



MUNICIPIO DE SAN SEBASTIAN DEL OESTE 2018-2021

REMUNERACIONES MENSUALES POR PUESTO

Lista de Raya (forma tabular)

Periodo 19 al 20 Quincenal del 01/10/2020 al 31/10/2020

Código	Empleado	Sueldo	Séptimo día	Horas extras	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subs al Empleo (mes)	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Ajuste en Subsidio para el empleo	Subs entregado que no correspondí	Ajuste al neto	ISR de ajuste mensual	I.S.R. Asimilados	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 SALA DE REGIDORES																
001	Regidor	\$11,517.90	\$0.00	\$0.00	\$11,517.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.02	\$0.00	\$1,195.28	\$1,195.30	\$10,322.60
002	Regidor	\$11,517.90	\$0.00	\$0.00	\$11,517.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.02	\$0.00	\$1,195.28	\$1,195.30	\$10,322.60
003	Regidor	\$11,517.90	\$0.00	\$0.00	\$11,517.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.02	\$0.00	\$1,195.28	\$1,195.30	\$10,322.60
004	Regidor	\$11,517.90	\$0.00	\$0.00	\$11,517.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.02	\$0.00	\$1,195.28	\$1,195.30	\$10,322.60
005	Regidor	\$11,517.90	\$0.00	\$0.00	\$11,517.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.02	\$0.00	\$1,195.28	\$1,195.30	\$10,322.60
006	Regidor	\$11,517.90	\$0.00	\$0.00	\$11,517.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.02	\$0.00	\$1,195.28	\$1,195.30	\$10,322.60
007	Regidor	\$11,517.90	\$0.00	\$0.00	\$11,517.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.02	\$0.00	\$1,195.28	\$1,195.30	\$10,322.60
009	Regidor	\$11,517.90	\$0.00	\$0.00	\$11,517.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.02	\$0.00	\$1,195.28	\$1,195.30	\$10,322.60
055	Regidor	\$11,517.90	\$0.00	\$0.00	\$11,517.90	\$0.00	\$0.00	\$1,195.28	\$1,195.28	\$0.00	\$0.00	\$0.02	\$0.00	\$0.00	\$1,195.30	\$10,322.60
Total Depto		\$103,661.10	\$0.00	\$0.00	\$103,661.10	\$0.00	\$0.00	\$1,195.28	\$1,195.28	\$0.00	\$0.00	\$0.18	\$0.00	\$9,562.24	\$10,757.70	\$92,903.40
Departamento 2 PRESIDENCIA																
010	Presidente Municipal	\$51,900.00	\$0.00	\$0.00	\$51,900.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.12	\$0.00	\$11,335.88	\$11,336.00	\$40,564.00
011	Recepcionista	\$8,954.40	\$0.00	\$0.00	\$8,954.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.04	\$0.00	\$754.04	\$754.00	\$8,200.40
013	Fisioterapeuta	\$8,715.90	\$0.00	\$0.00	\$8,715.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.02	\$0.00	\$715.88	\$715.90	\$8,000.00
058	Chofer de Presidencia	\$10,881.00	\$0.00	\$0.00	\$10,881.00	\$0.00	\$0.00	\$1,081.14	\$1,081.14	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$1,081.20	\$9,799.80
074	Chofer de Presidencia	\$8,255.40	\$0.00	\$0.00	\$8,255.40	\$0.00	\$0.00	\$655.52	\$655.52	\$0.00	\$0.00	\$0.08	\$0.00	\$0.00	\$655.60	\$7,599.80
