



TCS Confidential
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8th April, 2014

Mr. Amit Bhalerao
TCS - Pune

Dear Mr. Amit Bhalerao ,

Congratulations! We are pleased to inform you of your confirmation as **Systems Engineer** with effect from **8th April, 2014**.

We take this opportunity to thank you for the valuable contribution made during this period.

Your Annual Gross Compensation remains the same and it may be subject to change on completion of your anniversary review. Kindly note that the above details are specific to India and may be subject to change in case of long term deputation on international assignments, if any.

Warm regards and best wishes,

A handwritten signature in black ink, appearing to read 'Ajoyendra'.

Ajoyendra Mukherjee
Executive Vice President & Head Global Human Resources

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