

# SFIA Skills

## Level 3/4 targets

- Information Security [SCTY](#)
- Programming/software development [PROG](#)
- Requirements definition and management [REQM](#)
- Systems integration and build [SINT](#)
- Release and deployment [RELM](#)

## Level 2 underpinning

- Portfolio, programme and project support [PROF](#)
- Data modelling and design [DTAN](#)
- Information content authoring [INCA](#)
- User experience design [HCEV](#)
- Solution architecture [ARCH](#)

## Responsibility Characteristics

- [Leadership skills & experience](#)
- Influence / business skills
- [Job experience](#)
- Complexity/Autonomy/Business skills