

## MISSION AND IMPACT

1 Social change: I want to make a contribution to society at large.

    Service: I want to be directly involved in helping individuals.

    Influence: I want my work to shape and influence the thinking of others.

2 Decision making: I want to have a meaningful role in deciding direction and policy in my field.

3 Ethics: I want my work to connect directly with my own principles and morals.

4 Community: I want my work to be of direct benefit to the community in which I live.

## SOCIAL INTERACTION, COLLABORATION AND TEAMWORK

1 Sociability: I want to engage regularly with people as part of my daily work.

    Solitude: I want to work alone or mostly alone, without substantial engagement with others.

2 Teamwork: I want to work as part of a collaborative team on projects and assignments.

3 Management: I want to lead and directly supervise the work of others.

4 Autonomy: I want to work independently with minimal direction or supervision.

## ROUTINE

3 Deadlines: I want to work under time-sensitive conditions, where there is pressure to deliver.

1 Variation: I want my tasks and responsibilities to vary regularly.

    Consistency: I want a routine of tasks and responsibilities that remains largely the same.

    Detail: I want to engage in work where attention to detail, precision, and/or accuracy matter a great deal.

4 Flexibility: I want the ability to influence my schedule in a way that works for me.

2 Travel: I want to travel regularly for work, experiencing new places.

## REWARD

4 Acknowledgment: I want to receive public acknowledgment for my professional accomplishments.

2 Compensation: I want my work to deliver significant financial reward.

3 Security: I want a position and a salary that are likely to remain secure.

1 Prestige: I want to work in a role or at a company that is valued by others.

## CHALLENGE AND EXPRESSION

3 Expertise: I want to work hard toward expertise and mastery in my field.

2 Creativity: I want my work to have a strong element of creativity.

    Competition: I want to work in an environment where my skills are tested against the skills of others.

4 Risk-taking: I want to experience a sense of risk and adventure in my work.

1 Thrill: I want my work to be exciting on a regular basis.

    Physical engagement: I want my work to involve being physically active and using physical skills.

Take all the values you've ranked as 1, or essential, and list them:

_____	_____
_____	_____
_____	_____
_____	_____

1. Social change: I want to make a contribution to society at large.
2. Thrill: I want my work to be exciting on a regular basis.
3. Prestige: I want to work in a role or at a company that is valued by others.
4. Variation: I want my tasks and responsibilities to vary regularly.
5. Sociability: I want to engage regularly with people as part of my daily work.