



Casa Randha

WOMEN HOME

**2016
ANNUAL REPORT**





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*“The wind doesn’t blow
to make trees dance but
to test their roots.”*

– Ali (ra)

THE STORY OF CASA RAUDHA WOMEN HOME



President's Message

Casa Raudha has concluded another meaningful year on our journey with vulnerable women and children who are experiencing domestic violence. Over the last nine years we have gained extensive and in-depth experience dealing with a variety of cases; from local families to Permanent Residents and families on Social Visit Passes. Each case has its own unique story that shares the common thread of domestic violence.

There has also been a paradigm shift in the definition of domestic violence. It is no longer used for violence inflicted on family members only and has been extended to include violence on partners and children, outside the traditional family setting. This makes case management more complex and we must ensure that our professionals stay abreast of social changes.

Besides this, a worrying trend we have witnessed in 2016 is that of elder abuse. We are deeply saddened to see vulnerable adults, in their golden years, being abused by their children. They are forced to move out of the comfort of their homes and resort to seeking shelter. The only solace we have in handling these cases is that we are able to provide a swift response to their cries for help and provide them with temporary safe accommodation during their weakest moments.

As we move into our 10th year, we are re-evaluating our strategy to do more upstream work and ensure our services are more easily accessed by vulnerable families seeking help. Our shelter aims to educate families at risk with soft skills related to managing conflicts at home. Heightening awareness of the consequences of domestic violence will also reinforce knowledge of zero tolerance towards violence, thus discouraging perpetrators.

Casa Raudha urges the community to stand with us and echo this sentiment of zero tolerance towards abusive relationships. Let us continue as one, to help vulnerable families in any way we can, and support them as they untangle the knots that have crippled them and threaten the future of the children.

We will continue to engage with the community and keep you abreast of our progress.



Hamzah Abdul Mutalib
President
Casa Raudha Women Home



Patron's Message

Over the last nine years, Casa Raudha has endeavoured to help one of the most vulnerable members of our society – the victims of domestic violence. Casa Raudha uses a holistic approach to help these women and children rebuild their lives. Apart from providing a sanctuary for them, it also has many programmes that equip its beneficiaries with the necessary skills and confidence to move forward.

In helping those under its care, Casa Raudha has observed many other facets to the issue of domestic violence. The definition of domestic violence has expanded and there is a disturbing trend of elder abuse. There is more that Casa Raudha needs to do and wants to do. Hence, it is apt that Casa Raudha intends to do more upstream work to achieve its objectives.

I am reminded of a familiar parable about a group of rescuers saving people who keep falling into a river. The initial approach is to keep rescuing those who have fallen in. Eventually, some rescuers go upstream to find out why people keep falling into the river and address the root cause. There are many variations to this story – sometimes the root cause is a defective bridge; at other times, it's due to someone throwing people into the river. The lesson here is that preventive measures should also be explored to address domestic violence, in addition to focusing on those who seek help. I am pleased that Casa Raudha plans to look at strategies like prevention and mediation in its upstream efforts.

The involvement of the community is also crucial in these upstream efforts. Members of the community can be taught to identify the signs of abuse, learn not to ignore it, be aware of available resources to help the victims and know how to contact the nearest shelter like Casa Raudha.

No one should live constantly in fear for their lives. No one should grow up surrounded by violence. No one should spend their remaining years being abused by their own flesh and blood. Members of the community can help these victims find the courage to move on, gain peace and tranquillity, and begin a new chapter in their lives. I hope that you will support Casa Raudha's efforts to create a more just and equal society for everyone.

Finally, I would like to convey my utmost appreciation to all our donors, partners, volunteers and the hardworking staff of Casa Raudha. Those under our care have benefitted greatly from your contributions and will continue to do so.

Thank you.

Halimah Yacob
Speaker of Parliament
MP for Marsiling-Yew Tee GRC



About Us

For the past nine years, we have been steadfast in our vision to provide a haven for positive change and new beginnings for women and children experiencing domestic violence and others who have lost their homes. Our residents come from different walks of life; some residing in the heartlands of Singapore and some from lands across the globe. Hence, we remain mindful of cross cultural differences while embracing multiculturalism.

Operating our shelter around the clock, we aim to respond to appeals for help as far as we can, hence ensuring that we do not turn away any woman in crisis.

As part of a nurturing environment and caring community, residents learn to respect, accept and tolerate cultural diversity. The communal setting with shared facilities has benefited many. It allows the women to form their own “sisterhood” and provide emotional support to one another. This bond between them continues to grow and thrive even after they are discharged.

Access to a safe space also allows the residents to experience peace and stability. They are able to resume their usual activities with more structure and minimal disruption. Living at the shelter gives them the chance to go through a process of self-exploration, rewrite their life story and sustain positive change.

CORE VALUES

Compassion

We serve our clients with love and care, ensuring their safety and privacy while treating them with respect and dignity

Commitment

We are steadfast in pursuing our cause and achieving excellence in our service

Integrity

We strive to do our best in an honest, justified, consistent and ethical manner

Vision

To be a haven for positive change and new beginnings for mistreated women

Mission

To provide shelter and care for abused and homeless women, and empower them to be confident and self-reliant

Objectives

- Provide immediate care, shelter and protection
- Empower our residents to take control of their lives
- Build hope, self-reliance and minimise dependency
- Collaborate with other organisations in furtherance of the Society's objectives
- Equip residents with life and social skills
- Provide counselling services and moral education



*“Leadership is
the capacity to translate
vision into reality.”*

– Warren Bennis

MANAGEMENT COMMITTEE



MANAGEMENT COMMITTEE

The Society is advised by experienced professionals, each of whom has served the community in various capacities.



Seated L-R: CRWH President Hamzah Abdul Mutalib and Vice-President Aini Maarof
Standing L-R: Treasurer Mohd Fairuz Mohd Adam, Members Moliah Hashim, Rosewati Sukiman, Saleemah Ismail, Saidah Mohamed and Zulkarnain A. Rahim
Absent: Abdul Rohim Sarip and Syed Haroon Aljunied



Sub-Committees

Each sub-committee ensures the smooth running of Casa Raudha by focusing on a specific area.

Corporate Affairs

Oversees administration, finance, human resources and public relations.



Zhulkarnain Abdul
Rahim
(Chairperson)



Syed Haroon
Aljunied



Fairuz Adam



Rosewati Sukiman



Saleemah Ismail

Home Operations

Aligns residents' immediate needs and developments with the Society's vision, mission and core values.



Rosewati Sukiman
(Chairperson)



Aini Maarof



Dr Suraidah Ahmat



Dr Halid Abdullah

Fundraising

Ensures that the Society's values are not compromised by any part of the fundraising process.



Saleemah Ismail
(Chairperson)



Hamzah Abdul
Mutalib



Syed Haroon
Aljunied



Zhulkarnain Abdul
Rahim

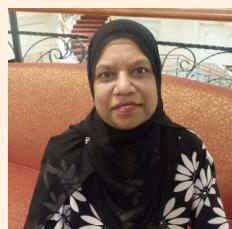


Khadijah Atlatas



Investment and Estate Management

Coordinates and oversees the Society's investment portfolio, providing the Management Committee with strategic financial advice and oversees building maintenance and repair.



Saidah Mohamed
(Chairperson)



Abdul Rohim
Sarip



Hamzah Abdul
Mutalib

Trustee

Responsible for the management and proper presentation of the Society's assets.



Abdul Rohim
Sarip

Social Enterprise

Responsible for encouraging social entrepreneurship amongst residents and optimising the Society's resources.



Abdul Rohim
Sarip
(Chairperson)



Hamzah Abdul
Mutalib



Saleemah Ismail



Moliah Hashim



*“If you want to go
fast, go alone. If you
want to go far, go
together”*

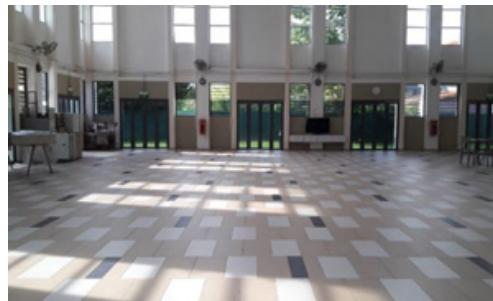
– African proverb

BUILDING ORGANISATIONAL CAPACITY



Business Continuity Management

Casa Raudha completed its exercise on Organizational Business Continuity Management (BCM) funded by the Ministry of Social and Family Development (MSF), developing our response, recovery and restoration capability when managing a crisis or disaster to ensure that we remain resilient in our operations and minimize any business disruptions.



An alternative safe site has been identified for CR's residents in case of an emergency or evacuation situation

Casa Raudha ensures that we are compliant with Singapore Civil Defence Force (SCDF) requirements by conducting fire drills twice every year involving all our staff and residents.



Learning Journey

Our staff visited other crisis shelters, transitional shelters and children's homes to explore:

- Best practices
- Shared challenges
- Increased opportunities for partnerships
- New initiatives



Sharing ideas and gaining inspiration from other shelters' facilities.



International Exposure

Below L-R: Board members and staff attended the Stop Domestic Violence Conference in Brisbane, Australia and visited crisis shelters and related agencies to share and learn best practices, challenges and new initiatives.



L: Australian Police Commissioner, Mr Brett Pointing and his team sharing their efforts to engage their multi-cultural community.



“The conventional definition of management is getting work done through people, but real management is developing people through work.”

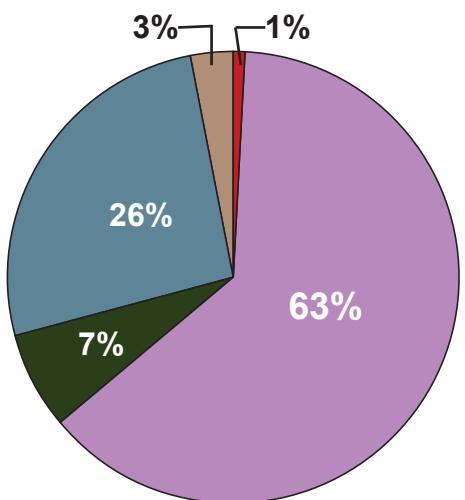
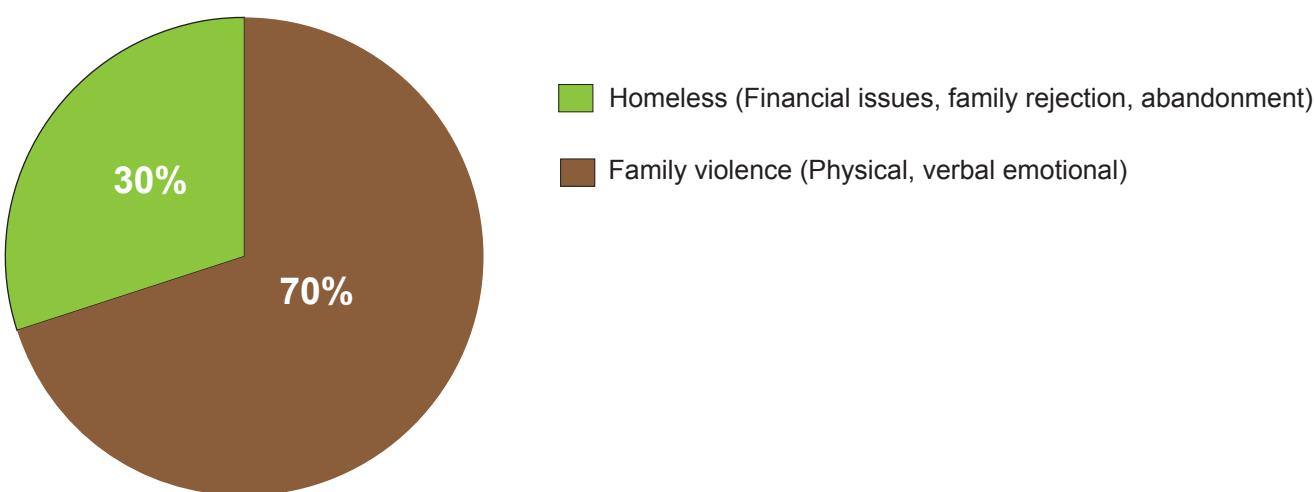
– Agha Hasan Abedi

OPERATIONS



Our Residents – The Survivors of Domestic Violence & Displacement

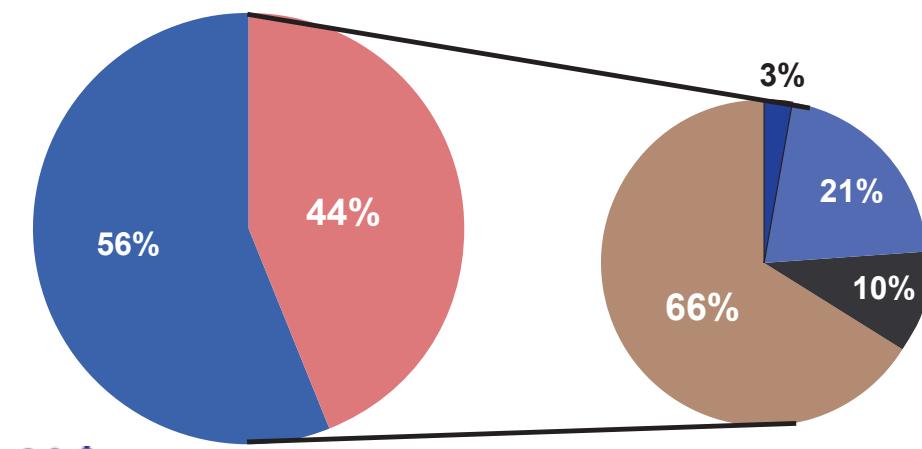
Nature of Admissions



Category of Abuse

- Partner
- Child
- Elderly
- Spousal
- Sibling

■ Adults ■ Children



Total Headcount – 141

Children's Data

- Not direct victims of abuse
- Boys above 12
- Direct victims of abuse
- Child with Special needs

