HR Analytics PowerBI dashboard

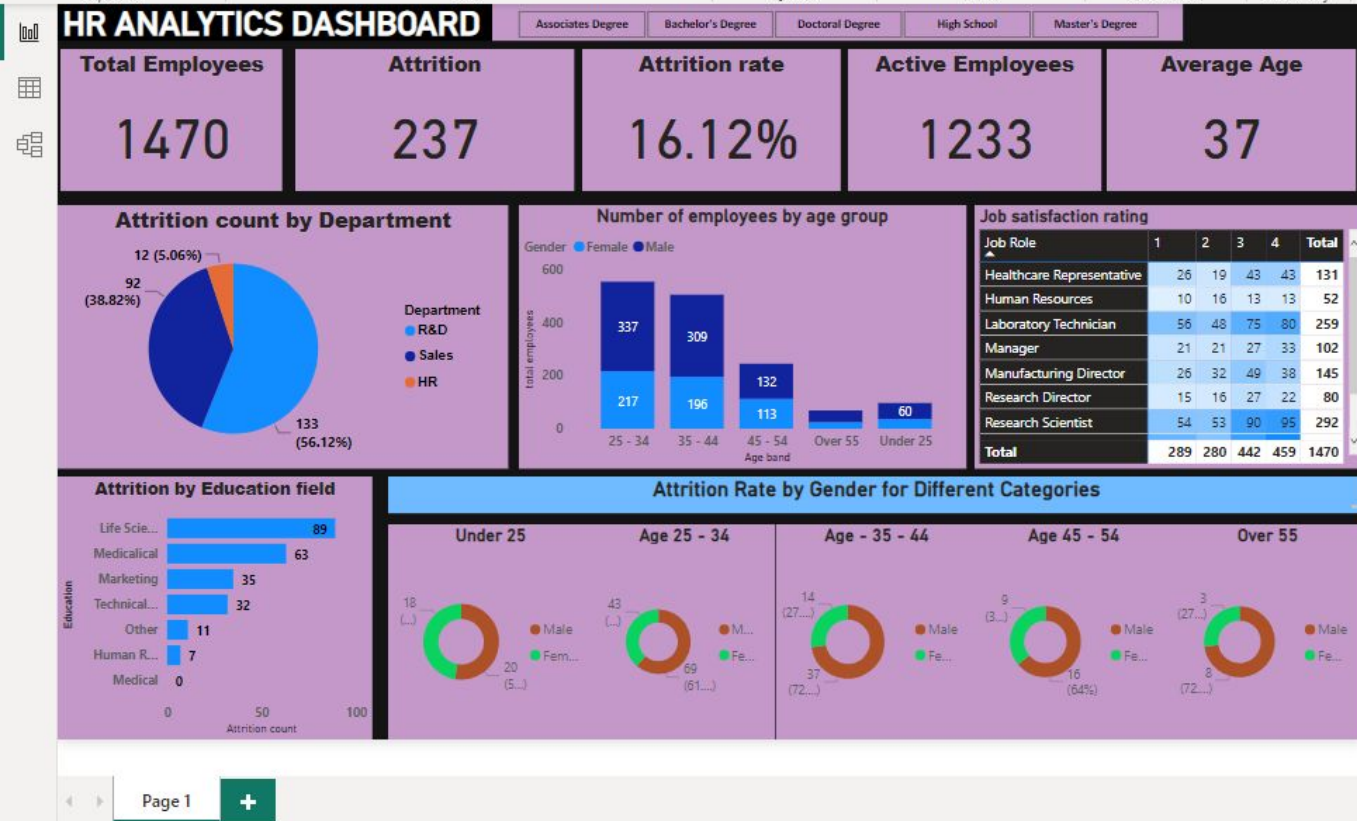File Home Insert Modeling View Optimize Help

Paste Cut Copy Format painter | Get data Excel workbook Data hub SQL Server Enter data Dataverse Recent sources | Transform data Refresh | New visual Text box More visuals | New measure Quick measure | Sensitivity | Publish

Clipboard | Data | Queries | Insert | Calculations | Sensitivity | Share

HR ANALYTICS DASHBOARD

| Associates Degree | Bachelor's Degree | Doctoral Degree | High School | Master's Degree |

Total Employees	Attrition	Attrition rate	Active Employees	Average Age
1470	237	16.12%	1233	37

Attrition count by Department

12 (5.06%)
92 (38.82%)
133 (56.12%)

Department
- R&D
- Sales
- HR

Number of employees by age group

Gender: Female, Male

600
400
200
0

	25 - 34	35 - 44	45 - 54	Over 55	Under 25
Male	337	309	132		60
Female	217	196	113		

Age band

Job satisfaction rating

Job Role	1	2	3	4	Total
Healthcare Representative	26	19	43	43	131
Human Resources	10	16	13	13	52
Laboratory Technician	56	48	75	80	259
Manager	21	21	27	33	102
Manufacturing Director	26	32	49	38	145
Research Director	15	16	27	22	80
Research Scientist	54	53	90	95	292
Total	289	280	442	459	1470

Attrition by Education field

Education

Life Scie...	89
Medicalical	63
Marketing	35
Technical...	32
Other	11
Human R...	7
Medical	0

0 50 100
Attrition count

Attrition Rate by Gender for Different Categories

Under 25 | Age 25 - 34 | Age - 35 - 44 | Age 45 - 54 | Over 55

Under 25: 18 (...), 20 (5...) — Male, Fem...
Age 25 - 34: 43 (...), 69 (61...) — M..., Fe...
Age - 35 - 44: 14 (27...), 37 (72...) — Male, Fe...
Age 45 - 54: 9 (3...), 16 (64%) — Male, Fe...
Over 55: 3 (27...), 8 (72...) — Male, Fe...

Visualizations

Build visual

Values
Add data fields here

Drill through
Cross-report Off
Keep all filters On

Add drill-through fields here

Data

Search

- HR data
- Measures (2)

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