

SUMMARY OF BENEFITS Connecticut General Life Insurance Co.



NG5 Open Access Plus Copay Plan

Annual deductibles and maximums	In-network	Out-of-network
Lifetime maximum	Unlimited per individual	
Pre-Existing Condition Limitation (PCL)	Not Applicable	
Coinsurance	You pay 20% Plan pays 80% after the plan deductible is met	You pay 40% Plan pays 60% after the plan deductible is met
Maximum reimbursable charge <ul style="list-style-type: none"> Out-of-Network services are subject to a Calendar Year deductible and maximum reimbursable charge limitations. Payments made to health care professionals not participating in Cigna's network are determined based on the lesser of: the health care professional's normal charge for a similar service or supply, or a percentage (300%) of a fee schedule developed by Cigna that is based on a methodology similar to one used by Medicare to determine the allowable fee for the same or similar service in a geographic area. In some cases, the Medicare based fee schedule is not used, and the maximum reimbursable charge for covered services is determined based on the lesser of: the health care professional's normal charge for a similar service or supply, or the amount charged for that service by 80% of the health care professionals in the geographic area where it is received. The health care professional may bill the customer the difference between the health care professional's normal charge and the Maximum Reimbursable Charge as determined by the benefit plan, in addition to applicable deductibles, co-payments and coinsurance. 	N/A	300th percentile
Calendar year plan deductible <ul style="list-style-type: none"> The amount you pay for any expenses counts towards both your in-network and out-of-network plan deductibles. (Cross accumulation) After each family member meets his or her individual plan deductible, the plan will pay his or her claims, less any coinsurance amount. After the family plan deductible has been met, each individual's claims will be paid by the plan, 	Employee \$1,000 Employee and family \$2,000	Employee \$2,000 Employee and family \$4,000



Annual deductibles and maximums	In-network	Out-of-network
less any coinsurance amount.		
Calendar year out-of-pocket maximum <ul style="list-style-type: none"> The amount you pay for any services counts towards both your in-network and out-of-network out-of-pocket maximums. (Cross accumulation) Plan deductibles contribute towards your out-of-pocket maximum. Medical copays and benefit deductibles do contribute towards the out-of-pocket maximum. Prescription copays do not contribute towards the out-of-pocket maximum Mental health and substance abuse services count towards your out-of-pocket maximum. After each family member meets his or her individual out-of-pocket maximum, the plan will pay 100% of their covered expenses. After the family out-of-pocket maximum has been met, the plan will pay 100% of each individual's covered expenses. 	<p>Employee \$3,000</p> <p>Employee and family \$6,000</p>	<p>Employee \$6,000</p> <p>Employee and family \$12,000</p>

Benefits	In-network	Out-of-network
Physician services		
Office visit	<p>Primary care physician You pay \$20 per visit</p> <p>Specialist You pay \$40 per visit</p>	You pay 40% Plan pays 60% after the plan deductible is met
Physician services (hospital) <ul style="list-style-type: none"> In hospital visits and consultations Inpatient Outpatient 	<p>Inpatient and outpatient services You pay 20% Plan pays 80% after the plan deductible is met</p>	You pay 40% Plan pays 60% after the plan deductible is met
Surgery (in a physician's office)	<p>Primary care physician You pay \$20 per visit</p> <p>Specialist You pay \$40 per visit</p>	You pay 40% Plan pays 60% per visit after the plan deductible is met



Benefits	In-network	Out-of-network
Preventive care		
Preventive care <ul style="list-style-type: none"> Includes well-baby, well-child, well-woman and adult preventive care Includes immunizations Includes coverage of additional services, such as urinalysis, EKG, and other laboratory tests, supplementing the standard Preventive Care benefit. 	No charge	You pay 40% Plan pays 60% per visit after the plan deductible is met
Mammogram, PSA, Pap Smear and Maternity Screening <ul style="list-style-type: none"> Coverage includes the associated Preventive Outpatient Professional Services. Diagnostic-related services are covered at the same level of benefits as other x-ray and lab services, based on place of service. 	No charge, no plan deductible	You pay 40% Plan pays 60% after the plan deductible is met
Inpatient hospital facility services		
Semi-private room and board and other non-physician services <ul style="list-style-type: none"> Inpatient room and board, pharmacy, x-ray, lab, operating room, surgery, etc. Private room stays may result in extra charges for the patient. 	You pay 20% Plan pays 80% after the plan deductible is met	You pay 40% Plan pays 60% after the plan deductible is met
Inpatient Professional Services <ul style="list-style-type: none"> For services performed by surgeons, radiologists, pathologists and anesthesiologists 	You pay 20% Plan pays 80% after the plan deductible is met	You pay 40% Plan pays 60% after the plan deductible is met
Multiple surgical reduction <ul style="list-style-type: none"> Multiple surgeries performed during one operating session result in payment reduction of 50% to the surgery of lesser charge. The most expensive procedure is paid as any other surgery. 	Included	Included
Outpatient services		
Outpatient surgery (facility charges)	You pay 20% Plan pays 80% after the plan deductible is met	You pay 40% Plan pays 60% after the plan deductible is met
Outpatient Professional Services <ul style="list-style-type: none"> For services performed by surgeons, radiologists, pathologists and anesthesiologists 	You pay 20% Plan pays 80% after the plan deductible is met	You pay 40% Plan pays 60% after the plan deductible is met



