



Getting an Internship - Behavioral Interview

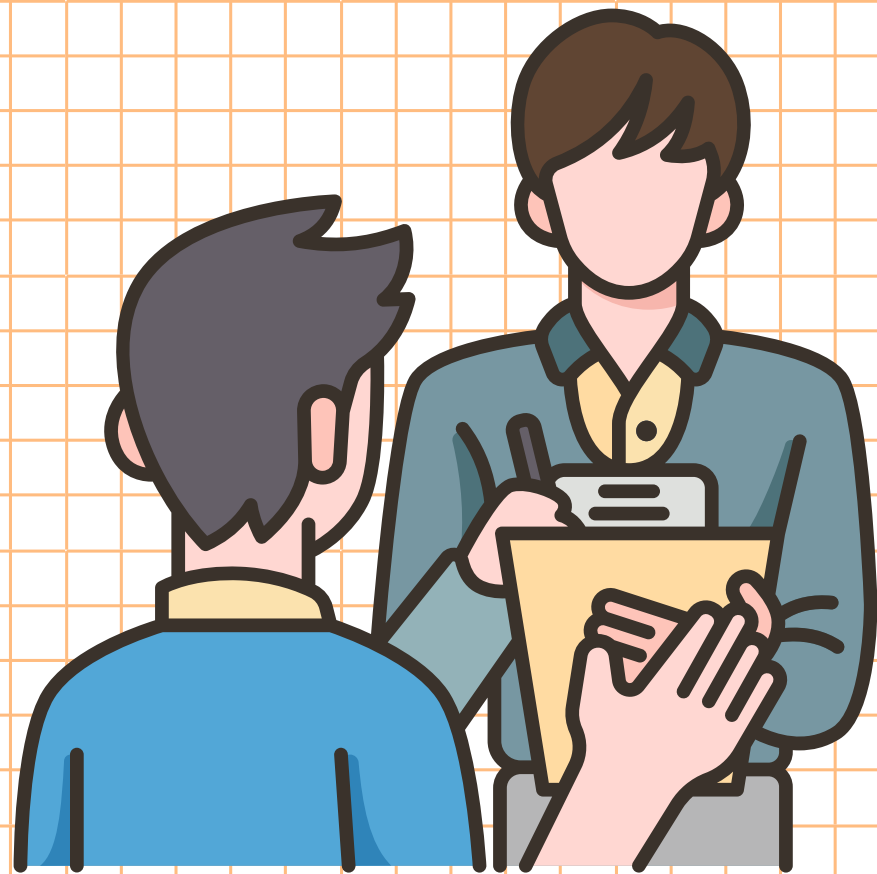
Congratulations!

Your application impressed the hiring team, and you've been invited to interview for the internship of your dreams. Now it's prep time...

CONGRATULATIONS



Why are behavioral interviews important?



After getting past the online coding tests, the next step is usually a face-to-face interview.

It is the interview that will make-or-break your application, so it's really important to get some practice.

Of course, you need to be sincere with your answers, but it is also useful to learn how to structure your answers and make them memorable.

What are we going to learn today?

