

General description - Brief

A company needs an app that exposes available jobs and allows the hiring team to manage their whole hiring process, from job applications to interviews.

The app should allow (possible) candidates to apply to multiple jobs and keep them informed of their application stage at all times. Supposing they pass the job application analysis, the candidates will now have extra options related to interviews.

To apply to a job, a candidate needs to fill their profile with relevant information, such as personal & contact details and CV related sections that include working experience, academic background and personal projects.

The candidates should be able to schedule an interview whenever the interviewers' time permits it. Once again, the candidate should be informed of the state of their interview and of any relevant modifications that might occur in the time frame between the interview scheduling and the interview date.

An interviewer should be able to review job applications, add available slots for interviews, view planned interviews for them as well as for other interviewers. If needed, both the interviewer and candidate can request changes to an interview.

The admins have the same permissions as interviewers, to which we add users managing actions.

An interview should be held inside a room managed by the app which should offer various communication options. The room should allow one candidate and one or multiple interviewers, which are also moderators of the room, to enter. The interviewer, as a room moderator, can interfere with the settings of joined members and even remove them from the room.