Benefits	In-network	Out-of-network
Physical, occupational, cognitive and speech therapy <ul style="list-style-type: none"> 60 days per calendar year for all therapies combined Includes physical therapy, speech therapy, occupational therapy, pulmonary rehabilitation and cognitive therapy Therapy days, provided as part of an approved Home Health Care plan, accumulate to the outpatient short term rehab therapy maximum. 	Primary care physician You pay \$20 per visit Specialist You pay \$40 per visit	You pay 40% Plan pays 60% after the plan deductible is met
Cardiac rehabilitation <ul style="list-style-type: none"> Limited to 36 days per calendar year 	Primary care physician You pay \$20 per visit Specialist You pay \$40 per visit	You pay 40% Plan pays 60% after the plan deductible is met
Chiropractic care <ul style="list-style-type: none"> Limited to 20 days per calendar year 	Primary care physician You pay \$20 per visit Specialist You pay \$40 per visit	You pay 40% Plan pays 60% after the plan deductible is met
Lab and X-ray		
Lab and X-ray Physician's office	No charge after the office visit copay	You pay 40% Plan pays 60% after the plan deductible is met
<ul style="list-style-type: none"> Outpatient hospital facility Independent x-ray and/or lab facility 	You pay 20% Plan pays 80% after the plan deductible is met	You pay 40% Plan pays 60% after the plan deductible is met
Lab and X-ray, emergency room and urgent care <ul style="list-style-type: none"> Emergency room when billed by the facility as part of the emergency room visit Urgent care when billed by the facility as part of the urgent care visit. Independent x-ray and/or lab facility in conjunction with a emergency room visit 	No charge	
Advanced radiological imaging (MRI, MRA, CAT Scan, PET Scan, etc.) Physician's office visit - copay applies to office visit	You pay 20% Plan pays 80% after the plan deductible is met	You pay 40% Plan pays 60% after the plan deductible is met



Benefits	In-network	Out-of-network
Inpatient hospital facility	You pay 20% Plan pays 80% after the plan deductible is met	You pay 40% Plan pays 60% after the plan deductible is met
Outpatient facility	You pay 20% Plan pays 80% after the plan deductible is met	You pay 40% Plan pays 60% after the plan deductible is met
Emergency room	No charge, after the plan deductible is met	
Urgent care facility	No charge	
Emergency and urgent care services		
Hospital emergency room <ul style="list-style-type: none">Includes radiology, pathology and physician chargesCopay waived if admitted, then inpatient hospital charges would applyOut-of-network services are covered at the in-network rate.Copay applies to the out-of-pocket maximum	You pay a \$150 copay, then no charge after the in-network plan deductible is met	
Ambulance <ul style="list-style-type: none">Out-of-network services are covered the same as in-network services. Note: Non-emergency transportation (e.g. from hospital back home) is generally not covered.	You pay 20% Plan pays 80% after the in-network plan deductible is met	
Urgent care services <ul style="list-style-type: none">Out-of-network services are covered at the in-network rate.Copay waived if admitted, then inpatient hospital charges would apply.	You pay a \$50 copay	
Other health care facilities		
Skilled nursing facility, rehabilitation hospital and other facilities <ul style="list-style-type: none">90 days per calendar year	You pay 20% Plan pays 80% after the plan deductible is met	You pay 40% Plan pays 60% after the plan deductible is met
Home health care <ul style="list-style-type: none">90 days per calendar year Includes outpatient private duty nursing when approved as medically necessary. 16 hour maximum per day	You pay 20% Plan pays 80% after the plan deductible is met	You pay 40% Plan pays 60% after the plan deductible is met



Benefits	In-network	Out-of-network
Hospice Inpatient services Outpatient services	You pay 20% Plan pays 80% after the plan deductible is met	You pay 40% Plan pays 60% after the plan deductible is met
Other health care services		
Durable medical equipment • Unlimited calendar year maximum	You pay 20% Plan pays 80% after the plan deductible is met	You pay 40% Plan pays 60% after the plan deductible is met
Breast Feeding Equipment and Supplies • Limited to the rental of one breast pump per birth as ordered or prescribed by a physician • Includes related supplies	You pay 0% Plan pays 100%	You pay 40% Plan pays 60% after the plan deductible is met
External prosthetic appliances (EPA) • Unlimited calendar year maximum	You pay 20% Plan pays 80% after the plan deductible is met	You pay 40% Plan pays 60% after the plan deductible is met
Massage Therapy • Unlimited calendar year maximum	You pay 20% Plan pays 80% after the plan deductible is met	You pay 40% Plan pays 60% after the plan deductible is met
Acupuncture • Unlimited calendar year maximum	You pay 20% Plan pays 80% after the plan deductible is met	You pay 40% Plan pays 60% after the plan deductible is met