Total Depto		\$88,706.70	\$0.00	\$0.00	\$88,706.70	\$0.00	\$0.00	\$1,736.66	\$1,736.66	\$0.00	\$0.00	\$0.24	\$0.00	\$12,805.80	\$14,542.70	\$74,164.00
Departamento 3 SECRETARIA GENERAL																
014	Secretario General	\$19,998.30	\$0.00	\$0.00	\$19,998.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$2,995.20	\$2,995.30	\$17,003.00
Total Depto		\$19,998.30	\$0.00	\$0.00	\$19,998.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$2,995.20	\$2,995.30	\$17,003.00
Departamento 4 SINDICATURA																
015	Síndico	\$29,037.60	\$0.00	\$0.00	\$29,037.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.10	\$0.00	\$5,036.90	\$5,036.80	\$24,000.80
Total Depto		\$29,037.60	\$0.00	\$0.00	\$29,037.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.10	\$0.00	\$5,036.90	\$5,036.80	\$24,000.80
Departamento 5 HACIENDA MUNICIPAL																
016	Encargada de Hacienda Municipal	\$34,800.00	\$0.00	\$0.00	\$34,800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.02	\$0.00	\$6,392.22	\$6,392.20	\$28,407.80
017	Contador Municipal	\$22,974.00	\$0.00	\$0.00	\$22,974.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.02	\$0.00	\$3,630.82	\$3,630.80	\$19,343.20
018	Encargada de Egresos	\$19,950.00	\$0.00	\$0.00	\$19,950.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.12	\$0.00	\$2,984.88	\$2,985.00	\$16,965.00
019	Encargada de Ingresos	\$10,290.00	\$0.00	\$0.00	\$10,290.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.16	\$0.00	\$975.24	\$975.40	\$9,314.60
068	Auxiliar Administrativo de Hacienda	\$6,462.00	\$0.00	\$0.00	\$6,462.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$460.40	\$460.40	\$6,001.60
Total Depto		\$94,476.00	\$0.00	\$0.00	\$94,476.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.24	\$0.00	\$14,443.56	\$14,443.80	\$80,032.20
Departamento 7 OBRAS PUBLICAS																

Reg. Pat. IMSS: 0000000000

021	Director de Obras Públicas	\$34,300.50	\$0.00	\$0.00	\$34,300.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.04	\$0.00	\$6,274.74	\$6,274.70	\$28,025.80
023	Encargado de Planeación Urbana	\$13,636.80	\$0.00	\$0.00	\$13,636.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.02	\$0.00	\$1,636.38	\$1,636.40	\$12,000.40
024	Operador de Maquinaria Pesada	\$16,584.00	\$0.00	\$0.00	\$16,584.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.10	\$0.00	\$2,265.90	\$2,265.80	\$14,318.20
059	Chofer de Maquinaria	\$9,430.20	\$0.00	\$0.00	\$9,430.20	\$0.00	\$0.00	\$830.16	\$830.16	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$830.20	\$8,600.00
060	Operador de Maquinaria Pesada	\$18,721.50	\$0.00	\$0.00	\$18,721.50	\$0.00	\$0.00	\$2,722.48	\$2,722.48	\$0.00	\$0.00	\$0.02	\$0.00	\$0.00	\$2,722.50	\$15,999.00
062	Encargado de Proyectos	\$13,636.80	\$0.00	\$0.00	\$13,636.80	\$0.00	\$0.00	\$1,636.38	\$1,636.38	\$0.00	\$0.00	\$0.02	\$0.00	\$0.00	\$1,636.40	\$12,000.40
