Documents needed for a job application

COMMUNICATION

LEVEL Upper-intermediate NUMBER EN_BE_3A01X LANGUAGE English





- Can understand which documents are needed for a job application
- Can present and submit supporting documents







Preview and warm-up

■ In this lesson, you will learn about the **documents** that you typically need to **support a job application.**



The most important part of a job application is your **curriculum vitae!**



Documents needed for a job application

curriculum vitae

letters of recommendation

writing samples

portfolios



cover letter

academic transcripts

addressing selection criteria

references



Documents needed for a job application



Your curriculum vitae should outline your skills and experience.

Your cover letter should draw attention to your skills and experience, explain why you are applying for the job and explain why you are fit for the job.





Your academic transcripts provide a detailed overview of your university marks and the subjects you studied.

For some jobs, you have to state how you meet the selection criteria of the job. This is a separate document.





Documents needed for a job application



Your references are the people your new employers will contact to find out about your experience with other employers.

A portfolio showcases your design skills or artistic projects.





Writing samples are included in applications to demonstrate your publication history or experience writing for different audiences.

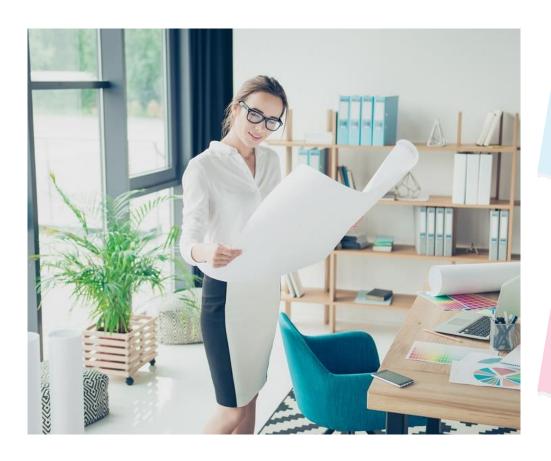
Letters of recommendation are provided by former employers or academic supervisors.





Writing an application

When you submit a job application in your country, what documents do you typically include?



If it's a **professional job**, employers
typically want to see **evidence of your qualifications**.

Portfolios are really important for **creative jobs**. Employers want to see what your work looks like.



What documents for what job?

What supporting documents would these applicants need to submit with their job applications?

Dan is applying for a job as a kitchen hand. He's just finished high school and this is his first job.

Tony is applying for a job as a make-up artist at a major theatre company. He has 2 years' experience.

Angelika has worked as a management consultant for 10 years and she's applying for a higher paying job.

Michelle has just finished a law degree and is looking for an internship. This is her first job.



Job applications in English-speaking countries

The following jobs all require different skills. What would an application for each of these positions ideally look like?

What would applicants applying emphasise about themselves?



IT consultant at a fast-paced marketing start-up.

A student internship at a consulting company.

A junior finance position and an experienced management position



- **Cover letters** are for expressing your **motivation** for a role and convincing the hiring manager that you are **fit** for it.
- Cover letters are required in most cases, along with your CV.





Describing yourself in an application

Below are some typical adjectives you can use to describe your best attributes in a cover letter. Practise describing yourself to a partner/your teacher as if you were speaking to hiring a manager.





What's the difference?





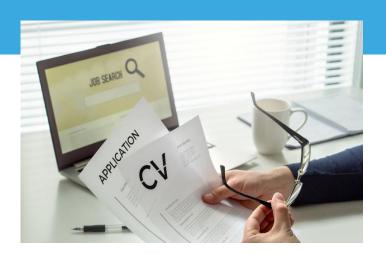


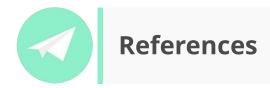
What's a letter of recommendation?

References

Strong **professional** and **personal references** can be key to securing you a job. They will be able to **attest to** the **skills** and **qualifications** you have included on your CV and provide an **insight into what you are like to work with.** Between **1-3** references are usually requested.

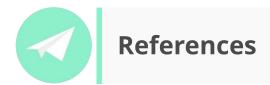
Select your references **carefully**, and make sure you have fully **briefed them on the position** and **your relevant skills** for it, so that they will be prepared to **support your application**.





- What contact information do you provide when listing a reference on your CV?
- What would you write if one of your references had changed jobs?