Benefits	In-network	Out-of-network
TMJ <ul style="list-style-type: none"> Office visit Inpatient Facility Outpatient Facility Physician's Services 	<p>Primary care physician You pay \$20 per visit</p> <p>Specialist You pay \$40 per visit</p> <p>You pay 20% Plan pays 80% after the deductible is met</p> <p>You pay 20% Plan pays 80% after the deductible is met</p> <p>You pay 20% Plan pays 80% after the deductible is met</p>	<p>You pay 40% Plan pays 60% after the plan deductible is met</p> <p>You pay 40% Plan pays 60% after the plan deductible is met</p> <p>You pay 40% Plan pays 60% after the plan deductible is met</p> <p>You pay 40% Plan pays 60% after the plan deductible is met</p>
Maternity Care Services Covers maternity for employee and all dependents. <ul style="list-style-type: none"> Initial Visit to Confirm Pregnancy All Subsequent Prenatal Visits, Postnatal Visits, and Delivery Office Visits in addition to the global maternity fee when performed by an OB or Specialist Delivery (Inpatient Hospital, Birthing Center) 	<p>Primary care physician You pay \$20 per visit</p> <p>Specialist You pay \$40 per visit</p> <p>You pay 20% Plan pays 80% after the plan deductible is met</p> <p>Primary care physician You pay \$20 per visit</p> <p>Specialist You pay \$40 per visit</p> <p>You pay 20% Plan pays 80% after the plan deductible is met</p>	<p>You pay 40% Plan pays 60% after the plan deductible is met</p> <p>You pay 40% Plan pays 60% after the plan deductible is met</p> <p>You pay 40% Plan pays 60% after the plan deductible is met</p> <p>You pay 40% Plan pays 60% after the plan deductible is met</p>



Benefits	In-network	Out-of-network
Infertility <ul style="list-style-type: none"> Office visit for testing, treatment and artificial insemination Inpatient hospital facility Outpatient hospital facility Physician services Treatment/Surgery – includes artificial insemination In-vitro, GIFT, ZIFT, etc Lifetime maximum: \$15,000 per member	<p>Primary care physician You pay \$20 per visit</p> <p>Specialist You pay \$40 per visit</p> <p>You pay 20% Plan pays 80% after the deductible is met</p> <p>You pay 20% Plan pays 80% after the deductible is met</p> <p>You pay 20% Plan pays 80% after the deductible is met</p>	<p>You pay 40% Plan pays 60% after the plan deductible is met</p> <p>You pay 40% Plan pays 60% after the plan deductible is met</p> <p>You pay 40% Plan pays 60% after the plan deductible is met</p> <p>You pay 40% Plan pays 60% after the plan deductible is met</p>
Family planning - Men's Services <ul style="list-style-type: none"> Office visits Inpatient hospital facility Outpatient facility Physician services Note: Surgical services such as vasectomy are covered (excluding reversals).	<p>Primary care physician You pay \$20 per visit</p> <p>Specialist You pay \$40 per visit</p> <p>You pay 20% Plan pays 80% after the deductible is met</p> <p>You pay 20% Plan pays 80% after the deductible is met</p> <p>You pay 20% Plan pays 80% after the deductible is met</p>	<p>You pay 40% Plan pays 60% after the plan deductible is met</p> <p>You pay 40% Plan pays 60% after the plan deductible is met</p> <p>You pay 40% Plan pays 60% after the plan deductible is met</p> <p>You pay 40% Plan pays 60% after the plan deductible is met</p>



Benefits	In-network	Out-of-network
Family Planning – Women’s Services <ul style="list-style-type: none"> Office visits Inpatient hospital facility Outpatient facility Physician services <p>Note: Includes surgical services such as tubal ligation. Contraceptive devices as ordered or prescribed by a physician</p>	<p>Primary care physician You pay \$0 per visit</p> <p>Specialist You pay \$0 per visit</p> <p>You pay 0% Plan pays 100%</p> <p>You pay 0% Plan pays 100%</p> <p>You pay 0% Plan pays 100%</p>	<p>You pay 40% Plan pays 60% after the plan deductible is met</p> <p>You pay 40% Plan pays 60% after the plan deductible is met</p> <p>You pay 40% Plan pays 60% after the plan deductible is met</p> <p>You pay 40% Plan pays 60% after the plan deductible is met</p>
Mental health and substance abuse services		
Please note the following regarding Mental Health (MH) and Substance Abuse (SA) benefit administration: <ul style="list-style-type: none"> Substance Abuse includes Alcohol and Drug Abuse services. Transition of Care benefits are provided for a 90-day time period. 		
Inpatient mental health services <ul style="list-style-type: none"> Unlimited days per calendar year Mental health services are paid at 100% after you reach your out-of-pocket maximum. 	You pay 20% Plan pays 80% after the medical plan deductible is met	You pay 40% Plan pays 60% after the medical plan deductible is met
Outpatient physician's office mental health services <ul style="list-style-type: none"> Unlimited visits per calendar year This includes group therapy mental health and intensive outpatient mental health 	You pay \$40 per visit	You pay 40% Plan pays 60% after the medical plan deductible is met
Outpatient facility mental health <ul style="list-style-type: none"> Unlimited visits per calendar year Mental health services are paid at 100% after you reach your out-of-pocket maximum. This includes group therapy mental health and intensive outpatient mental health 	You pay 20% Plan pays 80% after the medical plan deductible is met	You pay 40% Plan pays 60% after the medical plan deductible is met