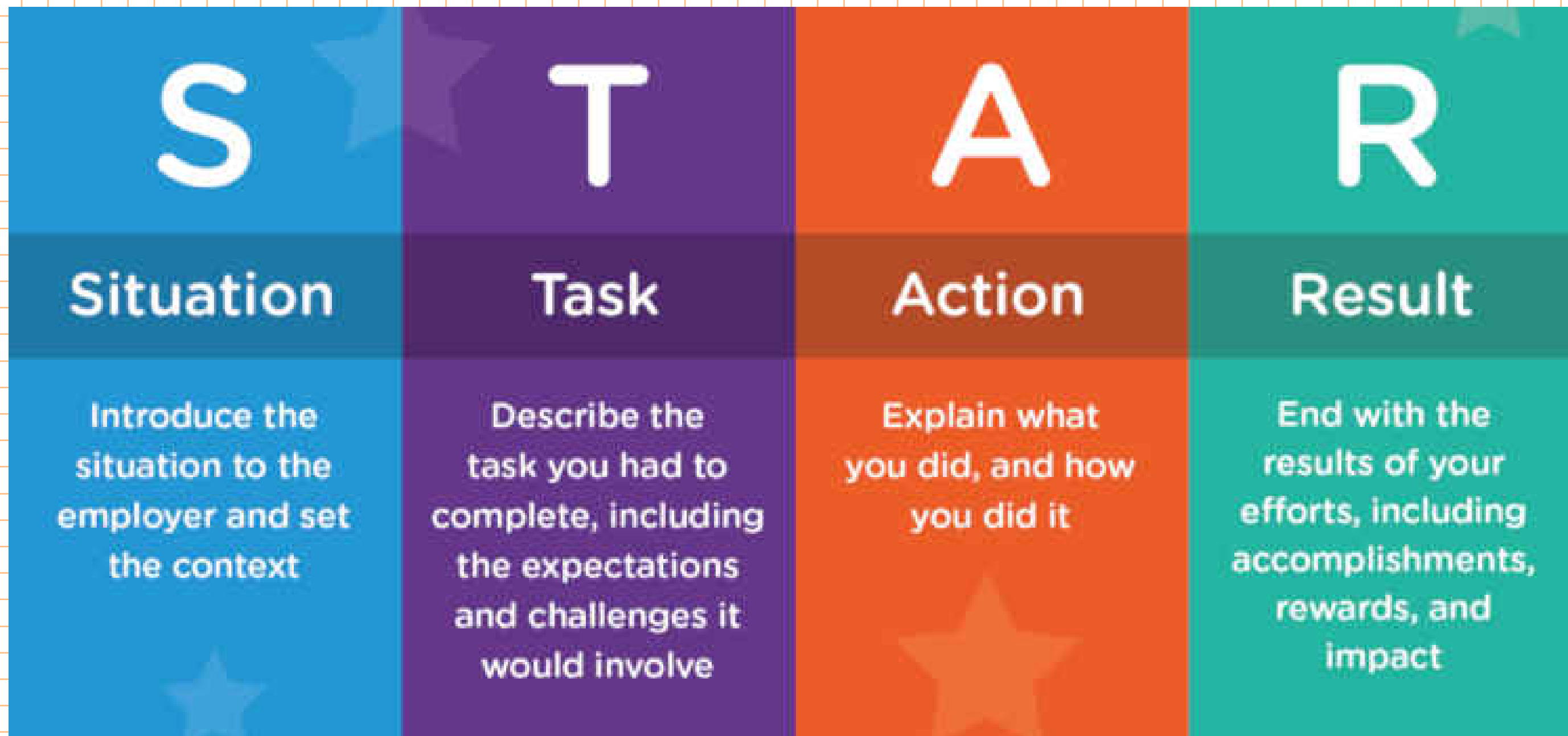


STAR method

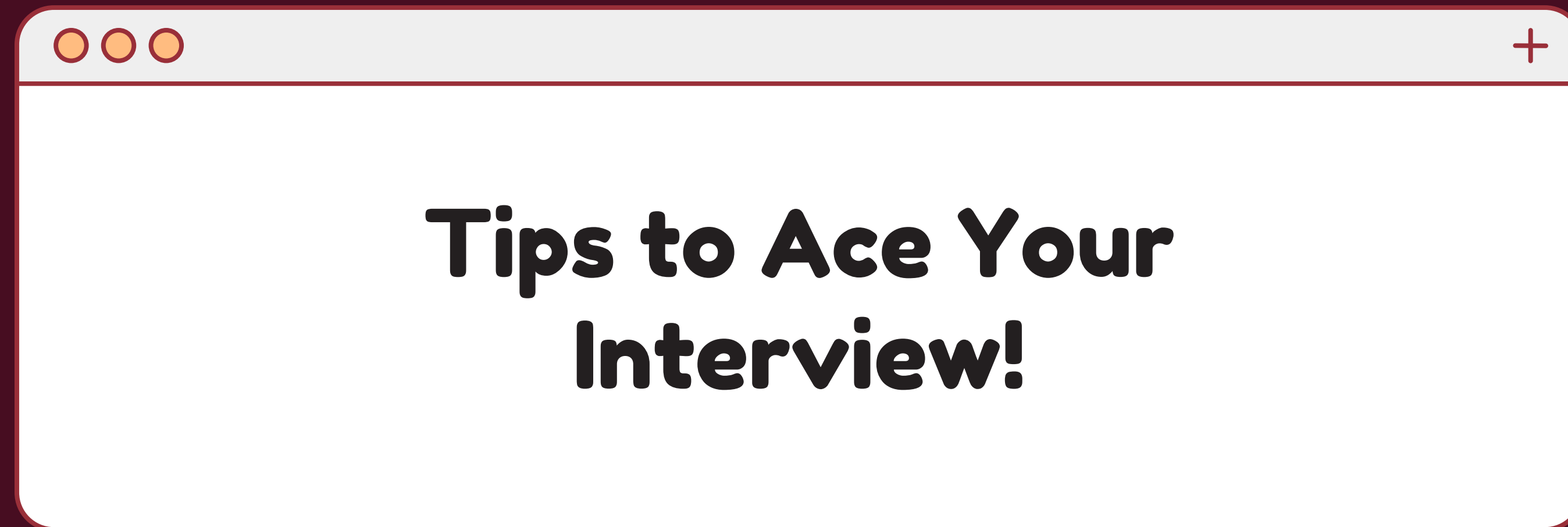
Tips to prepare

Mock interviews

STAR method



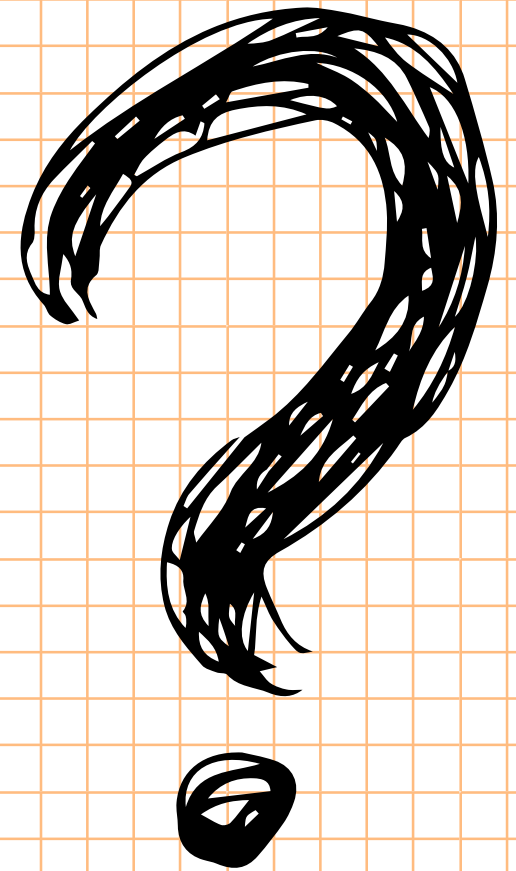
Now it is your turn!

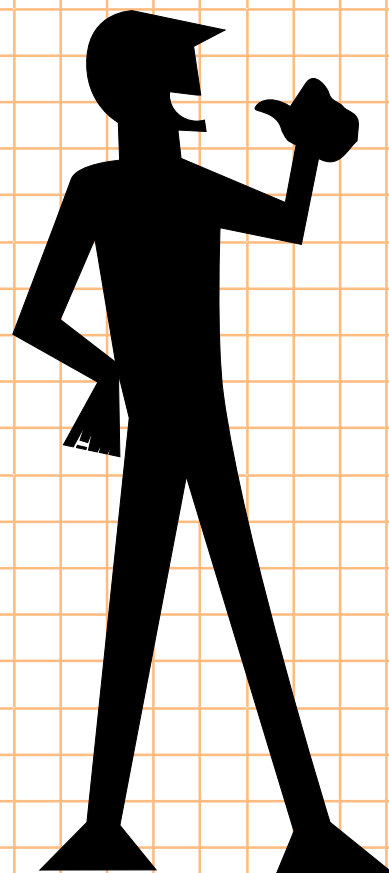




Be Prepared

Always prepare for the question “Why do you want to work at this company?”, it might not always come up, but generally knowing the company well shows in your answers and is great to see.

