

Report Summary:

This bug report details all the failed test cases, their actual results, expected outcomes, and the issues observed during testing. These failures are primarily related to accessibility compliance, functional features, and image handling across the platform. Immediate attention is required to address these issues.

Test Case Summary:

Test Case ID	Test Case Title	Test Data	Expected Result	Actual Result	Pass/Fail
TC_HD_006	Verify navigation menu accessibility compliance	N/A	Tab navigation works, ARIA labels present, focus indicators visible, screen reader reads items	ARIA labels and screen reader items are not implemented.	Fail
TC_HD_009	Verify network error handling in header and navigation components	Simulate slow network/offline conditions	Graceful degradation, appropriate error messages, recovery without refresh	No feedback provided when offline during header menu interaction.	Fail
TC_FT_009	Verify footer accessibility features and compliance	N/A	Tab navigation works, ARIA labels present, screen reader compatible, visible focus states	ARIA labels and screen reader items are not implemented.	Fail

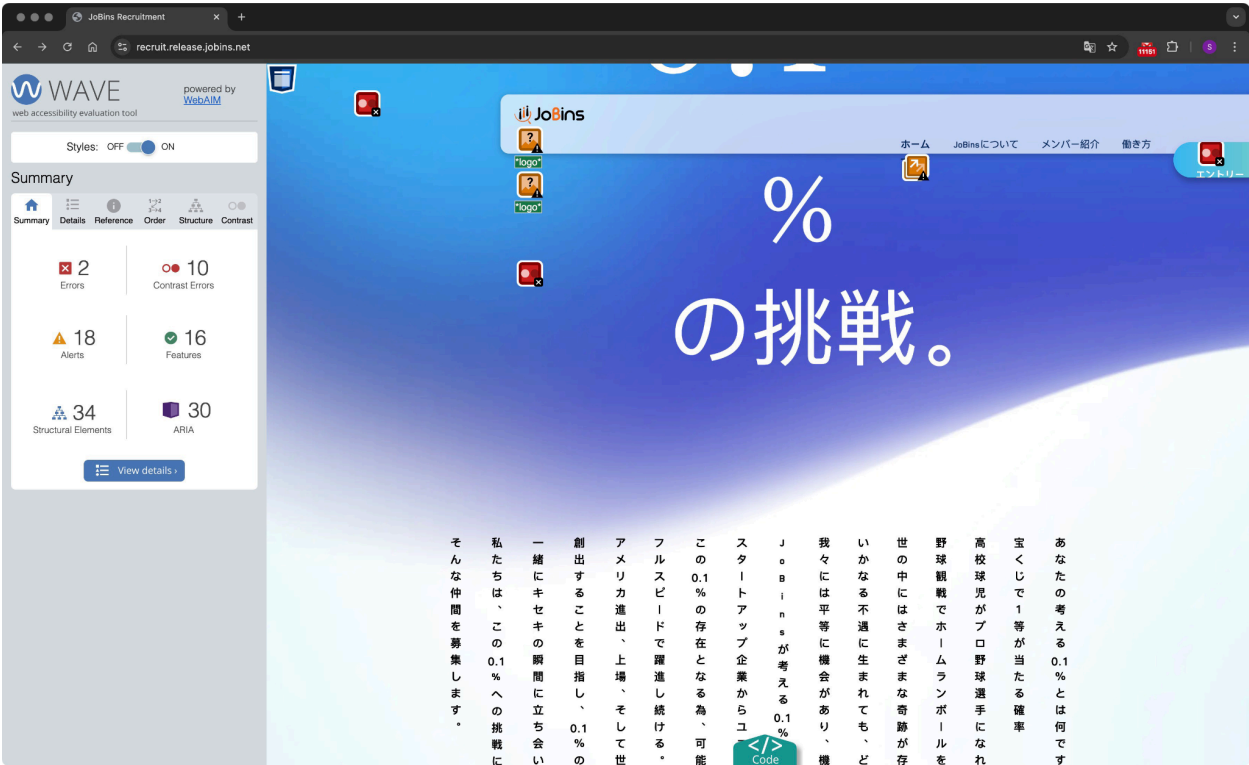
TC-WA-001	Verify presence of all required company images	User is on the "Who We Are?" section	All designated company culture images are displayed, each image has descriptive alt text, images appear in the intended order	The alt text is non-descriptive and does not convey meaningful information about the image.	Fail
TC-WA-005	Verify layout consistency with images across devices	Access to different devices/viewports	Layout remains consistent across all devices, images scale appropriately, no overflow or layout breaks, proper spacing maintained between images	Only one image is displayed for widths less than 768px, and there is no option to view other images.	Fail
TC-WA-006	Test image accessibility features (alt text, ARIA labels)	User is on the "Who We Are?" section	All images have descriptive alt text, screen readers can interpret image content, keyboard navigation works as expected, no accessibility violations reported	Mentioned on the Accessibility test report.	Fail