Benefits	In-network	Out-of-network
Inpatient substance abuse services <ul style="list-style-type: none"> Unlimited days per calendar year Substance abuse services are paid at 100% after you reach your out-of-pocket maximum. 	You pay 20% Plan pays 80% after the medical plan deductible is met	You pay 40% Plan pays 60% after the medical plan deductible is met
Outpatient physician's office substance abuse services - <ul style="list-style-type: none"> Unlimited visits per calendar year This includes substance abuse intensive outpatient 	You pay \$40 per visit	You pay 40% Plan pays 60% after the medical plan deductible is met
Outpatient facility substance abuse <ul style="list-style-type: none"> Unlimited visits per calendar year Mental health services are paid at 100% after you reach your out-of-pocket maximum. This includes substance abuse intensive outpatient 	You pay 20% Plan pays 80% after the medical plan deductible is met	You pay 40% Plan pays 60% after the medical plan deductible is met
Prescription drugs		
CIGNA Pharmacy three-tier copay plan <ul style="list-style-type: none"> Dispense as written Self administered injectable and optional injectable drugs Includes Oral Contraceptives-with specific products covered at 100% Lifestyle drugs – limited to sexual dysfunction Oral fertility drugs included Smoking cessation drugs 	Retail (30 day supply) <u>You pay:</u> Generic \$10 Preferred Brand \$40 Non-Preferred Brand \$60 Home Delivery (90 day supply) <u>You pay:</u> Generic \$25 Preferred Brand \$100 Non-Preferred Brand \$150	You pay 40% per prescription order or refill
Step Therapy Step Therapy is a prior authorization program that may require you to try other medications available to treat the same condition before the "Step Therapy" medication is covered. All possible Step Therapy medications are identified on the Cigna prescription drug list with an "ST" suffix. To determine if a specific drug is subject to Step Therapy for your plan, please call Customer Service at the phone number listed on your ID card or visit the Prescription Drug Price Quote tool on myCigna.com. Some Step 3 (Non Preferred Brand) medications are not covered and require the use of Generic or Preferred Brand products instead.		

Benefits	In-network	Out-of-network
<u>Pharmacy Cost Management Program</u> Step Therapy is a prior authorization program that may require you to try other medications available to treat the same condition before the "Step Therapy" medication is covered.		
<ul style="list-style-type: none"> All possible Step Therapy medications are identified on the Cigna prescription drug list with an "ST" suffix. To determine if a specific drug is subject to Step Therapy for your plan, please call Customer Service at the phone number listed on your ID card or visit the Prescription Drug Price Quote tool on myCigna.com. Some Step 3 (Non Preferred Brand) medications are not covered and require the use of Generic or Preferred Brand products instead. 		
<u>High Blood Pressure (ACEI/ARB)</u> <ul style="list-style-type: none"> Stacked Multidrug Prerequisite Both Step 1 (Generic) and Step 2 (Preferred Brand) medications must be used, in either order, prior to using a Step 3 (Non Preferred Brand) medication. 60 Days grace period First Fill Pay and Educate included 		
<u>Cholesterol Lowering (STATIN)</u> <ul style="list-style-type: none"> Stacked Multidrug Prerequisite Both Step 1 (Generic) and Step 2 (Preferred Brand) medications must be used, in either order, prior to using a Step 3 (Non Preferred Brand) medication. 60 Days grace period First Fill Pay and Educate included 		
<u>Heartburn/Ulcer (PPI)</u> <ul style="list-style-type: none"> Stacked Multidrug Prerequisite Both Step 1 (Generic) and Step 2 (Preferred Brand) medications must be used, in either order, prior to using a Step 3 (Non Preferred Brand) medication. 60 Days grace period First Fill Pay and Educate included 		
<u>Bladder Problems (OAB)</u> <ul style="list-style-type: none"> Stacked Multidrug Prerequisite Both Step 1 (Generic) and Step 2 (Preferred Brand) medications must be used, in either order, prior to using a Step 3 (Non Preferred Brand) medication. 60 Days grace period First Fill Pay and Educate included 		
<u>Osteoporosis (Bone)</u> <ul style="list-style-type: none"> Stacked Multidrug Prerequisite Both Step 1 (Generic) and Step 2 (Preferred Brand) medications must be used, in either order, prior to using a Step 3 (Non Preferred Brand) medication. 60 Days grace period First Fill Pay and Educate included 		
<u>Sleep Disorders (HYPNOTICS)</u> <ul style="list-style-type: none"> Generic or PB First One Step - Step1 (Generic) or Step 2 (Preferred Brand) medication(s) must be used prior to using a Step 3 (Non Preferred Brand) medication. 60 Days grace period First Fill Pay and Educate included 		
<u>Allergy (Nasal Steroids)</u> <ul style="list-style-type: none"> Stacked Multidrug - Prerequisite Both Step 1 (Generic) and Step 2 (Preferred Brand) medications must 		

