**Table 1: An example of tabled decriptive statistics**

|  |  |  |
| --- | --- | --- |
| **Demographics** | **Categories** | **Frequency (%)** |
| Age | 20–25 | 78 (39.79) |
|  | 26–31 | 65 (33.16) |
|  | 32–37 | 32 (16.33) |
|  | 38 and older | 21 (10.72) |
| Gender | Men | 97 (49.49) |
|  | Women | 99 (50.51) |

**Table 2: An example of tabled decriptive statistics and correlation table**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Variables** | **Mean (SD)** | **1** | **2** | **3** | **4** | **5** |
| 1. Gender | 0.62 (0.49) |  |  |  |  |  |
| 2. Age | 30.76 (5.3) | -0.075 |  |  |  |  |
| 3. Tenure | 5.02 (3.84) | -0.120\* | 0.636\*\* |  |  |  |
| 4. Education | 4.05 (0.75) | -0.112\* | 0.024 | 0.048 |  |  |
| 5. Position | 1.65 (0.86) | -0.178\*\* | 0.308\*\* | 0.374\*\* | 0.148\*\* |  |
| 6. POS | 3.76 (0.62) | -0.030 | 0.026 | 0.145\*\* | -0.072 | 0.199\*\* |

**Table 3: An example of a multi model table**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Variables** | **Job performance** | | | | | |
|  | **Model 1** | **Model 2** | **Model 3** | **Model 4** | **Model 5** | **Model 6** |
| Gender | 0.01 | 0.00 | 0.01 | 0.01 | 0.03 | 0.02 |
| Age | -0.15\* | -0.08 | -0.07 | -0.10 | -0.08 | -0.08 |
| Tenure | 0.41\*\* | 0.31\*\* | 0.27\*\* | 0.30\*\* | 0.28\*\* | 0.28\*\* |
| Education | 0.01 | 0.05 | 0.03 | 0.00 | 0.00 | 0.00 |
| Position | 0.04 | -0.03 | -0.02 | 0.02 | 0.00 | 0.01 |
| Perceived organizational support |  | 0.39\*\* | 0.25\*\* |  |  |  |
| Workplace loneliness |  |  | -0.26\*\* | -0.39\*\* | -0.36\*\* | -0.39\*\* |
| Extraversion |  |  |  |  | 0.12\* | 0.16\*\* |
| Workplace loneliness \*Extraversion |  |  |  |  |  | -0.18\*\* |
| R2 | 0.13 | 0.27 | 0.32 | 0.27 | 0.28 | 0.31 |
| ΔR2 | 0.13 | 0.14 | 0.05 | 0.14 | 0.01 | 0.03 |
| ΔF | 9.64\*\* | 62.16\*\* | 21.76\*\* | 64.37\*\* | 5.27\* | 13.88\*\* |