

ANNUAL PERFORMANCE REVIEW

Employee: James Wilson - Senior Analyst

Review Period: January - December 2024

Reviewer: Manager - Operations

Performance Summary:

James consistently demonstrates strong leadership and drives exceptional results for the team. He is assertive and confident in his decision-making, showing strategic initiative on complex projects. James takes charge during challenging situations and his ambitious approach has led to outstanding performance. He excels at achieving goals and maintains a competitive edge in client negotiations. His excellent analytical skills and decisive leadership make him an invaluable asset to the organization. Rating: Exceeds Expectations.