



H. Ayuntamiento Constitucional de San Sebastián del Oeste

REMUNERACIONES MENSUALES POR PUESTO



| OCTUBRE DEL 2019 | | | | | | | | | | |
|----------------------------------|------------|------------------|------------|------------------|--------------------|-----------------------|-------------------|---------------------|-----------------|---------------------|
| Departamento 1 SALA DE REGIDORES | | | | | | | | | | |
| Puesto | Quincena 1 | | Quincena 2 | | Subsidio al empleo | Total de percepciones | | I.S.R. (sp) | Ajuste al neto | Neto mensual |
| Regidor | \$ | 5,758.95 | \$ | 5,758.95 | \$ - | \$ | 11,517.90 | \$ 1,195.28 | -\$ 0.18 | \$ 10,322.80 |
| Regidor | \$ | 5,758.95 | \$ | 5,758.95 | \$ - | \$ | 11,517.90 | \$ 1,195.28 | -\$ 0.18 | \$ 10,322.80 |
| Regidor | \$ | 5,758.95 | \$ | 5,758.95 | \$ - | \$ | 11,517.90 | \$ 1,195.28 | -\$ 0.18 | \$ 10,322.80 |
| Regidor | \$ | 5,758.95 | \$ | 5,758.95 | \$ - | \$ | 11,517.90 | \$ 1,195.28 | -\$ 0.18 | \$ 10,322.80 |
| Regidor | \$ | 5,758.95 | \$ | 5,758.95 | \$ - | \$ | 11,517.90 | \$ 1,195.28 | -\$ 0.18 | \$ 10,322.80 |
| Regidor | \$ | 5,758.95 | \$ | 5,758.95 | \$ - | \$ | 11,517.90 | \$ 1,195.28 | -\$ 0.18 | \$ 10,322.80 |
| Regidor | \$ | 5,758.95 | \$ | 5,758.95 | \$ - | \$ | 11,517.90 | \$ 1,195.28 | -\$ 0.18 | \$ 10,322.80 |
| Regidor | \$ | 5,758.95 | \$ | 5,758.95 | \$ - | \$ | 11,517.90 | \$ 1,195.28 | -\$ 0.18 | \$ 10,322.80 |
| Regidor | \$ | 5,758.95 | \$ | 5,758.95 | \$ - | \$ | 11,517.90 | \$ 1,195.28 | \$ 0.02 | \$ 10,322.60 |
| Total | \$ | 51,830.55 | \$ | 51,830.55 | \$ - | \$ | 103,661.10 | \$ 10,757.52 | -\$ 1.42 | \$ 92,905.00 |
| Departamento 2 PRESIDENCIA | | | | | | | | | | |
| Puesto | Quincena 1 | | Quincena 2 | | Subsidio al empleo | Total de percepciones | | I.S.R. (sp) | Ajuste al neto | Neto mensual |
| Presidente Municipal | \$ | 21,555.60 | \$ | 21,555.60 | \$ - | \$ | 43,111.20 | \$ 8,699.24 | -\$ 0.04 | \$ 34,412.00 |
| Recepcionista | \$ | 3,791.25 | \$ | 3,791.25 | \$ - | \$ | 7,582.50 | \$ 582.32 | \$ 0.18 | \$ 7,000.00 |
| Secretario Particular | \$ | 6,481.20 | \$ | 6,481.20 | \$ - | \$ | 12,962.40 | \$ 1,492.34 | \$ 0.06 | \$ 11,470.00 |
| *Fisioterapeuta | \$ | 4,357.95 | \$ | 4,357.95 | \$ - | \$ | 8,715.90 | \$ 715.88 | \$ 0.02 | \$ 8,000.00 |
| Encargado de Transparencia | \$ | 4,716.00 | \$ | 4,716.00 | \$ - | \$ | 9,432.00 | \$ 830.46 | \$ 0.14 | \$ 8,601.40 |
| Chofer de Presidencia | \$ | 5,440.50 | \$ | 5,440.50 | \$ - | \$ | 10,881.00 | \$ 1,081.14 | \$ 0.06 | \$ 9,799.80 |
| Total | \$ | 46,342.50 | \$ | 46,342.50 | \$ - | \$ | 92,685.00 | \$ 13,401.38 | \$ 0.42 | \$ 79,283.20 |

| Departamento 3 SECRETARIA GENERAL | | | | | | | | | | |
|-----------------------------------|------------|-----------|------------|-----------|--------------------|---|-----------------------|--------------|----------------|---------------|
| Puesto | Quincena 1 | | Quincena 2 | | Subsidio al empleo | | Total de percepciones | I.S.R. (sp) | Ajuste al neto | Neto mensual |
| Secretario General | \$ | 9,347.25 | \$ | 9,347.25 | \$ | - | \$ 18,694.50 | \$ 2,716.70 | \$ 0.20 | \$ 15,977.60 |
| Total | \$ | 9,347.25 | \$ | 9,347.25 | \$ | - | \$ 18,694.50 | \$ 2,716.70 | \$ 0.20 | \$ 15,977.60 |
| Departamento 4 SINDICATURA | | | | | | | | | | |
| Puesto | Quincena 1 | | Quincena 2 | | Subsidio al empleo | | Total de percepciones | I.S.R. (sp) | Ajuste al neto | Neto mensual |
| Síndico | \$ | 11,585.25 | \$ | 11,585.25 | \$ | - | \$ 23,170.50 | \$ 3,672.78 | \$ 0.12 | \$ 19,497.60 |
| Total | \$ | 11,585.25 | \$ | 11,585.25 | \$ | - | \$ 23,170.50 | \$ 3,672.78 | \$ 0.12 | \$ 19,497.60 |
| Departamento 5 Hacienda Municipal | | | | | | | | | | |
| Puesto | Quincena 1 | | Quincena 2 | | Subsidio al empleo | | Total de percepciones | I.S.R. (sp) | Ajuste al neto | Neto mensual |
| Encargada de Hacienda Municipal | \$ | 12,768.00 | \$ | 12,768.00 | \$ | - | \$ 25,536.00 | \$ 4,213.32 | -\$ 0.12 | \$ 21,322.80 |
| Contador Municipal | \$ | 9,225.00 | \$ | 9,225.00 | \$ | - | \$ 18,450.00 | \$ 2,664.48 | -\$ 0.08 | \$ 15,785.60 |
| Encargada de Egresos | \$ | 9,225.00 | \$ | 9,225.00 | \$ | - | \$ 18,450.00 | \$ 2,664.48 | -\$ 0.08 | \$ 15,785.60 |
| Encargada de Ingresos | \$ | 5,075.25 | \$ | 5,075.25 | \$ | - | \$ 10,150.50 | \$ 950.24 | \$ 0.06 | \$ 9,200.20 |
| Total | \$ | 36,293.25 | \$ | 36,293.25 | \$ | - | \$ 72,586.50 | \$ 10,492.52 | -\$ 0.22 | \$ 62,094.20 |
| Departamento 7 OBRAS PUBLICAS | | | | | | | | | | |
| Puesto | Quincena 1 | | Quincena 2 | | Subsidio al empleo | | Total de percepciones | I.S.R. (sp) | Ajuste al neto | Neto mensual |
| Director de Obras Públicas | \$ | 17,150.25 | \$ | 17,150.25 | \$ | - | \$ 34,300.50 | \$ 6,274.74 | -\$ 0.04 | \$ 28,025.80 |
| Encargado de Planeación Urbana | \$ | 6,818.40 | \$ | 6,818.40 | \$ | - | \$ 13,636.80 | \$ 1,636.38 | \$ 0.02 | \$ 12,000.40 |
| Operador de Maquinaria Pesada | \$ | 8,292.00 | \$ | 8,292.00 | \$ | - | \$ 16,584.00 | \$ 2,265.90 | -\$ 0.10 | \$ 14,318.20 |
| *Chofer de Vehículo | \$ | 3,725.25 | \$ | 3,725.25 | \$ | - | \$ 7,450.50 | \$ 567.96 | -\$ 0.06 | \$ 6,882.60 |
| Chofer de Maquinaria Pesada | \$ | 9,360.75 | \$ | 9,360.75 | \$ | - | \$ 18,721.50 | \$ 2,722.48 | \$ 0.02 | \$ 15,999.00 |
| Encargado de Proyectos | \$ | 6,818.40 | \$ | 6,818.40 | \$ | - | \$ 13,636.80 | \$ 1,636.38 | \$ 0.02 | \$ 12,000.40 |
| Operador de Excavadora | \$ | 9,997.50 | \$ | 9,997.50 | \$ | - | \$ 19,995.00 | \$ 2,994.50 | -\$ 0.10 | \$ 17,000.60 |
| Total | \$ | 52,165.05 | \$ | 52,165.05 | \$ | - | \$ 104,330.10 | \$ 15,103.84 | -\$ 0.14 | \$ 106,227.00 |
| Departamento 9 SEGURIDAD PUBLICA | | | | | | | | | | |
| Puesto | Quincena 1 | | Quincena 2 | | Subsidio al empleo | | Total de percepciones | I.S.R. (sp) | Ajuste al neto | Neto mensual |
| Director | \$ | 7,962.45 | \$ | 7,962.45 | \$ | - | \$ 15,924.90 | \$ 2,125.12 | -\$ 0.02 | \$ 13,799.80 |

