

## **Exercise B**

Sara is the Deputy Director of a state agency. She approaches Nancy, an office technician, and says, “Hi Nancy. I’ve seen you at the gym. You seem to have a great time in Zumba! And so sexy! Nancy, I’d love to take you to Tahoe this weekend. Just the two of us.”

Nancy is stunned and intimidated by the attention. She says, “Well Sara, I’m flattered, but I’m not interested.” Sara smiles wanly and says, “Well, I had to ask. You are just so sexy. But I get it. I’ll leave you alone.” Sara does not proposition or engage in any unwelcome conduct toward Nancy again.

Three months later Nancy is late to work for three days and her supervisor threatens to deny her job benefits if she is late again.