



## MUNICIPIO DE SAN SEBASTIAN DEL OESTE 2018-2021

### NOMINAS DEL SUJETO OBLIGADO

Lista de Raya (forma tabular)

Periodo 2 al 2 Quincenal del 16/01/2021 al 31/01/2021

Código	Empleado	Puesto	Sueldo	Aguinaldo	Ingresos Propios	*Otras* *Percepciones*	*PERCEPCIONE S*	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Ajuste al neto	I.S.R. finiquito	I.S.R. Asimilados	*DEDUCCIONES *	*NETO*
Reg. Pat. IMSS: 00000000000														
<b>Departamento 1 SALA DE REGIDORES</b>														
001	Pulido Curiel Jaquelynnne	Regidor	\$5,758.95	\$0.00	\$0.00	\$0.00	\$5,758.95	\$0.00	\$0.00	-\$0.09	\$0.00	\$548.04	\$547.95	\$5,211.00
002	Lopez Lopez Rafael	Regidor	\$5,758.95	\$0.00	\$0.00	\$0.00	\$5,758.95	\$0.00	\$0.00	\$0.11	\$0.00	\$548.04	\$548.15	\$5,210.80
003	Iñiguez Mendoza Juana	Regidor	\$5,758.95	\$0.00	\$0.00	\$0.00	\$5,758.95	\$0.00	\$0.00	\$0.11	\$0.00	\$548.04	\$548.15	\$5,210.80
004	Nava Aguayo Paula	Regidor	\$5,758.95	\$0.00	\$0.00	\$0.00	\$5,758.95	\$0.00	\$0.00	\$0.11	\$0.00	\$548.04	\$548.15	\$5,210.80
005	Ponce Rodríguez Maria Estela	Regidor	\$5,758.95	\$0.00	\$0.00	\$0.00	\$5,758.95	\$0.00	\$0.00	\$0.11	\$0.00	\$548.04	\$548.15	\$5,210.80
006	Gutierrez Aguirre Pedro	Regidor	\$5,758.95	\$0.00	\$0.00	\$0.00	\$5,758.95	\$0.00	\$0.00	-\$0.09	\$0.00	\$548.04	\$547.95	\$5,211.00
007	Ponce Peña Maria Aurora	Regidor	\$5,758.95	\$0.00	\$0.00	\$0.00	\$5,758.95	\$0.00	\$0.00	-\$0.09	\$0.00	\$548.04	\$547.95	\$5,211.00
009	Dueñas Mendoza Jaime Ubaldo	Regidor	\$5,758.95	\$0.00	\$0.00	\$0.00	\$5,758.95	\$0.00	\$0.00	-\$0.09	\$0.00	\$548.04	\$547.95	\$5,211.00
055	Bernal Peña Ernesto Alonso	Regidor	\$5,758.95	\$0.00	\$0.00	\$0.00	\$5,758.95	\$548.04	\$548.04	\$0.11	\$0.00	\$0.00	\$548.15	\$5,210.80
<b>Total Depto</b>			<b>\$51,830.55</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$51,830.55</b>	<b>\$548.04</b>	<b>\$548.04</b>	<b>\$0.19</b>	<b>\$0.00</b>	<b>\$4,384.32</b>	<b>\$4,932.55</b>	<b>\$46,898.00</b>
<b>Departamento 2 PRESIDENCIA</b>														
010	Arredondo Lopez Luis Alberto	Presidente Municipal	\$27,240.00	\$0.00	\$0.00	\$0.00	\$27,240.00	\$0.00	\$0.00	\$0.02	\$0.00	\$5,813.18	\$5,813.20	\$21,426.80
011	Contreras Carbajal Andrea	Recepcionista	\$4,477.20	\$0.00	\$0.00	\$0.00	\$4,477.20	\$0.00	\$0.00	-\$0.13	\$0.00	\$351.93	\$351.80	\$4,125.40
013	Lepe Arredondo Teresa De Jesus	Fisioterapeuta	\$4,357.95	\$0.00	\$0.00	\$0.00	\$4,357.95	\$0.00	\$0.00	-\$0.01	\$0.00	\$338.96	\$338.95	\$4,019.00
058	Lopez Ponce Rigoberto Noe	Chofer de Presidencia	\$5,440.50	\$0.00	\$0.00	\$0.00	\$5,440.50	\$492.40	\$492.40	-\$0.10	\$0.00	\$0.00	\$492.30	\$4,948.20
074	Machuca Alvarado Claudio	Chofer de Presidencia	\$4,127.70	\$0.00	\$0.00	\$0.00	\$4,127.70	\$313.91	\$313.91	-\$0.01	\$0.00	\$0.00	\$313.90	\$3,813.80
