

Exercise D

Warren, a member of Tamika's crew, frequently refuses to follow her orders, saying, "your boss told me to use my own judgment." Warren and Ben routinely interrupt team meetings by burping, talking and laughing. They insincerely offer "apologies to your ladyship."

Frank tells Warren and Ben, "leave my gal alone." Frank repeatedly comments on Tamika's appearance saying things like, "you are the hottest boss I've ever had" and "doll face, you can tell me what to do whenever and wherever you want." He repeatedly asks her out even though Tamika makes clear she is happily married.

Tamika is afraid to call Eve on her behavior but complains about the treatment by her crew. Eve takes her written complaint but takes no action.