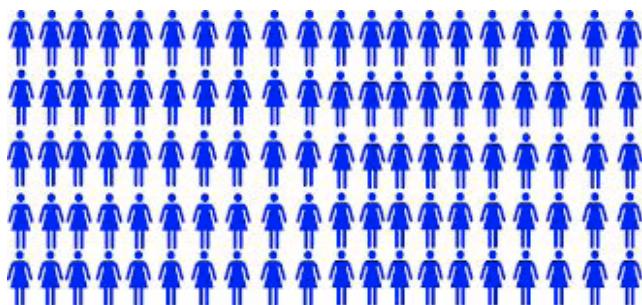


Meeting Basic Needs

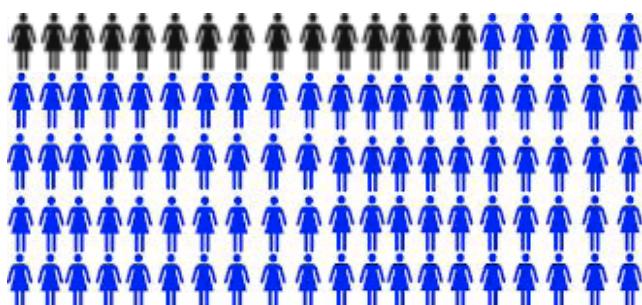
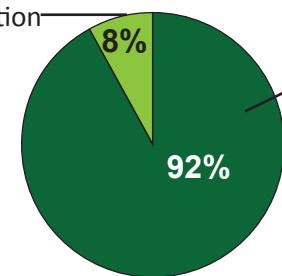


Shelter capacity – 50 pax

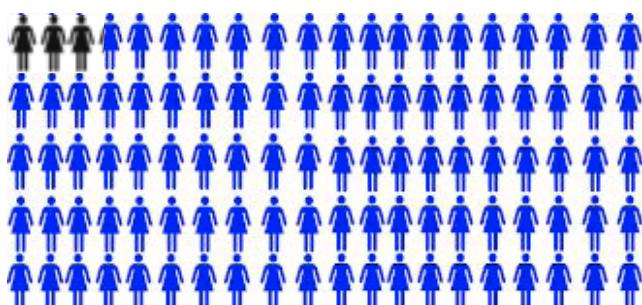
Shelter Support



100% received free access to Basic Needs, food, accommodation and personal needs.



15% requested and received access to a Financial Allowance. Of this 15%, 8% used it for education and 92% for transport.

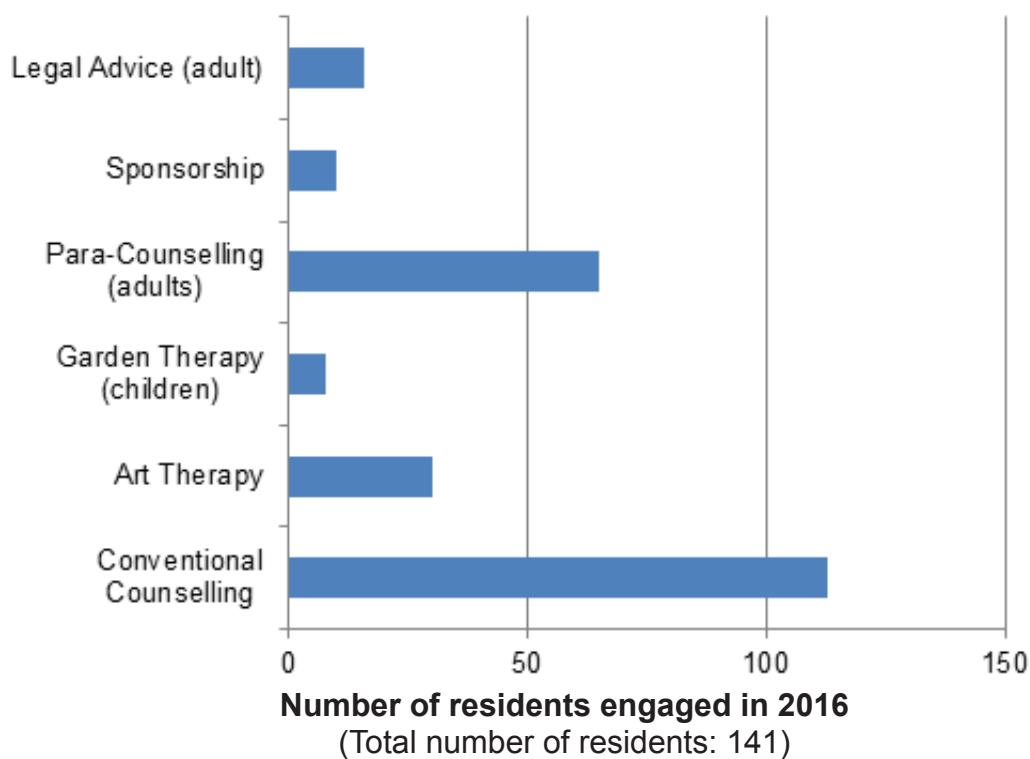


3% requested and received access to the Legal Clinic.

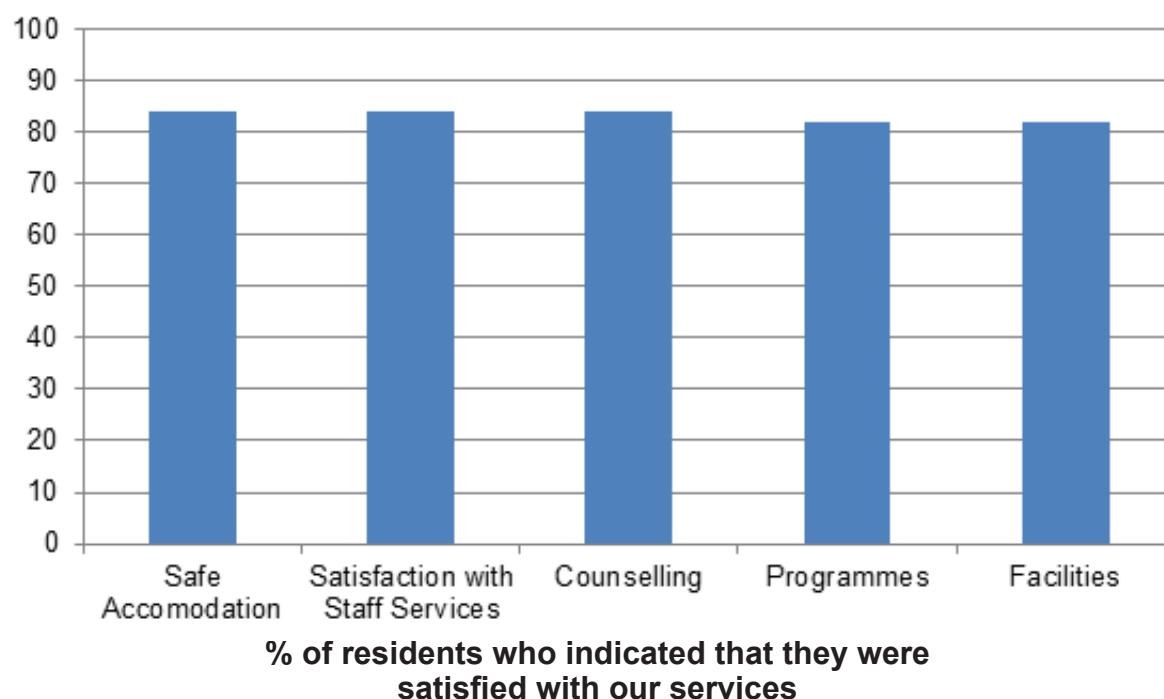


Resident Engagement

Residents are constantly engaged to discuss their development.



Resident Survey – Our bi-monthly meetings with residents show that they were satisfied with the support received.

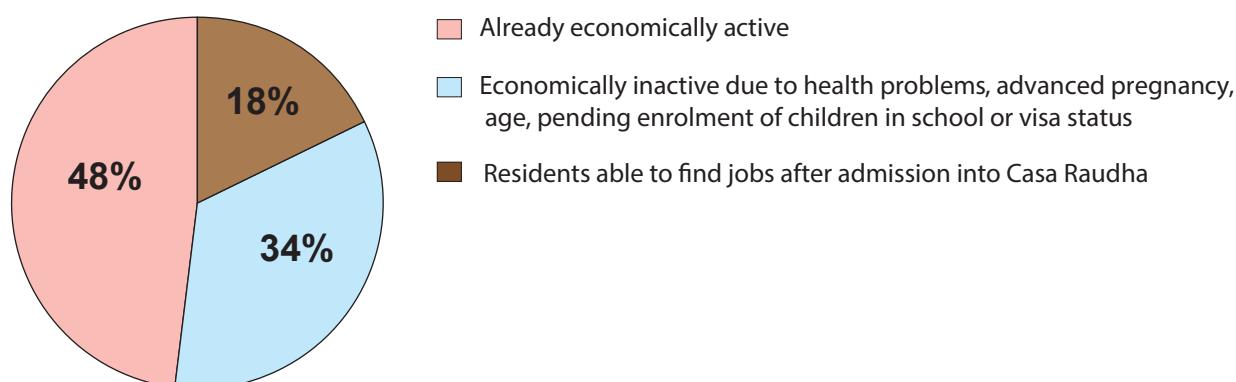




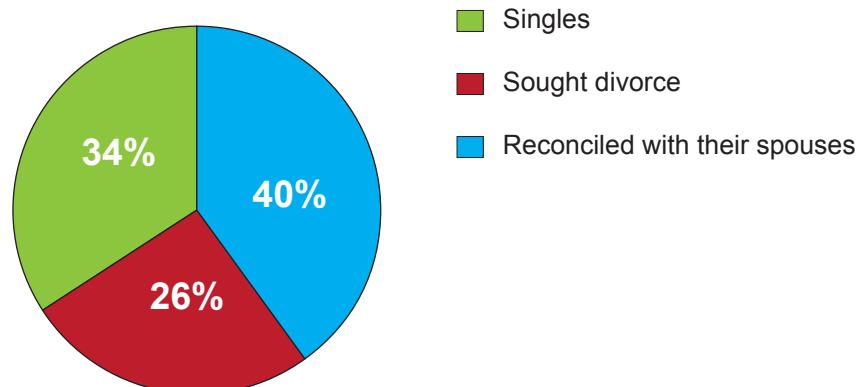
Resident Development

Once they have regained stability and structure in their lives, residents are able to gain and sustain employment. With the peace and support the women experience while residing in the shelter, they are able to make informed decisions regarding their situations.

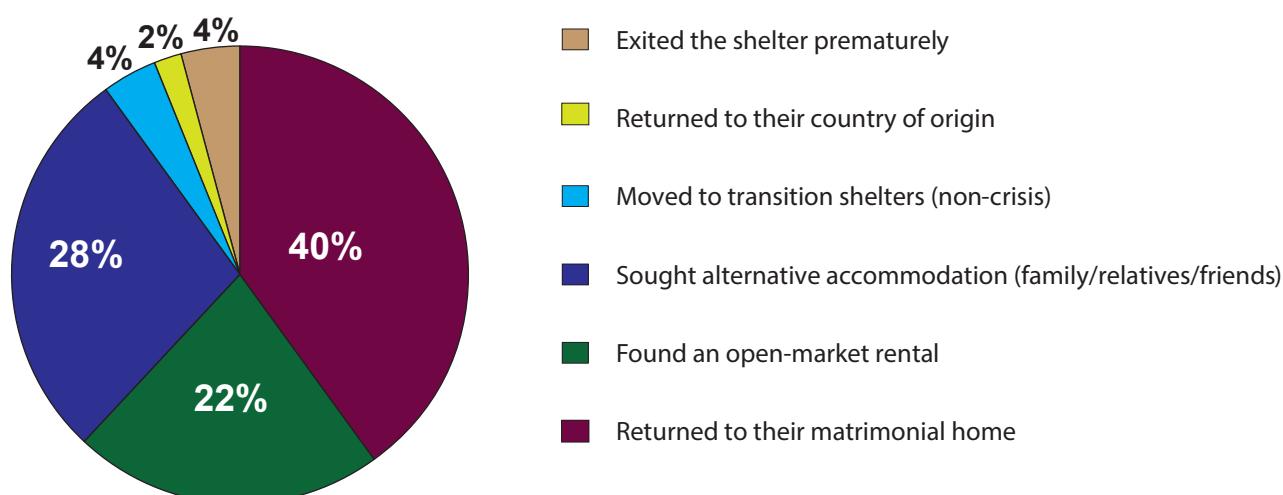
Employment



Marital Status



Housing





EMPOWERMENT PROGRAMMES FOR THE WOMEN

STEP-OUT & STEP-UP (SOSUP)

- Building Self-Resilience
 - Identity Restoration
 - Managing Emotions
 - Critical Thinking
 - Interpersonal & Intrapersonal Skills
- Positive Mom
 - Roles & Responsibilities
 - Coaching & Mentoring
 - Negotiation Skills
 - Communication & Listening Skills
- My Dollars & Cents
 - Concept of Savings
 - Financial Challenges: Cause & Effect
 - Financial Challenges: Budgeting

