Karabeinikau Ivan, Lead Frontend Developer

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Frontend developer with over 9 years of experience in commercial development, primarily in fintech. I have experience with ReactJS, Redux, Node.js server-side development. I have been working on various projects for Alfa-Bank.
As a head of frontend-department skilled in mentoring junior developers and have excellent communication skills.
English level: **B2**

Co-professional experience: Entrepreneurship. Founder of Cleverland, a programming school for children that later expanded to include adults. Organized and made profitable. In the 2022-2023 academic year, over 100 children and adults are enrolled at the school. Sold the company in early 2023.

💼 Career

Lead Frontend Developer, Frontend Architect *Helmes, Poland (remote), since June 2023*
I work on **Applicant Center**, an online form that allows candidates to submit their personal information, education, work experience, and more. I developed an **internal UI library** to ensure consistency and efficiency in frontend development and created a **form generator** that dynamically renders forms based on a schema received from the backend, including field descriptions, data, and validation errors. My responsibilities include developing and maintaining the project and libraries, optimizing them for scalability and usability, and training team members on their implementation and best practices.

Lead Frontend Developer, Frontend Architect *Clevertec, Belarus (remote), June 2022 - May 2023*
During the summer of 2022, a project for a new online bank for Alfa Bank Belarus was launched. A completely new team was recruited for the project. Tasks completed by me on the project included:

- Hiring frontend developers of various levels from scratch
- Creating the project architecture and making technical decisions
- Organizing the team's work and managing development
- Solving difficult technical issues
- Conducting code reviews, creating a refactoring plan, and conducting refactoring.

Head of frontend department *Clevertec, Belarus (remote), January 2021 - May 2023*

Since January 2021, in addition to working on projects for Alfa Bank (see below), I have been working as a head of the frontend development department. Under my leadership, the department has grown from 8 to 22 people. Because I organized educational programs, I brought in 14 people as interns to the company. I successfully organized their internships with clients, facilitated their growth to the middle level, and further transitioned them to client positions.

My main responsibilities in this role include:

- Conducting interviews
- Conducting internal interviews to determine the employee's level

- Developing a growth plan with employees, assessing their current level, and identifying actions needed for their growth
- Organizing training for interns and creating a training plan
- Organizing internal training events
- Monitoring salary compliance with the employee's level and rate

Senior Frontend Developer *Clevertec, Belarus (remote), January 2017 - May 2023*

At Clevertec, generally, I worked on various projects for Alfa-Bank Russia. I was the sole frontend developer for the first project, which was a classic web application embedded in a webview. This project included interesting tasks such as native-like animations on React. I then worked on modules for bank operators, including opening and closing deposits, extending deposits, and changing service plans, among other common bank operations.

We fully cover our projects with unit tests and e2e tests. I know how to work with Jenkins, set up pipelines, and individual jobs. I am also proficient in working with Docker, writing Dockerfiles, building and running images for React applications, Next.js applications, NodeJS, and others. Additionally, I am proficient in working with docker-compose.

Working with NodeJS is an important part of my development skills. I am capable of installing, configuring, and writing server-side code. I also work with MongoDB.

Frontend Developer *Clickavia, Belarus (remote) February 2016 - January 2017*

Creating a web application that allows users to search for airline tickets and purchase additional services such as insurance, hotel search and booking, and car rental. It is still operating at https://www.clickavia.com/

My responsibilities included developing React components, handling and validating forms, interacting with APIs, and designing state.

💻 Technologies, hard skills

Confident level of proficiency in JS/TS. Building application architectures. I can consciously and rationally choose libraries to use. Great task estimation for myself and other team members. I have worked both in teams and alone, proficient in delegating tasks among team members and monitoring their completion.

Core hard skills:

- Frontend: TypeScript, React, Redux, React Router, axios, formik, Yup, Next.js, Bootstrap UI, i18n
- Styling: PostCSS, sass, Styled Components
- Design systems: Material UI, Ant Design, core-components
- State Management: Redux Toolkit, Context API
- Testing: Jest, React Testing Library, Cypress, Playwright
- Project/Code: Webpack, Rollup, Yalc, ESLint/TSLint, Prettier, Husky, Lint-staged
- CI/CD: Jenkins, GitHub Actions, GitLab CI/CD, Docker
- Performance & Optimization: Code Splitting (React.lazy, Suspense), React Profiler, Memoization (useMemo, useCallback)
- API & Data Fetching: REST API, Axios, React Query
- Version Control & Collaboration: Git, GitHub, GitLab, Bitbucket, Monorepo (Nx, Turborepo)
- Additional Libraries & Enhancements: Storybook

In addition to core hard skills:

- Creating full application architecture.
- Configuring Webpack and development environment: ESLint, Prettier, Husky, Commitlint, and others.
- Setting up pipelines in Jenkins and work with Docker.
- Setting up servers on Ubuntu, configure Apache, Nginx, UFW, install LAMP stack, MongoDB, and any Node.js stack.
- Working with shell.
- Conducting code reviews and refactoring code.
- Determining the need for refactoring and estimate its scope.
- Commercial experience working with NextJS.Using NextJS for both static site generation and server-side rendering.

🤸 Soft Skills

Communicative, stress-resistant. I can work in a team and reach an understanding with different people. I have experience in managing a team/department. I love attending corporate events both official and unofficial. Initiative, I also love supporting any colleague's initiatives. I have good organizational skills both in IT and beyond.

English: B2 level is confirmed by an official test from Streamline. Comment on speaking skills: Effectively communicates through detailed explanations, arguments, and examples. Adapts to conversation changes and accents, using functional language for clarification and commentary. Confidently uses a range of grammatical structures with varied vocabulary.

📚 Education: Belarusian State University of Informatics and Radioelectronics (BSUIR),

Bachelor's degree in Software Development for Information Technologies, 2015