

PRESENCE INSIGHTS REPORT

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TOOLS & TECHNOLOGIES USED: Microsoft Power BI Desktop, MS Excel, MS Word, MySQL, Microsoft Power BI Service.

SUMMARY:

This solution empowers the report user to receive rapid answers to business questions like:

- 1) Working preference of people ie WFH or WFO?
- 2) Which day of week WFH % , WFO % and SL % is highest?

The insights generated will let us know

1. If people are taking WFH on Friday or Monday more frequently then HR team can plan team building activities majorly on weekdays except Friday / Monday.
2. If company plans to go for Hybrid model, then there will be better utilization of space and cost optimization.
3. If people are taking more sick leave, then company can take precautions on Covid side.
4. If presence % high: More employees are present then team can plan project release accordingly.