# <meta name="IntroSec Talk" content="Meta/nontechnical tips for an infosec career. >

Intro Sec Con 2020

Collin / @initinfosec



#### whoami

- Collin (@initinfosec)
- Professional
  - Current
    - Security Analyst Vulnerability Assessment/Penetration Test (VAPT) focus
  - Prior
    - Cyber Security Engineer (generalist), IAM Security Engineer, System Engineer, J.r Sysadmin/helpdesk
- Hobbies / Interests outside of IT/infosec:
  - Outdoors/hiking, music, gaming, etc.
- Social / contact
  - Twitter @initinfosec
  - Blog <a href="https://initinfosec.com">https://initinfosec.com</a>





### Introduction / Rationale — What is this talk?

- Discussion on the importance of cultivating skills & a mindset to enhance your infosec experience
  - Approach work with a beneficial mindset, develop good habits early on
  - Want to encourage awareness going into the field & mindfulness/intentionality in approach
- Observations from a career in infosec so far:
  - Perspective looking back "Had I known then what I know now..."
  - What's most important might not be what you think / is focused on often
- Suite of nontechnical tips & advice to be more effective in infosec (regardless of focus)
  - Brief thoughts on soft skills, mindset, workflow, and work/life balance



### Intro (cont.) — What is it not?

This talk is not :

- Je Nore Your Charles
- An expert opinion or from someone who's "got it all figured out"
- A prescriptive or 'one-size-fits-all' approach
- A roadmap for focus in a particular area
- A comprehensive list of skills guaranteeing success or landing a job

- Bottom Line take from this what works for you
  - Just providing perspective that's not always talked about



### Soft Skills are Paramount

• Soft skills matter in a technical field [esp. infosec] just as much as technical skills. Why?

- Security is a people-focused field first, technical field second
  - What is information security?
  - Who creates information? Who uses information? Who will be impacted if information insecurity causes an incident/event?
  - All comes down to people interacting with data without the people we wouldn't have a job

### Soft Skills & the Nature of the Job

- Implication of Infosec being a people-centric field communication is key
- What kind of communication happens in infosec? How often?
  - Meetings (and more meetings), reports, tickets, client briefings, internal team or org discussions
- Communication is "the nature of the beast" in infosec here to stay, regardless of field/focal area

## But Why?

 Why are communication & soft skills one of the most important traits in infosec?

- A key part regardless of role is explaining importance & value to others. For Example:
  - Fundamental things increasing security, potential items to track/focus on, budget, consideration on new initiatives, training, products, changes/change control, etc.
  - More infosec-specific security findings (SOC, IR, VAPT, forensics),
     Regulations/Policy (need buy-in), et al



### But Why (is this slide continued?)

- Regardless of role, our job is not just to be technical practitioners, but evangelize the importance of data & security
- Want to show others why they should care security is a two way street
  - Others need us to help secure build & harden things, set policies, check & enforce requirements, etc.
  - We need others to care & work with us otherwise fighting an uphill battle

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 A lot of implementation is done outside security, so making things secure is a partnership

#### Communication in Infosec — Internals

- Effective internal communication leads to better work & more progress. A lot goes on in infosec, so:
- Touch base as often as necessary, set expectations clearly
  - E.g. who's doing what when, task priorities
- Make an effort to separate work & casual conversation if/as needed
  - Sometimes you need to be "heads-down" if so, politely communicate that to team/others
- Get to know your coworkers [if you want]
  - Can better understand how they think/interact, which can help professionally
  - Establishes comradery and caring on the team, making work more fulfilling



### Communication in Infosec — Externals

- External communication outside of team is a staple in any infosec role. Encourage discussion & dialogue.
- Other parties need to hear from us in an approachable manner
  - Goes back to the 2-way street need to talk in a context they understand/will care about
    - Unless asked, external parties don't often care about heavy technical details keep it relevant and straightforward as possible
  - Constantly will be explaining what you are doing/have done. Highlight:
    - Why it's important to/involves them
    - any actions/needs from them



## InfoSec Survival Skills – Docs & Meetings

 Documentation/reports, and meetings/presentations are not uncommon

 High ROI for 'getting good' at these aspects – will follow you the entire infosec career

- Practice makes perfect (well...more comfortable)
  - Be open to feedback & integrate it as necessary