<b>Total Depto</b>			<b>\$45,643.35</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$45,643.35</b>	<b>\$806.31</b>	<b>\$806.31</b>	<b>-\$0.23</b>	<b>\$0.00</b>	<b>\$6,504.07</b>	<b>\$7,310.15</b>	<b>\$38,333.20</b>
<b>Departamento 3 SECRETARIA GENERAL</b>														
014	Salcedo Lopez Ruben	Secretario General	\$9,999.15	\$0.00	\$0.00	\$0.00	\$9,999.15	\$0.00	\$0.00	\$0.03	\$0.00	\$1,424.72	\$1,424.75	\$8,574.40
<b>Total Depto</b>			<b>\$9,999.15</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$9,999.15</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.03</b>	<b>\$0.00</b>	<b>\$1,424.72</b>	<b>\$1,424.75</b>	<b>\$8,574.40</b>
<b>Departamento 4 SINDICATURA</b>														
015	Rodríguez Vazquez Jorge Digno	Síndico	\$14,518.80	\$0.00	\$0.00	\$0.00	\$14,518.80	\$0.00	\$0.00	\$0.12	\$0.00	\$2,416.08	\$2,416.20	\$12,102.60
<b>Total Depto</b>			<b>\$14,518.80</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$14,518.80</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.12</b>	<b>\$0.00</b>	<b>\$2,416.08</b>	<b>\$2,416.20</b>	<b>\$12,102.60</b>
<b>Departamento 5 HACIENDA MUNICIPAL</b>														
016	Ramos Dueñas Laura Gabriela	Encargada de Hacienda Municipal	\$18,225.00	\$0.00	\$0.00	\$0.00	\$18,225.00	\$0.00	\$0.00	\$0.02	\$0.00	\$3,287.78	\$3,287.80	\$14,937.20
017	Aguirre Ruiz Alejandro	Contador Municipal	\$13,200.00	\$0.00	\$0.00	\$0.00	\$13,200.00	\$0.00	\$0.00	-\$0.02	\$0.00	\$2,108.42	\$2,108.40	\$11,091.60
018	Hernandez Covarrubias Nohemi	Encargada de Egresos	\$11,775.00	\$0.00	\$0.00	\$0.00	\$11,775.00	\$0.00	\$0.00	\$0.16	\$0.00	\$1,804.04	\$1,804.20	\$9,970.80
019	Tapia Lopez Maria Elena	Encargada de Ingresos	\$5,925.00	\$0.00	\$0.00	\$0.00	\$5,925.00	\$0.00	\$0.00	\$0.01	\$0.00	\$577.79	\$577.80	\$5,347.20
068	Jimenez Bernal Cesar Heriberto	Auxiliar Administrativo de Hacienda	\$3,231.00	\$0.00	\$0.00	\$0.00	\$3,231.00	\$0.00	\$0.00	-\$0.15	\$0.00	\$216.35	\$216.20	\$3,014.80
<b>Total Depto</b>			<b>\$52,356.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$52,356.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.02</b>	<b>\$0.00</b>	<b>\$7,994.38</b>	<b>\$7,994.40</b>	<b>\$44,361.60</b>
<b>Departamento 7 OBRAS PUBLICAS</b>														
021	Leggss Quintero Jesus Victor	Director de Obras Públicas	\$17,150.25	\$0.00	\$0.00	\$0.00	\$17,150.25	\$0.00	\$0.00	\$0.05	\$0.00	\$3,035.00	\$3,035.05	\$14,115.20
023	Lepe Sanchez Miguel Angel	Encargado de Planeación Urbana	\$6,818.40	\$0.00	\$0.00	\$0.00	\$6,818.40	\$0.00	\$0.00	\$0.09	\$0.00	\$745.31	\$745.40	\$6,073.00
024	Curiel Valle Efrén	Operador de Maquinaria Pesada	\$8,292.00	\$0.00	\$0.00	\$0.00	\$8,292.00	\$0.00	\$0.00	-\$0.07	\$0.00	\$1,060.07	\$1,060.00	\$7,232.00
059	Robles Murillo Nicolas	Chofer de Maquinaria	\$4,715.10	\$0.00	\$0.00	\$0.00	\$4,715.10	\$377.82	\$377.82	-\$0.12	\$0.00	\$0.00	\$377.70	\$4,337.40