TC-WA-007	Validate image fallback behavior when images fail to load	User is on the "Who We Are?" section	Appropriate fallback content displayed for disabled images, error handling gracefully manages broken images, user is informed of loading status during slow connections	Not handled as expected; user is not informed of loading status during slow connections.	Fail
TC_CO_003	Verify filter category presence and accessibility	N/A	All filter categories present, clear filter labels, visible filter section	Clear filter functionality is not implemented.	Fail
TC_CO_004	Test filter selection functionality	"New Graduate", "Career" filters selected	Correct filtering of results, clear indication of active filters, accurate result count, quick filter response	System Engineer is displayed under the "Career Recruitment" filter.	Fail
TC_CO_012	Verify accessibility compliance of job listing components	N/A	Tab navigation works, ARIA attributes present, visible focus states, screen reader compatibility, WCAG contrast compliance	Mentioned in the accessibility test report.	Fail

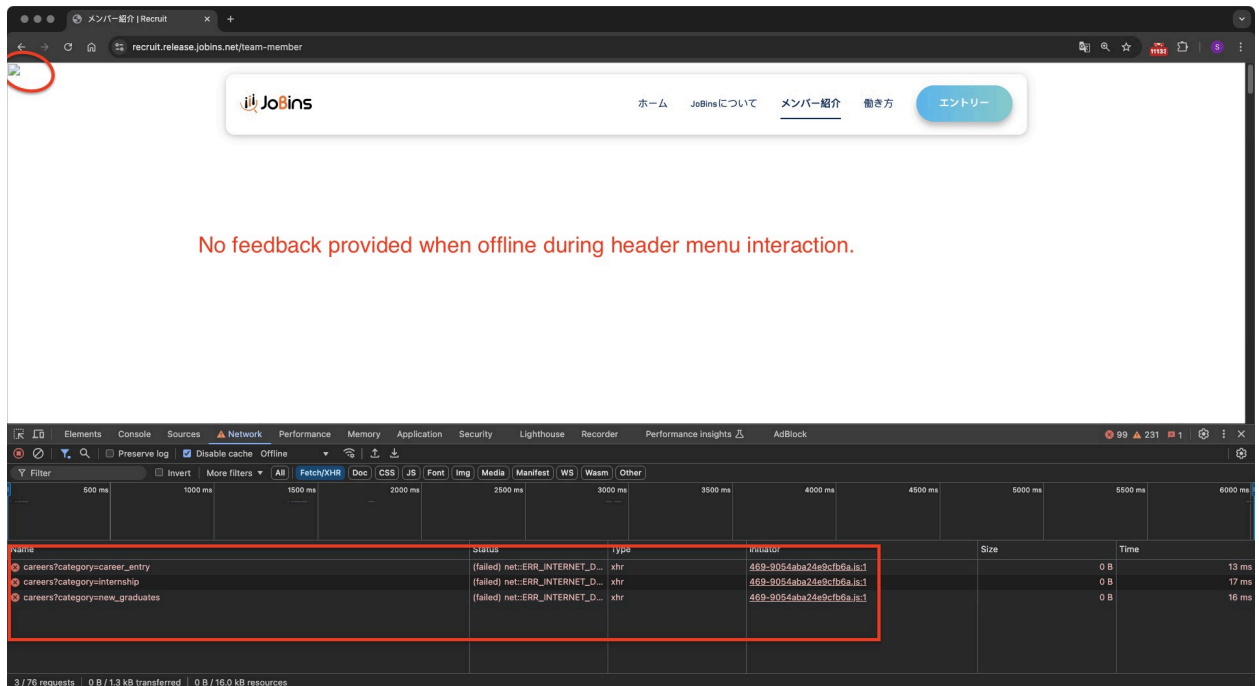
TC_TM_009	Ensure accessibility requirements are met for card components	N/A	Keyboard navigable, ARIA attributes present, visible focus states, alt text for images, WCAG compliant contrast	Mentioned in the accessibility test report.	Fail
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Observations & Recommendations:

1. **Navigation Menu Accessibility (TC_HD_006):** The ARIA labels and screen reader items are missing, which is a critical accessibility issue. Implement ARIA labels for navigation items to improve screen reader compatibility.

