

**CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED**

Plot No. 14, Rajiv Gandhi Infotech Park,
Hinjawadi Phase-III, MIDC-SEZ, Village Man,
Taluka Mulshi, PUNE-411 057

Payslip for the month of OCTOBER 2024

All amounts in INR

| | | | |
|--------------|-------------------------|------------|------------------------|
| Emp Code | 46362735 | DOJ | 30/04/2024 |
| Global Id | 46362735 | Global DOJ | 30/04/2024 |
| Emp Name | INDER KUMAR | DOB | 08/01/1985 |
| Location | IN-GGN-SILOKHERAOF | Gender | M |
| Unit Code | FTE | PAN | BEHPK4347G |
| Designation | Manager | PF No | MHBAN00187340000667411 |
| Bank AC No | 44511548314 | PF UAN | 100168410545 |
| Bank AC Name | STANDARD CHARTERED BANK | EPS NO | MHBAN00187340000667411 |
| Grade | C2 | ESI No | |

| Standard Days:31 | | Payable Days:31.00 | Loss of Pay Days:0.00 | LOP Reversal Days:0.00 | | Arrear Days:0.00 | |
|--------------------------|--------------|--------------------|-----------------------|------------------------|------------------------|------------------|--|
| EARNINGS | MONTHLY RATE | CURRENT MONTH | ARREAR (+/-) | TOTAL | DEDUCTIONS | TOTAL | |
| BASIC | 62,014 | 62,014 | 0 | 62,014 | P.F. | 7,442 | |
| HOUSE RENT ALLOWANCE | 37,208 | 37,208 | 0 | 37,208 | INCOME TAX DEDUCTION | 12,817 | |
| PERSONAL ALLOWANCE | 38,685 | 38,685 | 0 | 38,685 | LABOUR WELFARE FUND | 31 | |
| MEAL COUPONS | 550 | 550 | 0 | 550 | MEAL COUPONS DEDUCTION | 550 | |
| REMOTE WORKING ALLOWANCE | 5,000 | 5,000 | 0 | 5,000 | | | |
| BOOKS AND JOURNALS | 3,000 | 3,000 | 0 | 3,000 | | | |
| PROFESSIONAL PURSUIT | 15,000 | 15,000 | 0 | 15,000 | | | |
| CONVEYANCE ALLOWANCE | 5,300 | 5,300 | 0 | 5,300 | | | |
| GROSS EARNINGS | | 1,66,757 | 0 | 1,66,757 | TOTAL DEDUCTIONS | 20,840 | |

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|---|----------|
| NET PAY | 1,45,917 |
| (RUPEES ONE LAKH FORTY FIVE THOUSAND NINE HUNDRED SEVENTEEN ONLY) | |

| SUMMARY OF TAX COMPUTATION AS PER OLD REGIME | | LOP DETAILS | LOP REVERSAL DETAILS |
|---|-----------|-------------|----------------------|
| GROSS SALARY (EXCL. REIMBURSEMENT) | 18,48,686 | | |
| ADD : PERQUISITES AND OTHER INCOME | 0 | | |
| LESS : EXEMPT REIMBURSEMENT | 0 | | |
| LESS : DEDUCTION U/s 10 | 2,65,664 | | |
| LESS : DEDUCTION U/s 16 (STD.DEDUCTION + P.TAX) | 50,000 | | |
| LESS : DEDUCTION U/s 24 (HOUSING LOSS) | 2,00,000 | | |
| LESS : DEDUCTION U/s CHAPTER VIA | 2,05,000 | | |
| NET TAXABLE INCOME | 11,21,954 | | |
| TOTAL TAX PAYABLE | 1,55,051 | | |
| TOTAL TAX RECOVERED (INCL. CURR MONTH) | 90,966 | | |
| BALANCE TAX RECOVERABLE | 64,085 | | |
| TOTAL TAX FOR THE MONTH | 12,817 | | |
| DESCRIPTION CURRENT MONTH | | | |
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