

# ANNUAL PERFORMANCE REVIEW

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**Employee:** James Wilson - Senior Analyst

**Review Period:** January - December 2024

**Reviewer:** Manager - Operations

## Performance Summary:

James consistently demonstrates strong leadership and drives exceptional results for the team. He is assertive and confident in his decision-making, showing strategic initiative on complex projects. James takes charge during challenging situations and his ambitious approach has led to outstanding performance. He excels at achieving goals and maintains a competitive edge in client negotiations. His excellent analytical skills and decisive leadership make him an invaluable asset to the organization. Rating: Exceeds Expectations.