

B2B Sales Research Report: Bayram Annakov

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PROSPECT SUMMARY

Name:	Bayram Annakov
Title:	Founder & CEO
Company:	onsa.ai
Location:	Seattle, Washington, United States

Bayram is the founder and CEO of onsa.ai, a company that automates B2B sales organizations with AI - including intelligent sales meeting prep, autonomous prospecting and outreach, inbound lead qualification, and inbound-led outbound. He is a serial entrepreneur with 20+ years of experience, having previously built and scaled App in the Air (7M+ users, featured in Apple iPad TV commercial) to a \$20M exit [ASSUMPTION: exit value from profile summary, not independently verified]. He founded onsa.ai in May 2024 after running Empatika Labs (AI and web3 products) from November 2022 to August 2024.

EDUCATION BACKGROUND

Executive Education

- **Stanford University Graduate School of Business** (August 2022)
 - Executive Program
 - Elite business school education, strong network access
- **Singularity University** (2015)
 - Executive Program in Exponential Technologies
 - Focus on emerging technologies, AI, and innovation
 - Positions him at forefront of tech trends

Graduate Degrees

- **Lomonosov Moscow State University (MSU)** (2004-2006)
 - MA in General & Strategic Management
 - Top-tier Russian university, strategic thinking foundation

- **Bauman Moscow State Technical University** (2000-2006)
 - MA in Finances
 - Specialization: Banking Information Systems
 - Technical and financial expertise combination

Education Analysis: Bayram's education combines deep technical knowledge (finance, information systems) with strategic management and cutting-edge technology training. His Stanford GSB and Singularity University credentials indicate commitment to continuous learning and staying current with AI/tech trends. This makes him an ideal peer for strategic conversations about the future of AI in sales.

KEY INSIGHTS

Industry Position & Competition

- **Direct Competitor with Co-opetition Potential:** onsa.ai operates in the same AI-powered B2B sales automation space, offering meeting prep, autonomous prospecting/outreach, and lead qualification
- **Early-Stage Startup (May 2024):** Company is ~8 months old, likely in rapid product iteration and market validation phase
- **Potential for Industry Collaboration:** As emerging players in a rapidly evolving AI sales space, there may be opportunities for knowledge sharing, industry standards development, or non-competing feature collaboration

Track Record & Credibility

- **Proven Serial Founder:** Built App in the Air to 7M+ users and \$20M exit [ASSUMPTION], demonstrating product-market fit expertise and execution capabilities
- **10-Year CEO Tenure:** Led App in the Air for 10 years (2012-2022), showing long-term commitment and scaling experience
- **Product Management Excellence:** From the very beginning, responsible for product vision, execution, and growth - featured in iPad TV commercial and named "World's Greatest App" by Business Insider

Network & Influence

- **Strong Industry Presence:** 7,164+ LinkedIn followers indicate thought leadership and visibility
- **Mentorship Experience:** Previously mentored mobile startups at Founder Institute (2013-2015) and Farmers Startup Academy (2011)
- **Elite Education Network:** Stanford GSB alumni network access, Singularity University connections

Technical & Business Depth

- **20+ Years Experience:** Career spans from developer (2003) → project manager → CEO, showing technical depth and business acumen

- **Cross-Industry Experience:** Consumer apps (App in the Air), enterprise software (EPAM, Vested Development), AI/web3 (Empatika Labs), and now B2B SaaS
- **International Background:** Experience in Russian, European, and US markets (currently based in Seattle)

PAIN POINTS

Even successful competitors in the AI sales automation space face shared challenges:

1. Market Education & Category Creation

- **Challenge:** AI sales automation is still an emerging category requiring significant market education
- **Shared Interest:** Both companies benefit from educating the market on AI capabilities, ROI, and best practices
- **Opportunity:** Industry thought leadership, co-marketing opportunities, or joint research could accelerate category growth

2. Rapid AI Technology Evolution

- **Challenge:** Keeping pace with LLM improvements, new AI capabilities, and changing customer expectations
- **Shared Interest:** Understanding which AI features drive real value vs. which are just "cool demos"
- **Opportunity:** Peer insights on product roadmap priorities, customer feedback patterns, and technical implementation approaches

