | 0.34 | \$ | 61,495.60 |
| Departamento 6 DESARROLLO AGROPECUARIO | | | | | | | | | | | | | | |
| Puesto | Quincena 1 | | Quincena 2 | | Subsidio al empleo | Total de percepciones | I.S.R. (sp) | Ajuste al neto | Neto mensual | | | | | |
| Director de fomento agropecuario | \$ | 4,716.00 | \$ | 4,716.00 | \$ | - | \$ | 9,432.00 | \$ | 830.46 | \$ | 0.14 | \$ | 8,601.40 |
| Total | \$ | 4,716.00 | \$ | 4,716.00 | \$ | - | \$ | 9,432.00 | \$ | 830.46 | \$ | 0.14 | \$ | 8,601.40 |
| Departamento 7 OBRAS PUBLICAS | | | | | | | | | | | | | | |
| Puesto | Quincena 1 | | Quincena 2 | | Subsidio al empleo | Total de percepciones | I.S.R. (sp) | Ajuste al neto | Neto mensual | | | | | |
| Director de Obras Públicas | \$ | 17,150.25 | \$ | 17,150.25 | \$ | - | \$ | 34,300.50 | \$ | 6,274.74 | -\$ | 0.04 | \$ | 28,025.80 |
| Encargado de Planeación Urbana | \$ | 5,562.45 | \$ | 5,562.45 | \$ | - | \$ | 11,124.90 | \$ | 1,124.86 | \$ | 0.04 | \$ | 10,000.00 |
| Chofer de maquinaria pesada | \$ | 8,292.00 | \$ | 8,292.00 | \$ | - | \$ | 16,584.00 | \$ | 2,265.90 | -\$ | 0.10 | \$ | 14,318.20 |
| *Chofer de vehículo | \$ | 3,725.25 | \$ | 3,725.25 | \$ | - | \$ | 7,450.50 | \$ | 567.96 | -\$ | 0.06 | \$ | 6,882.60 |
| Operador de maquinaria pesada | \$ | 9,360.75 | \$ | 9,360.75 | \$ | - | \$ | 18,721.50 | \$ | 2,722.48 | \$ | 0.02 | \$ | 15,999.00 |
| Total | \$ | 44,090.70 | \$ | 44,090.70 | \$ | - | \$ | 88,181.40 | \$ | 12,955.94 | -\$ | 0.14 | \$ | 75,225.60 |

| Departamento 8 PROMOCION ECONOMICA | | | | | | | | | |
|------------------------------------|------------|------------------|------------|------------------|--------------------|-----------------------|---------------------|----------------|----------------------|
| Puesto | Quincena 1 | | Quincena 2 | | Subsidio al empleo | Total de percepciones | I.S.R. (sp) | Ajuste al neto | Neto mensual |
| Director de Desarrollo Económica | \$ | 4,716.00 | \$ | 4,716.00 | \$ - | \$ 9,432.00 | \$ 830.46 | \$ 0.14 | \$ 8,601.40 |
| Total | \$ | 4,716.00 | \$ | 4,716.00 | \$ - | \$ 9,432.00 | \$ 830.46 | \$ 0.14 | \$ 8,601.40 |
| Departamento 9 SEGURIDAD PUBLICA | | | | | | | | | |
| Puesto | Quincena 1 | | Quincena 2 | | Subsidio al empleo | Total de percepciones | I.S.R. (sp) | Ajuste al neto | Neto mensual |
| Director | \$ | 7,962.45 | \$ | 7,962.45 | \$ - | \$ 15,924.90 | \$ 2,125.12 | -\$ 0.02 | \$ 13,799.80 |
| Subdirector | \$ | 5,758.95 | \$ | 5,758.95 | \$ - | \$ 11,517.90 | \$ 1,195.28 | \$ 0.02 | \$ 10,322.60 |
| Comandante | \$ | 5,758.95 | \$ | 5,758.95 | \$ - | \$ 11,517.90 | \$ 1,195.28 | \$ 0.02 | \$ 10,322.60 |
| Policía municipal | \$ | 5,340.00 | \$ | 5,340.00 | \$ - | \$ 10,680.00 | \$ 1,045.12 | \$ 0.08 | \$ 9,634.80 |
| Policía municipal | \$ | 5,340.00 | \$ | 5,340.00 | \$ - | \$ 10,680.00 | \$ 1,045.12 | \$ 0.08 | \$ 9,634.80 |
| Policía municipal | \$ | 5,340.00 | \$ | 5,340.00 | \$ - | \$ 10,680.00 | \$ 1,045.12 | \$ 0.08 | \$ 9,634.80 |
| Policía municipal | \$ | 5,340.00 | \$ | 5,340.00 | \$ - | \$ 10,680.00 | \$ 1,045.12 | \$ 0.08 | \$ 9,634.80 |
| Policía municipal | \$ | 5,340.00 | \$ | 5,340.00 | \$ - | \$ 10,680.00 | \$ 1,045.12 | \$ 0.08 | \$ 9,634.80 |
| Policía municipal | \$ | 5,340.00 | \$ | 5,340.00 | \$ - | \$ 10,680.00 | \$ 1,045.12 | \$ 0.08 | \$ 9,634.80 |