Benefits	In-network	Out-of-network
<p>be used, in either order, prior to using a Step 3 (Non Preferred Brand) medication.</p> <ul style="list-style-type: none"> • 60 Days grace period • First Fill Pay and Educate included <p><u>Depression (SSRI/SNRI)</u></p> <ul style="list-style-type: none"> • Stacked Multidrug - Prerequisite Both Step 1 (Generic) and Step 2 (Preferred Brand) medications must be used, in either order, prior to using a Step 3 (Non Preferred Brand) medication. • 60 Days grace period • First Fill Pay and Educate included <p><u>Skin Conditions (TI)</u></p> <ul style="list-style-type: none"> • Generic First One Step - Step1 (Generic) medication(s) must be used prior to using a Step 2 (Preferred Brand) or Step 3 (Non Preferred Brand) medication. • 60 Days grace period • First Fill Pay and Educate included <p><u>Mental Health (ATYPICAL PSYCHS)</u></p> <ul style="list-style-type: none"> • Generic or PB First One Step - Step1 (Generic) or Step 2 (Preferred Brand) medication(s) must be used prior to using a Step 3 (Non Preferred Brand) medication. • 60 Days grace period • First Fill Pay and Educate included <p><u>Non-Narcotic Pain relievers (NSAID)</u></p> <ul style="list-style-type: none"> • Stacked Multidrug Prerequisite - Both Step 1 (Generic) and Step 2 (Preferred Brand) medications must be used, in either order, prior to using a Step 3 (Non Preferred Brand) medication. • 60 Days grace period • First Fill Pay and Educate included <p><u>ADD/ADHD (ADHD)</u></p> <ul style="list-style-type: none"> • Stacked Multidrug Prerequisite Both • Step 1 (Generic) and Step 2 (Preferred Brand) medications must be used, in either order, prior to using a Step 3 (Non Preferred Brand) medication. • 60 Days grace period • First Fill Pay and Educate included <p><u>Asthma (ASTHMA)</u></p> <ul style="list-style-type: none"> • Generic or PB First One Step - Step1 (Generic) or Step 2 (Preferred Brand) medication(s) must be used prior to using a Step 3 (Non Preferred Brand) medication. • 60 Days grace period • First Fill Pay and Educate included <p><u>Narcotic Pain Relievers (NARCOTICS)</u></p> <ul style="list-style-type: none"> • Generic First One Step - Step1 (Generic) medication(s) must be used prior to using a Step 2 (Preferred Brand) or Step 3 (Non Preferred Brand) medication. • 60 Days grace period • First Fill Pay and Educate included 		

Definitions

Calendar Year – The term calendar year and policy year may be used interchangeably. Please see your plan administrator for details on which applies to your plan.

The Term Calendar Year means a period of time from January 1st to December 31.

The term Policy Year means a 12 month period of time beginning with the 1st day of the month your coverage began.

A Policy Year can begin with any month and will renew 12 months from the date it originated.

All applicable benefits, deductibles, Out of pocket maximums as well as all other benefit maximums will be re-instated on the first day of the month of each Policy Year.

Coinsurance – After you've reached your deductible, you and your plan share some of your medical costs. The portion of covered expenses you are responsible for is called coinsurance.

Copay – A flat fee you pay for certain covered services such as doctor's visits or prescriptions.

Deductible – A flat dollar amount you must pay out of your own pocket before your plan begins to pay for covered services.

Direct Access to Obstetricians and Gynecologists – You do not need prior authorization from the plan or from any other person (including a primary care provider) in order to obtain access to obstetrical or gynecological care from a health care professional in our network who specializes in obstetrics or gynecology. The health care professional, however, may be required to comply with certain procedures, including obtaining prior authorization for certain services, following a pre-approved treatment plan, or procedures for making referrals. For a list of participating health care professionals who specialize in obstetrics or gynecology, visit www.myCigna.com or contact customer service at the phone number listed on the back of your ID card.

Out-of-pocket Maximum – Specific limits for the total amount you will pay out of your own pocket before your plan coinsurance percentage no longer applies. Once you meet these maximums, your plan then pays 100 percent of the "maximum reimbursable charges" or negotiated fees for covered services.

Place of service – Your plan pays based on where you receive services. For example, for hospital stays, your coverage is paid at the inpatient level.

Selection of a Primary Care Provider – Your plan may require or allow the designation of a primary care provider. You have the right to designate any primary care provider who participates in the network and who is available to accept you or your family members. If your plan requires designation of a primary care provider, Cigna may designate one for you until you make this designation. For information on how to select a primary care provider, and for a list of the participating primary care providers, visit www.myCigna.com or contact customer service at the phone number listed on the back of your ID card.

For children, you may designate a pediatrician as the primary care provider.

Transition of Care – Provides in-network health coverage to new customers when the customer's doctor is not part of the Cigna network and there are approved clinical reasons why the customer should continue to see the same doctor.



Maximizing your health care dollars

Log on to myCigna.com for resources to help you choose a health care professional or compare the cost and quality of medical services, medications and hospital care.

When you need a medical service or procedure, Cigna offers you opportunities to save on prescription medicine, routine medical care, laboratory services, radiology scans, and outpatient surgery. Details are below:

Cigna Home Delivery Pharmacy – You can save money and enjoy convenient home delivery by using Cigna Home Delivery Pharmacy for your prescription medications. You can get up to a 90-day supply of your medication.

Lab – Save on lab services by using a free-standing laboratory instead of a hospital- or clinic-based lab.

Urgent Care – For non-emergency conditions that need attention before you can see your doctor, you can save money by going to an urgent care center instead of an Emergency Room (ER).

Convenience Care – For minor or routine conditions, go to a Convenience Care Clinic when your doctor is unavailable. Convenience Care Clinics are retail-based and often found in pharmacies or grocery stores.

Radiology – Costs for MRIs, PET, and CT scans can vary greatly. Non-hospital based outpatient radiology centers often cost much less than a hospital. Cigna's network includes both hospitals and outpatient centers, so you can find a radiology center that's right for you.