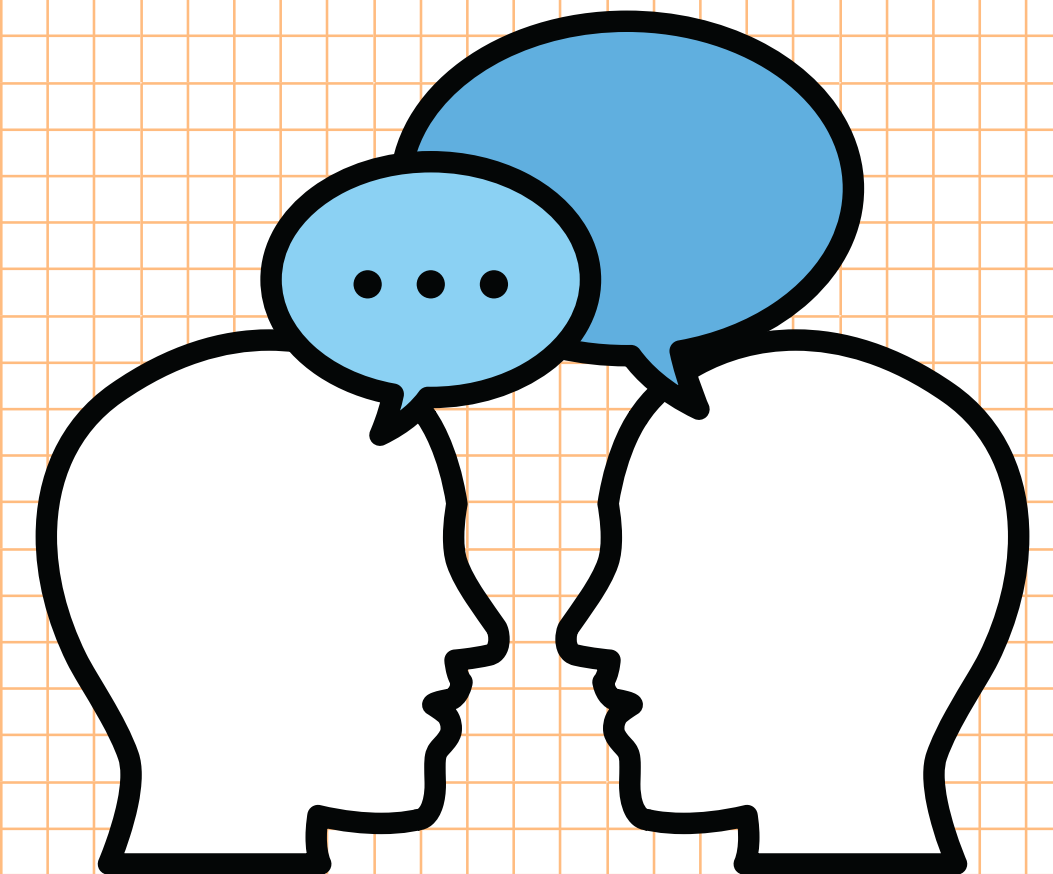




Use “I”, not “We” in your answers.



When working through technical questions, it's perfectly okay to take a few seconds to think about your answers, but let the interviewer know and remember to take him through your thought process – don't just stay quiet or say "uuuuuuuuuuuuuuuuuuuummmmmmmmmmm".



Be positive



When asked questions about mistakes you've made or weaknesses you may have, try to turn your answers into positives (but make sure you're actually still answering the question).

