

- APU Academic Production Units
- BECF Basic Education Curriculum Framework
- BESSIP Basic Education Sub-Sector Investment Programme
- CBU Copperbelt University
- CPD Continuous Professional Development
- CSEN Children with Special Educational Needs
- DEB District Education Board
- DEBS District Education Board Secretary
- DESO District Education Standards Office/Officer
- DSF Designated Support Fund
- DSSF Direct Sector Support Fund
- EB Education Board (e.g. for high schools/colleges)
- ECCED Early Childhood Care, Education and Development
- EFA Education for All
- EMIS Educational Management Information System
- GDP Gross Domestic Product
- GER Gross Enrolment Ratio
- HIPC Highly Indebted Poor Country
- HIV Human Immunodeficiency Virus
- HRAD Human Resources and Administration Directorate
- ICT Information Communication Technology
- IFMIS Integrated Financial Management Information System
- MEPSU Ministry of Education Purchasing and Supplies Unit
- MoE Ministry of Education
- MoFNP Ministry of Finance and National Planning
- NER Net Enrolment Ratio
- NGOs Non-governmental organisations
- NIF National Implementation Framework
- NISTCOL National In-Service College
- OSF Other Support Fund
- PEO Provincial Education Office/Officer

- PRSP Poverty Reduction Strategy Paper
- PSRP Public Service Reform Programme
- PTA Parent Teachers' Association
- SHN School Health and Nutrition
- TEVETA Technical Education, Vocational and Entrepreneurship Authority
- TRC Teachers' Resource Centre
- TTCs Teacher Training Colleges
- UNZA University of Zambia
- ZATEC Zambia Teacher Education Course

DC - District Commissioner

DDCC - District Development Coordinating Committee

DEB - District Education Board

DEBS - District Education Board Secretary

DECC - District Education Coordinating Committee

DEMC - District Education Management Committee

DESO - District Education Standards Officer

EMIS - Education Management Information System

EPR - Examination Pass Rate

FMC - Financial Management Committee

APAS - Annual Performance Appraisal System

GER - Gross Enrolment Rate

GIR - Gross Intake Rate

GPI - Gender Parity Indicator

GRZ - Government of the Republic of Zambia

HOD - Head of Department

HSMT - High School Management Team

JSC - Joint Steering Committee

27. MEPSU - Ministry of Education Procurement and Supplies Unit

28. MoE - Ministry of Education

29. MS - Maximum Score

3. ASAR - Age-Specific Admission Rate

30. MTEF - Medium Term Expenditure Framework

31. NA - National Assessment

32. NER - Net Enrolment Rate

33. NGO - Non-Governmental Organisation

34. NIR - Net Intake Rate

35. PCR - Pupil Class ratio

36. PDCC - Provincial Development Coordinating Committee

37. PECC - Provincial Education Coordinating Committee

38. PEMC - Provincial Education Management Committee

39. PTA - Parent-Teacher Association

4. AWPB - Annual Work Plan and Budget

40. PTR - Pupil Teacher Ratio

41. SCEMT - School for Continuing Education Board Management Team

42. SMIT - Senior Management and Implementation Team

43. SPCC - Sector Plan Coordinating Committee

44. SPSG - Sector Plan Support Group

45. TR - Transition Rate

46. ZCCM - Zambia Consolidated Copper Mines

47. ZEPIU - Zambia Education Projects Implementation Unit

5. COSETCO - Copperbelt Secondary Teachers' College

6. CEB - College of Education Board

7. CEMT - College of Education Management Team

8. CSO - Central Statistical Office

9. DAA - Daily Attendance Average

AAR - Apparent Admission Rate

AIDS Acquired Immune Deficiency Syndrome

AIDS Acquired Immuno Deficiency Syndrome

APU - Academic Production Unit or Afternoon Classes

APU Academic Production Units

ASC Annual School Census

BESSIP - Basic Education Sub-Sector Investment Programme

BESSIP Basic Education Sub-Sector Investment Programme

BPR Book Pupil Ratio

CAMFED Campaign for Female Education

CBO - Community based Organisation

CBU Copperbelt University

Communication

CSEN Children with Special Educational Needs

CSO - Central Statistical Office

CSO - Civil Society Organisation

CSO Central Statistics Office's

DHS - Demographic and Health Survey

ECCDE - Early Childhood Care, Development and Education

ECCDEC - Early Childhood Care, Development and Education Council

EFA Education for All

EMIS Education Management Information Systems

ESB Educational Statistical Bulletin

ESIP - Education Sector Investment Programme

ESIP Education Sector Investment Programme

FBO - Faith Based Organisation

FIT - Italian Project Fund

GDP - Gross Domestic Product

GER - Gross Enrolment Ratio

GER Gross Enrolment Ratio

GIR Gross Intake Rate

GNP - Gross National Product

GRZ - Government of the Republic of Zambia

GRZ Government of the Republic of Zambia

HIPC - Highly Indebted Poor Country

HIV - Human Immuno Virus

ICT Information and Communication Technology

IEC Information, Education

INGO - International Non-Governmental Organisation

INSPRO Inclusive Schooling Programme for children with special learning needs

IRI - Interactive Radio Instruction

IRI Interactive Radio Instruction

JSSLE Junior Secondary School Leaving Examinations

LU - Literacy Unit

MCDSS - Ministry of Community Development and Social Services

MDG Millennium Development Goals

MDGs - Millennium Development Goals

MOE - Ministry of Education

MSTVT - Ministry of Science, Technology and Vocational Training.

NAC - National Aids Council

NESA - National Education Sector Authority

NGO - Non Governmental Organisation

NISTCOL National In-service College

NPA - National Programme of Action

OVC Orphans and Vulnerable Children

PAGE Programme for the Advancement of Girls' Education

PDDL Primary Diploma by Distance Learning

PRSP - Poverty Reduction Strategy Paper

PRSP - Poverty Reduction Strategy Paper

PRSP Poverty Reduction Strategy Paper

PSRP - Public Service Reform Programme

PSRP Public Service Reform Programme

SEN - Special Education Needs

SHN School Health and Nutrition

TA Teacher Attrition

TDP - Technical Development Programme

TESSIP - Technical Education Sub-Sector Investment Programme

TEVET - Technical Education, Vocational and Entrepreneurship Training

TEVETA - Technical Education, Vocational and Entrepreneurship Training Authority

TRCs Teacher Resource Centres

UNESCO - United Nations Educational, Scientific and Cultural Organisation

UNICEF - United Nations Children's Fund

UPE - Universal Primary Education

US D - United States Dollar

xiii

ZAMISE Zambia Institute for Special Education

ZANEC - Zambia National Education Coalition

ZATEC Zambia Teacher Education Course

ZCSS Zambia Community School Secretariat

ZECAB Zambia Education Capacity Building

ZEPH Zambia education Publishing House

ZEPIU Zambia Education project Implementing Unit

ZERP Zambia education Rehabilitation Project