

# Multi-level Models

In this module, you'll be familiarized with **multi-level models** as an approach for modeling *nested data*. You'll frequently encounter nested data structures, for example:

- Predicting **student** college admissions, where students are drawn from different *high schools*
- Modeling **patient** health outcomes, where patients are drawn from different *hospitals*
- Estimating **faculty** salaries, where the faculty are drawn from different *departments*

In each example above the **observations** (**students**, **patients**, **faculty**) belong to different *groups* (*schools*, *hospitals*, *departments*). These data can be described as **nested** because each observation comes from within a group (and we believe these groups to be important). As you can imagine, there could be some effect at the *group level*, as well as the individual level. For example, a student's college acceptance may depend on *individual predictors*, such as their GPA, number of volunteer activities, and other factors. However, their admissions status may also depend on which *school* they belong to, based on the reputation of that school, financial aid, or other factors. In this module, we'll explore various (introductory) ways to handle nested data.

## Vocabulary

There are a variety of different terms that statisticians use to refer to modeling nested data. Confusingly, *many terms* may refer to the *same procedure*, and many people may use the *same term* to refer to *different procedures*. The vocabulary introduced here largely comes from this canonical text.

- **Multi-level models**: this term refers to modeling strategies for working with nested data. Using one of many possible approaches, these appropriately handle the fact that variables may exist at multiple levels (i.e., a dataset may describe *individuals* as well as the *cities* they come from). These are also often referred to as **hierarchical models**, because the data exist in a hierarchical structure (i.e., people within cities)
- **Fixed effects**: One component of a multi-level model is the set of *fixed effects* that are estimated. These, in short, are the betas (coefficients) you are familiar with estimating (i.e., each  $\beta$  value in this formula):

$$y = \beta_0 + \beta_1 x_1 + \dots + \beta_n x_n$$

These effects are considered *fixed* because they are *constant* across individuals (observations) in the dataset, and are commonly estimated through least-squares (or, more generally, maximum likelihood methods). They While this text prefers to refer to these as **constant slopes** (and intentionally avoids the term *fixed effects*), you will encounter it commonly in other literature.

- **Random effects**: This is an umbrella term referred to ways in which you can incorporate information about *group level variation* in your model (i.e., variation across the *cities* that *individuals* live within). Broadly speaking, one may expect the variation across groups to vary *randomly*, and multi-level models allow you to incorporate that information in various ways. In the section below, we'll describe the ways in which this variation can be built into your model

## Group level variation

As described above, your outcome variable ( $y$ ) may vary based on the *group* to which each observation belongs. Linear models are comprised of two components: the *intercept* and *slope*. Appropriately, you may expect an individual's group to determine their baseline *intercept*, or an associated *slope*.

## Varying Intercept

One type of **random effect** is to allow each group to determine the *intercept* for each observation. Using faculty salary data as an example, it may be the case that each *department* has a different baseline salary for each faculty member, but the average increase in salary for each year of experience is consistent across the *University*. This could be written as a *mixed effects* model as follows:

$$y_i = \alpha_{j[i]} + \beta x_i$$

In the above formula, the vector of **fixed effects** (constant slopes) is represented by the term  $\beta$ . The **random intercept**, for individual  $i$  group  $j$  is denoted as  $\alpha_{j[i]}$ . Applying this to some (hypothetical) faculty dataset, it could be written as:

$$salary_i = base_{j[i]} + 1500 * experience_i$$

In this example, a faculty member's salary depends on the **base** salary of department  $j$  that person  $i$  belongs to ( $department_{j[i]}$ ) plus \$1500 times the amount of experience of individual  $i$  ( $1500 * experience_i$ ).

## Varying slope

Another type of **random effect** is to allow each group to determine the *slope* for each observation. Using faculty salary data as an example, it may be the case that the University has a constant baseline salary, and each *department* has a different average increase in salary for each year of experience. This could be written as a *mixed effects* model as follows:

$$y_i = \alpha + \beta_{j[i]} x_i$$

In the above formula, the vector of **random effects** (varying slopes) is represented by the term  $\beta_{j[i]} x_i$ . This retrieves the *slope* for group  $j$ , of which individual  $i$  is a member. The **constant intercept** across individuals is denoted as  $\alpha$ . Applying this to some (hypothetical) faculty dataset, it could be written as:

$$salary_i = 20000 + Raise_{j[i]} * experience_i$$

In this example, a faculty member's salary starts at \$20,000 (regardless of department). Estimating their salary requires that you retrieve the estimated slope for department  $j$  which individual  $i$  belongs to ( $Raise_{j[i]}$ ).

## Varying slope and intercept

As you can imagine, we can also specify a model in which the slope and intercept both vary. Continuing with our example, this would imply each department has a different starting salary (*varying intercept*), **and** each department has a different raise associated with each year of experience (*varying slope*). That model can be described as follows:

$$y_i = \alpha_{j[i]} + \beta_{j[i]} x_i$$

Or, using our salary data:

$$salary_i = base_{j[i]} + raise_{j[i]} x_i$$

Someone's salary thus depends on the *base salary of their department* ( $base_{j[i]}$ ) as well as the annual raise associated with each year of experience *in their department* ( $raise_{j[i]} x_i$ ).

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