Outpatient Surgery – Costs for colonoscopies, arthroscopies, and other outpatient procedures can vary greatly. Using a free-standing outpatient surgery center can save hundreds of dollars.

Exclusions

What's Not Covered (*not all-inclusive*):

Your plan provides coverage for most medically necessary services. Examples of things your plan does not cover, unless required by law or covered under the pharmacy benefit, include (but aren't limited to):

- Services provided through government programs
- Services that aren't medically necessary
- Experimental, investigational or unproven services
- Services for an injury or illness that occurs while working for pay or profit including services covered by worker's compensation benefits
- Cosmetic services
- Dental care, unless due to accidental injury to sound natural teeth
- Reversal of sterilization procedures
- Genetic screenings
- Obesity surgery and services
- Non-prescription and anti-obesity drugs
- Custodial and other non-skilled services
- Weight loss programs
- Hearing aids
- Treatment of sexual dysfunction
- Travel immunizations
- Telephone, email and internet consultations in the absence of a specific benefit
- Eyeglass lenses and frames, contact lenses and surgical vision correction

These are only the highlights

This summary outlines the highlights of your plan. For a complete list of both covered and not-covered services, including benefits required by your state, see your employer's insurance certificate or summary plan



description -- the official plan documents. If there are any differences between this summary and the plan documents, the information in the plan documents takes precedence.

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Additional Information

Additional benefit information	In-network	Out-of-network
Pre-admission certification – continued stay review (PHS+)	<p>Coordinated by provider/PCP</p>	<p>Employee is responsible for contacting Cigna Healthcare.</p> <p>A 50% penalty is applied to hospital inpatient charges for failure to contact Cigna Healthcare to pre-certify admission. Benefits are denied for any admission reviewed by Cigna Healthcare and not certified.</p> <p>Benefits are denied for any additional days not certified by Cigna Healthcare.</p>
Outpatient Prior Authorization Required for selected outpatient procedures and diagnostic testing	<p>Coordinated by Provider/PCP</p>	<p>Employee is responsible for contacting Cigna Healthcare.</p> <p>50% penalty applied to outpatient procedures/diagnostic testing charges for failure to contact Cigna Healthcare to pre-certify admission. Benefits are denied for any outpatient procedures/diagnostic testing reviewed by Cigna Healthcare and not certified.</p>
Case management	<p>Coordinated by Cigna HealthCare. This is a service designated to provide assistance to a patient who is at risk of developing medical complexities or for whom a health incident has precipitated a need for rehabilitation or additional health care support. The program strives to attain a balance between quality and cost effective care while maximizing the patient's quality of life.</p>	



Additional benefit information	In-network	Out-of-network
Mental health/Substance abuse utilization review, case management and programs	Capitation (CAP) - Inpatient and Outpatient Management <ul style="list-style-type: none"> • Case Management and Utilization Review for Inpatient Services (In-Network, Out of Network) and Outpatient Services (In-Network only) Provided by Cigna Behavioral Health (CBH). • Includes Lifestyle Management Programs: Stress management & Tobacco Cessation, Healthy Steps to Weight Loss.) 	
MH/SA Service Specific Administration	Partial Hospitalization, Residential Treatment and Intensive Outpatient Programs: <ul style="list-style-type: none"> • <i>Partial Hospitalization</i>: The coinsurance level for partial hospitalization services is the same as the coinsurance level for inpatient MH/SA services. • <i>Standard for Residential Treatment</i>: Subject to the plan's inpatient MH/SA benefit. Coverage only if approved through Cigna Behavioral Health Case Management. • <i>Intensive Outpatient Program (IOP)</i>: Benefit is the same as outpatient visits. Coverage only if approved through Cigna Behavioral Health Case Management. 	
Annual reinstatement	Not included	
Allergy treatment/injections	No charge after either the PCP or Specialist per office visit copay or the actual charge, whichever is less	You pay 40% Plan pays 60% after the plan deductible is met
Allergy serum (dispensed by the physician in the office)	No charge	You pay 40% Plan pays 60% after the plan deductible is met
Bereavement counseling - inpatient services	You pay 20% Plan pays 80% after the deductible is met	You pay 40% Plan pays 60% after the plan deductible is met
Bereavement counseling – outpatient services	You pay 20% Plan pays 80% after the deductible is met	You pay 40% Plan pays 60% after the plan deductible is met



Additional benefit information	In-network	Out-of-network
Abortion Provides non-elective coverage only <ul style="list-style-type: none"> Office Visit Inpatient Facility Outpatient Surgical Facility Outpatient Professional Services Inpatient Professional Services 	Primary care physician You pay \$20 per visit Specialist You pay \$40 per visit You pay 20% Plan pays 80% after the deductible is met You pay 20% Plan pays 80% after the deductible is met You pay 20% Plan pays 80% after the deductible is met You pay 20% Plan pays 80% after the deductible is met	You pay 40% Plan pays 60% after the plan deductible is met You pay 40% Plan pays 60% after the plan deductible is met You pay 40% Plan pays 60% after the plan deductible is met You pay 40% Plan pays 60% after the plan deductible is met You pay 40% Plan pays 60% after the plan deductible is met
Organ transplant <ul style="list-style-type: none"> Inpatient: Covered at 100% at Lifesource center, otherwise same as plan's inpatient hospital facility benefit Physician services: Covered at 100% at Lifesource center; otherwise 80% after plan deductible Travel maximum \$10,000 per transplant (only available if using Lifesource facility) 	You pay 20% Plan pays 80% after the deductible is met You pay 20% Plan pays 80% after the deductible is met	Not covered