3. Early-Stage Go-to-Market

- **Challenge:** As an 8-month-old startup, onsa.ai is still validating ICP, messaging, pricing, and sales channels
- **Shared Interest:** Learning from others' GTM experiments, understanding what resonates with buyers
- **Opportunity:** Compare notes on customer acquisition strategies, conversion metrics, and sales cycle insights

4. Talent & Team Building in Competitive AI Market

- **Challenge:** Recruiting top AI/ML talent and experienced sales professionals in a hyper-competitive market
- **Shared Interest:** Understanding compensation benchmarks, team structure, and hiring best practices
- **Opportunity:** Non-competitive talent insights, referrals for non-overlapping roles

OUTREACH ANGLE

■ CO-OPEITION STRATEGY: "Comparing Notes on Building AI Sales Tools"

Primary Hook: Industry peer conversation between founders building in the same emerging space

Recommended Approach:

1. Positioning: Peer-to-Peer, Not Prospect
 - Frame as founder-to-founder conversation, not a sales pitch
 - Acknowledge you're both building in the AI sales automation space
 - Express genuine curiosity about their approach and learnings
2. Value Proposition: Mutual Knowledge Sharing
 - "I've been following onsa.ai's launch and would love to compare notes on what we're both learning about AI in sales"
 - Share a specific insight or challenge from your side first (reciprocity principle)
 - Suggest a short 20-minute conversation to exchange perspectives
3. Co-opetition Opportunities to Explore:
 - Industry Standards: Collaborate on best practices, ethical AI use in sales
 - Market Expansion: Different ICP targeting (e.g., company size, industry verticals)
 - Non-Competing Features: Potential integration or partnership on complementary capabilities
 - Joint Research: Co-author industry reports on AI adoption in B2B sales
 - Event Collaboration: Co-host webinars or workshops on AI sales transformation

Expected Outcome:

- Best Case: Ongoing peer relationship, industry insights exchange, potential collaboration opportunities
- Realistic Case: One-time conversation providing competitive intelligence and market validation
- Worst Case: Polite decline (no harm done, maintains professional relationship)

DATA QUALITY NOTES

Data Completeness: 80% (High Quality)

Verified Information:

- Current role: Founder & CEO at onsa.ai (May 2024 - Present)
- Company description: AI-powered B2B sales automation
- Work history: Complete career timeline from 2003-present
- Education: 4 degrees from verified institutions with dates and specializations
- Previous companies: App in the Air (CEO, 10 years), Empatika Labs (CEO), EPAM, Vested Development
- Profile engagement: 7,164 followers (verified)
- Location: Seattle, Washington, United States

Missing/Limited Information:

- Current revenue or funding status for onsa.ai
- Current team size or key hires
- Specific customer names or case studies
- Detailed product roadmap or feature differentiation

Unverified Assumptions:

- [ASSUMPTION] \$20M exit for App in the Air - mentioned in profile summary but not independently verified
- [ASSUMPTION] Company is in "rapid growth phase" - inferred from recent founding date (May 2024), not confirmed

Research Limitations

1. **No Financial Data:** Cannot access revenue, funding, burn rate, or valuation information from LinkedIn alone
2. **Limited Product Details:** LinkedIn doesn't provide feature comparisons or technical architecture details
3. **Customer Information:** No visibility into customer list, testimonials, or case studies beyond public profile
4. **Team Composition:** Cannot see full team size, key hires, or organizational structure
5. **Recent Activities:** LinkedIn profile doesn't show recent posts, engagement, or thought leadership content

QUALITY ASSURANCE CHECKLIST

- Job title current and verified
- Company information accurate and up-to-date

- Relevant work history providing context
- Recent triggers identified (founded company 8 months ago)
- Clear value proposition for outreach (co-opetition)
- Information specific and actionable
- Assumptions clearly marked
- Detailed education information included

Research Completed By: AI Sales Research Agent

Next Steps: Review co-opetition strategy, prepare founder-to-founder outreach, maintain professional boundaries while gathering market insights