### InfoSec Survival Skills – MORE MEETINGS??!?

- When presenting air on side of conciseness unless otherwise appropriate
  - People will ask follow up questions as necessary
  - Don't skimp on explaining importance/relevance of an issue
- In any meeting role don't be afraid to ask questions!
  - Encourages dialogue others may be wondering about similar questions, or be able to help explain things well
  - If out of scope or don't want to ask during make a note & ask team outside of meeting



# InfoSec Survival Skills – Questions & Uncertainties

 Embrace the unknown – constant part of infosec regardless of role or time in the field

- "The only dumb question is the one left unasked." better to ask & know than not.
- Be comfortable with "I don't know" it's normal! Everyone doesn't know everything!
  - Is honest & establishes clearly where people are at
  - Better to make position known than to let presumptions be made

# InfoSec Survival Skills — I Don't Know [how to handle this]

- When stating "I don't know," best to follow up with "but I'll track that down"
  - Shows initiative/ownership/action vs apathy
  - Remember to actually follow up!
  - If you need to hand off the item to someone else, make known to concerned parties
  - Important to "own" the issue until you're no longer required.
  - Get help if/as needed, even if you still need to own the issue great learning opportunity outside your comfort zone!



## State of Mind / Helpful Approaches & Traits

- Drive/enthusiasm not always an easy field, so loving what you do and being motivated helps
  - Not always "feeling it"/burnout occasionally is fine happens to all of us
- Constant Learning infosec will always require learning, regardless of role
  - No one is an expert, all in the same boat
  - Again, good to approach others with questions you don't know what you don't know!
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# State of Mind / Approach to Learning

- Embrace the unknown infosec is full of it
- Dig in & research yourself first "work the problem"
  - If still stuck, ask, but be specific on what you've tried!
  - "You must try, and then you must ask." be mindful of time both not wasting yours or others'
- Learn to love hard problems & failures
  - Those are some of the best learning opportunities
  - It's only failure if you give up
- Know when to take a step back sometimes a fresh perspective is needed!
  - Applies personally, as well as handing off tasks to others, if needed.



### Finding a Workflow that Works for You

- A good workflow will make both learning & work better
  - Spend some time figuring this out "frontload" this if possible
  - Everyone is different find what works for you!
- Take notes, even if not a fan
  - Will be referenced later for docs, meetings, by team members, etc.
  - The more organized, the better

• Tool suggestions – Microsoft OneNote, Joplin, EverNote, physical notebook, etc



# Finding a Workflow that Works for You — pt 2

- Organization is crucial
  - Again, a lot going on in infosec, regardless of role!
  - Task tracking & to-dos can help!
  - Tools/methods may depend on team follow constraints but optimize for you!
    - Suggestions Kanban, planner/to-do list, Calendar (e.g. Outlook), WorkFlowy
- Find a time management sweet spot
  - Suggestions pomodoro, calendar, etc.
  - Use tools to increase efficiency if needed (aliases, autohotkey, copy-pastes, doc templates, etc.)
  - Minimize distractions if/when needed.
  - Reminders can be a lifesaver



### Work / Life Balance in Infosec

- Yes, you need it. It's healthy no one can go 24/7.
  - Infosec can be challenging & mentally exhausting, making this important
- Balance level may fluctuate that's OK & normal!
- Set healthy routines working well != more time working
  - Leave work at work when appropriate
  - Make time for sleep, family
- Don't pressure yourself the work will always be there!



### More Work / Life Balance in Infosec

- Personal Recommendation find other hobbies
  - Bonus points if some are away from a screen ©
- The mind needs rest/diversions, work isn't the only thing
  - Focus on work is better when time on work is finite
- "Work to live, not live to work" infosec is still just a job.
  - What's important to you? Make time for that.
  - Family, personal wellness, hobbies, etc. are just as important as work



### Conclusion / In Summary

- Infosec is people-focused, making soft skills & communication important
- Soft Skills & mindset will follow you throughout your career. Use what works for you
- Mindset/approach is one of the biggest factors for success in the field
- Spend time figuring out a good workflow for you.
- Maintain a healthy work/life balance to keep your sanity find what else you enjoy too!

### Questions?

• Q & A – any questions?

Feel free to contact

Thanks for listening!

• Thanks to the Intro Sec Con staff!



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