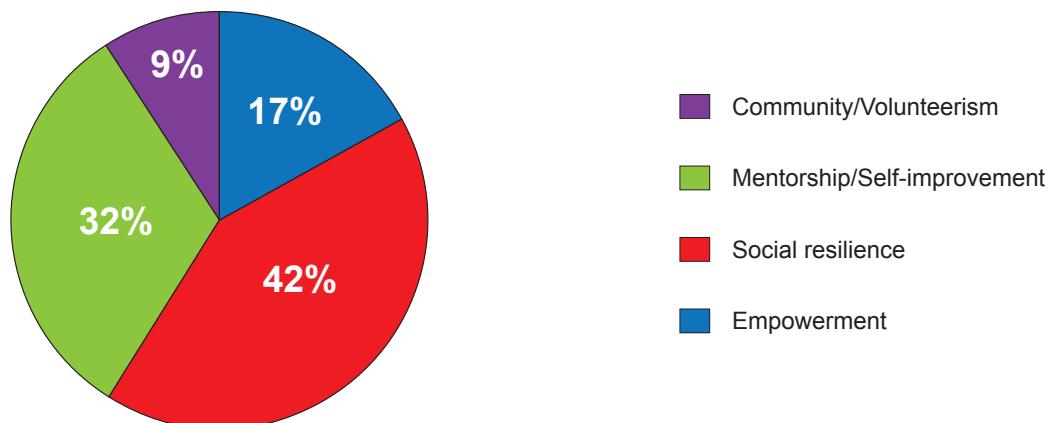


Building Self Resilience

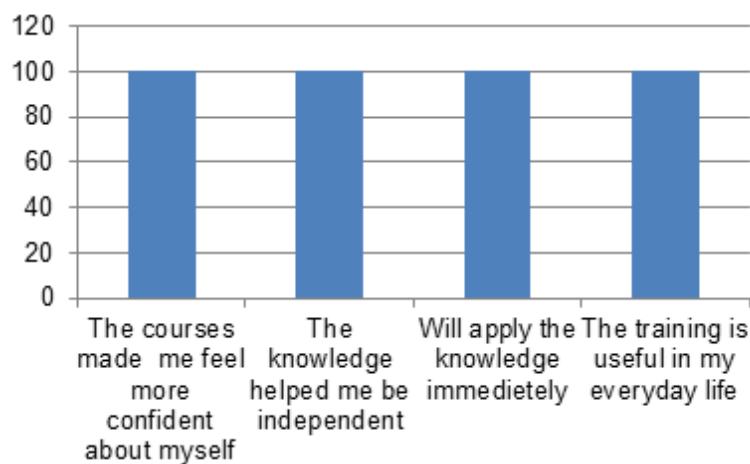
Programmes Overview

Our Step-Out and Step-Up (SOSUP) Empowerment programmes are run on a weekly basis to build resilience. Residents are equipped with the skills and knowledge to be socially competent with regards to handling challenges e.g. parenting, budgeting and building self-resilience.

These core programmes are compulsory for non-working residents:



Residents' Feedback



- “I learned a lot through the programmes and am returning back to my home feeling peaceful.”
- “The class helped me to think positively and to be strong.”
- “The workshop on self-resilience helped me to know myself better and know what to do when I face challenges.”

Outcome Indicators

These three indicators were used as tools to assess residents' readiness to move on positively, leading to exit from the shelter:



Forward thinking and in control of their lives



Having ownership and taking responsibility



New beginnings



Photo Album - Programmes

Empowerment



Legal Clinic: Providing residents with knowledge of the legal system and their rights

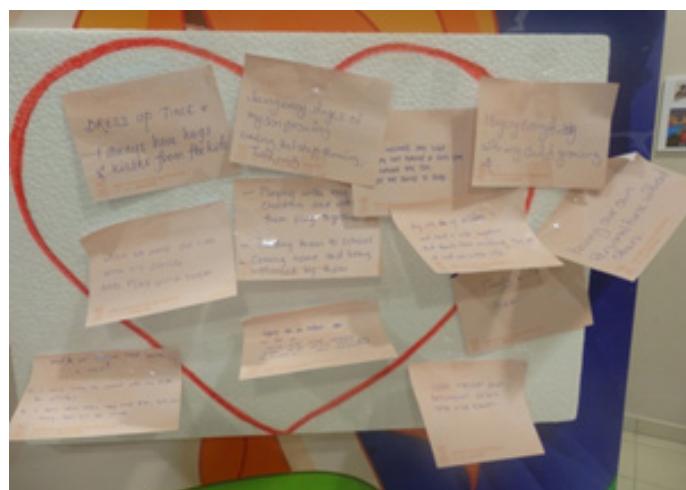


Understanding the Cycle of Violence: Awareness of the types of violence and their long-term impact

Social Resilience



Learning problem-solving and decision-making skills that enhance residents' ability to communicate and negotiate.



Parent-child relationship – Understanding roles & responsibilities



Learning to plan and budget daily expenses and gaining financial independence



Learning to process and better manage emotions



Mentorship/Self Improvement



Yoga as a technique for mothers to find peace and balance



Workshop on tips and techniques to start a home-based business, organised by Oumiworks



Mdm Zuraidah and Mr Shafie, CEO of Carrefour Jakarta, share their life experiences



Residents learn to make hand-sewn pouches from Pleatation



Flower arrangement class conducted by Fleurapy



Parenting tips from Mdm Rasidah and Barakath Nessa



*“Forgiving someone
isn’t just about doing
good to another. It’s also
about healing a scar in
your own heart.”*

– Nouman Ali Khan

OUR RESIDENTS



Survivor Journals



Discovering Self-Worth

G came to Casa Raudha to seek shelter from her abusive brother. The eldest of 4 children, G was on her way to pursue a nursing degree when her father suffered a stroke. She felt compelled to give up her dream to care for her father.

G's brother was working at the time, but refused to share any funds with his family. Instead, he demanded large sums of money from the pay-outs that the family received. At first, G and her mother gave in and continued to give him what little money they had. Eventually, as funds ran low, G and her mother decided not to give in to her brother's demands, which resulted in him becoming verbally abusive along with threatening physical violence. He would shout, argue and attack her self-esteem by repeatedly calling her demeaning names such as "useless", undermining her sacrifices for the family.

The situation took a turn for the worse when he threatened to kill her. That was the last straw for G. She knew then that she had to stop the madness and decided to move out of the house to seek help. Through the counselling and empowerment programmes in Casa Raudha, G began to change tremendously. A timid woman who had many negative thoughts about her appearance and poor health condition at first, G started going to the hospital and signed up for a weight loss programme. She soon emerged from her cocoon and expressed interest in baking healthy cakes and cookies after the weight loss programme.

On the date of her discharge, being more aware of her legal rights, she was determined not to live in fear despite still being concerned about her brother's behaviour. She was able to find employment soon after and provide for her family as she had wished to from the beginning.



Practicing Perseverance

Y left her abusive husband the night he threatened to physically assault one of her three daughters. She had endured 12 years of verbal and sometimes physical abuse which was initially only directed at her. However, when he threatened her daughter, she knew it was time to leave.

Y faced lengthy bureaucratic processes wherever she turned. At first, her husband contested the Personal Protection Order (PPO). He then contested her motion for divorce and finally spent months on litigation and negotiation related to their marital home.

Despite all the obstacles her husband placed in her path, Y did not waver. She pressed on and finally obtained freedom from her husband. Even while struggling with legal processes, Y put tremendous effort into pursuing her passions. She determinedly travelled around Singapore, taking up freelance masseuse courses, battling fatigue and exhaustion. She sought part time work at a spa and was determined to make her investment into her self-improvement courses count.

Y has never let her life challenges bring her self-esteem down. In addition to working as a masseuse, she further upgraded her skills by becoming a befriendeer at a senior citizens' home. To Y, the opportunity to perform good deeds makes her feel good about her life. Y has also taken up an interest in sewing through the Casa Raudha sponsorship programme and has continued to further improve her sewing skills on her own.

Her self-discipline and determination has influenced her daughters. They have applauded her efforts and mirrored her determination by aiming to do well in their studies.

Y now runs her own massage business together with a friend. She is waiting for the sale of her matrimonial flat to be finalized and to find a place where she and all her daughters can be united again.



“Give a man a fish and you feed him for a day; teach him to fish and you feed him for a lifetime.”

(Chinese proverb)

“Teach the man how to sell the fish and you teach him to be an entrepreneur.”

– Hamzah AM, President CRWH

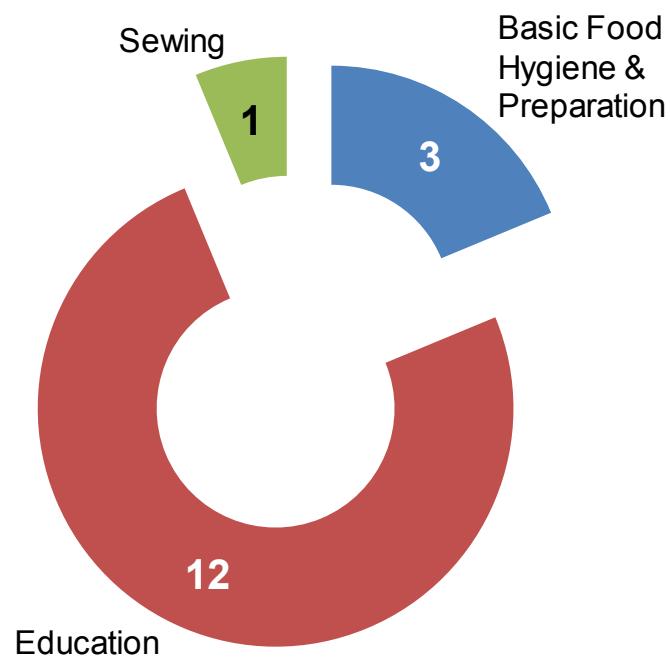
EMPOWERMENT FOR SELF-SUSTENANCE



Sponsorship

Being a single mother is twice the challenge; particularly when her children are very young or in school. It means shouldering responsibilities alone. The challenges become more complex when the woman also has to deal with visa problems.

Casa Raudha encourages lifelong learning for all mothers; we spur them on to constantly explore their passions and talents and turn them into profitable careers to support their families. Our sponsorship programmes allow these women to pursue their dreams without compromising their responsibilities as mothers while enhancing their role as the sole breadwinner of the family.



Words from the residents – How has sponsorship helped you?

“I have learnt to do simple sewing and have sewn a blouse and pants for myself. I can also do alteration and mending jobs. This skill will be useful and I am sure I will be able to use it in many aspects of my life.”

“Being a Long-Term Visit Pass Plus holder and single mother, the Basic Food Hygiene & Preparation course certificate has helped me to secure a job in the canteen in NUS and I am also able to bake cookies from home.”

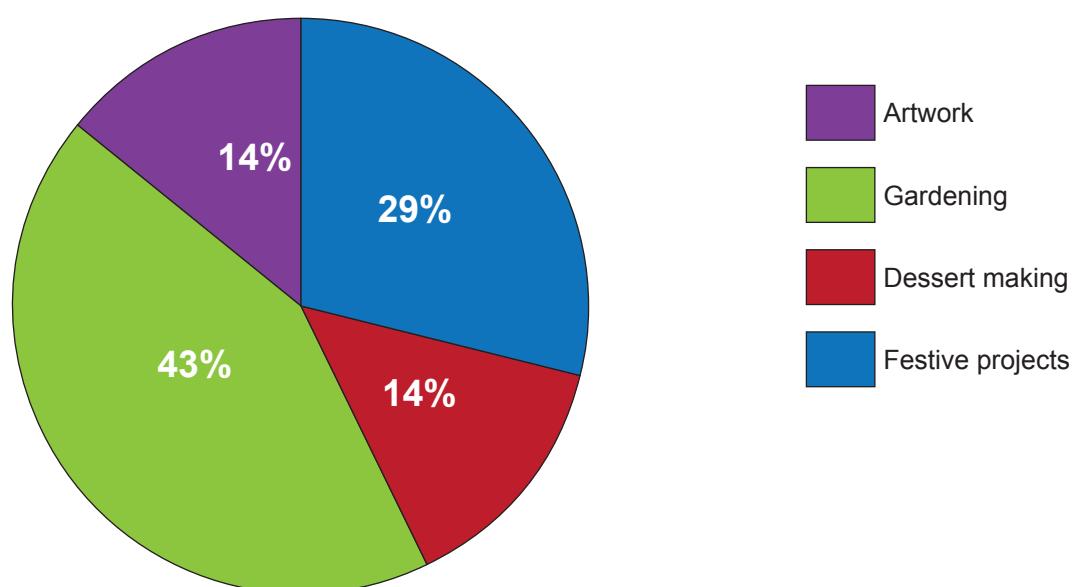
“The Basic Food Hygiene & Preparation course is the first step to making my dream come true... I started my first project in baking and selling cupcakes while in Casa...I am very happy.”



Building Confidence through Social Enterprise

Through shelter-based projects, CR supports mothers who dream of running their own businesses and encourages residents to take up opportunities to be economically active.

Projects



Resident's Quote:

"The gardening has helped me because I can sell what I grow. My children can also use the money earned from it. I use it for daily expenses. I can also buy small things for my children and put the leftover in a piggy bank."



Resident's Quote:

"I really enjoyed the experience, and the extra income that I earned was used to support my children's tuition."



Eat Fresh, Eat Healthy

Our Greenhouse Hydroponic Facility at a Glance

Casa Raudha launched its first crowd funding initiative with the help of our partners Alan Goh and his team, with technical assistance from Benjamin Huang. Setting up the hydroponic facility was the shelter's attempt at being self-sustaining and to provide a therapeutic environment for residents who enjoy working with nature.



