



RFC Empleador: SES870401TX8
SERVICIOS ESTATALES DE SALUD
AV. RUFFO FIGUEROA No. 6
COL. BUROCRATAS, C.P. 39090
CHILPANCINGO DE LOS BRAVO. GUERRERO
NOMINA: BASE-11-22-2018

RFC Empleado: LASA680929RG9
LAUREL SUAREZ ADIN
I0024161103 M0100412004423
MEDICO ESPECIALISTA A
1214790640 HOSPITAL GENERAL DE ZIHUATANEJO GRO
HRS: 8 CURP: LASA680929HGRRRD03

DESGLOSE DE PERCEPCIONES Y DESCUENTOS DE LA QUINCENA 22 DEL 2018

Percepciones			Descuentos		
Clave	Concepto	Importe	Clave	Concepto	Importe
07	SUELDOS BASE	\$9,884.50	01	IMPUESTO SOBRE LA RENTA	\$5,025.89
A3	PRIMA QUINQUENAL POR 15 AÑOS DE SERVICIO	\$117.50	02	SEGURO DE RETIRO ISSSTE	\$733.71
30	COMPENSACIONES ADICIONALES POR SERV ESPECIALES ALTO RIESGO	\$1,976.90	58	CUOTAS SINDICALES	\$197.69
42	ASIGNACION BRUTA	\$5,221.00	70	FONDO DE AHORRO PARA AUXILIO DE DEFUNCION	\$5.00
55	AYUDA PARA GASTOS DE ACTUALIZACION	\$5,736.50	77	SEGURO COLECTIVO DE RETIRO	\$5.35
46	AYUDA PARA SERVICIOS PASAJES	\$282.50	04	SEGURO DE SALUD DE LOS TRABAJADORES EN ACTIVO Y FAMILIARES DERECHOHABIENTES	\$329.42
38	AYUDA DE DESPENSA	\$392.50	04	SEGURO DE SALUD DE LOS PENSIONISTAS Y FAMILIARES DERECHOHABIENTES	\$74.87
44	PREVISION SOCIAL MULTIPLE	\$292.50	02	SEGURO DE INVALIDEZ Y VIDA ISSSTE	\$74.87
			02	SERVICIOS SOCIALES Y CULTURALES ISSSTE	\$59.89
			64	AMORTIZACION FOVISSSTE S M 30	\$3,593.67
			34	SEGURO DE RESPONSABILIDAD PROFESIONAL PARA PERSONAL MEDICOS Y DE ENFERMERIA	\$34.09
			21	DESCUENTO AL TRABAJADOR INSCRITO AL FONAC	\$243.27
			65	SEGURO DE DANOS FOVISSSTE	\$8.50
			62	PENSION ALIMENTICIA 1 BENEFICIARIO	\$3,479.44
			62	PENSION ALIMENTICIA 2 BENEFICIARIO	\$8,698.61
Total Percepciones:					\$23,903.90
Total Descuentos:					\$22,564.27
Neto a pagar					\$1,339.63

Se puso a mi disposición el archivo XML correspondiente y recibí de la Institución la cantidad neta a que este documento se refiere estando conforme con las percepciones y deducciones que en él aparecen especificados.

Firma del Empleado

DATOS EXCLUSIVOS DEL SAT

Folio Fiscal UUID:	1CB8FA11-A4E5-43B5-AF07-3BCB3902BCB1	Registro Patronal:	24769141013
Certificado SAT:	00001000000403442064	Riesgo de puesto:	3 - Clase III
Certificado del emisor::	00001000000406440624	Tipo de régimen:	02 - Sueldos
Fecha y hora de certificación:	2018-11-28T23:00:05	Tipo de contrato:	01 - Por tiempo indeterminado
Régimen fiscal:	Personas Morales con Fines no Lucrativos	Tipo de jornada:	01 - Diurna
Expedición:	Chilpancingo de los Bravo. Guerrero 39090	Fecha de pago:	2018-11-30
Tipo de comprobante:	Pago de nómina	Fecha inicial de pago:	2018-11-16
Folio/Serie:	3321/BASE-11-22-2018	Fecha final de pago:	2018-11-30
Fecha y hora de emisión:	2018-11-28T20:42:06	Periodo de pago:	04 - Quincenal
Forma de pago:	En una sola exhibición	Número de días pagados:	15 - Días
Tipo de Nomina:	O - Nómina Ordinaria	Inicio de la relación laboral:	
Numero de Empleado:	1200004562	Numero de Seguridad Social:	80866822192

Datos obligatorios por disposiciones fiscales.