Each reference should include:

- Name
- Job title
- Company
- Address

Should you always provide references?

References are **not always required.** If they are, this will normally be towards the **end** of the recruitment process (normally, it is your **CV** and **cover letter** that are most crucial to getting you through the **initial stages**).

Therefore, do not feel obliged to include them on your CV every time unless you have been asked to do so, especially since space is often limited.

Nevertheless, It is always a good idea to **prepare a list of references** before you apply, in case they are requested.





Have you had to provide references for a job application before? Who did you choose? Who would you choose if you haven't already been required to do so?



Putting together a portfolio

Writing and **design portfolios** are important in jobs where you will be using these skills and where employers want to see **practical evidence** of your **abilities**.

Normally, employers will state in the job application **how many** writing or creative samples they want you to include in your portfolio.



A writing portfolio typically includes a select sample of your best work.



A **creative portfolio** will typically include examples of your **art projects**, including **photos** if they are relevant to you being selected for a **creative performance role**.



What kind of jobs require writing samples?

Journalism Public

Public relations

Publishing

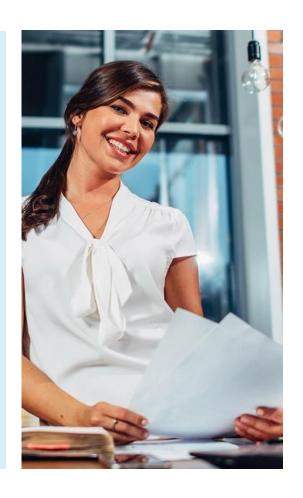


Choosing writing samples

Make sure your sample has the appropriate **tone** and **register** required for the job. You should differentiate between **journalistic** styles and **academic** styles.

Published articles are normally ideal, but not essential. If you do not have professional writing samples, you could provide a sample of a **blog** you've written or a particularly good **academic paper** may be appropriate depending on the job.

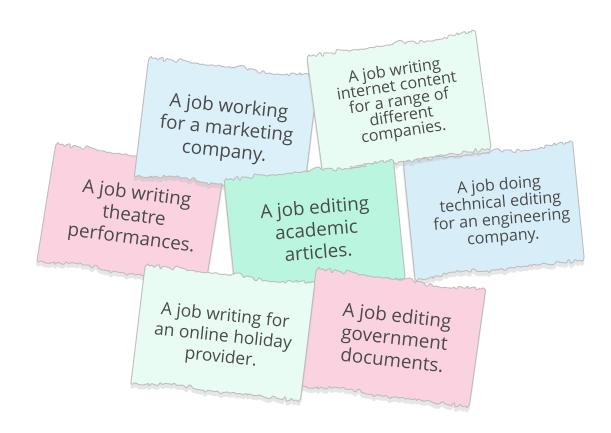
Make sure you **proofread** it (and ideally ask someone else to as well) several times for spelling and grammar mistakes!





Choosing writing samples

What kinds of writing samples would you include in an application for the following jobs?





Consider the following questions

How long should your writing samples be?

How many samples should you include?

What would you do if your writing experience was different from the job, but you still wanted to apply?



Evidence of educational qualifications

For some jobs, employers require evidence of your educational qualifications.

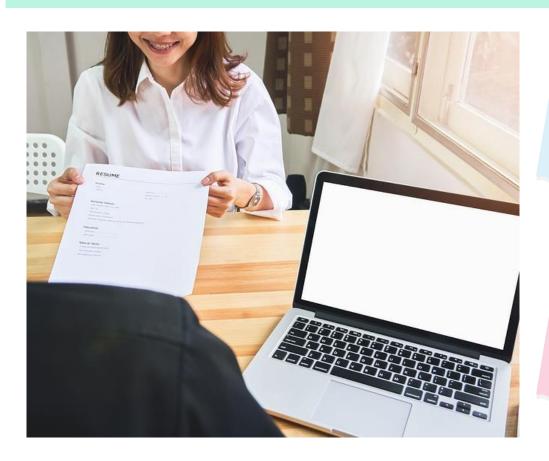


- What educational documents do you typically provide potential employers with?
- Have you had your educational documents translated into English?
- If the name of your qualification does not exist in English, what do you write on your cv?



How to submit your job applications

When your application includes a number of documents how do you usually submit it? Online or via post? In one document or as separate documents? Do you bring these documents with you to an interview?