MP Patrick Tay, West Coast GRC, officiated the opening of the hydroponic expansion on 16th July 2017.

Our residents are our main consumers. The remaining harvests are offered to our community partners and other shelters.



REVENUE FOR 2016

\$2,447

What residents and partners are saying:

- "I feel like I'm living in a kampong."
- "The taste is crunchy and sweet."
- "I can eat fresh veggies right from my backyard."
- "I love eating food planted in a green home free of pesticides."



“Our children are our greatest treasure. They are our future. Those who abuse them tear at the fabric of our society and weaken our nation.”

– Nelson Mandela

BREAKING THE CYCLE



Engaging the Young



Most often, children who witness domestic violence may grow up continuing the vicious cycle of violence that traps their emotions and cripples their future.

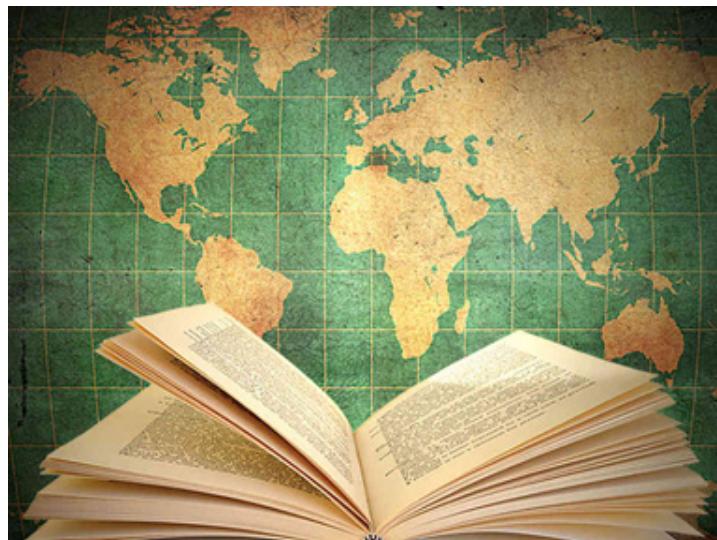
We are firm in our commitment to breaking this cycle and strongly believe that working with the children who reside in our shelter is extremely important. Exposing them to happy, healthy relationships and activities that allow them to express their emotions positively are essential in combatting the impression they may have developed that violence in relationships is normal. We also seek to empower and encourage mothers to take on positive parenting roles.

We are steadfast in working closely with mothers and professionals to ensure that these children continue to attend school and receive the education they deserve.

Our hope is to contribute to the creation of a generation that does not see abuse as a normal part of intimate relationships and takes a firm stand against violence.



Pursuing Passions – A Story of a young boy, 16 years old



X is the eldest of 10 children and the son of an ex-boxer. He, along with his younger brother, often took the punches meant for the rest of his siblings. X came to Casa Raudha to be with his mother, brother and baby sister in the middle of last year. A reserved, introverted teen, he was slow to open up and interact with the staff and residents at Casa Raudha.

His main priority has been his family and his devotion to his mother. He is always willing to care for his younger siblings, often skipping school to babysit.

While X has always been interested in school and learning, he was sometimes disheartened and lacked confidence in his own abilities. X has also often expressed an interest in learning more about prayer as he finds strength and peace from it. He also admitted to stopping his undesirable behaviour with friends when he started to pray.

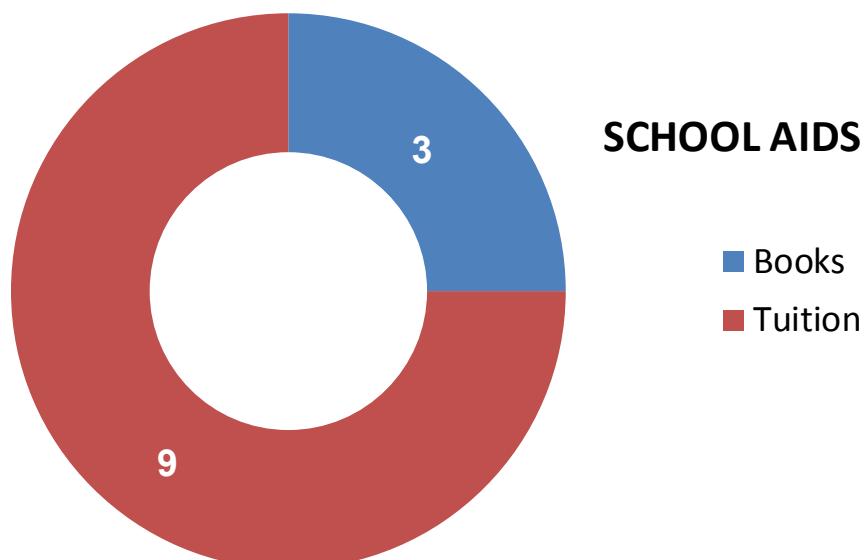
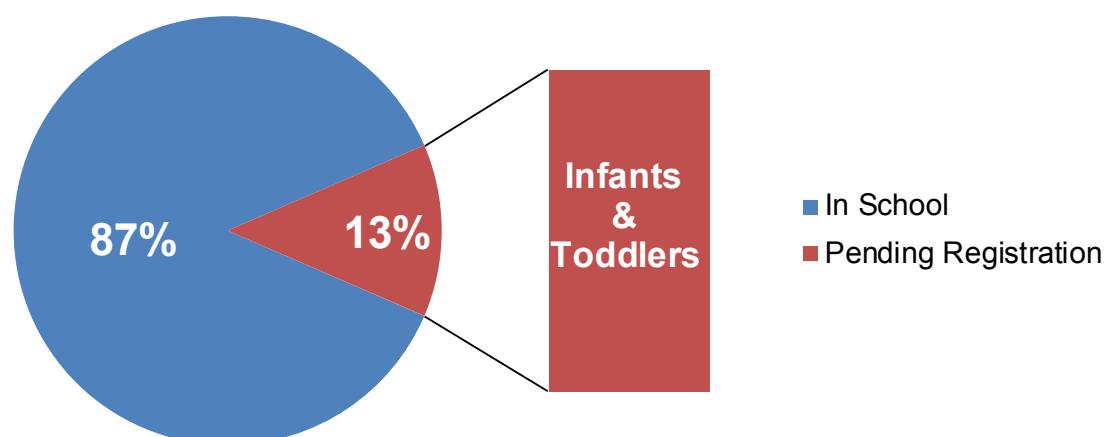
With the stability and structure that he found in the shelter, he has become more committed to attending school and often spends time alone doing his school work. He is now more empowered to pursue his dreams and plans to support his family once he graduates. He wishes to have a different life and looks forward to doing something he'd never experienced before: travel abroad.



Education First

The shelter provides the children with a stability and structure that allows them to continue their education.

SCHOOL ATTENDANCE



Words from the children:

- “Staying at home was like a prison and I couldn't go to school. I feel peace staying here and I can study better in the shelter...”
- “I feel good staying here. I have improved my English because I read more books in the shelter and I look forward to going to school.”
- “I can study more peacefully in the shelter as I don't get the beating and scolding from my father that has affected my studies.”



I AM S.M.A.R.T.

S – OCIABLE

- *COMMUNICATION*
- *RESPECT*
- *LISTENING SKILLS*

M – ERRY

- *CONFIDENCE*
- *KINDNESS AND FORGIVENESS*
- *POSITIVE THINKING*

A – RTICULATE

- *SPEAKING WITH CONFIDENCE*
- *READING AS A HABIT*
- *SPEAKING WITH CONSISTENCY*

R – ESPOSIBLE

- *ROLES AND RESPONSIBILITIES*

T – ASK ORIENTED

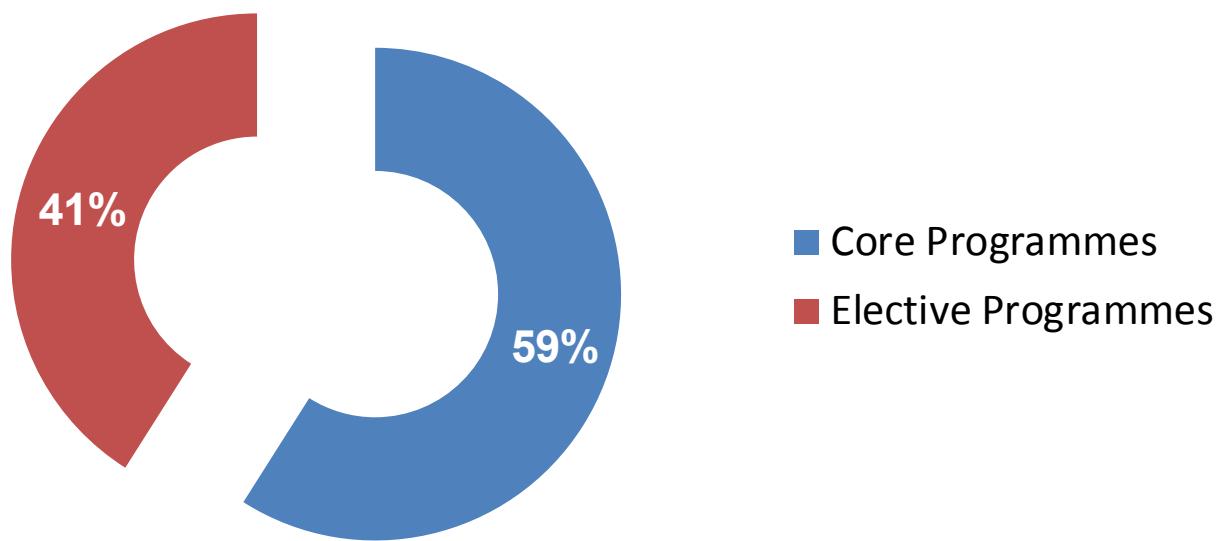
- *SETTING GOALS*
- *ACHIEVING GOALS*
- *PRIORITISING GOALS*



Programme Overview

Most of the children who accompany their mothers to seek shelter have witnessed several traumatic events in their homes. Children are like sponges, they absorb quickly what they hear and see. In some cases, they become parentified children; parent-child roles have been switched, and these children are forced to grow up before their time.

Our **I AM S.M.A.R.T.** programme is our core programme for children that teaches them to embrace their emotions positively and encourages them to explore their inner selves, speak with confidence, take responsibility for their actions and be task-oriented. On the other hand, the elective programmes are unstructured and allow the children to be free and play.



Quotes from the children:

- “There was a lot of information and guidance that can be used in life.”
- “I have learnt about how I can better manage my future.”
- “I have learnt to be task-oriented and to set my goals.”
- “I have learnt to be a responsible and better person to my siblings.”
- “We have learnt to be kind to others and to keep ourselves healthy.”



Photo Album – Outreach Programmes

Our children are engaged through play and workshops – Character Building, Moral Development and Instilling Values



Communication Skills workshop



Gardening



Dance Therapy



Active & Fit - Badminton



Expression through Art



Respectful Relationships for teens



Bonding: mothers and their children learn how to make cupcakes



Children learn to manage dollars and cents and save money



The children spent time with the elderly from Gift of Love Home as part of our Casa Gives Back Initiative



*“We don’t
remember days;
we remember
moments.”*

- Cesare Pavese

EVENT HIGHLIGHTS



Panelists sharing tips

International Women's Day was celebrated with the theme 'Celebrate Life', graced with the presence of Member of Parliament Rahayu Mahzan as Guest of Honour. It showed the journeys our ex-residents made to overcome their life challenges with positivity. The event also created an opportunity for residents to unveil their talents.

The speakers shared their struggles, their efforts to look beyond the negative situations they were in and their inspiration to begin planning ahead in an attempt to move forward with their lives.

Our speakers:

A foreign bride from India shared her journey seeking help in Singapore, adapting to her new surroundings and her endeavours to be independent for the first time in her life.

A Singaporean ex-resident talked about the help she received from Casa Raudha to fulfil her dream of setting up an online store for cakes and bouquet arrangements.



The artwork created under the guidance of Ms Rachel Ang,
Art Therapist, Daylight Creative Therapies LLP

The event also celebrated the talent of one of our young residents. She initially began to create art as a form of therapy but, due to her extraordinary talent, was trained to create a masterpiece that was showcased to the public on that day. Her work won the heart of a donor who purchased two of her pieces. This is what she has to say:

"It has allowed me to bloom and grow into a better person...the opportunities given to me have helped me shine and I am able to show my potential."



Casa Gives Back



The day also marked the completion of a year-long project with the residents, titled 'Golden Thread', where they wove a quilted carpet together.

The project initially began as a set of therapy sessions for women facing adversity. The women were able to work through their own challenges through the process of sewing. They reflected that the resistance they faced while pushing through the thick carpet was similar to obstacles they faced in life.

The residents discovered that with effort and perseverance they could push the needle through and this served as an inspiring lesson they used in their own lives as well.

The patchwork, named 'Golden Faith' by the women, was presented as a gift to children of Rohingya refugees in Kuala Lumpur. It created an opportunity for residents to contribute to the community, thus giving them a sense of self-worth and reminding them of others who are less fortunate.

This collage of recycled carpets, measuring 7.5m by 6.8m, is the largest ever made in Singapore, earning Casa Raudha a spot in the *Singapore Book of Records*.

Resident Reflections

- The patchwork represents the need for colour in our lives and our hopes to build a new future for our children. To achieve this we need vision, patience, hard work and effort, taking greater responsibility for our actions. The colours represent a beautiful vision for the future."
- The tough fabric made it difficult – the varying thickness made it challenging. Similarly, life can be difficult – life can be textured just like the fabric. But despite the pain and hardship, there is also happiness – like how we achieved the award. Life is bittersweet; sometimes we endure pain for the sweetness ahead."