Additional benefit information	In-network	Out-of-network
<p>Dental care Limited to charges made for a continuous course of dental treatment started within six months of an injury to sound natural teeth.</p> <ul style="list-style-type: none"> Office visit Inpatient Facility Outpatient Surgical Facility Inpatient Physician's Services Outpatient Physician's Services 	<p>Primary care physician You pay \$20 per visit</p> <p>Specialist You pay \$40 per visit</p> <p>You pay 20% Plan pays 80% after the deductible is met</p> <p>You pay 20% Plan pays 80% after the deductible is met</p> <p>You pay 20% Plan pays 80% after the deductible is met</p> <p>You pay 20% Plan pays 80% after the deductible is met</p>	<p>You pay 40% Plan pays 60% after the plan deductible is met</p> <p>You pay 40% Plan pays 60% after the plan deductible is met</p> <p>You pay 40% Plan pays 60% after the plan deductible is met</p> <p>You pay 40% Plan pays 60% after the plan deductible is met</p> <p>You pay 40% Plan pays 60% after the plan deductible is met</p>
<p>Routine foot disorders</p>	<p>Not covered</p>	<p>Not covered</p>



Additional benefit information	In-network	Out-of-network
Included Health and Wellness Programs		
<p>Your Health First - 200 Individuals with one or more of the chronic conditions, identified on the right, may be eligible to receive the following type of support:</p> <ul style="list-style-type: none"> • Condition Management • Medication adherence • Risk factor management • Lifestyle issues • Health & Wellness issues • Pre/post-admission • Treatment decision support • Gaps in care 	<p>Holistic health support for the following chronic health conditions:</p> <ul style="list-style-type: none"> • Heart Disease • Coronary Artery Disease • Angina • Congestive Heart Failure • Acute Myocardial Infarction • Peripheral Arterial Disease • Asthma • Chronic Obstructive Pulmonary Disease (Emphysema and Chronic Bronchitis) • Diabetes Type 1 • Diabetes Type 2 • Metabolic Syndrome/Weight Complications • Osteoarthritis • Low Back Pain • Anxiety • Bipolar Disorder • Depression 	
eVisits	Included	
<p>Lifestyle Management Programs - included with Cigna Behavioral Advantage</p> <ul style="list-style-type: none"> • Weight Management • Tobacco Cessation • Stress Management 	Included	

Exclusions

What's Not Covered (*not all-inclusive*):

Your plan provides coverage for most medically necessary services. Examples of things your plan does not cover, unless required by law or covered under the pharmacy benefit, include (but aren't limited to):

- Care for health conditions that are required by state or local law to be treated in a public facility.
- Care required by state or federal law to be supplied by a public school system or school district.
- Care for military service disabilities treatable through governmental services if you are legally entitled to such treatment and facilities are reasonably available.
- Treatment of an illness or injury which is due to war, declared or undeclared.
- Charges for which you are not obligated to pay or for which you are not billed or would not have been billed except that you were covered under this Agreement.
- Assistance in the activities of daily living, including but not limited to eating, bathing, dressing or other Custodial Services or self-care activities, homemaker services and services primarily for rest, domiciliary or convalescent care.
- Any services and supplies for or in connection with experimental, investigational or unproven services. Experimental, investigational and unproven services are medical, surgical, diagnostic, psychiatric, substance abuse or other health care technologies, supplies, treatments, procedures, drug therapies or devices that are determined by the Healthplan Medical Director to be: Not demonstrated, through existing peer-reviewed, evidence-based scientific literature to be safe and effective for treating or diagnosing the condition or illness for which its use is proposed; or Not approved by the U.S. Food and Drug Administration (FDA) or other appropriate regulatory agency to be lawfully marketed for the proposed use; or The subject of review or approval by an Institutional Review Board for the proposed use, except as provided in the "Clinical Trials" section of "Covered Services and Supplies;" or The subject of an ongoing phase I, II or III clinical trial, except as provided in the "Clinical Trials" section of "Covered Services and Supplies."
- Cosmetic Surgery and Therapies. Cosmetic surgery or therapy is defined as surgery or therapy performed to improve or alter appearance or self-esteem or to treat psychological symptomatology or psychosocial complaints related to one's appearance.
- The following services are excluded from coverage regardless of clinical indications: Redundant skin surgery; Removal of skin tags; Acupressure; Craniosacral/cranial therapy; Dance therapy, movement therapy; Applied kinesiology; Rolfing; Prolotherapy; and Extracorporeal shock wave lithotripsy (ESWL) for musculoskeletal and orthopedic conditions.
- Dental treatment of the teeth, gums or structures directly supporting the teeth, including dental x-rays, examinations, repairs, orthodontics, periodontics, casts, splints and services for dental malocclusion, for any condition. However, charges made for services or supplies provided for or in connection with an accidental injury to sound natural teeth are covered provided a continuous course of dental treatment is started within 6 months of the accident. Sound natural teeth are defined as natural teeth that are free of active clinical decay, have at least 50% bony support and are functional in the arch.
- Medical and surgical services intended primarily for the treatment or control of obesity which are not medically necessary. Includes, but not limited to, weight reduction procedures designed to restrict your ability to assimilate food, such as gastric bypass, gastric balloons, jaw wiring, stomach stapling and jejunal bypass.
- Unless otherwise covered as a basic benefit, reports, evaluations, physical examinations, or hospitalization not required for health reasons, including but not limited to employment, insurance or government licenses, and court ordered, forensic, or custodial evaluations.
- Court ordered treatment or hospitalization, unless such treatment is being sought by a Participating