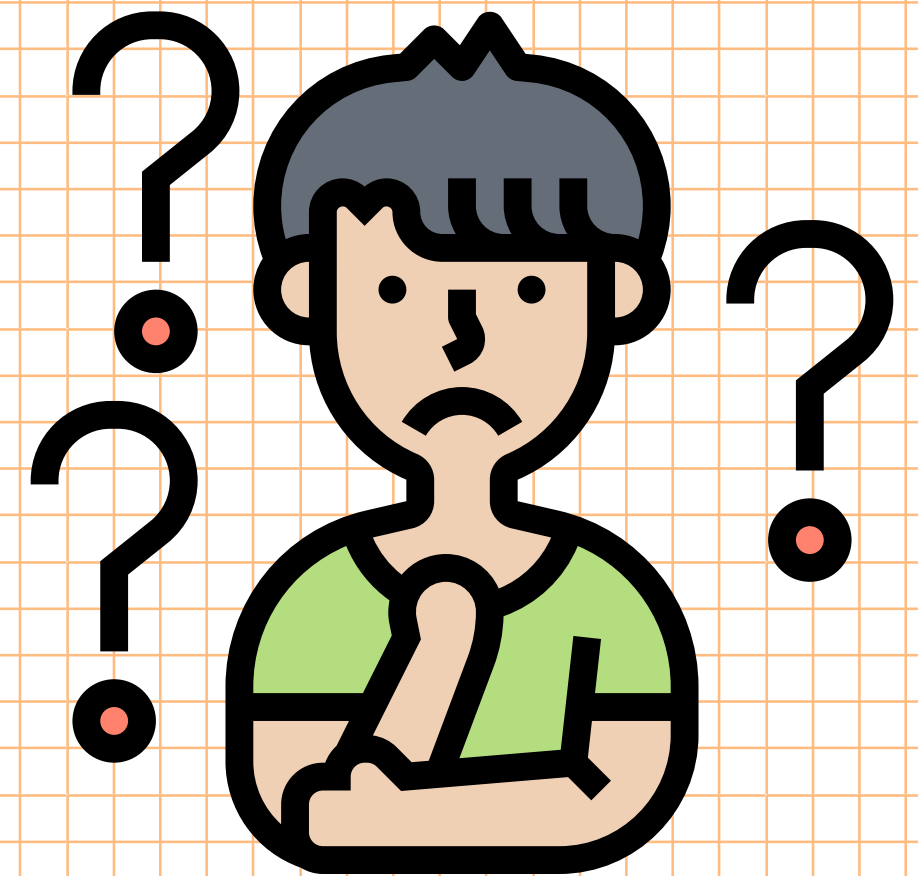
Be genuine

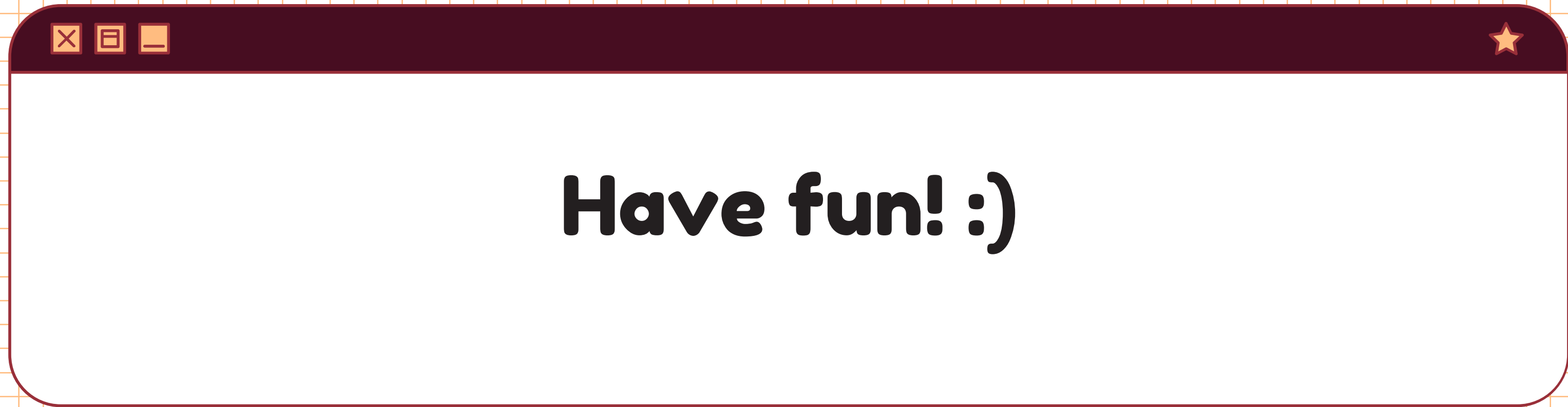
On the day of the interview, show your best self – but be honest, they will catch you if you're not, and an interviewer much prefers genuine answers to rehearsed/generic ones. It's okay to let your personality shine through. It will also make the interviewer much more comfortable with you.



Ask questions

In general, the interviewer will leave some time at the end for you to ask questions – don't be shy, it makes a great impression if these are genuine, but don't force it or ask generic questions.





Keep in mind that interviews can be super fun, as well as super stressful.



enjoy!

We hope you are having fun! ;)



Let's do some mock interviews!

The Leaders will now split you into small groups: you'll each go through short **mock interviews** and **peer review** each other. Try to use all we've covered together here and above all have fun!



Choose a mock interview to do within your group!

If you have any problems don't hesitate to raise your hand and the Leader will come and help you. :)



Mock Interview 1:

- Warm-up - "Tell me about yourself"
- Non-technical - "Describe a situation where you were faced with a challenge or Conflict. How did you overcome it?"
- Technical - "Tell me about a technical project you've worked on" (could be at university, school, etc.)

Mock Interview 2:

- Warm-up - "Where do you see yourself in 5 years?"
- Non-technical - "Imagine you've been at the company for 1-2 years and a new employee approaches you to ask if you could tell them more about the technologies used in the project you're working on. How do you respond?"
- Technical - "Describe an important bug you had in a project and what your process was to fix it."

Mock Interview 3:

- Warm-up - "What are your hobbies?"
- Non-technical - "Tell me about a time you made a mistake. What was it? And what did you do to correct it?"
- Technical - "What programming languages do you know best? Tell me some benefits and drawbacks of these languages".