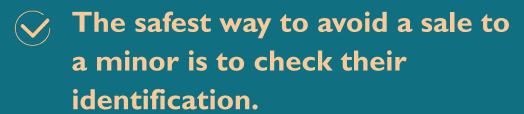
Module 2 – Part 4.2 Minors and Alcohol Sales

This module focuses on preventing illegal alcohol sales to minors. This module will take 25 minutes to complete

Checking Identification





While the law does not state that you have to check an ID to sell or serve alcoholic beverages, the majority of retailers want to do the right thing and avoid alcohol sales to minors. Talk to your manager about your company's policy.

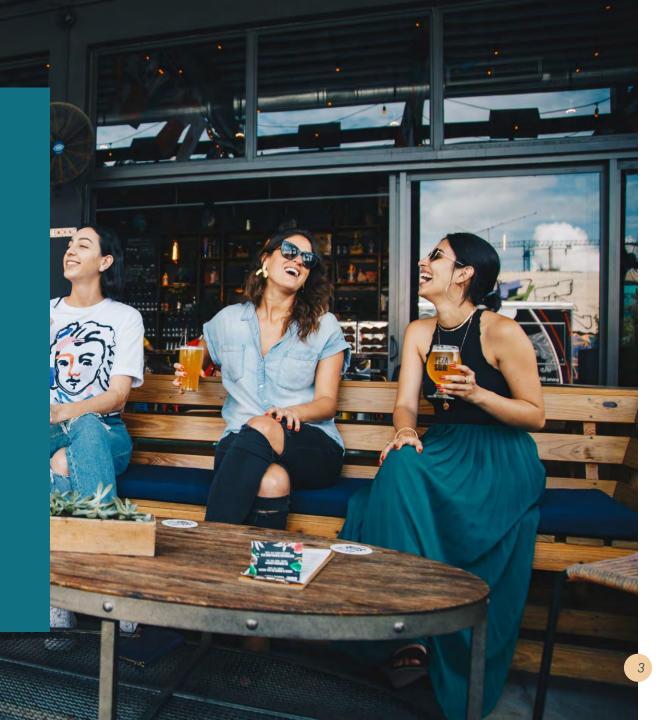


Make sure you know your company's policies on checking IDs!



You should ask for an ID before you begin to serve or begin to ring up an alcohol sale.

- ✓ For off-premise sales, you can place your hands on the alcohol packaging and then ask for an ID, in case you need to remove the alcohol from reach.
- ✓ For on-premise sales, ask for an ID before pouring or serving the alcoholic beverage.





Codes and Rules



Sec. 106.03. SALE TO MINORS

(b) A person who sells a minor an alcoholic beverage does not commit an offense if the minor falsely represents himself to be 21 years old or older by displaying an apparently valid proof of identification that contains a physical description and photograph consistent with the minor's appearance, purports to establish that the minor is 21 years of age or older, and was issued by a governmental agency. The proof of identification may include a driver's license or identification card issued by the Department of Public Safety, a passport, or a military identification card.



What It Means & Key Points



Not just any identification card is valid! A valid ID must:

- ✓ Appear to be valid (not expired, no obvious signs of alteration or forgery)
- ✓ Issued by a government agency
- ✓ Include a physical description and picture consistent with
- ✓ the customer's appearance.
- ✓ A birth date that is 21 years or more.



Valid Identification



Examples of IDs that can be used are:

- √ Texas Driver's License
- √ Texas Identification Card
- ✓ Texas Temporary Driver's License
- ✓ Military ID
- ✓ U.S. Passports and passport cards
- ✓ Out-of-state drivers licenses or IDs

Be sure to refer to your company's policy on what IDs they allow to be used. Your establishment may have policies in place that are stricter than Texas law.

Texas Driver's License and Identification Cards

Department of Public Safety issues driver's licenses and identification cards that have specific security features. Learn these features to be able to identify a valid ID.

Front of Driver's License



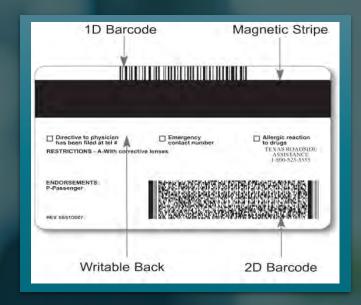
Front of Card Features:

- 8-digit license number printed in blue
- Official's signature overlaps the photo
- Fine lines used in images and in the background of the card
- Variable rainbow text used on the date of birth
- Texas Capital printed on the right side of the card.

A person can no longer be issued both a driver's license and identification card. Because of this law change, as a seller server make sure you know how to find the date of birth and know the security features on both a driver's license and identification card. You may start seeing more identification cards since a person may no longer have both at the same time. Texas Transportation Code 521.183

Texas Driver's License and Identification Cards

Back of Driver's License



Back of Card Features:

- 1D Barcode at the top
- 2D Barcode at the lower right
- Magnetic stripe
- Restrictions and Endorsements
- Texas Roadside Assistance number

Under Ultraviolet Light



Ultraviolet Light Features:

- Texas state seal
- Three stars: blue, sliver, and gold

Minor Driver's License and Identification Cards

Minor (under 21) DL and ID cards have a vertical format and indicate "UNDER 21" on the front of the document. The identification card does not have an "Under 21 Until" date; however, it is clearly marked as an Under 21 Identification Card. On the Driver's License, you can check the "UNDER 21 UNTIL" date and as long as the Driver's License is still valid and it is the current date or later, it is a valid ID to purchase alcohol.

Minor Driver's License



Texas Identification Card

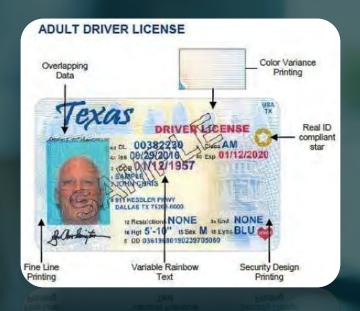


IDs for individuals 60 and over will have an indefinite expiration date.

Texas REAL ID and Driver License

The REAL ID Act is a federal law that establishes specific federal requirements for state-issued driver license and identity cards to be accepted for certain federal purposes, like entering a federal building or boarding a domestic flight.

Texas Department of Public Safety began issuing REAL ID compliant Driver License and Identification cards in October, 2016. These cards are marked with a star and can be used as the sole ID for domestic flights and to access federal buildings. Texans can continue to use their standard licenses until they expire or until October 1, 2020; whichever comes first.







Out-Of-State ID Examples

Driver's licenses and ID cards from other states are allowed to be used as proof of age within the State of Texas if approved by your company's policy. The ID must be issued by a government agency, have a physical description and picture consistent with the customer's appearance, and show their age to be 21 years or older.



Federal ID Examples

Other IDs that are typically accepted are those issued by the federal government including military IDs and passports. Again, check your company's policy about what IDs you can accept as proof of age.

Military ID



Passport





How to Check an ID

Learn to scan the ID for three critical things:

- I. Make sure that it is a valid ID.
- 2. Make sure that the description and photo on the ID matches the person presenting it.
- 3. Check to see that the person is 21 years old or older.

- 1. Is this the right type of ID?
 - · Look for valid formats
 - Look for signs of alteration

- 3. Is this person of age?
- Scan for the date of birth (DOB) and do the math!

- 2. Is this the right person?
 - Scan for the picture and compare
 - Scan for the physical description and compare





Scan for the physical description and compare