| Policía municipal | \$ | 5,340.00 | \$ | 5,340.00 | \$ - | \$ 10,680.00 | \$ 1,045.12 | \$ 0.08 | \$ 9,634.80 |
| Policía municipal | \$ | 5,340.00 | \$ | 5,340.00 | \$ - | \$ 10,680.00 | \$ 1,045.12 | \$ 0.08 | \$ 9,634.80 |
| Total | \$ | 62,200.35 | \$ | 62,200.35 | \$ - | \$ 124,400.70 | \$ 12,876.64 | \$ 0.66 | \$ 111,523.40 |
| Departamento 10 TURISMO | | | | | | | | | |
| Puesto | Quincena 1 | | Quincena 2 | | Subsidio al empleo | Total de percepciones | I.S.R. (sp) | Ajuste al neto | Neto mensual |
| Director | \$ | 4,716.00 | \$ | 4,716.00 | \$ - | \$ 9,432.00 | \$ 830.46 | \$ 0.14 | \$ 8,601.40 |
| Auxiliar de turismo | \$ | 3,428.25 | \$ | 3,428.25 | \$ - | \$ 6,856.50 | \$ 253.12 | -\$ 0.02 | \$ 6,603.40 |
| Total | \$ | 8,144.25 | \$ | 8,144.25 | \$ - | \$ 16,288.50 | \$ 1,083.58 | \$ 0.12 | \$ 15,204.80 |
| Departamento 11 CONTRALORIA | | | | | | | | | |
| Puesto | Quincena 1 | | Quincena 2 | | Subsidio al empleo | Total de percepciones | I.S.R. (sp) | Ajuste al neto | Neto mensual |
| Contralor | \$ | 6,481.20 | \$ | 6,481.20 | \$ - | \$ 12,962.40 | \$ 1,492.34 | \$ 0.06 | \$ 11,470.00 |
| Total | \$ | 6,481.20 | \$ | 6,481.20 | \$ - | \$ 12,962.40 | \$ 1,492.34 | \$ 0.06 | \$ 11,470.00 |

| Departamento 12 REGISTRO CIVIL | | | | | | | | | |
|--|------------|-----------|------------|-----------|--------------------|-----------------------|-------------|----------------|--------------|
| Puesto | Quincena 1 | | Quincena 2 | | Subsidio al empleo | Total de percepciones | I.S.R. (sp) | Ajuste al neto | Neto mensual |
| Director | \$ | 4,716.00 | \$ | 4,716.00 | \$ - | \$ 9,432.00 | \$ 830.46 | \$ 0.14 | \$ 8,601.40 |
| Auxiliar administrativo | \$ | 2,872.80 | \$ | 2,872.80 | \$ - | \$ 5,745.60 | \$ 91.70 | \$ 0.10 | \$ 5,653.80 |
| Auxiliar administrativo | \$ | 3,112.95 | \$ | 3,112.95 | \$ - | \$ 6,225.90 | \$ 184.52 | -\$ 0.02 | \$ 6,041.40 |
| Total | \$ | 10,701.75 | \$ | 10,701.75 | \$ - | \$ 21,403.50 | \$ 1,106.68 | \$ 0.22 | \$ 20,296.60 |
| Departamento 13 EDUCACION Y CULTURA | | | | | | | | | |
| Puesto | Quincena 1 | | Quincena 2 | | Subsidio al empleo | Total de percepciones | I.S.R. (sp) | Ajuste al neto | Neto mensual |
| Director | \$ | 4,716.00 | \$ | 4,716.00 | \$ - | \$ 9,432.00 | \$ 830.46 | \$ 0.14 | \$ 8,601.40 |
| Total | \$ | 4,716.00 | \$ | 4,716.00 | \$ - | \$ 9,432.00 | \$ 830.46 | \$ 0.14 | \$ 8,601.40 |
| Departamento 14 DELEGACIÓN SAN FELIPE DE HIJAR | | | | | | | | | |
| Puesto | Quincena 1 | | Quincena 2 | | Subsidio al empleo | Total de percepciones | I.S.R. (sp) | Ajuste al neto | Neto mensual |
| Delegado Municipal | \$ | 5,562.45 | \$ | 5,562.45 | \$ - | \$ 11,124.90 | \$ 1,124.86 | \$ 0.04 | \$ 10,000.00 |
| Total | \$ | 5,562.45 | \$ | 5,562.45 | \$ - | \$ 11,124.90 | \$ 1,124.86 | \$ 0.04 | \$ 10,000.00 |
| Departamento 15 DESARROLLO SOCIAL | | | | | | | | | |
| Puesto | Quincena 1 | | Quincena 2 | | Subsidio al empleo | Total de percepciones | I.S.R. (sp) | Ajuste al neto | Neto mensual |
| Director | \$ | 4,716.00 | \$ | 4,716.00 | \$ - | \$ 9,432.00 | \$ 830.46 | \$ 0.14 | \$ 8,601.40 |
| Total | \$ | 4,716.00 | \$ | 4,716.00 | \$ - | \$ 9,432.00 | \$ 830.46 | \$ 0.14 | \$ 8,601.40 |
