

November 20, 2019

Name Amit Employee Code 8051029

Dear Amit Bhalerao,

This is regarding your resignation letter dated 09-Sep-19 , we hereby record the same in the system, subject to the following conditions;

- a) The settlement of dues to Polaris Consulting & Services Limited.
- b) Return of all company properties in your possession.
- c) Transfer of responsibilities and knowledge to the assigned personnel.

Please liaise with the Human Resources team with regard to your final clearance.

We also take this opportunity of reminding you of the terms and conditions contained in your Contract of Employment that will continue to apply to you even after the cessation of your employment with this Company; particularly the clauses relating to confidentiality and protection of intellectual property.

We take this opportunity to thank you for the services rendered to Polaris Consulting & Services Limited.

On behalf of Polaris Consulting & Services Limited,

Rahul Shay

Vice President - Human Resources

Rahal Laday