

Thangella Gadidamalla

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IT Internal Audit & SOX (ITGC) Analyst with 1.8 years of experience supporting SOX 404 and ICFR compliance for enterprise applications and infrastructure environments. Experienced in risk-based IT General Controls (ITGC) testing across Access Management, Change Management, and IT Operations, including control walkthroughs, Test of Design (ToD), and Test of Effectiveness (ToE) testing. Demonstrated ability to identify control deficiencies, assess financial reporting and business risk, engage with IT control owners, and drive remediation using servicenow GRC. Hands-on experience supporting internal and external audits aligned to SOC 1 Type II, SOC 2, ISO 27001, and COBIT frameworks.

Experience

Globestar Software Ltd.

Apr-2024- Present:

- Led risk-based SOX 404 ITGC testing across Access Management, Change Management, and IT Operations, coordinating with IT control owners to support ICFR reliance for internal and external audits.
- Performed control walkthroughs, Test of Design (tod), and Test of Effectiveness (toe) by engaging with control owners to assess control adequacy, risk coverage, and operating effectiveness.
- Executed quarterly and semi-annual User Access Reviews (uars) for 200+ users across multiple systems in coordination with application and business owners, identifying excessive access and reducing unauthorized access risk.
- Identified Segregation of Duties (sod) conflicts impacting financial reporting and system integrity, discussed risk severity with stakeholders, and ensured timely remediation or documented compensating controls.
- Reviewed privileged, administrator, and generic accounts in Active Directory by working with system owners to challenge unjustified access and strengthen logical access governance.
- Tested joiner–mover–leaver controls, coordinating with HR and IT teams to validate timely provisioning and de-provisioning and prevent orphaned or unauthorized accounts.
- Assessed standard and emergency change management controls, liaising with change owners to validate approvals, testing evidence, and post-implementation reviews.
- Tested IT Operations controls including backups, job monitoring, log reviews, and restoration testing in collaboration with operations teams to ensure system availability and data integrity.
- Utilized SQL and audit analytics to perform population completeness checks, sampling, and independent evidence validation with input from relevant system owners.
- Documented control deficiencies, performed risk rating, recommended remediation actions, and tracked closure with control owners through servicenow GRC and JIRA, supporting SOX/ICFR audit reliance.

Skills Set

IT Audit & Compliance

- ITGC testing (access management, change management, IT operations)
- SOX 404 & ICFR compliance
- Test of Design (ToD) & Test of Effectiveness (ToE)
- Audit walkthroughs & evidence validation
- Control gap analysis & remediation tracking
- IT Automated Controls (ITAC) – basic review

Access, Change & IT Operations

- User provisioning, de-provisioning & termination controls
- Segregation of Duties (SoD) reviews
- User Access Reviews (UARs) & privileged access reviews
- Generic ID & High-Privileged Access (HPA) account reviews
- Change request evaluation & emergency change validation
- Ticket reviews & root cause analysis
- Backup monitoring, job scheduling & log reviews

Frameworks & Compliance

- COBIT
- ISO 27001
- SOC 1 (Type II) & SOC 2
- ICFR
- NIST Cybersecurity Framework (NIST CSF) – basic knowledge
- General GRC principles

Tools & Technologies

- ServiceNow GRC
- JIRA
- SQL (basic queries for audit analytics)
- Windows Active Directory
- MS Excel (VLOOKUP, Pivot Tables, formatting)
- MS PowerPoint & MS Word

Education

B.Sc. (Hons) in Computer Science — 2024

Backstage Pass Institute of Gaming, Hyderabad (*Affiliated to JNAFAU*)

Languages Known

English (Professional) | **Hindi** (Conversational) | **Telugu** (Native)