

Workplace learning (Learning for Jobs)

Workplace learning assumes diverse forms, ranging from short periods of job-shadowing for school students to full apprenticeships. This chapter argues that the workplace has compelling attractions as a learning environment, a good place both to learn hard skills on modern equipment and soft skills by working with people in a real-world context; improving transition from school to work by allowing employers and potential employees to get to know one another; and allowing trainees to contribute useful work. The employer offer of workplace training also provides an important signal of employer need for that variety of skill.

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Knowledge Type: [Thematic report](#) [1]

Other Tag: [work place](#) [2]

[tertiary education](#) [3]

[market failure](#) [4]

[quality control](#) [5]

[vocational education and training](#) [6]

[training](#) [7]

[human resource development](#) [8]

[jobs](#) [9]

[labour market](#) [10]

[economic downturn](#) [11]

Parent URL: <http://dx.doi.org/10.1787/9789264087460-en> [12]

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[2] <https://www.innovationpolicyplatform.org/topic/work-place>

[3] <https://www.innovationpolicyplatform.org/topic/tertiary-education>

[4] <https://www.innovationpolicyplatform.org/topic/market-failure>

[5] <https://www.innovationpolicyplatform.org/topic/quality-control>

[6] <https://www.innovationpolicyplatform.org/topic/vocational-education-and-training>

[7] <https://www.innovationpolicyplatform.org/topic/training>

[8] <https://www.innovationpolicyplatform.org/topic/human-resource-development>

[9] <https://www.innovationpolicyplatform.org/topic/jobs>

[10] <https://www.innovationpolicyplatform.org/topic/labour-market>

[11] <https://www.innovationpolicyplatform.org/topic/economic-downturn>

[12] <http://dx.doi.org/10.1787/9789264087460-en>