HR ANALYTICS REPORT
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TOOLS & TECHNOLOGIES USED: Google Data Studio, MS Excel, MS Word, MySQL.

SUMMARY:

The HR Analytics Dashboard provides a bird's eye view of an organization's Human Resource, based on factors like:

1. Employee Status-
   - Active, Furlough, Converted, Resigned are the different categories for employees classification.
2. Gender wise comparison-
   - Based on Male to Female ratio.
3. Marital/Un-Marital status
   - Count of Female employees are on higher side compared to Men irrespective on their Marital Status.
4. Department wise classification-
   - Stage 2 and Stage 1 are the top two departments with maximum employee count.
5. Age and Experience wise classification-
   - Majority of females are freshers.
   - Age of female employee is around 30 years.
6. Reason for resignation-
   - Majority of employees leaving the organization do not want to disclose the reason for their resignation.
7. Skills wise classification-
   - Maximum salary is paid to Skilled people.
8. Salary wise classification-
   - Females are paid more as compared to Men.

Additionally, it offers:

1. The ability to drill down the data based on respective Years (1986 to 2020).
2. An accurate representation of the company's finances in terms of CTC and Department-specific Costs that can be broken down further on multiple levels.

Insightful reports that shed a clear light on Employee Details as well as Demographics.

DASHBOARD: