Manpower contracting business

Increasing demand of manpower in IT and ITES industries has given a boost to supply manpower on contract basis. The biggest players I IT sector like HCL,TCS, Wipro or Infosys are in to this business and more than 80 % of the revenue is coming through this channel only. These companies are first level player then second level players are those who supplies manpower to these companies and many similar big medium and small companies .

Now with change in working environment a new trend to hire freelancers who are expert in their subject do work on project which is as per their continence of time, place and money .This give flexi time and place opportunity to the employee and company is also financially burden to the extent directly concerned with working hours and not permanently.

Advantage of Block chain:

We are going to create the first Decentralized Autonomous Job Market (DAJ) the world has ever seen using block chain technology it will offer following advantage:

- The employees bio-data search gives partial benefits to employee also
- The credentials are genuine and not likely to get manipulated because in this application once data is entered it cannot be changed. This is big challenge and many a times employees are found not correct after background check. Then the company suffers delay in finding suitable person.
- The payment to the employee is ensured through the execution of smart contract so no chance of missing it after work is delivered.
- Employer is also ensured about delivery and no fear to pay the employee without getting it done.
- Charge for the platform is very nominal

Handling Disputes
- On most current sites, there are no sensible ways of handling disputes between clients and freelancers. Most of the time, there is one single authority which decides on who is right, which often leads to misunderstandings and discontent among freelancers and clients. For our platform, we have developed a new system: the token holder tribunal.
- In the token holder tribunal, every single token holder can decide on who is right and

consequences will be executed according to the tribunals decision

- **SWOT- Analysis**

	Strength **Weakness**	**Opportunities**		**Threats**
Product/ Service Offering	Innovative Targeting the right group of people Transparent Autonomous Decentralized	Hard to judge future developments	Change in the current market system Change in how people think of the Blockchain	Not large enough user base Too few investments
Brand/ Marketing	Already many fans Many people advertising us Present on many different sites In the news In many languages	Currently not well-known	Spreading our name Building a reputation	Not reaching far enough
Staff/HR	Highly qualified Experienced Specialized in this field of work Diverse	Not well known	Getting known Building trust	Not accepted by the users

How it works

Become a Freelancer   Become an Employer

Find Job
Create Job

Apply for a Job
Invite Freelancers

Get Hired
Accept Job Proposals

Create Invoices
Get Tasks Done

Receive Ether
Pay Invoices in Ether

Leave Feedback
Leave Feedback

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