

WELCOME TO THE INTRANET



NEW VENA INTRANET SITE IS NOW LIVE!

We are pleased to announce the launch of the first phase of the Veolia North America intranet site. For the first time, we can all access common company tools and documents. The second phase of the site will be rolled out in 2014 and include more comprehensive information.

REGISTRATION

If you already have a VE intranets portal account, log in with your existing information and you'll see the new VENA tab automatically. If you're a new user, you'll need to register on the site with your new @veolia.com email address. Instructions are available on the next page. If you're a SourceOne employee, you can register with your current email. Please click on the link below to start your registration process: <https://intranetsportal.veolia.net/>

THE OLD SYSTEMS AND TOOLS

After the launch of the new VENA intranet site, the current divisional intranets will remain operational until we are ready to phase-out these old tools.

NEW FEATURES

Some of the features of the new intranet include:

- **Business and functional pages** with contacts – learn more about initiatives, the business, teammates, etc.
- **Global employee directory** – find Veolia employees
- **An ongoing blog from Terry Mah** (and video updates from Terry and others in the company, including Bill DiCroce and Steve Hopper).
- **Updates and tools about new initiatives** – such as Gmail, Benefits, Vantage program, etc.
- **Communications tools** – including Better Together, a VENA Capabilities Presentation, etc.
- **At-home access for employees.** Development of the site will come in two phases – ultimately, we'll add all the content you need to effectively do your job. Look for more announcements in 2014.

Detailed instructions on how to register are on the following page or you can view a short [registration video](#).

(Continued next page)

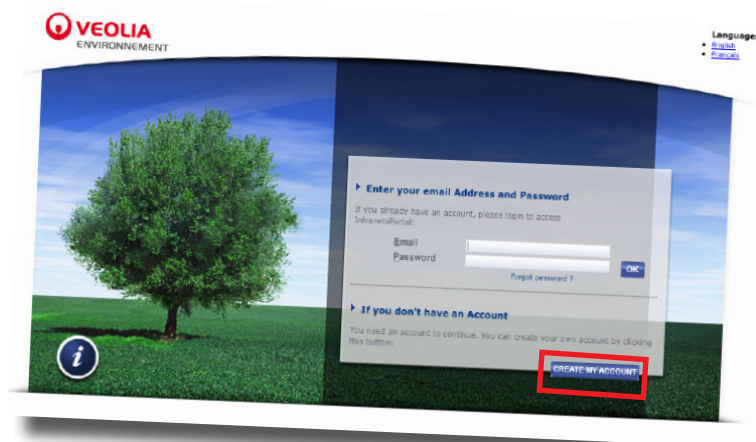
FOR NEW USERS ONLY

INTRANET REGISTRATION

- 1 Click [here](https://intranetsportal.veolia.net/) to go to the VENA Intranets Portal or go to: <https://intranetsportal.veolia.net/>.
- 2 Click on the blue button at the bottom of the screen that says "Create My Account."
- 3 Enter your new @veolia.com email address or your SourceOne email address and the security code displayed. Click "Submit."
- 4 Check your email. Click on the link in the message from VE Intranets Portal.
- 5 Enter your information for all the questions marked with an asterisk, then click "Submit." US employees should select "United States" for Country, "Veolia Environnement" for Division and "VENAO" for Company. Canadian employees should select "Canada" for Country, "Veolia Environnement" for Division and "VENAC" for Company.

You are now ready to use the new VENA Intranet!

Need Help? Please contact:
Ira.McCray@Veolia.com or
Victoria.Granter@Veolia.com
Communications Department



Country*
Timezone
Division*
Company*

United States or Canada
(UTC +06:00) Central Standard Time - America/Chicago
Veolia Environnement
VENAO or VENAC

VEOLIA ENVIRONNEMENT

Intranets Portal

You have to fill your profile to access to Intranets Portal.

First Name*
Last Name*
Password*
Confirm password*
Country*
Timezone
Division*
Company*
Site*
Functional line*
Title
Office phone*
Cellphone
Fax
Main language*
Second language preference
Group entry date

John
Doe

United States or Canada
(UTC -06:00) Central Standard Time - America/Chicago
Veolia Environnement
VENAO or VENAC
Aon Center
Communication / Public relations
Communication and Marketing Manager
312-552-2800
English
English
12/10/2013

☒ I hereby certify to be an employee of a Veolia Environment company
☐ I am a service provider, on a mission for a Veolia Environment company

Please fill in all fields marked with *

☒ I agree with the Intranets Portal Terms

Submit