064	Operador de Excavadora	\$19,995.00	\$0.00	\$0.00	\$19,995.00	\$0.00	\$0.00	\$2,994.50	\$2,994.50	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$2,994.60	\$17,000.40
069	Auxiliar de Mantenimiento	\$7,582.50	\$0.00	\$0.00	\$7,582.50	\$0.00	\$0.00	\$582.32	\$582.32	\$0.00	\$0.00	-\$0.02	\$0.00	\$0.00	\$582.30	\$7,000.20
070	Auxiliar Administrativo en Obras	\$7,582.50	\$0.00	\$0.00	\$7,582.50	\$0.00	\$0.00	\$582.32	\$582.32	\$0.00	\$0.00	-\$0.02	\$0.00	\$0.00	\$582.30	\$7,000.20
Total Depto		\$141,469.80	\$0.00	\$0.00	\$141,469.80	\$0.00	\$0.00	\$9,348.16	\$9,348.16	\$0.00	\$0.00	\$0.02	\$0.00	\$10,177.02	\$19,525.20	\$121,944.60
Departamento 9 SEGURIDAD PUBLICA																
027	Director	\$15,924.90	\$0.00	\$0.00	\$15,924.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.02	\$0.00	\$2,125.12	\$2,125.10	\$13,799.80
028	Subdirector	\$11,517.90	\$0.00	\$0.00	\$11,517.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.02	\$0.00	\$1,195.28	\$1,195.30	\$10,322.60
029	Comandante	\$11,517.90	\$0.00	\$0.00	\$11,517.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.02	\$0.00	\$1,195.28	\$1,195.30	\$10,322.60
031	Policia Municipal	\$10,680.00	\$0.00	\$0.00	\$10,680.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.08	\$0.00	\$1,045.12	\$1,045.20	\$9,634.80
032	Policia Municipal	\$10,680.00	\$0.00	\$0.00	\$10,680.00	\$0.00	\$0.00	\$1,045.12	\$1,045.12	\$0.00	\$0.00	\$0.08	\$0.00	\$0.00	\$1,045.20	\$9,634.80
033	Policia Municipal	\$10,680.00	\$0.00	\$0.00	\$10,680.00	\$0.00	\$0.00	\$1,045.12	\$1,045.12	\$0.00	\$0.00	\$0.08	\$0.00	\$0.00	\$1,045.20	\$9,634.80
036	Policia Municipal	\$10,680.00	\$0.00	\$0.00	\$10,680.00	\$0.00	\$0.00	\$1,045.12	\$1,045.12	\$0.00	\$0.00	\$0.08	\$0.00	\$0.00	\$1,045.20	\$9,634.80
071	Policia Municipal	\$10,680.00	\$0.00	\$0.00	\$10,680.00	\$0.00	\$0.00	\$1,045.12	\$1,045.12	\$0.00	\$0.00	-\$0.12	\$0.00	\$0.00	\$1,045.00	\$9,635.00
072	Policia Municipal	\$10,680.00	\$0.00	\$0.00	\$10,680.00	\$0.00	\$0.00	\$1,045.12	\$1,045.12	\$0.00	\$0.00	-\$0.12	\$0.00	\$0.00	\$1,045.00	\$9,635.00
075	Policia Municipal	\$10,680.00	\$0.00	\$0.00	\$10,680.00	\$0.00	\$0.00	\$1,045.12	\$1,045.12	\$0.00	\$0.00	\$0.08	\$0.00	\$0.00	\$1,045.20	\$9,634.80
076	Policia Municipal	\$10,680.00	\$0.00	\$0.00	\$10,680.00	\$0.00	\$0.00	\$1,045.12	\$1,045.12	\$0.00	\$0.00	\$0.08	\$0.00	\$0.00	\$1,045.20	\$9,634.80
Total Depto		\$124,400.70	\$0.00	\$0.00	\$124,400.70	\$0.00	\$0.00	\$7,315.84	\$7,315.84	\$0.00	\$0.00	\$0.26	\$0.00	\$5,560.80	\$12,876.90	\$111,523.80
Departamento 10 TURISMO																
066	Director	\$9,432.00	\$0.00	\$0.00	\$9,432.00	\$0.00	\$0.00	\$830.46	\$830.46	\$0.00	\$0.00	-\$0.06	\$0.00	\$0.00	\$830.40	\$8,601.60
067	Auxiliar Administrativo Turismo	\$6,462.00	\$0.00	\$0.00	\$6,462.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$460.40	\$460.40	\$6,001.60