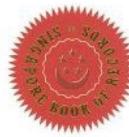


In setting a new Singapore record, this
CERTIFICATE
is awarded to

Casa Raudha Women Home

for the
Largest Collage Made Of Used Carpets

measuring 7.5 m by 6.8 m
at the Home on 12 Mar 2016



Imamul
Official Record Keeper



This record is not to be used for any commercial purpose without the approval of Singapore Book of Records.



*“Be the change
you wish to see
in the world.”*

– Mahatma Gandhi

ENABLING THE ORGANISATION



Special Moments

Community Partners celebrated significant occasions with Casa Raudha.



Casa Raudha celebrated Mother's Day, organised by NTU Muslim Students Society



SMCCI (Singapore Malay Chamber of Commerce and Industry) Gala Dinner



Hari Raya celebrations with Muslim Cabin Crew, led by Azam and his team. CRWH hosted five other shelters in Singapore. The event was graced by Speaker of Parliament Mdm Halimah Yacob, our Patron.



Charity auction and women's networking event organized by the Al Jannah Group



Event in partnership with Arab Network



Baju Kurung giveaway for residents, sponsored by 'Give-A-Kurung'



Maya Nurdin from Little Djoe and Mama Maya Art Gallery



Secret Sisters – giving away donations on behalf of their respective donors



Casa Raudha receives Fidyah from Hasanah Mosque during their Hari Raya Function



Resident's artwork auctioned off at the Lembaga Biasiswa Kenangan Maulud (LBKM) 50th Anniversary Gala Event to raise funds and elevate her sense of self-worth



Danyya Ateera supported Casa Raudha with the proceeds from the sale of her book "Even in Silence"

Adopt Us!

Organise your own event in partnership with Casa Raudha and contribute to our vibrant community.

Contact: enquiry@casaraudha.org for more details.



Strengthening Partnerships



Fleurapy conducted a flower arrangement class for all residents



Casa Raudha participated in the National Family Violence Networking System Conference



Nait Consulting – CSR Initiative



CR hosted lunch for the delegates of the Asian Network of Women's Shelters



Mr Sim Gim Guan, CEO from NCSS & his team



Silent Foundation



Not only does Salawiyah of Sals Oven raise funds for CR through her home-based cake baking, she also finds time to impart her knowledge to residents



Raudhatus Sakinah visited from Malaysia as part of their learning journey to identify best practices when working with at risk women



Association of Women for Action and Research (AWARE)



Students from SMU



Iftar 2016 with our residents and Partners



We celebrated International Day for the Elimination of Violence Against Women by promoting our #speakgoodwordstoher campaign and appreciating all the volunteers and supporters who make our work possible



Garnering Volunteer Support



Mdm Salehah



Volunteers at our Hari Raya Event



Volunteers at work



Hair-cutting with Haikal



Youngest Volunteer



Gardening



Motivational Talk



*“A budget is telling
your money where
to go instead of
wondering where it
went.”*

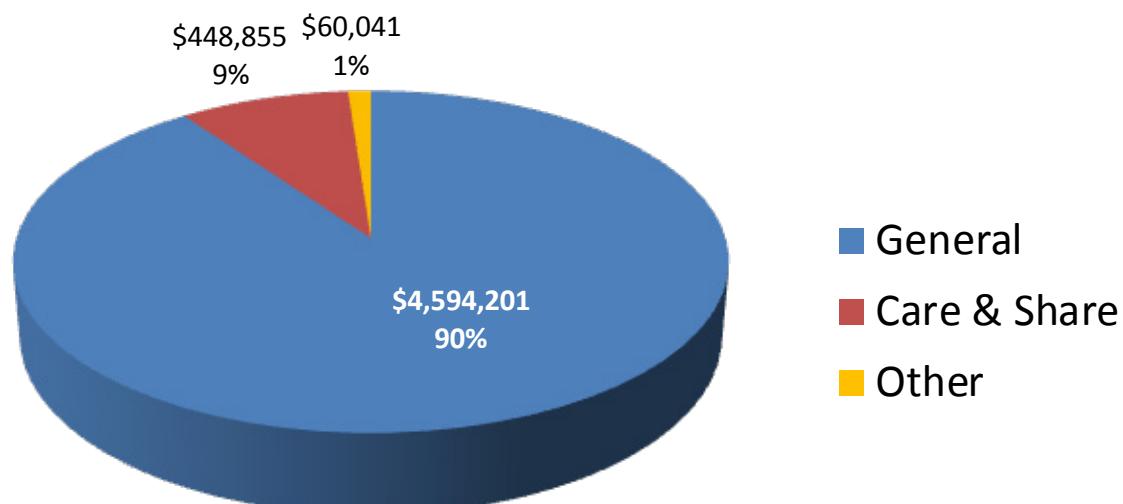
– Dave Ramsey

COMPLIANCE



AUDITED FINANCIAL REPORTS

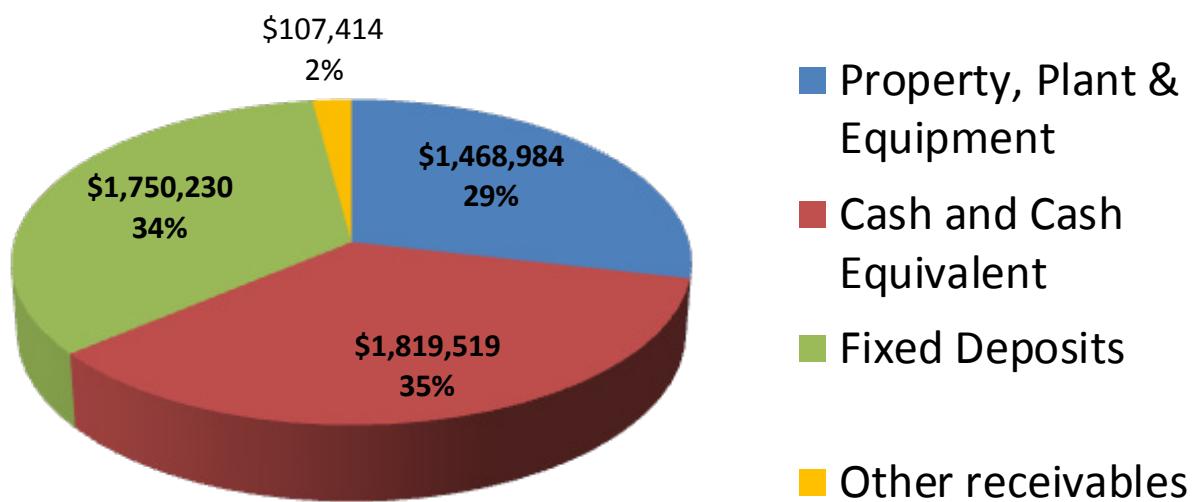
TYPES OF FUNDS - FY 2016



General Fund comprises of cash and non-cash components.

*Care & Share Fund, Building Fund, and Other Funds are restricted funds.

ASSETS FY2016

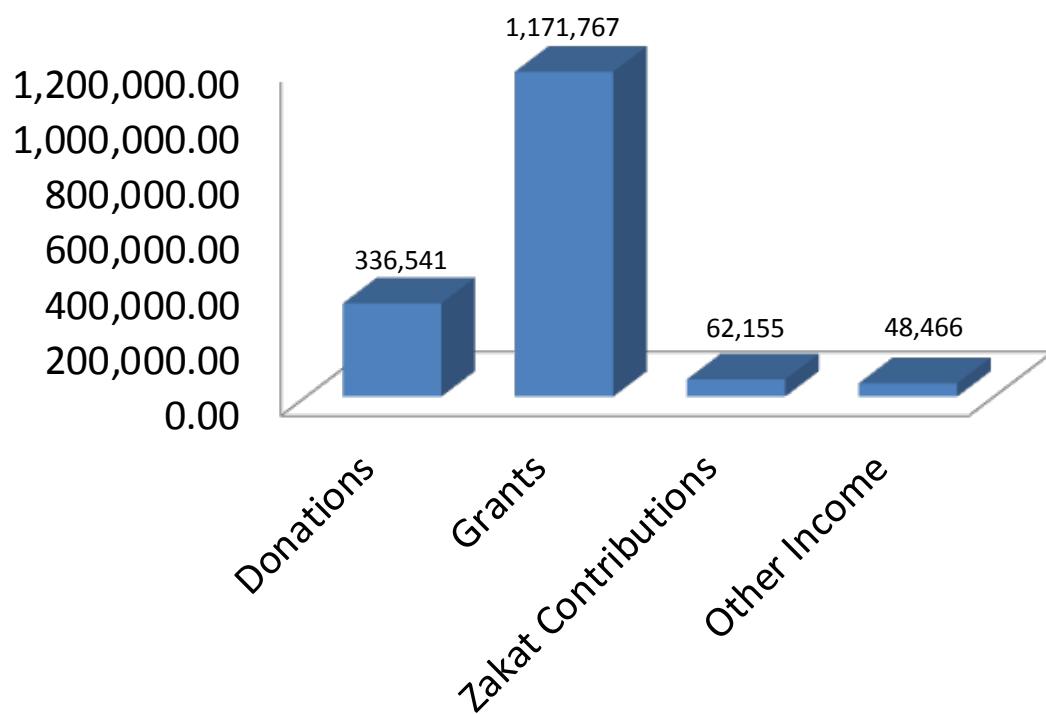


Cash Equivalents: Short-term deposits are part of cash equivalents.

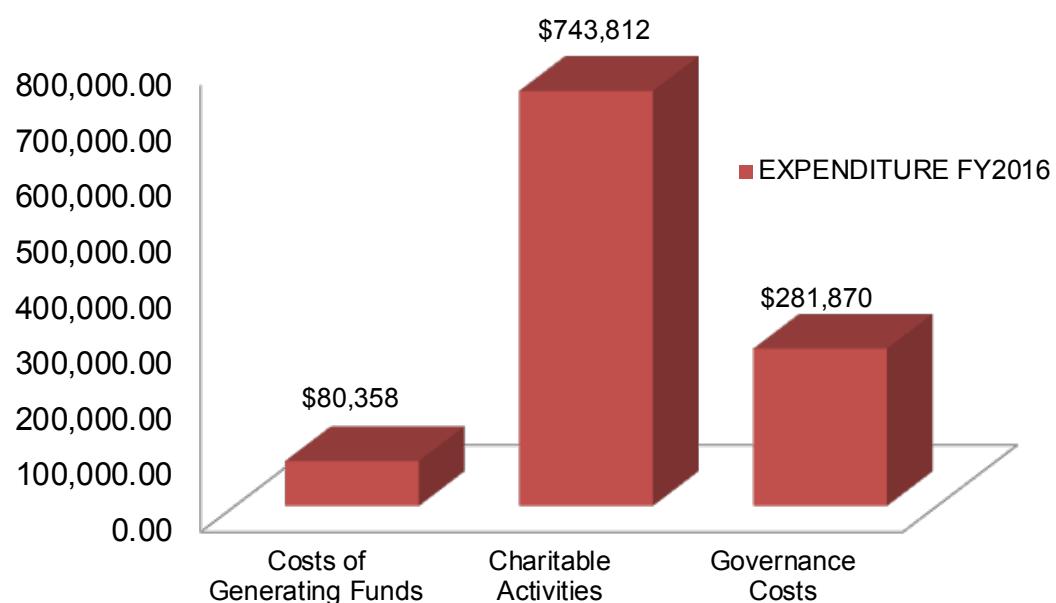
Other Receivables: These include grant receivables.



SOURCES OF INCOME



EXPENDITURE



Cost of generating funds: All cost associated with generating income from all sources other than from undertaking charitable activities.

Charitable activities: All resources applied in undertaking activities to meet the Society's charitable objectives. This cost will include cost of grantmaking.

Governance costs: Costs incurred which relate to the general running of the Society, activities which allow the Society to operate, and to generate the information required for public accountability and costs incurred in relation to strategic planning processes that contribute to future development of the Society. This includes audit fees.



**CASA RAUDHA WOMEN HOME
(Registered as a Society in Singapore)**

REPORT AND FINANCIAL STATEMENTS- 31 DECEMBER 2016

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Statement of Financial Position	5
Statement of Financial Activities	6 – 10
Statement of Cash Flows	11
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Unique Entity Number	T08SS0051C
Date of Registration	26 February 2008
Postal address	Jurong Point Post Office, PO Box 455, Singapore 916416
Country of Registration	Singapore
Functional Currency	Singapore
Presentation Currency	Singapore



**CASA RAUDHA WOMEN HOME
(Registered as a Society in Singapore)**

STATEMENT BY THE MANAGEMENT COMMITTEE

In the opinion of the Management Committee, the accompanying statement of financial position, statement of financial activities and statement of cash flows together with the notes to the financial statements set out on pages 5 to 25 are properly drawn up so as to give a true and fair view of the state of affairs of the Society as at 31 December 2016 and of the results of its financial activities and cash flows of the Society for the financial year ended on that date. And at the date of this statement there are reasonable grounds to believe that the Society will be able to pay its debts as and when they fall due.

On behalf of the Management Committee

Hamzah Bin Abdul Mutalib
President

Mohamad Fairuz B Mohamad Adam
Treasurer

Singapore

03 MAR 2017



M Barak & Co.
Public Accountants & Chartered Accountants
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Email: msagroup@msac.com.sg
Website: www.msac.com.sg
Reg No. S94PF0495J



accredited
training
organisation

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF CASA RAUDHA WOMEN HOME (Registered as a Society in Singapore)

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of the Casa Raudha Women Home ("the Society") which comprise the statement of financial position as at 31 December 2016, and the statement of financial activities and statement of cash flows for the financial year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information.

