

## **Exercise C**

Tamika starts as a supervisor for the Commission in Yuba County. The other four supervisors and all the field crews at the Yuba County office are men. Eve, the District Administrator does not think women should be field supervisors and resents that headquarters is “forcing an affirmative action case” on her office.

Eve tells the other supervisors and crew members, “the field is no place for a woman.” She tells Tamika’s crew to “keep an eye on her” and “use your own judgment in the field.” During office meetings, around the office, and in emails, Eve consistently refers to Tamika as “little one,” “Wonder Girl,” “Oprah Jr.,” and similar names.

Tamika tells Eve she is undermining her, but Eve tells her to “grow a pair or you’ll never make it out there.”