Total Depto		\$15,894.00	\$0.00	\$0.00	\$15,894.00	\$0.00	\$0.00	\$830.46	\$830.46	\$0.00	\$0.00	-\$0.06	\$0.00	\$460.40	\$1,290.80	\$14,603.20
Departamento 11 CONTRALORIA																
039	Contralor	\$17,760.00	\$0.00	\$0.00	\$17,760.00	\$0.00	\$0.00	\$2,517.10	\$2,517.10	\$0.00	\$0.00	-\$0.10	\$0.00	\$0.00	\$2,517.00	\$15,243.00
Total Depto		\$17,760.00	\$0.00	\$0.00	\$17,760.00	\$0.00	\$0.00	\$2,517.10	\$2,517.10	\$0.00	\$0.00	-\$0.10	\$0.00	\$0.00	\$2,517.00	\$15,243.00
Departamento 12 REGISTRO CIVIL																
040	Oficial	\$9,432.00	\$0.00	\$0.00	\$9,432.00	\$0.00	\$0.00	\$830.46	\$830.46	\$0.00	\$0.00	-\$0.06	\$0.00	\$0.00	\$830.40	\$8,601.60
041	Auxiliar Administrativo	\$6,072.00	\$0.00	\$0.00	\$6,072.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.02	\$0.00	\$417.98	\$418.00	\$5,654.00
042	Auxiliar Administrativo	\$6,507.00	\$0.00	\$0.00	\$6,507.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$465.30	\$465.40	\$6,041.60
Total Depto		\$22,011.00	\$0.00	\$0.00	\$22,011.00	\$0.00	\$0.00	\$830.46	\$830.46	\$0.00	\$0.00	\$0.06	\$0.00	\$883.28	\$1,713.80	\$20,297.20
Departamento 14 DELEGACION SAN FELIPE DE HIJAR																
077	Delegado Municipal	\$11,124.90	\$0.00	\$0.00	\$11,124.90	\$0.00	\$0.00	\$1,124.86	\$1,124.86	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$1,124.90	\$10,000.00
Total Depto		\$11,124.90	\$0.00	\$0.00	\$11,124.90	\$0.00	\$0.00	\$1,124.86	\$1,124.86	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$1,124.90	\$10,000.00
Departamento 15 DESARROLLO SOCIAL																
045	Director	\$9,432.00	\$0.00	\$0.00	\$9,432.00	\$0.00	\$0.00	\$830.46	\$830.46	\$0.00	\$0.00	-\$0.06	\$0.00	\$0.00	\$830.40	\$8,601.60
Total Depto		\$9,432.00	\$0.00	\$0.00	\$9,432.00	\$0.00	\$0.00	\$830.46	\$830.46	\$0.00	\$0.00	-\$0.06	\$0.00	\$0.00	\$830.40	\$8,601.60
Departamento 16 SERVICIOS PUBLICOS MUNICIPALES																
047	Encargado de Servicios Públicos	\$9,432.00	\$0.00	\$0.00	\$9,432.00	\$0.00	\$0.00	\$830.46	\$830.46	\$0.00	\$0.00	-\$0.06	\$0.00	\$0.00	\$830.40	\$8,601.60
048	Auxiliar	\$6,864.00	\$0.00	\$0.00	\$6,864.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.06	\$0.00	\$504.14	\$504.20	\$6,359.80
049	Jardinero	\$6,474.00	\$0.00	\$0.00	\$6,474.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$461.70	\$461.80	\$6,012.20
050	Encargado de Parques y Jardines	\$4,575.60	\$0.00	\$0.00	\$4,575.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.06	\$0.00	\$267.26	\$267.20	\$4,308.40
051	Aseador	\$3,973.50	\$0.00	\$0.00	\$3,973.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.02	\$0.00	\$228.72	\$228.70	\$3,744.80
073	Directora de ecología	\$9,432.00	\$0.00	\$0.00	\$9,432.00	\$0.00	\$0.00	\$830.46	\$830.46	\$0.00	\$0.00	-\$0.06	\$0.00	\$0.00	\$830.40	\$8,601.60