In our opinion, the accompanying financial statements are properly drawn up in accordance with the provisions of the Societies Act (Chapter 311), Singapore Charities Act (Chapter 37) and Charities Accounting Standard (CAS) so as to give a true and fair view of the state of affairs of the Society as at 31 December 2016 and the results of the financial activities and cash flows of the Society for the financial year ended on that date.

Basis for Opinion

We conducted our audit in accordance with Singapore Standards on Auditing (SSAs). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Society in accordance with the Accounting and Corporate Regulatory Authority (ACRA) Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities (ACRA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Singapore, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ACRA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management Committee's Responsibility for the Financial Statements

The Management Committee is responsible for the preparation of the financial statements that give a true and fair view in accordance with the Charities Accounting Standards, the Societies Act (Chapter 311), and the Singapore Charities Act (Chapter 37), and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition; and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair financial statements and to maintain accountability of assets.

In preparing the financial statements, the Management Committee is responsible for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Management Committee either intends to liquidate the Society or to cease operations, or has no realistic alternative but to do so.

The Management Committee's responsibilities include overseeing the Society's financial reporting process.



Auditors' Responsibility for the audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SSAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- (a) identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- (b) obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Society's internal control;
- (c) evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Management Committee;
- (d) conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Society's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Society to cease to continue as a going concern; and
- (e) evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Management Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

Opinion

In our opinion:

- (a) the accounting and other records required by the regulations under the Societies Act to be kept by the Society have been properly kept in accordance with the provisions of those regulations; and
- (b) the fund raising appeals conducted by the Society during the year ended 31 December 2016 have been carried out in accordance with Regulation 6 of the Societies Regulations issued under the Societies Act Chapter 311 and proper accounts and other records have been kept of the fund raising appeals.



M Barak & Co.

During the course of our audit, nothing has come to our attention that causes us to believe that during the year:

- (a) The use of the donation moneys was not in accordance with the objective of the Society as required under regulation 11 of the Charities (Institutions of Public Character) Regulations; and
- (b) The Society has not complied with the requirements of regulation 15 (Fund raising expenses) of the Charities (Institutions of Public Character) Regulations.

Basis for Opinion

We conducted our audit in accordance with SSAs. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Compliance section of our report. We are independent of the Society in accordance with the ACRA Code together with the ethical requirements that are relevant to our audit of the financial statements in Singapore, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ACRA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on management's compliance.

Management Committee's Responsibility for compliance with Legal and Regulatory requirements

The Management Committee is responsible for ensuring that the receipts, expenditure, investment of moneys and the acquisition and disposal of assets, are in accordance with the provisions of the acts. This responsibility includes implementing accounting and internal controls as Management Committee determines are necessary to enable compliance with the provisions of the regulations.

Auditors' Responsibility for the compliance audit

Our responsibility is to express an opinion on Management Committee's compliance based on our audit of the financial statements. We planned and performed the compliance audit to obtain reasonable assurance about whether the receipts, expenditure, investment of moneys and the acquisition and disposal of assets, are in accordance with the provisions of the Acts.

Our compliance audit includes obtaining an understanding of the internal control relevant to the receipts, expenditure, investment of moneys and the acquisition and disposal of assets; and assessing the risks of material misstatement of the financial statements from non-compliance, if any, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Because of the inherent limitations in any accounting and internal control system, non-compliances may nevertheless occur and not be detected.

Other matter

The financial statements prior to 1 January 2016 have been audited by another auditor whose report dated 18 March 2016 expressed an unqualified opinion on those financial statements. Our examination does not relate to the results for the year which are presented as comparative figures. The opening balances are taken from those financial statements.

M Barak & Co.

M Barak & Co.
Public Accountants and
Chartered Accountants
Singapore
3 March 2017



CASA RAUDHA WOMEN HOME
STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2016

	Note	2016	2015
		\$	\$
ASSETS			
NON-CURRENT ASSET			
Plant and equipment	4	<u>1,468,984</u>	<u>1,807,919</u>
CURRENT ASSETS			
Fixed deposits	5	1,750,230	1,800,000
Other receivables and deposits	6	107,414	101,999
Cash and cash equivalents	7	1,819,519	1,041,937
Total Current Assets		<u>3,677,163</u>	<u>2,943,936</u>
TOTAL ASSETS		<u>5,146,147</u>	<u>4,751,855</u>
LIABILITY AND FUNDS			
CURRENT LIABILITY			
Other payables and accruals	8	<u>43,050</u>	<u>161,647</u>
FUNDS			
Unrestricted fund			
General fund	9	<u>4,594,201</u>	<u>2,731,609</u>
Restricted funds			
Zakat fund	9	-	-
Building fund	9	-	1,593,946
Care and share fund	9	448,855	220,577
Other funds	9	60,041	44,076
		<u>508,896</u>	<u>1,858,599</u>
Total funds		<u>5,103,097</u>	<u>4,590,208</u>
TOTAL LIABILITY AND FUNDS		<u>5,146,147</u>	<u>4,751,855</u>

The accompanying notes from an integral part of these financial statements



CASA RAUDHA WOMEN HOME
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2016

	2015			2016			
	Unrestricted General fund \$	Zakat fund \$	Building fund \$	Restricted funds Care & Share fund \$	Other funds \$	Total restricted funds \$	Total funds \$
INCOME							
Income from Generated Funds							
Voluntary Income							
Donations	336,441	-	-	-	100	100	336,541
Government resilience package	7,813	-	-	-	-	-	7,813
Grants - MSF	388,708	-	-	-	173,212	173,212	509,461
Grants - others	-	-	-	-	10,000	10,000	144,988
NCSS Grants-Care & Share	-	-	-	592,034	-	592,034	527,565
Sponsorships	-	-	-	-	-	-	3,517
VCF funding	45,743	10,175	-	-	6,237	16,412	62,155
Zakat income	-	-	-	-	-	-	1,668
	-	-	-	-	-	-	39,837
Other Income	43,324	-	-	-	-	-	43,324
Profit income from term deposits	240	-	-	-	-	-	240
Membership income	4,902	-	-	-	-	-	4,902
Miscellaneous income	-	-	-	-	-	-	5,255
TOTAL INCOME	827,171	10,175	-	592,034	189,549	791,758	1,534,446



CASA RAUDHA WOMEN HOME
 STATEMENT OF FINANCIAL ACTIVITIES
 FOR THE YEAR ENDED 31 DECEMBER 2016

	2015			2016			Total funds \$
	Unrestricted General fund \$	Zakat fund \$	Building fund \$	Restricted funds	Care & Share fund \$	Other funds \$	Total restricted funds \$
EXPENDITURES							
Cost of generating funds							
Cost of generating voluntary income							
CPF contribution & SDIC & penalty	3,453	-	-	-	-	-	3,453
Depreciation	35,893	-	-	-	-	-	35,893
General expenses	-	-	-	-	-	-	-
Griffs & sponsorship	295	-	-	-	-	-	295
Insurance	84	-	-	-	-	-	84
Other expense	321	-	-	-	-	-	321
Other project expenses	1,956	-	-	-	-	-	1,956
Postage, printing & stationery	4,559	-	-	-	-	-	4,559
Professional fees	1,208	-	-	-	-	-	1,208
Rental	-	-	-	-	-	-	-
Salaries & bonuses & leave	21,280	-	-	-	-	-	21,280
Staff welfare	201	-	-	-	-	-	201
Subscription	-	-	-	-	-	-	-
Telecommunication	202	-	-	-	-	-	202
Training	691	-	-	-	-	-	691
Transportation & travelling	251	-	-	-	-	-	251
Utilities	1,228	-	-	-	-	-	1,228
Total cost of generating funds	71,622	75	-	-	8,661	8,736	80,353
							90,701

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The accompanying notes from an integral part of these financial statements

CASA RAUDHA WOMEN HOME
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2016

	2016			2015					
	Unrestricted General fund \$	Zakat fund \$	Building fund \$	Restricted funds	Care & Share fund \$	Other funds \$	Total restricted funds \$	Total funds \$	Total funds \$
EXPENDITURES (continued)									
Charitable activities									
CPF contribution & SDL & penalty	4,310	-	-	5,121	-	-	5,121	9,431	26,547
Depreciation	178,579	-	-	108,561	-	-	108,561	287,140	142,465
Financial assistances	234	4,437	-	-	-	-	4,437	4,671	19,220
Foreign workers levy	1,637	-	-	6,547	-	-	6,547	8,184	8,004
Gifts & sponsorship	120	-	-	-	-	-	-	120	-
Insurance	168	-	-	-	-	-	-	168	302
Meals & refreshments	10,124	1,630	-	4,548	-	6,178	16,302	2,216	2,216
Medical expenses	-	-	-	416	-	416	416	189	189
Office supplies	857	857	-	-	-	-	-	-	4,367
Other expense	81	737	-	-	-	-	-	-	-
Other project expenses	1,360	225	-	-	13,931	-	14,668	14,749	17,134
Postage,printing & stationery	21,650	-	-	2,406	-	1,112	1,337	2,697	1,673
Professional fees	-	-	-	-	-	-	2,406	24,056	15,420
Rental	5,491	-	-	-	138,569	-	138,569	138,569	138,569
Repair & maintenance	5,352	1,264	-	43,981	-	7,461	372	43,981	49,472
Resident's expense	-	-	-	-	-	80,147	-	9,097	14,449
Salaries & bonuses & leave	-	-	-	56,912	-	56,912	-	80,147	27,297
Security	-	-	-	-	-	-	-	56,912	181,006
Staff welfare	-	-	-	-	-	-	-	-	44,211
Telecommunication	258	-	-	-	1,158	-	1,158	1,416	3,564
Training	-	-	-	14,268	-	-	14,268	14,268	8,270
Transportation & travelling	1,244	500	-	-	-	500	-	1,744	1,082
Utilities	-	-	-	17,187	-	-	17,187	17,187	16,027
Total cost of charitable activities	231,465	9,650	-	363,756	-	138,941	512,347	743,812	696,464

The accompanying notes from an integral part of these financial statements

CASA RAUDHA WOMEN HOME
 STATEMENT OF FINANCIAL ACTIVITIES
 FOR THE YEAR ENDED 31 DECEMBER 2016

	2015			2016			
	Unrestricted General fund \$	Zakat fund \$	Building fund \$	Restricted funds Care & Share fund \$	Other funds \$	Total restricted funds \$	Total funds \$
EXPENDITURES (continued)							
Governance costs							
Advertising & promotion	941	-	-	-	-	-	941
Audit Fees	4,200	-	-	-	-	-	4,200
Bank charges	8,186	-	-	-	-	-	8,186
Books & periodicals	81	-	-	-	-	-	81
CPF contribution & SDI & penalty	13,826	-	-	-	-	-	13,826
Depreciation	35,893	-	-	-	-	-	35,893
Financial & accounting services	13,632	-	-	-	-	-	13,632
Fire insurance	-	-	-	-	-	-	-
Foreign workers levy	2,046	-	-	-	-	-	2,046
Gifts & sponsorships	548	-	-	-	-	-	548
Insurance	588	-	-	-	-	-	588
Meals & refreshments	2,218	-	-	-	-	-	2,218
Medical expenses	618	-	-	-	-	-	618
Office supplies	1,352	-	-	-	-	-	1,352
Other expense	501	-	-	-	-	-	501
Other project expenses	629	-	-	-	-	-	629
Postage,printing & stationery	2,431	450	-	-	-	-	2,881
Professional fees	10,197	-	-	-	-	-	10,197
Property,plant & equipment expense off	2,772	-	-	-	-	-	2,772
Rental	-	-	-	-	-	-	-
Repair & maintenance	26,712	-	-	-	-	-	26,712
Resident's expense	345	-	-	-	-	-	345
Salaries & bonuses & leave	113,167	-	-	-	-	-	113,167
Staff welfare	1,793	-	-	-	-	-	1,793
Subscription	429	-	-	-	-	-	429
Telecommunication	404	-	-	-	-	-	404
Training	4,033	-	-	-	-	-	4,033
Transportation & travelling	1,758	-	-	-	-	-	1,758
Utilities	6,138	-	-	-	-	-	6,138
Total governance costs	255,438	450	-	-	25,982	26,432	281,870
							221,602

The accompanying notes from an integral part of these financial statements



CASA RAUDHA WOMEN HOME
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2016

	2016			2015		
	Unrestricted General fund \$	Zakat fund \$	Building fund \$	Restricted funds Care & Share fund \$	Other funds \$	Total restricted funds \$
TOTAL EXPENDITURES	558,525	10,175	-	363,756	173,584	547,515
NET INCOME	268,646	-	-	228,278	15,965	244,243
<u>Reconciliation of funds</u>						
Total funds brought forward	2,731,609	-	1,593,946	220,577	44,076	1,858,599
Transfers	1,593,946	-	(1,593,946)	-	-	(1,593,946)
Total funds carried forward	4,594,201	-	-	448,855	60,041	508,896



CASA RAUDHA WOMEN HOME

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2016

	Note	2016	2015
		\$	\$
CASH FLOW FROM OPERATING ACTIVITIES			
Net income before tax expense		512,889	525,679
Adjustments for :			
Depreciation	4	358,926	356,161
Profit income from term deposits		(43,324)	(15,795)
Operating cash flows before changes in working capital		<u>828,491</u>	<u>866,045</u>
Increase in other receivables		(5,415)	(4,144)
Decrease in other payables		(118,597)	(61,327)
NET CASH FLOWS GENERATED FROM OPERATING ACTIVITIES		<u>704,479</u>	<u>800,574</u>
INVESTING ACTIVITIES			
Purchase of property, plant and equipment	4	(19,991)	-
Placement of fixed deposits		49,770	(250,000)
Profit income from term deposits		<u>43,324</u>	<u>15,795</u>
NET CASH FLOWS GENERATED FROM / (USED IN) INVESTING ACTIVITIES		<u>73,103</u>	<u>(234,205)</u>
NET INCREASE IN CASH AND CASH EQUIVALENTS		<u>777,582</u>	<u>566,369</u>
CASH & CASH EQUIVALENTS AT BEGINNING OF YEAR		<u>1,041,937</u>	<u>475,568</u>
CASH & CASH EQUIVALENTS AT END OF YEAR	7	<u>1,819,519</u>	<u>1,041,937</u>

The accompanying notes from part of these statutory financial statements



CASA RAUDHA WOMEN HOME

Notes to the Financial Statements

Accounting policies and explanatory notes to the financial statements for the year ended 31 December 2016

These notes from an integral part of and should be read in conjunction with the accompanying financial statements.