Cadena Original del Complemento de Certificación Digital del SAT

[[{"t":1,"i":1,"c":1,"v":1,"d":1,"e":1,"f":1,"g":1,"h":1,"i":1,"j":1,"k":1,"l":1,"m":1,"n":1,"o":1,"p":1,"q":1,"r":1,"s":1,"t":1,"u":1,"v":1,"w":1,"x":1,"y":1,"z":1,"aa":1,"ab":1,"ac":1,"ad":1,"ae":1,"af":1,"ag":1,"ah":1,"ai":1,"aj":1,"ak":1,"al":1,"am":1,"an":1,"ao":1,"ap":1,"aq":1,"ar":1,"as":1,"at":1,"au":1,"av":1,"aw":1,"ax":1,"ay":1,"az":1,"ba":1,"bb":1,"bc":1,"bd":1,"be":1,"bf":1,"bg":1,"bh":1,"bi":1,"bj":1,"bk":1,"bl":1,"bm":1,"bn":1,"bo":1,"bp":1,"bq":1,"br":1,"bs":1,"bt":1,"bu":1,"bv":1,"bw":1,"bx":1,"by":1,"bz":1,"ca":1,"cb":1,"cc":1,"cd":1,"ce":1,"cf":1,"cg":1,"ch":1,"ci":1,"cj":1,"ck":1,"cl":1,"cm":1,"cn":1,"co":1,"cp":1,"cq":1,"cr":1,"cs":1,"ct":1,"cu":1,"cv":1,"cw":1,"cx":1,"cy":1,"cz":1,"da":1,"db":1,"dc":1,"dd":1,"de":1,"df":1,"dg":1,"dh":1,"di":1,"dj":1,"dk":1,"dl":1,"dm":1,"dn":1,"do":1,"dp":1,"dq":1,"dr":1,"ds":1,"dt":1,"du":1,"dv":1,"dw":1,"dx":1,"dy":1,"dz":1,"ea":1,"eb":1,"ec":1,"ed":1,"ee":1,"ef":1,"eg":1,"eh":1,"ei":1,"ej":1,"ek":1,"el":1,"em":1,"en":1,"eo":1,"ep":1,"eq":1,"er":1,"es":1,"et":1,"eu":1,"ev":1,"ew":1,"ex":1,"ey":1,"ez":1,"fa":1,"fb":1,"fc":1,"fd":1,"fe":1,"ff":1,"fg":1,"fh":1,"fi":1,"fj":1,"fk":1,"fl":1,"fm":1,"fn":1,"fo":1,"fp":1,"fq":1,"fr":1,"fs":1,"ft":1,"fu":1,"fv":1,"fw":1,"fx":1,"fy":1,"fz":1,"ga":1,"gb":1,"gc":1,"gd":1,"ge":1,"gf":1,"gg":1,"gh":1,"gi":1,"gj":1,"gk":1,"gl":1,"gm":1,"gn":1,"go":1,"gp":1,"gq":1,"gr":1,"gs":1,"gt":1,"gu":1,"gv":1,"gw":1,"gx":1,"gy":1,"gz":1,"ha":1,"hb":1,"hc":1,"hd":1,"he":1,"hf":1,"hg":1,"hh":1,"hi":1,"hj":1,"hk":1,"hl":1,"hm":1,"hn":1,"ho":1,"hp":1,"hq":1,"hr":1,"hs":1,"ht":1,"hu":1,"hv":1,"hw":1,"hx":1,"hy":1,"hz":1,"ia":1,"ib":1,"ic":1,"id":1,"ie":1,"if":1,"ig":1,"ih":1,"ii":1,"ij":1,"ik":1,"il":1,"im":1,"in":1,"io":1,"ip":1,"iq":1,"ir":1,"is":1,"it":1,"iu":1,"iv":1