# SFIA Skills

## Level 3/4 targets

- Information Security SCTY

- Programming/software development PROG

- Requirements definition and management REQM

- Systems integration and build SINT

- Release and deployment RELM

## Level 2 underpinning

- Portfolio, programme and project support PROF

- Data modelling and design DTAN

- Information content authoring INCA

- User experience design HCEV

- Solution architecture ARCH

## Responsibility Characteristics

- Leadership skills & experience

- Influence / business skills

- Job experience

- Complexity/Autonomy/Business skills