Total Depto		\$40,751.10	\$0.00	\$0.00	\$40,751.10	\$0.00	\$0.00	\$1,660.92	\$1,660.92	\$0.00	\$0.00	-\$0.04	\$0.00	\$1,461.82	\$3,122.70	\$37,628.40
Departamento 17 CATASTRO																
052	Director	\$9,432.00	\$0.00	\$0.00	\$9,432.00	\$0.00	\$0.00	\$830.46	\$830.46	\$0.00	\$0.00	-\$0.06	\$0.00	\$0.00	\$830.40	\$8,601.60
053	Auxiliar Administrativo de Catastro	\$8,715.60	\$0.00	\$0.00	\$8,715.60	\$0.00	\$0.00	\$715.84	\$715.84	\$0.00	\$0.00	-\$0.04	\$0.00	\$0.00	\$715.80	\$7,999.80
Total Depto		\$18,147.60	\$0.00	\$0.00	\$18,147.60	\$0.00	\$0.00	\$1,546.30	\$1,546.30	\$0.00	\$0.00	-\$0.10	\$0.00	\$0.00	\$1,546.20	\$16,601.40
Departamento 18 COMUNICACION SOCIAL DIGITAL																
054	Director	\$9,180.00	\$0.00	\$0.00	\$9,180.00	\$0.00	\$0.00	\$790.14	\$790.14	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$790.20	\$8,389.80
Total Depto		\$9,180.00	\$0.00	\$0.00	\$9,180.00	\$0.00	\$0.00	\$790.14	\$790.14	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$790.20	\$8,389.80
Departamento 20 FOMENTO AGROPECUARIO																
020	Director de Fomento Agropecuario	\$9,432.00	\$0.00	\$0.00	\$9,432.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.14	\$0.00	\$830.46	\$830.60	\$8,601.40
Total Depto		\$9,432.00	\$0.00	\$0.00	\$9,432.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.14	\$0.00	\$830.46	\$830.60	\$8,601.40
Departamento 21 DESARROLLO ECONOMICO																
026	Director de Desarrollo Económica	\$9,432.00	\$0.00	\$0.00	\$9,432.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.14	\$0.00	\$830.46	\$830.60	\$8,601.40
Total Depto		\$9,432.00	\$0.00	\$0.00	\$9,432.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.14	\$0.00	\$830.46	\$830.60	\$8,601.40
Departamento 22 TRANSPARENCIA																
057	Director	\$9,432.00	\$0.00	\$0.00	\$9,432.00	\$0.00	\$0.00	\$830.46	\$830.46	\$0.00	\$0.00	-\$0.06	\$0.00	\$0.00	\$830.40	\$8,601.60
Total Depto		\$9,432.00	\$0.00	\$0.00	\$9,432.00	\$0.00	\$0.00	\$830.46	\$830.46	\$0.00	\$0.00	-\$0.06	\$0.00	\$0.00	\$830.40	\$8,601.60
Departamento 23 EDUCACION																
043	Director	\$9,432.00	\$0.00	\$0.00	\$9,432.00	\$0.00	\$0.00	\$830.46	\$830.46	\$0.00	\$0.00	-\$0.06	\$0.00	\$0.00	\$830.40	\$8,601.60
Total Depto		\$9,432.00	\$0.00	\$0.00	\$9,432.00	\$0.00	\$0.00	\$830.46	\$830.46	\$0.00	\$0.00	-\$0.06	\$0.00	\$0.00	\$830.40	\$8,601.60
Departamento 24 CULTURA Y OFICIALIA MAYOR																
012	Director de Cultura/Oficial Mayor	\$19,998.30	\$0.00	\$0.00	\$19,998.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$2,995.20	\$2,995.30	\$17,003.00
Total Depto		\$19,998.30	\$0.00	\$0.00	\$19,998.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$2,995.20	\$2,995.30	\$17,003.00
Total Gral.		\$803,777.10	\$0.00	\$0.00	\$803,777.10	\$0.00	\$0.00	\$31,387.56	\$31,387.56	\$0.00	\$0.00	\$1.00	\$0.00	\$68,043.14	\$99,431.70	\$704,345.40