



RFC Empleador: SES870401TX8  
**SERVICIOS ESTATALES DE SALUD**  
AV. RUFFO FIGUEROA No. 6  
COL. BUROCRATAS, C.P. 39090  
CHILPANCINGO DE LOS BRAVO. GUERRERO  
NOMINA: FOR3-11-22-2018

RFC Empleado: OETC7809262E7  
**OLEA TRUJILLO CARLOS DAMIAN**  
U004U004105 M0100622275  
MEDICO GENERAL A  
1214793890 HOSPITAL GENERAL CD RENACIMIENTO ACAPULCO GRO  
HRS: 8 CURP: OETC780926HGRLRR00

## DESGLOSE DE PERCEPCIONES Y DESCUENTOS DE LA QUINCENA 22 DEL 2018

Percepciones			Descuentos		
Clave	Concepto	Importe	Clave	Concepto	Importe
07	SUELDOS BASE	\$8,525.50	01	IMPUESTO SOBRE LA RENTA	\$3,673.53
30	COMPENSACIONES ADICIONALES POR SERV ESPECIALES MEDIANO RIESGO	\$852.55	02	SEGURO DE RETIRO ISSSTE	\$574.41
42	ASIGNACION BRUTA	\$4,902.50	58	CUOTAS SINDICALES	\$170.51
55	AYUDA PARA GASTOS DE ACTUALIZACION	\$4,148.00	70	FONDO DE AHORRO PARA AUXILIO DE DEFUNCION	\$5.00
46	AYUDA PARA SERVICIOS PASAJES	\$282.50	77	SEGURO COLECTIVO DE RETIRO	\$5.35
38	AYUDA DE DESPENSA	\$392.50	04	SEGURO DE SALUD DE LOS TRABAJADORES EN ACTIVO Y FAMILIARES DERECHOHABIENTES	\$257.90
44	PREVISION SOCIAL MULTIPLE	\$292.50	04	SEGURO DE SALUD DE LOS PENSIONISTAS Y FAMILIARES DERECHOHABIENTES	\$58.61
69	ESTIMULOS POR ASISTENCIA Y PERMANENCIA EN EL TRABAJO	\$5,683.67	02	SEGURO DE INVALIDEZ Y VIDA ISSSTE	\$58.61
			02	SERVICIOS SOCIALES Y CULTURALES ISSSTE	\$46.89
			34	SEGURO DE RESPONSABILIDAD PROFESIONAL PARA PERSONAL MEDICOS Y DE ENFERMERIA	\$34.09
			01	ISR POR ESTIMULO ANUAL	\$1,705.10
Total Percepciones:					\$25,079.72
Total Descuentos:					\$6,590.00
Neto a pagar					\$18,489.72

Se puso a mi disposición el archivo XML correspondiente y recibí de la Institución la cantidad neta a que este documento se refiere estando conforme con las percepciones y deducciones que en él aparecen especificados.

Firma del Empleado

### DATOS EXCLUSIVOS DEL SAT

Folio Fiscal UUID:	05C5C637-572A-4DF2-8F0E-0E254EB4B8B9	Registro Patronal:	58407427022
Certificado SAT:	00001000000403442064	Riesgo de puesto:	3 - Clase III
Certificado del emisor::	00001000000406440624	Tipo de régimen:	02 - Sueldos
Fecha y hora de certificación:	2018-11-29T18:34:07	Tipo de contrato:	01 - Por tiempo indeterminado
Régimen fiscal:	Personas Morales con Fines no Lucrativos	Tipo de jornada:	01 - Diurna
Expedición:	Chilpancingo de los Bravo. Guerrero 39090	Fecha de pago:	2018-11-30
Tipo de comprobante:	Pago de nómina	Fecha inicial de pago:	2018-11-16
Folio/Serie:	1409/FOR3-11-22-2018	Fecha final de pago:	2018-11-30
Fecha y hora de emisión:	2018-11-29T17:54:10	Periodo de pago:	04 - Quincenal
Forma de pago:	En una sola exhibición	Número de días pagados:	15 - Días
Tipo de Nomina:	O - Nómina Ordinaria	Inicio de la relación laboral:	
Numero de Empleado:	1200028130	Numero de Seguridad Social:	80177807534

Datos obligatorios por disposiciones fiscales.