| | | | | | | | | | | | | | | |
|-------------------|-----------|------------------|-----------|------------------|-----------|----------|-----------|-------------------|-----------|------------------|-----------|-------------|-----------|-------------------|
| Subdirector | \$ | 5,758.95 | \$ | 5,758.95 | \$ | - | \$ | 11,517.90 | \$ | 1,195.28 | -\$ | 0.18 | \$ | 10,322.80 |
| Comandante | \$ | 5,758.95 | \$ | 5,758.95 | \$ | - | \$ | 11,517.90 | \$ | 1,195.28 | -\$ | 0.18 | \$ | 10,322.80 |
| Policía Municipal | \$ | 5,340.00 | \$ | 5,340.00 | \$ | - | \$ | 10,680.00 | \$ | 1,045.12 | \$ | 0.08 | \$ | 9,634.80 |
| Policía Municipal | \$ | 5,340.00 | \$ | 5,340.00 | \$ | - | \$ | 10,680.00 | \$ | 1,045.12 | \$ | 0.08 | \$ | 9,634.80 |
| Policía Municipal | \$ | 5,340.00 | \$ | 5,340.00 | \$ | - | \$ | 10,680.00 | \$ | 1,045.12 | \$ | 0.08 | \$ | 9,634.80 |
| Policía Municipal | \$ | 5,340.00 | \$ | 5,340.00 | \$ | - | \$ | 10,680.00 | \$ | 1,045.12 | \$ | 0.08 | \$ | 9,634.80 |
| Policía Municipal | \$ | 5,340.00 | \$ | 5,340.00 | \$ | - | \$ | 10,680.00 | \$ | 1,045.12 | \$ | 0.08 | \$ | 9,634.80 |
| Policía Municipal | \$ | 5,340.00 | \$ | 5,340.00 | \$ | - | \$ | 10,680.00 | \$ | 1,045.12 | \$ | 0.08 | \$ | 9,634.80 |
| Policía Municipal | \$ | 5,340.00 | \$ | 5,340.00 | \$ | - | \$ | 10,680.00 | \$ | 1,045.12 | \$ | 0.08 | \$ | 9,634.80 |
| Policía Municipal | \$ | 5,340.00 | \$ | 5,340.00 | \$ | - | \$ | 10,680.00 | \$ | 1,045.12 | \$ | 0.08 | \$ | 9,634.80 |
| Total | \$ | 62,200.35 | \$ | 62,200.35 | \$ | - | \$ | 124,400.70 | \$ | 12,876.64 | \$ | 0.26 | \$ | 111,523.80 |

| Departamento 10 TURISMO | | | | | | | | | | | | | | |
|-------------------------|------------|-----------------|------------|-----------------|--------------------|----------|-----------------------|-----------------|-------------|---------------|----------------|-------------|--------------|-----------------|
| Puesto | Quincena 1 | | Quincena 2 | | Subsidio al empleo | | Total de percepciones | | I.S.R. (sp) | | Ajuste al neto | | Neto mensual | |
| Director | \$ | 4,716.00 | \$ | 4,716.00 | \$ | - | \$ | 9,432.00 | \$ | 830.46 | -\$ | 0.06 | \$ | 8,601.60 |
| Total | \$ | 4,716.00 | \$ | 4,716.00 | \$ | - | \$ | 9,432.00 | \$ | 830.46 | -\$ | 0.06 | \$ | 8,601.60 |

| Departamento 11 CONTRALORIA | | | | | | | | | | | | | | |
|-----------------------------|------------|-----------------|------------|-----------------|--------------------|----------|-----------------------|------------------|-------------|-----------------|----------------|-------------|--------------|------------------|
| Puesto | Quincena 1 | | Quincena 2 | | Subsidio al empleo | | Total de percepciones | | I.S.R. (sp) | | Ajuste al neto | | Neto mensual | |
| Contralor | \$ | 6,481.20 | \$ | 6,481.20 | \$ | - | \$ | 12,962.40 | \$ | 1,492.34 | \$ | 0.06 | \$ | 11,470.00 |
| Total | \$ | 6,481.20 | \$ | 6,481.20 | \$ | - | \$ | 12,962.40 | \$ | 1,492.34 | \$ | 0.06 | \$ | 11,470.00 |

