

I have received the SA Hospitality Group Guide to Handling Allergies and understand the steps that must be taken when a guest informs me or my colleagues that they have a food allergy.

I will follow the steps outlined to minimize risk to the guest and minimize cross contact.

Name: MARKO	SIMONORSKI	Date: <u>/0//5/2</u> 2
Signature: _	Mentolow	7 7

Attire and Grooming Guidelines:

A well-groomed personal appearance is important in making a favorable impression on your guests. All attire is machine washable and must be clean and pressed for each shift. Taking care of your appearance and uniform can boost your confidence. When you look good you feel good.

Pants/Belt:

- Black pants NO embellishments or designs.
- Your belt should be black with a simple buckle. Designs and embellishments are to be avoided.
- Pants should have a conservative fit and should not be baggy, extremely tight, or low-rising.
- Do not wear cargo pants or pants with pockets along the sides. The cuffs of your pants should not be torn, frayed, or ragged. Pants should be tailored and should not drag on the floor. They should have a 1" break with your shoe.

Shirts:

- 2 shirts are provided by SAHG.
- Shirts must be clean and wrinkle free at the beginning of each shift.
- Iron, ironing board, and steamer are provided at each location for proper uniform maintenance.

Shoes/Socks:

- All black non-slip shoes. The soles must also be black.
- Shoes must be clean and replaced when worn.
- Black socks are only permitted and must rise above the ankle.

Hair/Grooming:

- Long hair should be pulled back away from your face and neck in a ponytail, braid, bun, or up-do.
- If women have short hair wearing headbands or using bobby pins to keep your hair secured is encouraged.
- No butterfly clips are permitted.
- Facial hair should be neat and trimmed. Excessively long beards are not permitted.

Make-up, Cologne, Jewelry:

- Perfume, cologne, body sprays, or strong aftershaves should be avoided.
- Maintain clean and manicured hands with unchipped nail polish. Neutral or classic nail polish colors are preferred. If your nail polish is chipped the MOD may ask you to remove your nail polish.

Lighters/Wine Keys (These items are considered part of your uniform and must be always on you)

- 4 SA click top pens
- Lighters must be black without any logo, design, or sticker.
- Wine Key

Personal Requirements:

- Maintain good personal hygiene.
- Do not eat, drink, smoke, or chew gum in public areas of the restaurant or along the restaurant perimeter.
- Do not lean, stand with hands in pockets, or gather in crowds.
- Do not use a personal mobile telephone while in working areas.

I have read the above and acknowledge what is expected

Name	MARKO	SIMONOVSKI	Date:	10/15/22
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