=FIND("Science";D2): Case sensitive

=IFERROR(SEARCH("Science";[@EducationField]);"")

=LEFT([@BusinessTravel];6)

=RIGHT([@BusinessTravel];LEN([@BusinessTravel])-SEARCH("\_";[@BusinessTravel]))

=Index(en mas@ vortexic petqa beres datan;Match(qo sheeti IDN,vortexic vor berumes texi IDn;0))

=IF(VLOOKUP([@EmployeeID];'0) Raw Data 2'!$A$2:$D$1471;4;0)="";"";VLOOKUP([@EmployeeID];'0) Raw Data 2'!$A$2:$D$1471;4;0))

=+IFERROR(IF(SEARCH("nickel";B2);"Yes");"No")

For creating array functions: control shift enter {}