060	Gonzalez Plascencia Presiliano	Operador de Maquinaria Pesada	\$9,360.75	\$0.00	\$0.00	\$0.00	\$9,360.75	\$1,288.35	\$1,288.35	\$0.00	\$0.00	\$0.00	\$1,288.35	\$8,072.40
062	Delgadillo Ortega Feliciano Manuel	Encargado de Proyectos	\$6,818.40	\$0.00	\$0.00	\$0.00	\$6,818.40	\$745.31	\$745.31	\$0.09	\$0.00	\$0.00	\$745.40	\$6,073.00
064	Camacho Reyes Juan Carlos	Operador de Excavadora	\$9,997.50	\$0.00	\$0.00	\$0.00	\$9,997.50	\$1,424.36	\$1,424.36	\$0.14	\$0.00	\$0.00	\$1,424.50	\$8,573.00
069	Chavarin Palomera Noel	Auxiliar de Mantenimiento	\$3,791.25	\$0.00	\$0.00	\$0.00	\$3,791.25	\$277.30	\$277.30	-\$0.05	\$0.00	\$0.00	\$277.25	\$3,514.00
070	Plazola Lopez Belma Mirella	Auxiliar Administrativo en Obras	\$3,791.25	\$0.00	\$0.00	\$0.00	\$3,791.25	\$277.30	\$277.30	-\$0.05	\$0.00	\$0.00	\$277.25	\$3,514.00
<b>Total Depto</b>			<b>\$70,734.90</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$70,734.90</b>	<b>\$4,390.44</b>	<b>\$4,390.44</b>	<b>\$0.08</b>	<b>\$0.00</b>	<b>\$4,840.38</b>	<b>\$9,230.90</b>	<b>\$61,504.00</b>
<b>Departamento 9 SEGURIDAD PUBLICA</b>														
027	Yañez Morales J De Jesus	Director	\$7,962.45	\$0.00	\$0.00	\$0.00	\$7,962.45	\$0.00	\$0.00	\$0.17	\$0.00	\$989.68	\$989.85	\$6,972.60
028	Pelayo Lopez Arturo	Subdirector	\$5,758.95	\$0.00	\$0.00	\$0.00	\$5,758.95	\$0.00	\$0.00	\$0.11	\$0.00	\$548.04	\$548.15	\$5,210.80
029	Bernal Lopez J Ramon	Comandante	\$5,758.95	\$0.00	\$0.00	\$0.00	\$5,758.95	\$0.00	\$0.00	\$0.11	\$0.00	\$548.04	\$548.15	\$5,210.80
031	Yañez Contreras Jose Antonio	Policia Municipal	\$5,340.00	\$0.00	\$0.00	\$0.00	\$5,340.00	\$0.00	\$0.00	\$0.08	\$0.00	\$476.32	\$476.40	\$4,863.60
032	Arce Higuera Rafael	Policia Municipal	\$5,340.00	\$0.00	\$0.00	\$0.00	\$5,340.00	\$476.32	\$476.32	\$0.08	\$0.00	\$0.00	\$476.40	\$4,863.60
033	Salcedo Lopez Maria De Jesus	Policia Municipal	\$5,340.00	\$0.00	\$0.00	\$0.00	\$5,340.00	\$476.32	\$476.32	\$0.08	\$0.00	\$0.00	\$476.40	\$4,863.60
036	Becerra Ponce Samuel	Policia Municipal	\$5,340.00	\$0.00	\$0.00	\$0.00	\$5,340.00	\$476.32	\$476.32	-\$0.12	\$0.00	\$0.00	\$476.20	\$4,863.80

071	Peña Baltazar Humberto	Policía Municipal	\$5,340.00	\$0.00	\$0.00	\$0.00	\$5,340.00	\$476.32	\$476.32	-0.12	\$0.00	\$0.00	\$476.20	\$4,863.80
072	Torres Alonso Ernesto	Policía Municipal	\$5,340.00	\$0.00	\$0.00	\$0.00	\$5,340.00	\$476.32	\$476.32	-0.12	\$0.00	\$0.00	\$476.20	\$4,863.80
075	Guerrero Muro Edgar Martin	Policía Municipal	\$5,340.00	\$0.00	\$0.00	\$0.00	\$5,340.00	\$476.32	\$476.32	\$0.08	\$0.00	\$0.00	\$476.40	\$4,863.60
076	Avila Villa Jose De Jesus	Policía Municipal	\$5,340.00	\$0.00	\$0.00	\$0.00	\$5,340.00	\$476.32	\$476.32	\$0.08	\$0.00	\$0.00	\$476.40	\$4,863.60
