



2017 Convo Recognized Holidays

New Year's Day	Monday, January 2 nd (observed) *
Memorial Day	Monday, May 29 th
Independence Day	Tuesday, July 4 th
Labor Day	Monday, September 4 th
Thanksgiving Day	Thursday, November 23 rd
Christmas Eve	Sunday, December 24 th
Christmas Day	Monday, December 25 th
Floating Holiday #1	
Floating Holiday #2	
*New Year's Day is on Sunday and the paid holiday is the next following business day, which is Monday, January 2 st .	

All Convo differential rates will apply on the specific holiday regardless if the day falls on a weekend or weekday. Overnight shift on Convo Recognized holiday's differential is 150%.

Pay Differentials

Holidays	12a	1a	2a	3a	4a	5a	6a	7a	8a	9a	10a	11a	12p	1p	2p	3p	4p	5p	6p	7p	8p	9p	10p	11p
New Year's Day																								
Memorial Day																								
Independence Day																								
Labor Day																								
Thanksgiving																								
Christmas Eve																								
Christmas Day																								
Cyber Monday																								
New Year's Eve																								

Rates
100%
125%
150%