1 General information

Casa Raudha Women Home (“the Society”) is registered under the Societies Act, Chapter 311 on 26th February 2008. The Society is domiciled in the Republic of Singapore. Its Unique Entity number (UEN) is T08SS0051C.

The Society is an approved charity under the Charities Act, Cap.37 and an Institution of Public Character (IPC). Its present IPC status is effective from 1 September 2015 to 31 May 2018.

The principal activities of the Society are to provide immediate care, shelter and protection for the abused and homeless women. There have been no significant changes in the nature of these activities.

The postal address of the Society is Jurong Point Post Office, PO Box 455, Singapore 916416.

2 Basis of preparation and accounting policies

Statement of Compliance

The financial statements have been prepared in accordance with the Charities Accounting Standards (CAS) issued by the Accounting Standards Council of Singapore. The Society is also subject to the provisions of the Charities Act, Cap 37.

Basis of Preparation

(i) Functional and presentation currency

The financial statements are expressed in Singapore Dollars (\$), which is the Society’s functional and presentation currency.

(ii) Basis of measurement

The financial statements have been prepared on historical cost convention except as described in the accounting policies that follow.

In the process of applying the Society’s accounting policies in the preparation of financial statements in conformity with CAS requires management to exercise its judgements, certain critical accounting estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources and disclosure of contingent assets and liabilities at the reporting date, and the amounts of income and expenses during the financial year. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Although these estimates are based on Management Committee’s best knowledge of the current events and actions, actual results may ultimately differ from those estimates.



CASA RAUDHA WOMEN HOME

Notes to the Financial Statements

Accounting policies and explanatory notes to the financial statements for the year ended 31 December 2016

The areas involving a higher degree of judgment or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in Note 3.

Revenue Recognition

Income (both for income and endowment funds) is recognised in the statement of financial activities when the effect of a transaction or other event results in an increase in the Society's net assets. Income is recognised when the following 3 factors are met:

(i) Entitlement

The Society has control over the rights or other access to the resource, enabling the Society to determine its future application.

(ii) Certainty

It is probable that the income will be received; and

(iii) Measurement

The amount of the income can be measured by the Society with sufficient reliability.

Donations, corporate sponsorship and zakat

Income from donations from individuals, corporate sponsorship and zakat are accounted for when received, except for committed donations and corporate cash sponsorship that are recorded when the commitments are signed.

Grants

Grants including those for the acquisition of property, plant and equipment are recognised as income when there is evidence of entitlement, which will normally exist when the grant is formally expressed in writing. Where entitlement is demonstrable and no conditions are attached, such promises are recognised as income once the criteria of certainty and measurement are met.

Membership fees

Revenue received from fees is recognised on an accrual basis.

Profit from term deposits

Profit from term deposits is recognised on a time proportion basis using the effective profit method.



CASA RAUDHA WOMEN HOME

Notes to the Financial Statements

Accounting policies and explanatory notes to the financial statements for the year ended 31 December 2016

Property, plant and equipment

Items of property, plant and equipment are measured at cost less accumulated depreciation. All items of property, plant and equipment are initially recorded at cost.

The initial cost of property, plant and equipment comprises its purchase price, including legal and brokerage fees, import duties and non-refundable purchase taxes, after deducting trade discounts and rebates. It also comprise of any direct attributable costs of bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

In situations where it can be clearly demonstrated that the expenditure has resulted in an increase in the future economic benefits expected to be obtained from the use of an item of property, plant and equipment beyond its originally assessed standard of performance, the expenditure is capitalised as an additional cost of property, plant and equipment.

Individual asset items in excess of \$1,000 are capitalised when acquired.

Depreciation is charged so as to allocate the cost of assets less their residual values over their estimated useful lives, using the straight-line method. The following annual rate is used for the depreciation of property, plant and equipment:

Leasehold improvements	9 years
Office equipment	3-5 years
Furniture and fittings	9 years

The residual values and useful lives of property, plant and equipment are reviewed and adjusted as appropriate, at each statement of financial position date. The effects of any revision of the residual values and useful lives are included in the statement of financial activities for the financial year in which the changes arise.

Fully depreciated assets still in use are retained in the financial statements.

Subsequent expenditure relating to property, plant and equipment that have already been recognised is added to the carrying amount of the asset only when it is probable that future economic benefits associated with the item will flow to the Society and the cost of the item can be measured reliably. Cost of day-to-day servicing of an item of property, plant and equipment such as repairs and maintenance is normally charged to the statement of financial activities in the period in which the costs are incurred.

On disposal of an item of property, plant and equipment, the difference between the net disposal proceeds and its carrying amount is taken to the statement of financial activities.

Financial assets

Classifications

The Society classifies its financial assets in the following categories: loans and receivables. The classification depends on the purpose for which the assets were acquired. Management depends the classification of its financial assets at initial recognition and re-evaluates this designation at every reporting date.



CASA RAUDHA WOMEN HOME

Notes to the Financial Statements

Accounting policies and explanatory notes to the financial statements for the year ended 31 December 2016

Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They are classified as current assets, except those expected to be realised later than 12 months after the statement of financial position date which are classified as non-current assets. Loans and receivables comprises of trade and other receivables, fixed deposits and cash and cash equivalents.

Recognition and de-recognition

Financial assets are recognised when, and only when, the Society becomes a party to the contractual provisions of the financial instrument. Usual purchases and sales of financial assets are recognised on trade-date – the date on which the Society commits to purchase or sell the asset.

A financial asset is derecognised when the contractual rights to receive cash flows from the assets have expired or have been transferred and the Society has transferred substantially all risks and rewards of ownership.

Measurement

When financial assets are recognised initially, they are measured at the transaction price excluding transaction costs, if any, which shall be recognised as expenditure immediately in the statement of financial activities.

Impairment

The Society assesses at each reporting date whether there is objective evidence that a financial asset or group of financial assets is impaired.

An allowance for impairment of loans and receivables, including other receivables, is recognised when there is objective evidence that the Society will not be able to collect all amounts due according to the original terms of the receivables and investments. Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial reorganisation, and default or delinquency in payments is considered indicators that the receivable is impaired. The amount of the allowance is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the original effective interest rate. The amount of the allowance for impairment is recognised in the statement of financial activities.

If, in subsequent period, the amount of an impairment loss decreases and the decrease can be related objectively to any event occurring after the impairment was recognised, the previously recognised impairment loss will be reversed. Any reversal, however, shall not exceed what the carrying amount would have been had the impairment not been recognised previously. The reversed amount shall be recognised in the statement of financial activities immediately.

Trade and other receivables

Trade and other receivables, excluding prepayments, are initially recognised at their transaction price, excluding transaction costs, if any. Transaction costs are recognised as expenditure in the statement of financial activities. Prepayments are initially recognised at the amount paid in advance for the economic resources expected to be received in the future.



CASA RAUDHA WOMEN HOME

Notes to the Financial Statements

Accounting policies and explanatory notes to the financial statements for the year ended 31 December 2016

Subsequent to initial recognition, trade and other receivables, excluding prepayments, are measured at cost less any accumulated impairment losses. Prepayments are measured at the amount paid less the economic resources received or consumed during the financial period.

Cash and cash equivalents

Cash and cash equivalent comprises of cash at banks, on hand and short-term deposits, highly liquid investments that are readily convertible to known amount of cash which are subject to insignificant risk of changes in value.

Trade and other payables

Trade and other payables, excluding accruals, are recognised at their transaction price excluding transaction costs, if any, at both initial recognition and subsequent measurement. Transaction costs are recognised as expenditure in the statement of financial activities as incurred. Accruals are recognised at the best estimate of the amount payable.

Provision for other liabilities and charges

Provisions are recognised when the Society has a present obligation (legal or constructive) as a result of a past event, it is probable that the Society will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the statement of financial position date, taking into account the risks and uncertainties surrounding the obligation. Where a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows.

When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, the receivable is recognised as an asset if it is virtually certain that reimbursement will be received and the amount of the receivable can be measured reliably.

Contingencies

Contingent liabilities are not recognised in the financial statements. They are disclosed unless the possibility of an outflow of resources embodying economic benefits is remote. A contingent asset is not recognised in the financial statements but disclosed when an inflow of economic benefit is probable.

Operating lease

Leases are classified as operating leases when the lessor effectively retains substantially all the risks and benefits of ownership of the leased item. Operating lease payments are recognised as an expense in the statement of financial activities on a straight-line basis over the lease term.

The aggregate benefit of incentives provided by the lessor is recognised as a reduction of rental expense over the lease term on a straight-line basis.



CASA RAUDHA WOMEN HOME

Notes to the Financial Statements

Accounting policies and explanatory notes to the financial statements for the year ended 31 December 2016

Expenditures

Expenditures are recognised in the statement of financial activities once the goods or services have been delivered or rendered. Expenditure on performance-related grants are recognised to the extent the specified services or goods have been provided. Expenditures in the statement of financial activities are classified under the costs of generating funds, cost of charitable activities, and governance costs.

Classification

Cost of generating funds

All cost associated with generating income from all sources other than from undertaking charitable activities are included under cost of generating funds.

Cost of charitable activities

All resources applied in undertaking activities to meet the Society's charitable objectives are classified under cost of charitable activities.

Governance costs

Costs incurred in respect of governance arrangements which relate to the general running of the Society, activities that provide the governance infrastructure, which allows the Society to operate, and to generate the information required for public accountability and costs incurred in relation to strategic planning processes that contribute to future development of the Society are classified under governance costs.

Allocation of costs

Where appropriate, expenditures which are specifically identifiable to each costs classifications are allocated directly to the type of costs incurred. Where apportionment between each costs classification is necessary, the following apportionment bases are applied:

- Usage
- Per capita (i.e. on the number of people employed within an activity) ;
- Floor area occupied by an activity; and
- On time basis.

Employee compensation

Defined contribution plans

Defined contribution plans are post-employment benefit plans under which the Society pays fixed contributions into separate entities such as the Central Provident Fund ("CPF"), on a mandatory, contractual, or voluntary basis. The Society has no further payment obligations once the contributions have been paid. The Society's contribution to defined contribution plans are recognised as employee compensation expenses when they are due.



CASA RAUDHA WOMEN HOME

Notes to the Financial Statements

Accounting policies and explanatory notes to the financial statements for the year ended 31 December 2016

Employment leave entitlement

Employment entitlements to annual leave are recognised when they accrue to employees. A provision is made for the estimated liability for annual leave as a result of services rendered by employees up to the statement of financial position date.

Related party

A related party is a person or entity that is related to the Society:

- (a) A person or a close member of that person's family is related to a Society if that person:
 - (i) has control or joint control over the Society;
 - (ii) has significant influence over the Society; or
 - (iii) is a member of the key management personnel of the Society or of a parent of the Society.
- (b) An entity is related to a Society if any of the following conditions applies:
 - (i) The entity and the Society are members of the same group (which means that each parent, subsidiary and fellow subsidiary is related to the others).
 - (ii) The entity is an associate or joint venture of the Society (or an associate or joint venture of a member of a group of which the Society is a member) and vice versa.
 - (iii) The entity and the Society are joint ventures of the same third party.
 - (iv) The entity is a joint venture of a third entity and the Society is an associate of the third entity and vice versa.
 - (v) The entity is a post-employment benefit plan for the benefit of employees of either the Society or an entity related to the Society. If the Society is itself such a plan, the sponsoring employers are also related to the Society.
 - (vi) The entity is controlled by a person identified in (a).
 - (vii) A person identified in (a)(i) has significant influence over the entity or is a governing board member, trustee or member of the key management personnel of the entity (or of a parent of the entity).
 - (viii) The entity, or any member of a group of which it is part, provides key management personnel services to the reporting entity or to the parent of the reporting entity.

Events after reporting date

Post year-end events that provide additional information about the Society's position at the reporting date (adjusting events) are reflected in the financial statements. Post year-end events that are not adjusting events are disclosed in the notes to the financial statements when material.

3 Critical Accounting Estimates, Assumptions and Judgments

Estimates, assumptions and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.



CASA RAUDHA WOMEN HOME

Notes to the Financial Statements

Accounting policies and explanatory notes to the financial statements for the year ended 31 December 2016

The Management Committee are of the opinion that there are no critical judgements (other than those involving estimates) that have significant effect on the amounts recognised in the financial statements.

Key sources of estimation uncertainty

The key assumptions concerning the future, and other key sources of estimation uncertainty at the reporting date, that have significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are discussed below.

