



University  
of Windsor

**BYSTANDER**

A UWindsor Initiative to End Sexual Violence

## *Certificate of Completion*

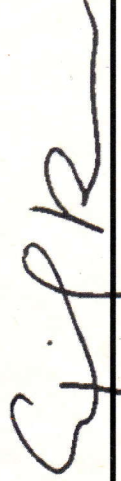
This certificate is presented to

**Phillip Pham**

in recognition of completing the *Bringing in the Bystander*® program.

This training program covers the following:

- 3 hours of programming
- Identifying situations where bystander intervention is appropriate
- Identifying barriers to successful intervention
- Understanding the consequences of sexual violence for victims/survivors and communities
- Identifying a continuum of inappropriate sexual behaviours
- Increased empathy for victims of sexual violence



BitB® Program Director

November 9, 2018

Date of Workshop



BitB® Workshop Facilitator