

## **Membership**

It is the policy of the Lückhoff High School Alumni (hereafter referred to as “LHS Alumni”) and its affiliated organisations that no person shall be discriminated against in employment and LHS Alumni programs activities on the basis of race, sex, color, religion, sexual orientation, national origin or ancestry, age, marital status, handicap, height and weight.

LHS Alumni membership shall be open to all persons who have shown an active or vital interest in LHS Alumni, and who have paid membership dues to LHS Alumni for the current year in such amount as may be prescribed by the AGM or who have become paid life members. Such persons include but are not limited to alumni, honorary alumni, family members of alumni, staff of Lückhoff High School.

### **The Lückhoff High School Alumni (LHS Alumni) serves all alumni:**

- Serving as ambassadors to the outside world.
- Actively representing and promoting the School within their local communities;
- Educating current students, learners and recent alumni about goals, purposes, projects, and services of the **LHS Alumni** and the Alumni Program
- Advocating for the interests of young alumni
- Promoting the social, professional, philanthropic, and service interests of recent alumni
- Seeking ideas for meaningful and impactful LHS Alumni programming
- Utilizing personal and professional connections to advance the interests of the LHS Alumni
- Fostering relationships between school and young alumni
- Cultivating active lifelong participation in and philanthropic support of LHS Alumni
- Providing guidance and serving as a resource for current Lückhoff High School students
- Utilizing knowledge of life beyond to share with current students
- Sharing the mission of the LHS Alumni with current students

### **Duties of Members**

At the center of the LHS Alumni Program are the alumni that serve on our Council. These volunteers serve as examples to all other young alumni and are the driving force of the Council's activities, while the Exco helps coordinate their efforts. The success of the Council depends largely on the leadership and enthusiasm provided by the Council members. LHS Alumni member responsibilities include:

- Devoting ample time and effort to participating in LHS Alumni meetings and events
- Responding promptly to LHS Alumni communications such as emails and telephone messages
- Actively planning and participating in Alumni Council activities throughout the year and special Homecoming activities
- Supporting LHS Alumni giving campaigns by serving as campaign ambassadors
- Representing the LHS Alumni in student recruitment events

- Actively working to engage and recruit young alumni for open LHS Alumni positions and general activities
- Being a dues paid member of the LHS Alumni.

### **Meetings and Communication**

The LHS Alumni will meet at least once per semester. A majority of LHS Alumni business will be conducted through teleconferencing and e-mail. The members are expected to participate in conference calls, e-mail threads, and semesterly in person meetings to accomplish the Alumni objectives.

Notice of the Annual Meeting or any special meeting of LHS Alumni members shall be given at least 30 days prior to the meeting by appropriate means, such as mail, email or other electronic means, to the extent permitted by applicable law.

### **Eligibility and Appointment**

Every person who went to Lückhoff High School is eligible for participation on the Council. Council members will be selected based upon their abilities, commitment to Alumni, and potential for advancing the Council. All prospective council members must submit a complete application to the LHS Alumni for consideration. Upon receipt, a committee consisting of current Alumni members will review the application and notify the applicant of their decision. If selected, new members will be interviewed and will receive a Alumni orientation. The LHS Alumni seeks Young Alumni Council members who are passionate about working to optimise the experience for all young alumni, regardless of their involvement as Learners. Appointment to the Council is ongoing, based on council availability.

### **Removal**

Removal from the Council is at the discretion of the LHS Alumni.