Allowance for impairment of receivables

The Society reviews the adequacy of allowance for impairment of receivables at each closing by reference to the ageing analysis of receivables, and evaluate the risks of collection accordingly to the credit standing and collection history of individual customer. If there are indications that the financial position of a customer has deteriorated resulting in an adverse assessment of his risk profile, an appropriate amount of allowance will be provided.

Estimated useful life of property, plant and equipment

The Society reviews annually the estimated useful lives of property, plant and equipment based on factors such as business plans and strategies, expected level of usage and future technological developments. It is possible that future results of operations could be materially affected by changes in these estimates brought about by changes in the factors mentioned.

4 Property, plant & equipment

	Leasehold improvements \$	Office equipment \$	Furniture and fittings \$	Total \$
Cost				
Balance as at 1 January 2015	3,151,638	25,413	8,000	3,185,051
Additions				
Balance as at 31 December 2015	3,151,638	25,413	8,000	3,185,051
Additions	-	6,295	13,696	19,991
Balance as at 31 December 2016	3,151,638	31,708	21,696	3,205,042
Accumulated Depreciation				
Balance as at 1 January 2015	1,003,056	15,248	2,667	1,020,971
Charge for the year	350,182	5,082	897	356,161
Balance as at 31 December 2015	1,353,238	20,330	3,564	1,377,132
Charge for the year	350,182	6,342	2,402	358,926
Balance as at 31 December 2016	1,703,420	26,672	5,966	1,736,058
Carrying amount as at 31 December 2016	1,448,218	5,036	15,730	1,468,984
Carrying amount as at 31 December 2015	1,798,400	5,083	4,436	1,807,919



CASA RAUDHA WOMEN HOME

Notes to the Financial Statements

Accounting policies and explanatory notes to the financial statements for the year ended 31 December 2016

5 Cash and cash equivalents

	2016 \$	2015 \$
Fixed deposits	<u>1,750,230</u>	<u>1,800,000</u>

The fixed deposits yield fixed and bonus profit payments of 0.70 % to 1.35% (2015: 0.40% to 1.80%) per annum and with a maturity period of 6 to 12 months (2015: 6 to 12 months).

6 Other receivables and deposits

	2016 \$	2015 \$
Other receivables	63,417	57,729
Deposits	42,960	43,540
Prepayments	1,037	730
	<u>107,414</u>	<u>101,999</u>

7 Cash and cash equivalents

	2016 \$	2015 \$
Cash in hand	1,795	1,795
Cash at banks	590,077	565,098
Short-term deposits	1,227,647	475,044
	<u>1,819,519</u>	<u>1,041,937</u>

The short-term deposits yield fixed and bonus profit payments of 0.20% to 1.15% (2015: 0.20% to 1.15%) per annum and with a maturity period of 1 to 3 months (2015: 1 to 3 months).

8 Other payables and accruals

	2016 \$	2015 \$
Accruals	34,100	23,237
Interest income received in advance	8,950	16,101
Grants received in advance	-	122,309
	<u>43,050</u>	<u>161,647</u>



CASA RAUDHA WOMEN HOME

Notes to the Financial Statements *Accounting policies and explanatory notes to the financial statements for the year ended 31 December 2016*

9 Funds

	Unrestricted		Restricted funds			Total funds \$
	General fund \$	Zakat fund \$	Building fund \$	Care & Share fund \$	Other funds \$	
Balance as at 1 January 2015	2,442,430	-	1,593,946	-	28,153	4,064,529
Net income for the year	289,179	-	-	220,577	15,923	236,500
Transfers	-	-	-	-	-	525,679
Balance as at 31 December 2015	2,731,609	-	1,593,946	220,577	44,076	1,858,599
Net income for the year	268,646	-	-	228,278	15,965	244,243
Transfers	1,593,946	-	(1,593,946)	-	-	512,889
Balance as at 31 December 2016	4,594,201	-	-	448,855	60,041	508,896
						5,103,097



CASA RAUDHA WOMEN HOME

Notes to the Financial Statements

Accounting policies and explanatory notes to the financial statements for the year ended 31 December 2016

9 Funds (*continued*)

Unrestricted – General fund

Unrestricted general funds are expendable at the discretion of the management committee in furtherance of the Society's objects.

Restricted funds

Restricted funds are funds subject to specific trusts, which maybe declared by the donor(s) or with their authority or created through legal process, but still within the wider objects of the Society.

As at reporting date, the Society has the following restricted funds:

Zakat fund

This represents obligatory contributions received from Muslims.

Zakat received is allocated to four asnaf i.e. fisabillillah (in the way of God), fakir (poverty stricken), miskin (poor), and riqab (individuals needing scholarships, grants, bursaries).

Building fund

The fund was raised to meet with the improvement works on the existing 4-storey building and to refurbish it with furniture and fittings in order to meet with Building Control Authority criteria and allow occupancy for the Society's beneficiaries.

Care and Share fund

The Care and Share fund is a matching grant of one dollar for every donation dollar raised by the centre provided by the Government in celebration of SG50 to build capabilities and capacities of the social service sector.

Other funds

This fund was established to assist women to take up self-development courses/life skills that could improve their lives and to also assist their children in their studies and moral development.

Unless specifically indicated, fund balances are not represented in any specific accounts, but are represented by all assets and liabilities of the Society.



CASA RAUDHA WOMEN HOME

Notes to the Financial Statements

Accounting policies and explanatory notes to the financial statements for the year ended 31 December 2016

10 Transfers between funds

The cost of the leasehold improvements, which were funded by grants and donations received for the Building fund, were transferred to unrestricted – General fund upon completion of the leasehold improvements by end of the reporting periods. Depreciation relating to the leasehold improvements has been charged against the General fund to reduce the balance of the fund over the useful life of the leasehold improvements.

Based on the conditions specified in the Society's appeal letters to their donors, any balance remaining in the Building fund will subsequently be channelled to Unrestricted – General fund to support the Society's daily operations and its residents. This will be done once the total costs of the leasehold improvements had been finalised and agreed upon.

During the financial period, the Management Committee resolved and passed a Resolution dated 28th May 2016 unanimously in agreement to the closure of the Building fund as the total costs of the leasehold improvements had been finalised and completed. It was agreed to transfer the balance of the Building fund to the Unrestricted – General fund to be utilised for general operating and overhead expenses.

11 Related party transactions

Parties are considered related if one party has the ability, directly or indirectly, to control the other party, or exercise significant influence over the other party in making financial and operating decisions. Parties are also considered to be related party if they are subject to common control or common significant influence. Related parties may be individuals or corporate entities.

In addition to the information disclosed elsewhere in the financial statements, the following transactions took place between the Society and related parties at terms agreed between the parties:

Significant transactions with related parties:

	2016	2015
	\$	\$
Donations from CuRo	1,000	-
Commission for donations received through CuRo	-	7,100

12 Key management personnel compensation

Key management personnel refers to the Manager of the Society who is the spouse of the President of the Society. Included in the staff salaries and related costs are the compensation of the key management personnel, as follows:

	2016	2015
	\$	\$
Short-term benefits		
- Staff salary and bonuses	78,883	67,969
Defined contribution plans		
- Employer's CPF contribution	11,072	10,094
	<hr/> 89,955	<hr/> 78,063



CASA RAUDHA WOMEN HOME

Notes to the Financial Statements

Accounting policies and explanatory notes to the financial statements for the year ended 31 December 2016

The number of key management personnel in remuneration bands is as follows:

	2016	2015
Remuneration band		
Between \$50,000 to \$100,000	1	1
Between \$100,001 to \$150,000	-	-

12 Employee benefits

	2016	2015
	\$	\$
Short-term benefits		
- Staff salary and bonuses	214,594	181,006
- Medical fees	1,034	351
	<u>215,628</u>	<u>181,357</u>
Defined contribution plans		
- Employer's CPF contribution	26,710	26,547
	<u>242,338</u>	<u>207,904</u>

13 Loans

During the financial year, no loans were given to any employee, management committee member or any other parties.

14 Tax-exempt receipts

During the financial year, the Society issued tax-exempt receipts for donations collected amounting to \$203,904 (2015: \$200,594).

15 Income tax

The Society is an approved charity organisation under the Charities Act, Chapter 37. It is also an IPC under the Income Tax Act, Chapter 134. No provision for taxation has been made in the financial statements as the Society is exempt from income tax in accordance with the provisions of the Income Tax Act, Chapter 134.

16 Operating lease commitments

At the end of the financial year, the Society was committed to making the following lease rental payments under non-cancellable operating leases for office premises:

	2016	2015
	\$	\$
Not later than one year	216,515	173,212
Later than one year but not later than 5 years	<u>346,423</u>	<u>43,302</u>



CASA RAUDHA WOMEN HOME

Notes to the Financial Statements

Accounting policies and explanatory notes to the financial statements for the year ended 31 December 2016

17 Donations/grants and sponsorship to other charities

The Society did not provide any donations/grants and sponsorship to other charities during the financial year.

18 Fund raising income and expenses

	2016	2015
	\$	\$
Gross donations	120,490	74,168
Direct cost of fundraising expenses	<u>(27,217)</u>	<u>(12,720)</u>
Percentage of direct fundraising expenses over gross donations	<u>22.59%</u>	<u>17.15%</u>

19 Overseas expenses

Included in the statement of financial activities are expenditures spent overseas as follows:

	2016	2015
	\$	\$
Training costs	4,673	-
Support costs (Air fare, accommodation, food and transport, and insurance)	<u>14,714</u>	<u>-</u>

20 Contingent liability

The Society has leases office premise where its lease requires it to reinstate the premise at the end of the lease. The eventual costs relate to the restoration of the alterations made to the premise.

As at reporting date, contingent liability is not recognised in the Statement of Financial Position because there is significant uncertainty at that date as to the necessity for the Society to make payments in respect of them.

21 Comparative Figures

The comparative figures presented in the financial statements have been audited by another auditor whose report dated 18 March 2016 expressed an unqualified opinion on those financial statements.

22 Authorisation of financial statements

The financial statements of the Casa Raudha Women Home (the "Society") for the financial year ended 31 December 2016 were authorised for issue in accordance with a resolution of the Management Committee on 3 March 2017.



ACKNOWLEDGEMENT

Individual

Abdul Jabbar Karam Din
Abdullah Shaik Abubakar
Abdullah Hussain
Abd Samad Mohd Ismail
Aini Maarof
Alimah Banu
Alfiah Yasrif Kuchit
Amir Hamzah Mohamed Tahir
Amitaa K (Ms)
Arfat Beebee Noor Mohamed
Azmoon Ahmad
Chaitanya Manohar Bhide
Didih Ibrahim
Dr Balkis Akbar
Dr Chan Heng Chee
Dannya Ateera Abdul Rahman
Dr Rahayu Sabtu
Dr See Toh
Dr Tan YL
Fareed Husain Yusuf Kagda
Ferzana Haq
Hamidah Ibrahim
Hatim F Nakhoda
Ismail Abdullah
Kamaludeen s/o JMM Muthalib
Kenneth Lim Tao Chung
Lim Teck Chye Danny
M A Aforse Sultana
Madiah Satari
Marliah Abdul Mutalib
Martilah Sukern
Mastura Didih Ibrahim
Moeez Hatim Nakhoda
Mohamed Rafi
Mohd Salleh Abdul Kadir
Nasser Omar Hassan Saddique
Nor Azam Shariff
Nura J
Omar Mohd Yusof
Shaik Abd Kadeer
Shamin Hasanah Dhilawal
Siti Arafah Mudzakker
Siti Suria Taib
Sufi Mohd Suhail
Suhami Salleh
Suparman Adam
Sukhdev Singh
Syed Beevi Md Ismail
Syed Haroon Aljunied
Tan Li Ee
Tasneem Rehana Haq
Victor Lye
Zubaidah Mohd Yassin
Wan Pong Seng
Zaleha Ariff
Zhulkarnain Abd Rahim

Corporates

Airmark Aviation (S) Pte Ltd
Arab Network
Anastasia and Queen Asia Pte Ltd
Al Jannah Group
AN Development Pte Ltd
Association of Muslim Professionals
Bo Tien Welfare Services Society
CYF Enterprise (S) Pte Ltd
Conjunct Consulting
Hasunasz Marine Services Pte Ltd
Islamic Restaurant Pte. Ltd.
Kimia Green Far East Pte. Ltd.
Lembaga Biasiswa Kenangan
Maulud
M'Barak & Co
Marcuard Asia Pte Ltd
Marcuard Trust (Singapore) Pte Ltd
MERCU Learning Point Pte Ltd
Nait Consulting Service Pte Ltd
Sals Oven
Second Chance Properties Ltd
Shahidah Travel & Tours Pte Ltd
Singapore Malay Chamber of
Commerce & Industry
Singapore Ducktours Pte Ltd
SSA Consulting Group Pte Ltd
Spanish Speaking Women
Association
The Silent Foundation Ltd
The Singapore Island Country Club
United Hebrew Congregation
YAL Saif Charity Trust

Ministries / Stat Boards

Boon Lay Community Centre
Ministry of Social Family and
Development
Majlis Ugama Islam Singapura
(MUIS)
National Council of Social Services
National Volunteer and Philanthropy
Centre
National Parks Singapore
People's Association Toa Payoh –
Malay Activity Executive Committee
(MAEC)
Singapore Workforce Development
Agency
Southwest Community Development
Council
Yayasan Mendaki

Partners

Muslim Cabin Crew
Gift A Kurung
Muhammadiyah Boy's Home
NTU Muslim Students Society
PADI
Saint Andrew School
Tanglin Secondary School
Mosques in Singapore
Madrasah Al-Junied Al Islamiah
Hjh Maimunah Restaurant & Catering



**SPECIAL THANKS TO ALL
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