

Goals and objectives

Problem

The company is not satisfied with the usage of third party job posting services. They want to use a custom job displaying format rather than following third party requirements.

Goal

Implement a custom platform that handles job posting and candidate applications.

Problem

The company can not collect and process how they want the data about users, being tied to how the third party software collects and formats user information.

Goal

Create candidate profiles for our own application in which the user can insert the required information in a way that it will be processed more conveniently.

Problem

Users find it inconvenient to install a software just for taking an interview. The company also doesn't want to depend on third party software for interviews either.

Goal

Create custom interview rooms and implement the required features for an interview.

Problem

Is hard to keep track of all the interactions between interviewers and candidates as well as keeping them consistent.

Goal

Create templates for different interactions and have them executed and tracked via a dashboard instead of manually sending mails for notifications and required changes.

Problem

The company's developers have had bad experiences with externally acquired software and avoid working on it due to spaghetti code.

Goal

Ensuring the application's code respects standards, is readable and offers scalability for further improvements.

Problem

Users tend to be annoyed when they forget/are not informed of their job application status.

Goal

Create ways to let the candidates know at all times the status of their job applications.