### Cadena Original del Complemento de Certificación Digital del SAT

[[{"1": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "2": "2018-11-29T18:34:07", "3": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "4": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "5": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "6": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "7": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "8": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "9": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "10": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "11": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "12": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "13": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "14": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "15": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "16": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "17": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "18": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "19": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "20": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "21": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "22": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "23": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "24": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "25": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "26": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "27": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "28": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "29": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "30": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "31": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "32": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "33": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "34": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "35": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "36": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "37": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "38": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "39": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "40": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "41": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "42": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "43": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "44": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "45": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "46": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "47": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "48": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "49": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "50": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "51": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "52": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "53": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "54": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "55": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "56": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "57": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "58": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "59": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "60": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "61": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "62": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "63": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "64": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "65": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "66": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "67": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "68": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "69": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "70": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "71": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "72": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "73": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "74": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "75": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "76": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "77": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "78": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "79": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "80": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "81": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "82": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "83": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "84": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "85": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "86": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "87": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "88": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "89": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "90": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "91": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "92": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "93": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "94": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "95": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "96": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "97": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "98": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "99": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "100": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9"}]]

### Sello Digital del CFDI

DIgICZgUPQ701FaUrYmZB1HqzhwYC+2RjKNYOG1Pgv7z+KcIoCBnY2TZ1PcneFEv1RS6VZHaVjWdtbCpfKw1NyYU/VY6z23fKzpaeg1mz+vtNVhH4fS/eX+UbqwuNZh2TaW12pOHvY8U+0e/VQoqmbD+505ANQ49m8xPEc4FY9PnsHC9w/C9pBFTOCKjlsRPjM8TQalvldwZnd9ITT5zt5CDnZ0x7N2L05c2MbvRBS0v+H/rPP3gthDbOA+JRwc7C0B0TYqKozylW7F3Qew7WS67kpmNdg31FFB3UJL279WZBxvLIYzebpqTVbho5kGHLEJExy1Q8eY/Cg==[[{"1": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "2": "2018-11-29T18:34:07", "3": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "4": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "5": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "6": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "7": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "8": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "9": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "10": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "11": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "12": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "13": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "14": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "15": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "16": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "17": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "18": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "19": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "20": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "21": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "22": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "23": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "24": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "25": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "26": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "27": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "28": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "29": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "30": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "31": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "32": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "33": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "34": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "35": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "36": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "37": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "38": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "39": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "40": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "41": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "42": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "43": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "44": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "45": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "46": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "47": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "48": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "49": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "50": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "51": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "52": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "53": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "54": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "55": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "56": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "57": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "58": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "59": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "60": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "61": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "62": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "63": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "64": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "65": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "66": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "67": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "68": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "69": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "70": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "71": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "72": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "73": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "74": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "75": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "76": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "77": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "78": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "79": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "80": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "81": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "82": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "83": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "84": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "85": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "86": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "87": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "88": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "89": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "90": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "91": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "92": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "93": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "94": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "95": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "96": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "97": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "98": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "99": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9", "100": "05C5C637-572A-4DF2-8F0E-0E254EB4B8B9"}]]

### Sello Digital del SAT

M4rPEZ+8e9wD3e/rxGfXlGmKbBxI0JDEg0jUrtY1bCI7BmzXIMbjTmVOebsFVvYK7UnN4X81yQNRm7NJRBD92MgIfF6rAfwP7HKZkNXzcr4X/fmGksDXnCDHcJOI/jSqvZ5py3XDiuoqbtllFHpJWXP/SugsuyfSsKxvVfDHBZB4wAx1PopbK6op91bzoKe0eWpM/PE4/bFewMoPGIA7ALaJ6jUFqYLTouatCjbyFTNc84n7+T10s2+5SVwOQIYn7/nLWS3xNLC0ycVYE/nUfchP0kRGdqZbKMJzDqaretEhRk89yQdRP2GDL2MjrOAGhVQIWLW==

