

**PAVLO** BUHAIEVSKYI



# Senior Front-End Engineer (Level 6)

**POLAND, WARSAW**

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## BRIEF SUMMARY

Senior Front-End Engineer with **15+ years** of experience building **scalable, performant, and user-friendly** web applications. **Design Systems** specialist. Strong background in product design, UX/UI, and **cross-functional collaboration**. Proven success delivering **robust** and **convenient** solutions for companies **serving millions of users**.

## TECH SKILLS

JavaScript, TypeScript, Vue, Nuxt, React, Redux, Angular, React Native, Design Systems, Responsive Design, Accessibility, Web Performance, Figma, Git, Agile, SSR.

EXPERIENCE

Upwork.com — Senior Front-End Engineer (employee, not a freelancer)

MAY 2019 → PRESENT

- Promoted from Level 5 to Level 6 during tenure;
- Migrated major parts of the platform from Angular to Vue/Nuxt;
- Led design system transition from Air2 to Air3 across multiple projects;
- Delivered features impacting 12M freelancers and 5M clients;
- Built modern portfolio builder/editor with 2x engagement increase;
- Improved Lighthouse scores, load times, and rendering efficiency;
- Proposed and implemented isomorphic media queries (IMQ), adopted company-wide.

Bolt.eu — Front-End Engineer / Product Designer

2018 → 2019

- Designed and implemented the Bolt for Business web app (trip mgmt, expenses);
- Launched Europe’s first scooter collection mobile app;
- Initiated and promoted DD(P)D (Design-Driven Product Development) processes;
- Helped build Bolt’s main website and careers portal;
- Mentored cross-functional teams on design + dev best practices.

DataRobot.com — Front-End Engineer / Product Designer

2014 → 2017

- Built and shipped end-to-end product features including Supervised ETL;
- Led UX/UI improvements across the platform for data scientists;
- Started a unified design system to standardize UI components and accelerate development.

Tempad (Startup) — Co-Founder / All-in-One

2016 → 2019

- Designed and built a Markdown notes app for macOS and iOS;
- Built custom syncing engine, animated markdown renderer;
- Achieved 500+ upvotes on Product Hunt and was featured as Product of the Day;
- Published apps on AppStores.

Rabota.ua — Product Designer

2012 → 2014

- Sole designer for one of Ukraine’s largest job platforms (4M users);
- Designed UI/UX, illustrations, and features for job seekers and recruiters.

Jelastic.com — UI / Web Designer

2008 → 2011

- Created UI for cloud computing dashboards used by developers and enterprises;
- Focused on clean design and usability within complex interfaces.

EDUCATION

National University of Water and Environmental Engineering

Bachelor's degree, Computer Science

2016 → 2021    [en.nuwm.edu.ua](http://en.nuwm.edu.ua)

NOTABLE PROJECTS & INITIATIVES

At Upwork.com

- Portfolio v2: Architected a new portfolio system; doubled publishing rates
- IMQ (Isomorphic Media Queries); reduced DOM complexity and improved server rendering
- Air2 → Air3 Design System Migration; delivered modern UX without regressions

At Bolt.eu

- Scooter Collector App: Designed and developed real-time collection interface

At Tempad

- Bootstrapped and launched a polished commercial app with strong reception

PLEASE NOTE: for simplicity, this version is condensed.

Full version available at <https://www.icloud.com/iclouddrive/09fTVK0T3MpamB2X5iZxNsLpw>