,"iw":1,"ix":1,"iy":1,"iz":1,"ja":1,"jb":1,"jc":1,"jd":1,"je":1,"jf":1,"jg":1,"jh":1,"ji":1,"jj":1,"jk":1,"jl":1,"jm":1,"jn":1,"jo":1,"jp":1,"jq":1,"jr":1,"js":1,"jt":1,"ju":1,"jv":1,"jw":1,"jx":1,"jy":1,"jz":1,"ka":1,"kb":1,"kc":1,"kd":1,"ke":1,"kf":1,"kg":1,"kh":1,"ki":1,"kj":1,"kk":1,"kl":1,"km":1,"kn":1,"ko":1,"kp":1,"kq":1,"kr":1,"ks":1,"kt":1,"ku":1,"kv":1,"kw":1,"kx":1,"ky":1,"kz":1,"la":1,"lb":1,"lc":1,"ld":1,"le":1,"lf":1,"lg":1,"lh":1,"li":1,"lj":1,"lk":1,"ll":1,"lm":1,"ln":1,"lo":1,"lp":1,"lq":1,"lr":1,"ls":1,"lt":1,"lu":1,"lv":1,"lw":1,"lx":1,"ly":1,"lz":1,"ma":1,"mb":1,"mc":1,"md":1,"me":1,"mf":1,"mg":1,"mh":1,"mi":1,"mj":1,"mk":1,"ml":1,"mm":1,"mn":1,"mo":1,"mp":1,"mq":1,"mr":1,"ms":1,"mt":1,"mu":1,"mv":1,"mw":1,"mx":1,"my":1,"mz":1,"na":1,"nb":1,"nc":1,"nd":1,"ne":1,"nf":1,"ng":1,"nh":1,"ni":1,"nj":1,"nk":1,"nl":1,"nm":1,"nn":1,"no":1,"np":1,"nq":1,"nr":1,"ns":1,"nt":1,"nu":1,"nv":1,"nw":1,"nx":1,"ny":1,"nz":1,"oa":1,"ob":1,"oc":1,"od":1,"oe":1,"of":1,"og":1,"oh":1,"oi":1,"oj":1,"ok":1,"ol":1,"om":1,"on":1,"oo":1,"op":1,"oq":1,"or":1,"os":1,"ot":1,"ou":1,"ov":1,"ow":1,"ox":1,"oy":1,"oz":1,"pa":1,"pb":1,"pc":1,"pd":1,"pe":1,"pf":1,"pg":1,"ph":1,"pi":1,"pj":1,"pk":1,"pl":1,"pm":1,"pn":1,"po":1,"pp":1,"pq":1,"pr":1,"ps":1,"pt":1,"pu":1,"pv":1,"pw":1,"px":1,"py":1,"pz":1,"qa":1,"qb":1,"qc":1,"qd":1,"qe":1,"qf":1,"qg":1,"qh":1,"qi":1,"qj":1,"qk":1,"ql":1,"qm":1,"qn":1,"qo":1,"qp":1,"qq":1,"qr":1,"qs":1,"qt":1,"qu":1,"qv":1,"qw":1,"qx":1,"qy":1,"qz":1,"ra":1,"rb":1,"rc":1,"rd":1,"re":1,"rf":1,"rg":1,"rh":1,"ri":1,"rj":1,"rk":1,"rl":1,"rm":1,"rn":1,"ro":1,"rp":1,"rq":1,"rr":1,"rs":1,"rt":1,"ru":1,"rv":1,"rw":1,"rx":1,"ry":1,"rz":1,"sa":1,"sb":1,"sc":1,"sd":1,"se":1,"sf":1,"sg":1,"sh":1,"si":1,"sj":1,"sk":1,"sl":1,"sm":1,"sn":1,"so":1,"sp":1,"sq":1,"sr":1,"ss":1,"st":1,"su":1,"sv":1,"sw":1,"sx":1,"sy":