Total Depto			\$62,200.35	\$0.00	\$0.00	\$0.00	\$62,200.35	\$3,334.24	\$3,334.24	\$0.43	\$0.00	\$2,562.08	\$5,896.75	\$56,303.60
Departamento 10 TURISMO														
066	Corona Aguirre Cesar Emanuel	Director	\$4,716.00	\$0.00	\$0.00	\$0.00	\$4,716.00	\$377.91	\$377.91	-0.11	\$0.00	\$0.00	\$377.80	\$4,338.20
067	Camacho Muro Fernando	Auxiliar Administrativo Turismo	\$3,231.00	\$0.00	\$0.00	\$0.00	\$3,231.00	\$0.00	\$0.00	-0.15	\$0.00	\$216.35	\$216.20	\$3,014.80
Total Depto			\$7,947.00	\$0.00	\$0.00	\$0.00	\$7,947.00	\$377.91	\$377.91	-0.26	\$0.00	\$216.35	\$594.00	\$7,353.00
Departamento 11 CONTRALORIA														
039	Lopez Bautista Noel	Contralor	\$8,880.00	\$0.00	\$0.00	\$0.00	\$8,880.00	\$1,185.67	\$1,185.67	-0.07	\$0.00	\$0.00	\$1,185.60	\$7,694.40
Total Depto			\$8,880.00	\$0.00	\$0.00	\$0.00	\$8,880.00	\$1,185.67	\$1,185.67	-0.07	\$0.00	\$0.00	\$1,185.60	\$7,694.40
Departamento 12 REGISTRO CIVIL														
041	Bermudez Encarnacion Ma Guadalupe	Oficial	\$3,036.00	\$0.00	\$0.00	\$0.00	\$3,036.00	\$0.00	\$0.00	\$0.07	\$0.00	\$195.13	\$195.20	\$2,840.80
042	Rios Pulido Arizait Amairani	Auxiliar Administrativo	\$3,253.50	\$0.00	\$0.00	\$0.00	\$3,253.50	\$0.00	\$0.00	\$0.11	\$0.00	\$218.79	\$218.90	\$3,034.60
Total Depto			\$6,289.50	\$0.00	\$0.00	\$0.00	\$6,289.50	\$0.00	\$0.00	\$0.18	\$0.00	\$413.92	\$414.10	\$5,875.40
Departamento 14 DELEGACION SAN FELIPE DE HIJAR														
077	Barraza Ponce Jesus Isidro	Delegado Municipal	\$5,562.45	\$0.00	\$0.00	\$0.00	\$5,562.45	\$512.82	\$512.82	\$0.03	\$0.00	\$0.00	\$512.85	\$5,049.60
Total Depto			\$5,562.45	\$0.00	\$0.00	\$0.00	\$5,562.45	\$512.82	\$512.82	\$0.03	\$0.00	\$0.00	\$512.85	\$5,049.60
Departamento 15 DESARROLLO SOCIAL														
045	Peña Robles Sergio	Director	\$4,716.00	\$1,335.12	\$0.00	\$0.00	\$6,051.12	\$377.91	\$377.91	\$0.01	\$0.00	\$0.00	\$377.92	\$5,673.20
Total Depto			\$4,716.00	\$1,335.12	\$0.00	\$0.00	\$6,051.12	\$377.91	\$377.91	\$0.01	\$0.00	\$0.00	\$377.92	\$5,673.20
Departamento 16 SERVICIOS PUBLICOS MUNICIPALES														
047	Villaseñor Jose Nicolas	Encargado de Servicios Públicos	\$4,716.00	\$0.00	\$0.00	\$0.00	\$4,716.00	\$377.91	\$377.91	-0.11	\$0.00	\$0.00	\$377.80	\$4,338.20
048	Rios Bernal Ernesto	Auxiliar	\$3,432.00	\$0.00	\$0.00	\$0.00	\$3,432.00	\$0.00	\$0.00	-0.02	\$0.00	\$238.22	\$238.20	\$3,193.80
049	Ocampo Alvarado Jesus Leodegario	Jardinero	\$4,359.00	\$0.00	\$0.00	\$0.00	\$4,359.00	\$0.00	\$0.00	-0.07	\$0.00	\$339.07	\$339.00	\$4,020.00
051	Arce Plazola Gilberto	Aseador	\$1,986.75	\$0.00	\$0.00	\$0.00	\$1,986.75	\$0.00	\$0.00	-0.15	\$0.00	\$112.90	\$112.75	\$1,874.00
073	Chavez Nava Patricia	Directora de ecología	\$4,716.00	\$0.00	\$0.00	\$0.00	\$4,716.00	\$377.91	\$377.91	\$0.09	\$0.00	\$0.00	\$378.00	\$4,338.00
Total Depto			\$19,209.75	\$0.00	\$0.00	\$0.00	\$19,209.75	\$755.82	\$755.82	-0.26	\$0.00	\$690.19	\$1,445.75	\$17,764.00
