

Balance Work. Balance Life.

BalanceWorks® is an enhanced employee assistance program (EAP) provided in partnership with eni – a leading behavioral health-care provider – that is designed to help achieve work-life balance. This confidential service connects employees with a team of highly qualified intake specialists and personal assistants who provide assistance for a variety of personal services.

BALANCEWORKS® FEATURES

- **Individual Personal Assistants** – Specialized work-life services and useful research and referrals assist employees in achieving success and balance in their lives.
- **BalanceWorks® Online** – A personalized Web portal allows each employee to communicate with their personal assistant in an efficient, confidential manner.
- **Personal Growth Online Training Courses** – Hundreds of educational articles, online videos, and self-help tools are available.
- **Wellness Program** – Up to three telephone sessions with an eni personal wellness coordinator. Online health risk assessment and access to the wellness website is also available.
- **Counseling Referral Services** – Confidential assessment and referrals to licensed counselors are available. eni will assist the employee with finding an available counselor.



- **Financial Consultation and Referral** – BalanceWorks® includes a free, 30-minute telephone consultation with a financial consultant and referral to financial planning programs.
- **Legal Consultation and Referral** – BalanceWorks® includes a free, 30-minute consultation with an attorney, as well as access to eni's nationwide network of over 10,000 available attorneys.
- **Child- and Elder-Care Referral Services** – Personal assistants help locate the ideal care provider based on location, budget, needs, and selection criteria.
- **Travel Coordination** – Personal assistants help plan and coordinate travel getaways, assisting with travel preparation, pet sitters, and unaccompanied minor travel.

BALANCEWORKS® BENEFITS

- **Increased Retention** – Employer-sponsored programs that help employees balance home and work life can help to increase satisfaction, and ultimately, employee retention.
- **Decreased Absenteeism** – Increased productivity can boost the bottom line and help offset the cost of eni's BalanceWorks® EAP program.
- **Reduced Cost** – Money invested in eni's BalanceWorks® solution can potentially save employers in reduced disability, medical, pharmacy, and workers' compensation costs.



1-800-327-2255
www.eniweb.com



1-800-322-7292
www.paychex.com



Your integrated EAP, Work/Life,
and Wellness Benefit courtesy
of your employer and

Paychex HR Solutions

1-800-327-2255

www.eniweb.com

This is your Work/Life Prescription Drug Discount Card

Your Prescription Drug Discount Card may provide
discount pricing on commonly used prescription
drugs at participating pharmacies. Use the card any
time a prescription is not covered by insurance.

Please retain for future use

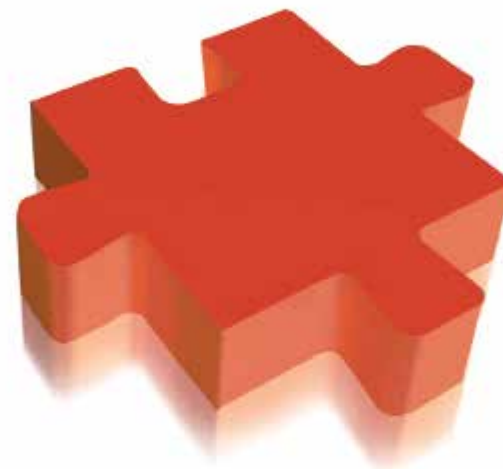


THIS IS NOT AN INSURANCE PLAN

This is NOT insurance. Discounts are only available at participating pharmacies. By using this card, you agree to pay the entire prescription cost less any applicable discount. Savings may vary by drug and by pharmacy. Savings are based on actual 2013 drug purchases for all drug discount card programs administered by CVS Caremark located in Woonsocket, RI. The program administrator may obtain fees or rebates from manufacturers and/or pharmacies based on your prescription drug purchases. These fees or rebates may be retained by the program administrator or shared with you and/or your pharmacy. Prescription claims through this program will not be eligible for reimbursement through Medicaid, Medicare or any other government program. This program does not guarantee the quality of the services or products offered by individual providers. We do not sell your personal information. Call the member toll-free number on the back of your ID card to file a complaint related to this program. Note to Texas Consumers: You may contact the Texas Department of Insurance if you remain dissatisfied after completing this program's complaint process.

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PAYCHEX



Paychex HR Solutions

Your integrated EAP, Work/Life,
and Wellness Benefit

FINDING BALANCE IN YOUR LIFE.

Today, more than ever, we are looking for ways to stay healthy, and balance our work responsibilities with a busy family life.

Your employer offers you and your eligible family members access to **BalanceWorks®**, a prepaid and confidential service that provides quick online or telephonic support to assist you with day-to-day issues, improve your work/life balance and enhance your well being.

YOUR **BalanceWorks®** BENEFIT INCLUDES:

- Web Portal
- 24/7 access to a **BalanceWorks®** Intake Specialist
- Dedicated Personal Assistants
- Wellness Program
- **BalanceGo** Mobile App

WEB PORTAL

- A personalized page for you to communicate with your Personal Assistant
- Access a virtual library of free resources, online self-help tools, videos, news and articles

24/7 ACCESS TO A **BalanceWorks®** INTAKE SPECIALIST

- Receive confidential assessment and referral to a professional counselor.
- Free financial and legal consultations on issues such as financial management, budgeting, buying a home, bankruptcy, will preparation, etc.

DEDICATED PERSONAL ASSISTANTS

Your Personal Assistant is a work/life expert who provides you with useful referrals, research, or information on just about any topic. This personal assistant is available on the web or telephone to respond to your requests - helping you make informed decisions and saving you valuable personal time. Your PA can help you with:

- Travel
- Child Care
- Financial Information
- Relocation
- Home Projects
- Eldercare
- Pet Care
- Automotive Services
- Academic Information
- Gift Ideas
- Event Planning
- Medical Information

WELLNESS PROGRAM

- Comprehensive Health Risk Assessment (HRA)
- Up to 3 sessions with a Personal Wellness Coordinator to help navigate wellness services
- 24/7 access to a virtual fitness trainer
- Wellness tools, trackers, and articles

BalanceGo MOBILE APP

The **BalanceGo** Mobile Application gives you the ability to submit requests for counseling, Personal Assistant services, and legal/financial benefits right from your Smartphone!

TO ACCESS THE RESOURCE CENTER:

Go to www.eniweb.com

and click on

Member Login.

Under "Company Login"

Enter : **PAS220**

or call 1-800-327-2255

Through your Personal Assistant you can request EAP, Wellness, or Work/Life Services in two ways:

1. Simply call **1-800-327-2255**

or

2. Go to **www.eniweb.com**

• Click on Member Login

• Enter your Member ID

(listed as ID on the front of this card) and your DOB



Your Integrated EAP Work/Life Service

Attention Pharmacist: The RxPCN, RxGRP and full Member ID must be submitted to **CVS Caremark** to process claims for this program. For more information call toll-free 1-800-364-6331

1-800-327-2255
www.eniweb.com