



Common Interview Questions

Below are 20 common interview questions. These questions will help you determine if the candidate has the right skills for the job and is a good fit for your organization. Be sure to tailor the interview questions for the specific position and industry in which you work.

1. Tell me a little about yourself.
2. Walk me through your resume. Tell me about the positions you have held, and your responsibilities in those positions.
3. Why did you leave your last job?
4. May I use your last employer as a reference? If not, why?
5. What interests you about this job and what skills and strengths can you bring to it?
6. What accomplishment are you most proud of in your professional career?
7. What are your short and long-term goals?
8. Where do you see yourself in 5 years?
9. What motivates you?
10. What unique experience or qualifications separate you from other candidates?
11. What would you say are your 3 greatest strengths?
12. What are your 3 greatest weaknesses?
13. Do you prefer working alone or in teams?
14. How do you deal with conflict?
15. Tell me about a time you overcame an obstacle to achieve a goal.
16. What sort of work environment do you prefer? What brings out your best performance?
17. Who was your best boss, and why?
18. Why do you want to work for our company?
19. Why should I hire you for this job?
20. What questions do you have about the position and the company?