Departamento 17 CATASTRO														
052	Guerrero Guizar Rogelio	Director	\$4,716.00	\$0.00	\$0.00	\$0.00	\$4,716.00	\$377.91	\$377.91	-0.11	\$0.00	\$0.00	\$377.80	\$4,338.20
053	Arredondo Lepe Maria Irene	Auxiliar Administrativo de Catastro	\$4,357.80	\$0.00	\$0.00	\$0.00	\$4,357.80	\$338.94	\$338.94	\$0.06	\$0.00	\$0.00	\$339.00	\$4,018.80
Total Depto			\$9,073.80	\$0.00	\$0.00	\$0.00	\$9,073.80	\$716.85	\$716.85	-0.05	\$0.00	\$0.00	\$716.80	\$8,357.00
Departamento 18 COMUNICACION SOCIAL DIGITAL														
054	Cabrera Morales Viridiana	Director	\$4,590.00	\$0.00	\$0.00	\$0.00	\$4,590.00	\$364.21	\$364.21	-0.01	\$0.00	\$0.00	\$364.20	\$4,225.80
Total Depto			\$4,590.00	\$0.00	\$0.00	\$0.00	\$4,590.00	\$364.21	\$364.21	-0.01	\$0.00	\$0.00	\$364.20	\$4,225.80
Departamento 20 FOMENTO AGROPECUARIO														
020	Rodriguez Macedo Abraham	Director de Fomento Agropecuario	\$4,716.00	\$0.00	\$0.00	\$0.00	\$4,716.00	\$0.00	\$0.00	\$0.09	\$0.00	\$377.91	\$378.00	\$4,338.00
Total Depto			\$4,716.00	\$0.00	\$0.00	\$0.00	\$4,716.00	\$0.00	\$0.00	\$0.09	\$0.00	\$377.91	\$378.00	\$4,338.00
Departamento 21 DESARROLLO ECONOMICO														
026	Lepe Rodriguez Pedro	Director de Desarrollo Económica	\$4,716.00	\$0.00	\$0.00	\$0.00	\$4,716.00	\$0.00	\$0.00	\$0.09	\$0.00	\$377.91	\$378.00	\$4,338.00
Total Depto			\$4,716.00	\$0.00	\$0.00	\$0.00	\$4,716.00	\$0.00	\$0.00	\$0.09	\$0.00	\$377.91	\$378.00	\$4,338.00
Departamento 22 TRANSPARENCIA														
057	Aguirre Hernandez Juan	Director	\$4,716.00	\$0.00	\$0.00	\$0.00	\$4,716.00	\$377.91	\$377.91	-0.11	\$0.00	\$0.00	\$377.80	\$4,338.20
Total Depto			\$4,716.00	\$0.00	\$0.00	\$0.00	\$4,716.00	\$377.91	\$377.91	-0.11	\$0.00	\$0.00	\$377.80	\$4,338.20
Departamento 23 EDUCACION														
043	Moreno Montero Federico	Director	\$4,716.00	\$0.00	\$0.00	\$0.00	\$4,716.00	\$377.91	\$377.91	-0.11	\$0.00	\$0.00	\$377.80	\$4,338.20
Total Depto			\$4,716.00	\$0.00	\$0.00	\$0.00	\$4,716.00	\$377.91	\$377.91	-0.11	\$0.00	\$0.00	\$377.80	\$4,338.20
Departamento 24 CULTURA Y OFICIALIA MAYOR														
012	Cuevas Guzman Yael Eliud	Director de Cultura/Oficial Mayor	\$9,999.15	\$0.00	\$0.00	\$0.00	\$9,999.15	\$0.00	\$0.00	\$0.03	\$0.00	\$1,424.72	\$1,424.75	\$8,574.40
Total Depto			\$9,999.15	\$0.00	\$0.00	\$0.00	\$9,999.15	\$0.00	\$0.00	\$0.03	\$0.00	\$1,424.72	\$1,424.75	\$8,574.40

Total Gral.	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====
	\$402,414.75	\$1,335.12	\$0.00	\$0.00	\$403,749.87	\$14,126.04	\$14,126.04	\$0.20	\$0.00	\$33,627.03	\$47,753.27	\$355,996.60

\*\*En conformidad al artículo 17, fracción I, inciso a de la Ley de Transparencia de Acceso a la Información Pública del Estado de Jalisco y sus Municipios se considera reservada dicha información.