

EMPLOYEE TIP CREDIT NOTICE FOR MULLIGAN'S BEACH HOUSE SERVERS, BARTENDERS AND BUSSERS

The U.S. Department of Labor recently amended its tip credit notice regulations, effective January 1, 2020 to require employers to inform tipped employees of certain tip credit information. We are informing you of the following as a result to this new requirement:

- The amount of cash wage to be paid to you per hour will be \$5.54
- Assuming you have received a sufficient amount of tips to cover the tip credit, the amount of your tips per hour to be credited as wages will be \$3.02.
- You have the right to retain all the tips you receive, except for a valid tip pooling arrangement limited to employees who customarily and regularly receive tips.
- The tip credit shall not apply unless you have been informed of these requirements.

You are being provided this information in accordance with Section 203 (m) of the Fair Labor Standards Act. Please sign and date this notice indicating that you understand it.

Thank you.

Employee's Name (Print)

Employee's Signature

Date