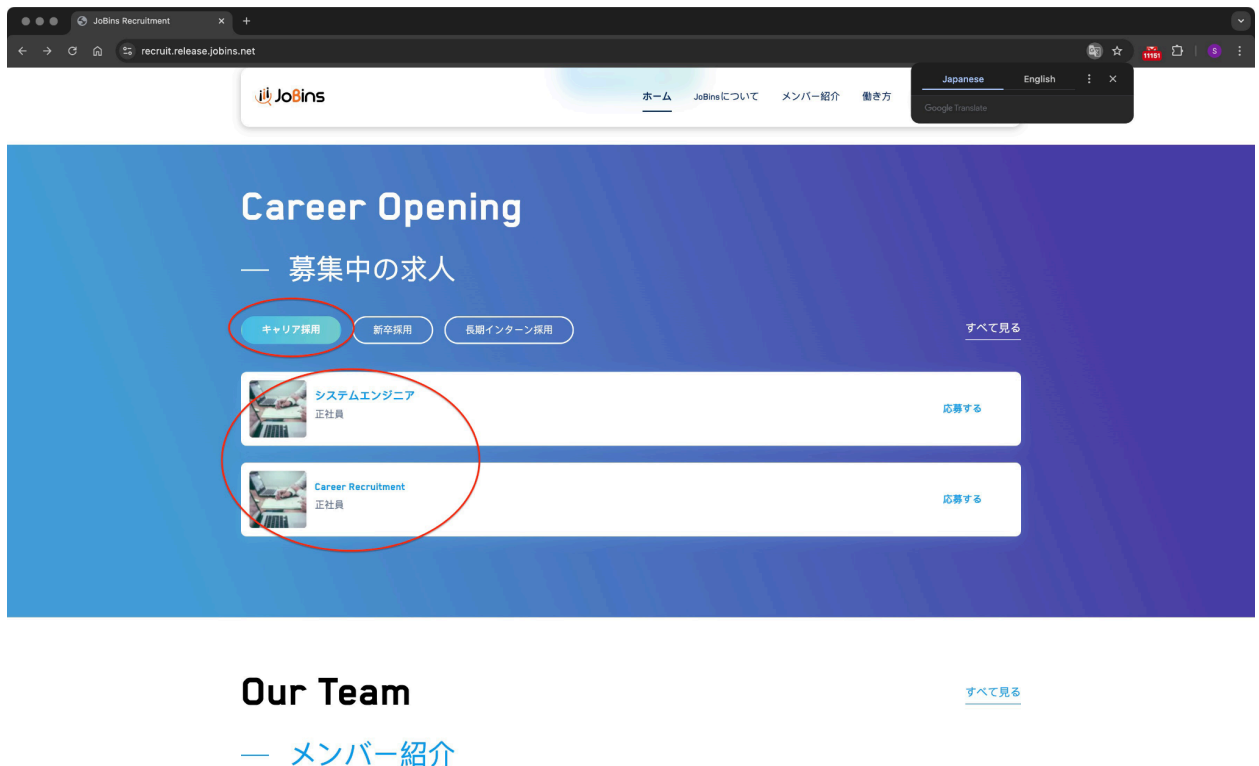


2. **Network Error Handling (TC_HD_009):** Lack of feedback for users in offline or slow network conditions. Ensure that appropriate error messages are displayed, and that recovery occurs without page refresh.



3. **Footer Accessibility (TC_FT_009):** ARIA labels and screen reader compatibility are not implemented for the footer. Add necessary ARIA attributes for accessibility.
4. **Image Accessibility & Compliance (TC-WA-001, TC-WA-006):** Missing or inadequate alt text for images, making it inaccessible for screen reader users. Provide descriptive alt text for all images, and ensure compliance with accessibility standards.
5. **Layout Consistency Across Devices (TC-WA-005):** Layout issues for smaller screen sizes. Ensure that all images are responsive, and layout remains consistent across all devices.
6. **Image Fallback Behavior (TC-WA-007):** There is no indication when images fail to load. Implement proper fallback content and display loading status during slow connections.
7. **Filter Functionality (TC_CO_003, TC_CO_004):** Missing clear filter functionality and incorrect filtering behavior. Ensure that the filter categories and results update as expected. (Refer image in the 8th point)
8. **Job Listing Accessibility (TC_CO_012):** Accessibility issues with tab navigation and screen reader compatibility for job listing components. Ensure ARIA attributes and focus

states are implemented.



9. **Card Component Accessibility (TC_TM_009):** Accessibility issues with card components, including missing ARIA attributes and focus indicators. Address these issues to ensure compliance with accessibility standards.

Action Plan:

1. **Address Accessibility Issues:** Prioritize fixing missing ARIA labels, alt text, and screen reader compatibility to improve overall accessibility.
2. **Network Handling:** Implement error handling and feedback mechanisms for slow/offline network conditions.
3. **Layout and Responsiveness:** Fix issues related to layout consistency, especially for smaller viewports.
4. **Filter and Functional Behavior:** Ensure that all filters and their functionalities are working correctly and in compliance with the expected results.
5. **Fallback and Error Handling for Images:** Implement loading status and error handling for images that fail to load.

Conclusion:

The failed tests highlight significant accessibility issues, as well as functional problems with the navigation, footer, image handling, and filter systems. These need to be addressed to improve both the user experience and compliance with accessibility standards.