I send it in the **post** if it includes **academic transcripts.**

Pdf documents

are better than

word documents.

How to submit your job application

- How you submit your job application depends on the job.
- Most applications are submitted via e-mail. Some employers prefer your cover letter in the body of the e-mail, others prefer it as an attachment. Your prospective employer will normally tell you how they want the documents submitted, but if they do not, don't hesitate to ask.



For example, sometimes employers want **academic transcripts** to be sent directly from your institution.



How to write an email with your job application attached

Generally, the CV and cover letter are included as email attachments. Follow these steps on how to do this.

- In the subject line of the email, put the title of the job and your name.
- In the **body** of the email, briefly outline **who you** are and why you are writing, and, if required, indicate when you are available to start. Do not go into any more detail than this, because that is what your **cover letter** is for.
- Indicate that your CV and Cover Letter are attached.
- Ask the hiring manager to contact you if they have troubles with the attachments.
- Sign off the email with your **first and last names** and your **phone number.**



Julia Brookes CV





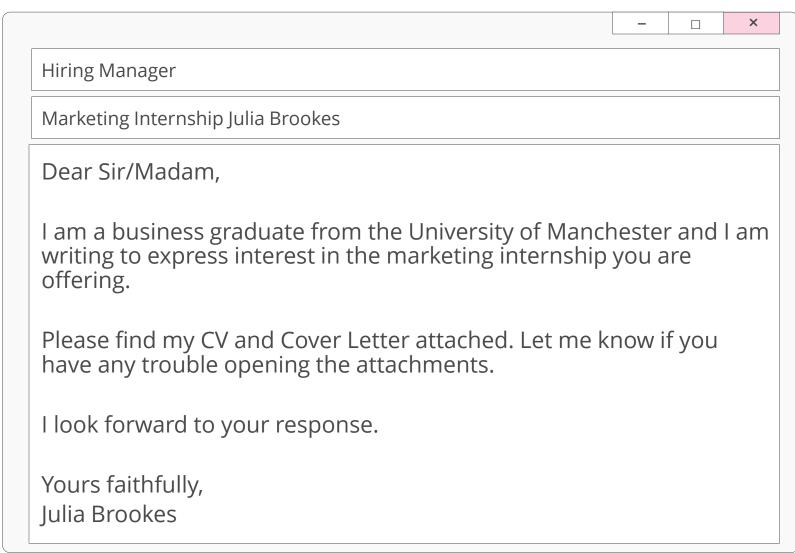
Practise writing emails to potential employers

Practise writing an email to an employer letting them know that you are applying for a job. In your email, mention that all your supporting documents are attached.

	_	×
To:		
Subject: Application for the position of		
Dear Sir/Madam,		



An example of an application email.





Assessing the strength of your application

What would be the most important things to emphasise in these applications and what supporting documents should be included?





A position in customer service

A teacher

A position as a graphic designer

A job as a CEO of a company.



Are you ready to submit your application in English?

Have you got all your supporting documents in order?

l just need to translate my academic transcripts.

I just need to contact one of my references.

I need one more writing sample for my portfolio.

Yes!



Reflect on the goals

Go back to the second slide of the lesson and check if you have achieved all the goals of the lesson.





Reflect on this lesson

Think about everything you have seen in this lesson. What were the most difficult activities or words? The easiest?







Writing a cover letter

Kiera is 28 years old and she is looking for an energetic job with potential for career advancement. She has found a job advertisement for a social media marketing manager at a new start-up in the heart of London.

Write a cover letter for her.

Job ad: Are you the first one at work in the morning and the last to go home because you just enjoy working so much? Join us. Every minute is action packed. A great role for someone starting out. Flair, creativity, and team spirit needed. Please submit a writing portfolio with your application. Apply now!

Kiera's education: A fine arts degree with a specialisation in design and art history. Kiera's experience: 3 years' marketing experience with a telecommunications company, 2 years' experience volunteering with the local veterinarian.

Dear Sir/Madam,	



Making a check list

Make a check list of all the things that you need for your next job application. Have you got all your documents in order?



Updated curriculum vitae.

> A sample of my most recent writing or creative projects.

•

A freshly written cover letter

specific to the

job.

A photocopy and scan of all my educational qualifications.

An up to date list of 3 references. A document outlining how I meet all the selection criteria.

A letter of reference from

your last

employer.



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