1,"sz":1,"ta":1,"tb":1,"tc":1,"td":1,"te":1,"tf":1,"tg":1,"th":1,"ti":1,"tj":1,"tk":1,"tl":1,"tm":1,"tn":1,"to":1,"tp":1,"tq":1,"tr":1,"ts":1,"tt":1,"tu":1,"tv":1,"tw":1,"tx":1,"ty":1,"tz":1,"ua":1,"ub":1,"uc":1,"ud":1,"ue":1,"uf":1,"ug":1,"uh":1,"ui":1,"uj":1,"uk":1,"ul":1,"um":1,"un":1,"uo":1,"up":1,"uq":1,"ur":1,"us":1,"ut":1,"uu":1,"uv":1,"uw":1,"ux":1,"uy":1,"uz":1,"va":1,"vb":1,"vc":1,"vd":1,"ve":1,"vf":1,"vg":1,"vh":1,"vi":1,"vj":1,"vk":1,"vl":1,"vm":1,"vn":1,"vo":1,"vp":1,"vq":1,"vr":1,"vs":1,"vt":1,"vu":1,"vv":1,"vw":1,"vx":1,"vy":1,"vz":1,"wa":1,"wb":1,"wc":1,"wd":1,"we":1,"wf":1,"wg":1,"wh":1,"wi":1,"wj":1,"wk":1,"wl":1,"wm":1,"wn":1,"wo":1,"wp":1,"wq":1,"wr":1,"ws":1,"wt":1,"wu":1,"wv":1,"ww":1,"wx":1,"wy":1,"wz":1,"xa":1,"xb":1,"xc":1,"xd":1,"xe":1,"xf":1,"xg":1,"xh":1,"xi":1,"xj":1,"xk":1,"xl":1,"xm":1,"xn":1,"xo":1,"xp":1,"xq":1,"xr":1,"xs":1,"xt":1,"xu":1,"xv":1,"xw":1,"xx":1,"xy":1,"xz":1,"ya":1,"yb":1,"yc":1,"yd":1,"ye":1,"yf":1,"yg":1,"yh":1,"yi":1,"yj":1,"yk":1,"yl":1,"ym":1,"yn":1,"yo":1,"yp":1,"yq":1,"yr":1,"ys":1,"yt":1,"yu":1,"yv":1,"yw":1,"yx":1,"yy":1,"yz":1,"za":1,"zb":1,"zc":1,"zd":1,"ze":1,"zf":1,"zg":1,"zh":1,"zi":1,"zj":1,"zk":1,"zl":1,"zm":1,"zn":1,"zo":1,"zp":1,"zq":1,"zr":1,"zs":1,"zt":1,"zu":1,"zv":1,"zw":1,"zx":1,"zy":1,"zz":1}]]

Sello Digital del CFDI

igv5Y/+hCp9SKSmp2HUKElgOqdjCmqZWq7kMGITR+J5uHmroVda4YmQf765n41UVYwyl1fnLEhYK00GfexpQU+M8sXbHaylneV+YVRKSvD1Y7uwA+c5XcTpNIX1H/1ORsY6W1DqaFL55oQF9mjFk/nMQAH9ql5mGMHXB6QskihxjBhargLHvottAmyDUENMzrpyYFT92KI1H1D56CSoZl2xLi+Dod8+2uwsyBwGu1HK3U9hW/hwTuidXISQ25gb25786YfFhnD7p8g8psFOg007rWV299PThGkyZ16dbSVK+8dsIF20bVRM/ELNlpB6h9JShRKb4g==[00001000000403442064]]

Sello Digital del SAT

le7SQLu/932gi4kVLv/Nh8T9kGlaD8ug6ji+0HrYRUZIDQ3R4Lqu69ExbicxkzwfVE/jWeEn8DwXAU05E5Ad4vxD2dw4WWS2Nx8ABILr/M65kAoREFlx1fSNOZoCbbwZOV1oN5kd1rDof2Ud+gR

