



## Internal Strategy Advisory Team Recruitment

The strategy team at inState is made up of a group of students from different corporate backgrounds who advise on the direction of the organisation. The strategy team advise on individual pathway divisions, as we have key strategy pathway links, as well as the broader strategic considerations of the organisation, including operational marketing, external affairs and organisational finances.

Joining the strategy team requires a critically thinking mind, one must be able to assess if a decision about to be made for the organisation is the most effective one, what the potential risks could be and who they would be to. The strategy team, although have their own interests and paths, are all willing to advise on questions that perhaps they have little knowledge in before but have taken the steps to inform themselves, this includes questions of marketing to university recruitment. Overall, the strategy team works cohesively, Many tasks assigned will be work-streams designed to each person on the team, for instance, one might be the Design and Development pathway strategy link, and so will be working closely with another team in advising them and will give feedback to the strategy team. However, the strategy team also largely works cohesively on a lot of questions that require all minds and interests to be combined, an interest in both teamwork and also being able to manage an individual workload is essential.

The following are more specific work-streams that the internal strategy advisory team is currently working on, however, it is important to note that the role is incredibly varied, flexible and changing with each challenge our organisation faces.

### **Roles and Responsibilities**

- Advising on organisational strategy/vision broadly
- Leading on strategy document creation for internal and external reference
- Creating a timeline of key deliverables for operational roles to fulfil
- Liaising with external strategy advisory board and recruitment
- Managing the inState contacts documents, key for recruitment and networking opportunities for our members
- Providing strategic oversight to individual pathways through the strategy pathway links role
  - Help informing mentorship and professional development content
  - Reaching out to external professionals

- Advising on social media and exclusive web app content for the individual pathways
- Advising Design and Development on the construction of the inState Web App and other related questions
- Leading on internal legal and finance functions
  - Organisational constitution
  - Membership contracts
  - Advising on data protection and training the team on GDPR regulations
  - Code of conducts document
  - Incorporating as a charity
  - Corporate sponsorships and funding formulas