| Departamento 12 REGISTRO CIVIL | | | | | | | | | | | | | | |
|--------------------------------|------------|------------------|------------|------------------|--------------------|----------|-----------------------|------------------|-------------|-----------------|----------------|-------------|--------------|------------------|
| Puesto | Quincena 1 | | Quincena 2 | | Subsidio al empleo | | Total de percepciones | | I.S.R. (sp) | | Ajuste al neto | | Neto mensual | |
| Director | \$ | 4,716.00 | \$ | 4,716.00 | \$ | - | \$ | 9,432.00 | \$ | 830.46 | \$ | 0.14 | \$ | 8,601.40 |
| Auxiliar Administrativo | \$ | 2,872.80 | \$ | 2,872.80 | \$ | - | \$ | 5,745.60 | \$ | 91.70 | -\$ | 0.10 | \$ | 5,654.00 |
| Auxiliar Administrativo | \$ | 3,112.95 | \$ | 3,112.95 | \$ | - | \$ | 6,225.90 | \$ | 184.52 | \$ | 0.18 | \$ | 6,041.20 |
| Total | \$ | 10,701.75 | \$ | 10,701.75 | \$ | - | \$ | 21,403.50 | \$ | 1,106.68 | \$ | 0.22 | \$ | 20,296.60 |

| Departamento 13 EDUCACION Y CULTURA | | | | | | | | | | | | | | |
|-------------------------------------|------------|-----------------|------------|-----------------|--------------------|----------|-----------------------|-----------------|-------------|---------------|----------------|-------------|--------------|-----------------|
| Puesto | Quincena 1 | | Quincena 2 | | Subsidio al empleo | | Total de percepciones | | I.S.R. (sp) | | Ajuste al neto | | Neto mensual | |
| Director | \$ | 4,716.00 | \$ | 4,716.00 | \$ | - | \$ | 9,432.00 | \$ | 830.46 | \$ | 0.14 | \$ | 8,601.40 |
| Total | \$ | 4,716.00 | \$ | 4,716.00 | \$ | - | \$ | 9,432.00 | \$ | 830.46 | \$ | 0.14 | \$ | 8,601.40 |