| Departamento 16 SERVICIOS PUBLICOS MUNICIPALES | | | | | | | | | |
| Puesto | Quincena 1 | | Quincena 2 | | Aguinaldo | Total de percepciones | I.S.R. (sp) | Ajuste al neto | Neto mensual |
| Subdirectora Obras Publicas | \$ | 7,455.00 | \$ | 7,455.00 | \$ 6,182.68 | \$ 21,092.68 | \$ 2,712.48 | \$ - | \$ 18,380.20 |
| Puesto | Quincena 1 | | Quincena 2 | | Subsidio al empleo | Total de percepciones | I.S.R. (sp) | Ajuste al neto | Neto mensual |
| Director de Ecología | \$ | 4,716.00 | \$ | 4,716.00 | \$ - | \$ 9,432.00 | \$ 830.46 | \$ 0.14 | \$ 8,601.40 |
| Encargado de servicios públicos | \$ | 4,716.00 | \$ | 4,716.00 | \$ - | \$ 9,432.00 | \$ 830.46 | \$ 0.14 | \$ 8,601.40 |
| Auxiliar | \$ | 3,291.75 | \$ | 3,291.75 | -\$ 250.20 | \$ 6,833.70 | \$ 473.62 | \$ 0.08 | \$ 6,360.00 |
| Jardinero | \$ | 3,093.75 | \$ | 3,093.75 | -\$ 250.20 | \$ 6,437.70 | \$ 430.54 | -\$ 0.04 | \$ 6,007.20 |
| Encargado de parques y jardines | \$ | 2,085.75 | \$ | 2,085.75 | -\$ 377.42 | \$ 4,548.92 | \$ 241.40 | -\$ 0.08 | \$ 4,307.60 |

| | | | | | | | | | | | | | | |
|---|-----------|-------------------|-----------|-------------------|-----------|--------------------|-----------|-----------------------|-----------|------------------|-----------|----------------|-----------|-------------------|
| Aseador | \$ | 1,785.00 | \$ | 1,785.00 | -\$ | 377.42 | \$ | 3,947.42 | \$ | 202.90 | -\$ | 0.08 | \$ | 3,744.60 |
| Total | \$ | 27,143.25 | \$ | 27,143.25 | \$ | 4,927.44 | \$ | 61,724.42 | \$ | 5,721.86 | \$ | 0.16 | \$ | 56,002.40 |
| Departamento 17 CATASTRO | | | | | | | | | | | | | | |
| Puesto | | Quincena 1 | | Quincena 2 | | Subsidio al empleo | | Total de percepciones | | I.S.R. (sp) | | Ajuste al neto | | Neto mensual |
| Director | \$ | 4,716.00 | \$ | 4,716.00 | \$ | - | \$ | 9,432.00 | \$ | 830.46 | \$ | 0.14 | \$ | 8,601.40 |
| Auxiliar administrativo de catastro | \$ | 4,357.80 | \$ | 4,357.80 | \$ | - | \$ | 8,715.60 | \$ | 715.84 | \$ | 0.16 | \$ | 7,999.60 |
| Total | \$ | 9,073.80 | \$ | 9,073.80 | \$ | - | \$ | 18,147.60 | \$ | 1,546.30 | \$ | 0.30 | \$ | 16,601.00 |
| Departamento 18 COMUNICACIÓN SOCIAL DIGITAL | | | | | | | | | | | | | | |
| Puesto | | Quincena 1 | | Quincena 2 | | Subsidio al empleo | | Total de percepciones | | I.S.R. (sp) | | Ajuste al neto | | Neto mensual |
| *Director | \$ | 4,590.00 | \$ | 4,590.00 | \$ | - | \$ | 9,180.00 | \$ | 790.14 | \$ | 0.06 | \$ | 8,389.80 |
| Total | \$ | 4,590.00 | \$ | 4,590.00 | \$ | - | \$ | 9,180.00 | \$ | 790.14 | \$ | 0.06 | \$ | 8,389.80 |
| Departamento 19 DEPORTES | | | | | | | | | | | | | | |
| Puesto | | Quincena 1 | | Quincena 2 | | Subsidio al empleo | | Total de percepciones | | I.S.R. (sp) | | Ajuste al neto | | Neto mensual |
| Director | \$ | 4,716.00 | \$ | 4,716.00 | \$ | - | \$ | 9,432.00 | \$ | 830.46 | \$ | 0.14 | \$ | 8,601.40 |
| Total | \$ | 4,716.00 | \$ | 4,716.00 | \$ | - | \$ | 9,432.00 | \$ | 830.46 | \$ | 0.14 | \$ | 8,601.40 |
| Total General | \$ | 355,660.05 | \$ | 355,660.05 | \$ | 4,636.68 | \$ | 719,048.78 | \$ | 83,565.64 | \$ | 2.34 | \$ | 635,480.80 |

*Personal perteneciente al H. Ayuntamiento Constitucional de San Sebastián del Oeste, Jalisco, asignado para realizar funciones en DIF municipal