Exclusions

- Physician or otherwise covered under "Covered Services and Supplies."
- Reversal of male and female voluntary sterilization procedures.
 - Transsexual surgery, including medical or psychological counseling and hormonal therapy in preparation for, or subsequent to, any such surgery.
 - Any services, supplies, medications or drugs for the treatment of male or female sexual dysfunction such as, but not limited to, treatment of erectile dysfunction (including penile implants), anorgasmia, and premature ejaculation.
 - Medical and hospital care and costs for the infant child of a Dependent, unless this infant child is otherwise eligible under the Agreement.
 - Non-medical counseling or ancillary services, including, but not limited to Custodial Services, education, training, vocational rehabilitation, behavioral training, biofeedback, neurofeedback, hypnosis, sleep therapy, employment counseling, back school, return-to-work services, work hardening programs, driving safety, and services, training, educational therapy or other non-medical ancillary services for learning disabilities, developmental delays, autism or mental retardation.
 - Therapy or treatment intended primarily to improve or maintain general physical condition or for the purpose of enhancing job, school, athletic or recreational performance, including, but not limited to routine, long-term or maintenance care which is provided after the resolution of the acute medical problem and when significant therapeutic improvement is not expected.
 - Consumable medical supplies other than ostomy supplies and urinary catheters. Excluded supplies include, but are not limited to bandages and other disposable medical supplies, skin preparations and test strips, except as specified in the "Inpatient Hospital Services," "Outpatient Facility Services," "Home Health Services" or "Breast Reconstruction and Breast Prostheses" sections of "Covered Services and Supplies."
 - Private hospital rooms and/or private duty nursing except as provided in the Home Health Services section of "Covered Services and Supplies".
 - Personal or comfort items such as personal care kits provided on admission to a hospital, television, telephone, newborn infant photographs, complimentary meals, birth announcements, and other articles which are not for the specific treatment of illness or injury.
 - Artificial aids, including but not limited to corrective orthopedic shoes, arch supports, elastic stockings, garter belts, corsets, dentures and wigs.
 - Hearing aids, including, but not limited to semi-implantable hearing devices, audiant bone conductors and Bone Anchored Hearing Aids (BAHAs). A hearing aid is any device that amplifies sound.
 - Aids or devices that assist with non-verbal communications, including, but not limited to communication boards, pre-recorded speech devices, laptop computers, desktop computers, Personal Digital Assistants (PDAs), Braille typewriters, visual alert systems for the deaf and memory books.
 - Eyeglass lenses and frames and contact lenses (except for the first pair of contact lenses for treatment of keratoconus or postcataract surgery).
 - Routine refraction, eye exercises and surgical treatment for the correction of a refractive error, including radial keratotomy.
 - abortions, unless a Physician certifies in writing that the pregnancy would endanger the life of the mother, or the expenses are incurred to treat medical complications due to abortion.
 - All non-injectable prescription drugs, injectable prescription drugs that do not require physician supervision and are typically considered self-administered drugs, non-prescription drugs, and investigational and experimental drugs, except as provided in "Covered Services and Supplies."
 - Routine foot care, including the paring and removing of corns and calluses or trimming of nails. However, services associated with foot care for diabetes and peripheral vascular disease are covered when



Exclusions

Medically Necessary.

- Membership costs or fees associated with health clubs, weight loss programs and smoking cessation programs.
- Genetic screening or pre-implantation genetic screening. General population-based genetic screening is a testing method performed in the absence of any symptoms or any significant, proven risk factors for genetically-linked inheritable disease.
- Dental implants for any condition.
- Fees associated with the collection or donation of blood or blood products, except for autologous donation in anticipation of scheduled services where in the Healthplan Medical Director's opinion the likelihood of excess blood loss is such that transfusion is an expected adjunct to surgery.
- Blood administration for the purpose of general improvement in physical condition.
- Cost of biologicals that are immunizations or medications for the purpose of travel, or to protect against occupational hazards and risks.
- Cosmetics, dietary supplements and health and beauty aids.
- All nutritional supplements and formulae are excluded, except for infant formula needed for the treatment of inborn errors of metabolism.
- Expenses incurred for medical treatment by a person age 65 or older, who is covered under this Agreement as a retiree, or his Dependents, when payment is denied by the Medicare plan because treatment was not received from a Participating Provider of the Medicare plan.
- Expenses incurred for medical treatment when payment is denied by the Primary Plan because treatment was not received from a Participating Provider of the Primary Plan.
- Services for or in connection with an injury or illness arising out of, or in the course of, any employment for wage or profit.
- Telephone, e-mail & Internet consultations and telemedicine.

These are only the highlights

This summary outlines the highlights of your plan. For a complete list of both covered and not-covered services, including benefits required by your state, see your employer's insurance certificate or summary plan description -- the official plan documents. If there are any differences between this summary and the plan documents, the information in the plan documents takes precedence.