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Below is a summary of your
responses

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Dear Associate,

We trust this message finds you well. With the H2 Review cycle now concluded, it is essential for us to assess our progress and review our performance so far. To aid in this endeavor, we are conducting a Review Survey. Your input plays a pivotal role in our organization's success. The survey will provide us with valuable insights into our strengths, areas for improvement, and overall performance. This feedback will guide us in identifying opportunities for growth and refinement.

Your participation is sincerely appreciated, as is your dedication to our collective achievements. We value your feedback immensely.

Best Regards,
Team PMS

A Word on Confidentiality

To ensure the usefulness of your feedback, we want you to feel at ease and candid while sharing your thoughts. Rest assured, your responses will remain anonymous; managers will not have access to individual responses or any personal information linked to you.

Q1 I was clear about my goals at the beginning of this performance year

Q1. I was clear about my goals at the beginning of this performance year.

- ☐ Strongly disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☒ **Strongly agree**

Q2. My performance discussion with the manager was meaningful and my manager gave adequate quality time to provide the performance feedback on each of my goals.

- ☐ Strongly disagree
- ☐ Disagree
- ☐ Neutral
- ☒ **Agree**
- ☐ Strongly agree

Q3. I understand the expectations from my current role and the specific areas I need to work on for continuous improvement.

- ☐ Strongly disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☒ **Strongly agree**

Q4. I have been given adequate learning opportunities to improve my performance.

- ☐ Strongly disagree
- ☐ Disagree
- ☒ **Neutral**
- ☐ Agree
- ☐ Strongly agree

Q5. How would you rate your overall experience of the review process.

- ☐ Excellent

- ☐ Excellent
- ☒ **Very Good**
- ☐ Good
- ☐ Average
- ☐ Below Average

Q6. What support do you need to enhance your experience and enrich your career with the organization, select all that's applicable and provide details in the comments box.

☒ **Training/Certification**

Team guidance and suggestions for the AWS certification which in return increase the productivity of individual and organization as well.

☒ **Career Growth Plan**

Encourage by promoting and specific job profile.

☐ Manager Accessibility and Connect

☒ **Goals/Performance Expectations**

Complete the AWS Solution Architect Certification

Q7. Any Specific comments to make the performance review process better and effective.

It is good as of now but can be made better in future.

Characters remaining: 246

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