

The Law

Several of our courses are required by State or National law. Depending on the type of lead you are calling, you will either be offering a package that includes food and alcohol training, food alcohol and human trafficking or alcohol and security training. The requirements for each training are outlined below. If you have any questions, please ask.

Food Safety Training

In Florida, the law identifies two separate types of employees for the purpose of food safety training requirements: 1) Food Managers; and 2) Food Handlers.

A “Food Manager” is a person who is responsible for the food establishment and/or has direct authority, control or supervision over employees who engage in the storage, preparation, display, or service of foods. They are not required to have the “job title” of manager. Food Manager’s certification is valid for 5 years.

A “Food Handler” is all other food service employees who are responsible for the storage, preparation, display, or serving of foods to the public. Food Handlers are required to be trained within **60 days of hire** and their training is **valid for 3 years**.

Home of Training is the approved Provider of the Ye Olde Falcon Pub Food Handler Training. It’s important to know the distinction between Food Managers and Food Handlers because their training and certification requirements are different.

Responsible Vendor Alcohol Training

Florida law provides protection to establishments that provide Responsible Vendor Alcohol Training to their employees. It will protect the establishment’s liquor license from suspension or revocation. It is also required for establishments that serve alcohol to obtain business insurance. It helps protect the company from lawsuits and saves them money on their premiums. Our courses focus on safety – to prevent underage drinking and over-serving. The training is required to be given within 30 days of hire for employees (15 days for managers). Also, an “Update” training is **required once every 120 days to remain in compliance** with the law.



Human Trafficking Training

Effective January 1, 2021, all public lodging establishments in Florida regulated by the Division of Hotels and Restaurants must comply with the requirements of section 509.096, Florida Statutes. This section requires all public lodging establishments to provide annual training on human trafficking awareness to employees of the establishment who perform housekeeping duties in the rental units or who work at the front desk or reception area where guests check in or check out.

The training must be provided for new employees **within 60 days** after they begin employment in a housekeeping or reception area role, **or by January 1, 2021**, whichever occurs later.

Security

Security - Our A+ Security Host Training is required by insurance companies for all bars or clubs that employ any type of security whether they are called bouncers, door person, host, security, etc. Our training teaches clients the processes, procedures, and legal limits for their role as a Security Host. The course goes over in detail the Duties and Responsibilities of a Security Host, Screening ID's, Conflict Resolution & the Use of Force, Rules & Laws, Alcohol & Drugs, and the Power to Arrest.

Other States:

ANSI Nationally Accredited Food Handler

Our ANSI Food Handler Training is a separate course for states other than Florida. This Training is required and approved in California, Texas, Illinois, Arizona, New Mexico, West Virginia, and Hawaii.

Sexual Harassment Training

Our Sexual Harassment training is required in California, New York, and Illinois. We offer two trainings, Sexual Harassment employee and Sexual harassment manager (anyone who oversees employees or is in a position of power)

Alcohol Training

Home of Training is approved in New York for ATAP Alcohol Training. We are also approved for TABC Alcohol Training in Texas.