

PayXpert, The Payroll Management System

Instructions:

- Submitting assignments should be a single file or through git hub link shared with trainer and hexavarsity.
- Each assignment builds upon the previous one, and by the end, you will have a comprehensive application implemented in Java/C#/Python with a strong focus on SQL schema design, control flow statements, loops, arrays, collections, and database interaction.
- Follow object-oriented principles throughout the Java programming assignments. Use classes
 and objects to model real-world entities, encapsulate data and behavior, and ensure code
 reusability.
- Throw user defined exception from method and handle in the main method.
- The following Directory structure is to be followed in the application.

entity/model

 Create entity classes in this package. All entity class should not have any business logic.

o dao

- Create Service Provider interface/abstract class to showcase functionalities.
- Create the implementation class for the above interface/abstract class with db interaction.

exception

 Create user defined exceptions in this package and handle exceptions whenever needed.

o util

- Create a DBPropertyUtil class with a static function which takes property file name as parameter and returns connection string.
- Create a DBConnUtil class which holds static method which takes connection string as parameter file and returns connection object.

o main

 Create a class MainModule and demonstrate the functionalities in a menu driven application.

Key Functionalities:

Employee Management:

 CRUD operations for employee data, including personal details, position, and employment history.

Payroll Processing:

- Automated calculation of employee salaries and deductions.
- Generation of pay stubs for each pay period.

Tax Calculation:

Automatic computation of taxes based on employee income and deductions.

Financial Reporting:

Generation of financial reports, including income statements and tax summaries.

Create following tables in SQL Schema with appropriate class and write the unit test case for the application.

SQL Tables:

1. Employee Table:

- EmployeeID (Primary Key): Unique identifier for each employee.
- FirstName: First name of the employee.
- LastName: Last name of the employee.
- DateOfBirth: Date of birth of the employee.
- · Gender: Gender of the employee.
- · Email: Email address of the employee.
- · PhoneNumber: Phone number of the employee.
- Address: Residential address of the employee.
- Position: Job title or position of the employee.
- JoiningDate: Date when the employee joined the company.
- TerminationDate: Date when the employee left the company (nullable).

2. Payroll Table:

- PayrollID (Primary Key): Unique identifier for each payroll record.
- EmployeeID (Foreign Key): Foreign key referencing the Employee table.
- · PayPeriodStartDate: Start date of the pay period.
- PayPeriodEndDate: End date of the pay period.
- BasicSalary: Base salary for the pay period.
- OvertimePay: Additional pay for overtime hours.
- Deductions: Total deductions for the pay period.
- NetSalary: Net salary after deductions.

3. Tax Table:

- TaxID (Primary Key): Unique identifier for each tax record.
- EmployeeID (Foreign Key): Foreign key referencing the Employee table.
- TaxYear: Year to which the tax information applies.
- · TaxableIncome: Income subject to taxation.
- TaxAmount: Amount of tax to be paid.

4. FinancialRecord Table:

- · RecordID (Primary Key): Unique identifier for each financial record.
- EmployeeID (Foreign Key): Foreign key referencing the Employee table.
- RecordDate: Date of the financial record.
- Description: Description or category of the financial record.
- Amount: Monetary amount of the record (income, expense, etc.).
- RecordType: Type of financial record (income, expense, tax payment, etc.).