

## Conclusion (Innovative Workplaces: Making Better Use of Skills within Organisations)

This report began with a survey of the literature on learning organisations in order to provide greater definitional clarity. Although the literature is highly disparate and there is nothing like a unified definition or concept of the learning organisation that has been developed and empirically tested in a cumulative manner, some common definitional ground has been identified.

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[work place](#) [3]

[innovation systems](#) [4]

[labour market](#) [5]

[diffusion](#) [6]

[development programmes](#) [7]

[learning organisations](#) [8]

[national innovation systems](#) [9]

[competitive funding](#) [10]

[policy framework](#) [11]

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[3] <https://www.innovationpolicyplatform.org/topic/work-place>

[4] <https://www.innovationpolicyplatform.org/topic/innovation-systems>

[5] <https://www.innovationpolicyplatform.org/topic/labour-market>

[6] <https://www.innovationpolicyplatform.org/topic/diffusion>

[7] <https://www.innovationpolicyplatform.org/topic/development-programmes>

[8] <https://www.innovationpolicyplatform.org/topic/learning-organisations>

[9] <https://www.innovationpolicyplatform.org/topic/national-innovation-systems>

[10] <https://www.innovationpolicyplatform.org/topic/competitive-funding>

[11] <https://www.innovationpolicyplatform.org/topic/policy-framework>

[12] <https://www.innovationpolicyplatform.org/topic/industrial-policies>

[13] <http://dx.doi.org/10.1787/9789264095687-en>