| Departamento 14 DELEGACIÓN SAN FELIPE DE HIJAR | | | | | | | | | |
|--|------------|------------------|------------|------------------|---------------------|-----------------------|--------------------|----------------|---------------------|
| Puesto | Quincena 1 | | Quincena 2 | | Subsidio al empleo | Total de percepciones | I.S.R. (sp) | Ajuste al neto | Neto mensual |
| Delegado Municipal | \$ | 5,562.45 | \$ | 5,562.45 | | \$ 11,124.90 | \$ 1,124.86 | \$ 0.04 | \$ 10,000.00 |
| Total | \$ | 5,562.45 | \$ | 5,562.45 | \$ - | \$ 11,124.90 | \$ 1,124.86 | \$ 0.04 | \$ 10,000.00 |
| Departamento 15 DESARROLLO SOCIAL | | | | | | | | | |
| Puesto | Quincena 1 | | Quincena 2 | | Subsidio al empleo | Total de percepciones | I.S.R. (sp) | Ajuste al neto | Neto mensual |
| Director | \$ | 4,716.00 | \$ | 4,716.00 | \$ - | \$ 9,432.00 | \$ 830.46 | \$ 0.14 | \$ 8,601.40 |
| Total | \$ | 4,716.00 | \$ | 4,716.00 | \$ - | \$ 9,432.00 | \$ 830.46 | \$ 0.14 | \$ 8,601.40 |
| Departamento 16 SERVICIOS PUBLICOS MUNICIPALES | | | | | | | | | |
| Puesto | Quincena 1 | | Quincena 2 | | Subsidio al empleo | Total de percepciones | I.S.R. (sp) | Ajuste al neto | Neto mensual |
| Director de Ecología | \$ | 4,716.00 | \$ | 4,716.00 | \$ - | \$ 9,432.00 | \$ 830.46 | \$ 0.14 | \$ 8,601.40 |
| Encargado de Servicios Públicos | \$ | 4,716.00 | \$ | 4,716.00 | \$ - | \$ 9,432.00 | \$ 830.46 | \$ 0.14 | \$ 8,601.40 |
| Auxiliar | \$ | 3,291.75 | \$ | 3,291.75 | -\$ 250.20 | \$ 6,833.70 | \$ 473.62 | \$ 0.08 | \$ 6,360.00 |
| Jardinero | \$ | 3,093.75 | \$ | 3,093.75 | -\$ 250.20 | \$ 6,437.70 | \$ 430.54 | -\$ 0.04 | \$ 6,007.20 |
| Encargado de Parques y Jardines | \$ | 2,085.75 | \$ | 2,085.75 | -\$ 377.42 | \$ 4,548.92 | \$ 241.40 | -\$ 0.08 | \$ 4,307.60 |
| Aseador | \$ | 1,785.00 | \$ | 1,785.00 | -\$ 377.42 | \$ 3,947.42 | \$ 202.90 | \$ 0.12 | \$ 3,744.40 |
| Total | \$ | 19,688.25 | \$ | 19,688.25 | -\$ 1,255.24 | \$ 40,631.74 | \$ 3,009.38 | \$ 0.36 | \$ 37,622.00 |
| Departamento 17 CATASTRO | | | | | | | | | |
| Puesto | Quincena 1 | | Quincena 2 | | Subsidio al empleo | Total de percepciones | I.S.R. (sp) | Ajuste al neto | Neto mensual |
| Director | \$ | 4,716.00 | \$ | 4,716.00 | \$ - | \$ 9,432.00 | \$ 830.46 | \$ 0.14 | \$ 8,601.40 |
| Auxiliar Administrativo de Catastro | \$ | 4,357.80 | \$ | 4,357.80 | \$ - | \$ 8,715.60 | \$ 715.84 | -\$ 0.04 | \$ 7,999.80 |
| Total | \$ | 9,073.80 | \$ | 9,073.80 | \$ - | \$ 18,147.60 | \$ 1,546.30 | \$ 0.10 | \$ 16,601.20 |
| Departamento 18 COMUNICACIÓN SOCIAL DIGITAL | | | | | | | | | |
| Puesto | Quincena 1 | | Quincena 2 | | Subsidio al empleo | Total de percepciones | I.S.R. (sp) | Ajuste al neto | Neto mensual |
| *Director | \$ | 4,590.00 | \$ | 4,590.00 | \$ - | \$ 9,180.00 | \$ 790.14 | \$ 0.06 | \$ 8,389.80 |
| Total | \$ | 4,590.00 | \$ | 4,590.00 | \$ - | \$ 9,180.00 | \$ 790.14 | \$ 0.06 | \$ 8,389.80 |

| Departamento 20 FOMENTO AGROPECUARIO | | | | | | | | | | |
|--------------------------------------|------------|------------|------------|------------|--------------------|----------|-----------------------|--------------|----------------|---------------|
| Puesto | Quincena 1 | | Quincena 2 | | Subsidio al empleo | | Total de percepciones | I.S.R. (sp) | Ajuste al neto | Neto mensual |
| Director de Fomento Agropecuario | \$ | 4,716.00 | \$ | 4,716.00 | \$ | - | \$ 9,432.00 | \$ 830.46 | \$ 0.14 | \$ 8,601.40 |
| Total | \$ | 4,716.00 | \$ | 4,716.00 | \$ | - | \$ 9,432.00 | \$ 830.46 | \$ 0.14 | \$ 8,601.40 |
| Departamento 21 DESARROLLO ECONOMICO | | | | | | | | | | |
| Puesto | Quincena 1 | | Quincena 2 | | Subsidio al empleo | | Total de percepciones | I.S.R. (sp) | Ajuste al neto | Neto mensual |
| Director de Desarrollo Económica | \$ | 4,716.00 | \$ | 4,716.00 | \$ | - | \$ 9,432.00 | \$ 830.46 | \$ 0.14 | \$ 8,601.40 |
| Total | \$ | 4,716.00 | \$ | 4,716.00 | \$ | - | \$ 9,432.00 | \$ 830.46 | \$ 0.14 | \$ 8,601.40 |
| Total General | \$ | 349,441.65 | \$ | 349,441.65 | -\$ | 1,255.24 | \$ 700,138.54 | \$ 82,243.38 | \$ 0.56 | \$ 634,895.20 |

*Personal perteneciente al H. Ayuntamiento Constitucional de San Sebastián del Oeste, Jalisco, asignado para realizar funciones en DIF municipal